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Tam Jai International Co. Limited

譚仔國際有限公司

(Incorporated in Hong Kong with limited liability) (Stock Code: 2217)

CHANGE OF DIRECTORS

The Board announces that, with effect from 1 November 2022:

(1) Mr. Lee Yuk Hang has resigned as an executive Director;

(2) Mr. Shinkuma Satoshi has resigned as a non-executive Director;

(3) Ms. Lung Man Wai has been appointed as an executive Director; and

(4) Mr. Someya Norifumi has been appointed as a non-executive Director.

This announcement is made by Tam Jai International Co. Limited (the "**Company**", together with its subsidiaries, the "**Group**") pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**").

RESIGNATION OF DIRECTORS

The board (the "**Board**") of directors (the "**Director(s)**") of the Company announces that Mr. Lee Yuk Hang ("**Mr. Lee**") has resigned as an executive Director of the Company and Mr. Shinkuma Satoshi ("**Mr. Shinkuma**") has resigned as a non-executive Director, both with effect from 1 November 2022, in order to devote more time to their other endeavours. Following his resignation, Mr. Lee will continue to serve as an associate director of the purchasing department of the Group.

Each of Mr. Lee and Mr. Shinkuma has confirmed that he has no disagreement with the Board and that there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Board would like to express its sincere gratitude to Mr. Lee and Mr. Shinkuma for their valuable contributions to the Group during their tenure of directorship.

APPOINTMENT OF DIRECTORS

The Board also announces that with effect from 1 November 2022, Ms. Lung Man Wai (龍文慧) ("**Ms. Lung**") has been appointed as an executive Director and Mr. Someya Norifumi (染谷則史) ("**Mr. Someya**") has been appointed a non-executive Director.

The biographical details of Ms. Lung and Mr. Someya are set out as follows:

Ms. Lung Man Wai Ms. Lung, aged 49, has been appointed as an executive Director with effect from 1 November 2022. Ms. Lung joined the Group in January 2021 and is currently the Group's chief marketing and digital officer where she is responsible for overseeing the Group's Hong Kong and international branding development and marketing with her in-depth knowledge in both formulation of business strategies and execution thereof.

Prior to joining the Group, Ms. Lung was the vice president of McDonald's Hong Kong from January 2018 to August 2019 and achieved various award-winning campaigns with record-breaking sales performance. Over the years, she has proven successful achievements in both retail marketing and brand management, having worked in marketing roles at international brands including LVMH Group, L'Oreal, Shiseido, DFS Group and Starbucks. She also held senior management positions at Hong Kong listed companies such as Sa Sa International Holdings Limited (stock code: 178) during the period from July 2007 to November 2015, and Café de Coral Group (stock code: 341) during the period from December 2015 to December 2017.

Ms. Lung's versatile retail marketing expertise ranges from establishing and developing new brands and business opportunities to revamping problematic and ageing brands. Her marketing experiences encompass, among others, strategic planning, branding, marketing communication, digital marketing and innovation, mobile app development, digital customer relationship management, qualitative and quantitative research, public relations, event marketing, and business development. Meanwhile, her effort in digital marketing and social media communication strategy has helped to augment sales opportunities and brand exposure. With her passion in digital transformation and solid experience from driving and leading data warehousing projects, formulating digital strategy and digital transformation glide path to excellence in mobile app development and reward system design as well as relevant deployment, combined with her strong business and execution abilities, she has been instrumental in both achieving business performance and brand building for the companies she has worked with.

Ms. Lung obtained a bachelor's degree in business from the University of Technology, Sydney in May 1997.

Ms. Lung has entered into a service contract with the Company in respect of her appointment as an executive Director for a term of three years commencing from 1 November 2022. Ms. Lung will receive no remuneration for holding her office as an executive Director. Pursuant to the articles of association of the Company, Ms. Lung shall hold office until the next following annual general meeting of the Company and shall then be eligible for re-election at such meeting.

Save as disclosed above, as at the date of this announcement, Ms. Lung confirmed that (i) she does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company; (ii) she does not have and is not deemed to have any interests in the shares, underlying shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) she has not held any other directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iv) she does not hold any other positions with any members of the Group; and (v) there is no other information in relation to her appointment that is required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters in connection with her appointment that needs to be brought to the attention of shareholders of the Company or the Stock Exchange.

Mr. Someya Norifumi Mr. Someya, aged 47, has been appointed as a non-executive Director with effect from 1 November 2022. He is responsible for providing strategic advice and recommendations on the operations and management of the Group.

Mr. Someya currently serves as the head of legal department of Toridoll Holdings Corporation ("Toridoll Japan"), a controlling shareholder of the Company. He has approximately 20 years of experience in fields of contracts, agreements, intellectual properties ("IP") and IP licensing issues, dispute resolutions such as litigations, arbitrations, and legal aspects of mergers and acquisitions ("M&A"), etc.

Prior to joining Toridoll Japan, from April 2003 to September 2008, Mr. Someya worked for Pioneer Corporation group on secondment to Pioneer North America, Inc., where he was responsible for handling the litigation matters. From October 2008 to December 2013, he worked for NTT Docomo, Inc., a company listed on the Tokyo Stock Exchange (stock code: 9437), where he handled various legal, IP, M&A and dispute resolution (such as litigations and arbitrations) issues. From January 2014 to December 2014, he worked for HEALIOS K.K., a company listed on the Tokyo Stock Exchange (stock code: 4593), where he was responsible for handling purely legal and regenerative medicine issues. From January 2015 to August 2015, he worked for CMIC HOLDINGS Co., Ltd., a company listed on the Tokyo Stock Exchange (stock code: 2309), where he handled various purely legal and medical issues as manager of legal department. From August 2015 to August 2018, he worked at Digital Arts Inc., a company listed on the Tokyo Stock Exchange (stock code: 2326), where he handled various legal issues as the head of

legal department. From September 2018 to September 2022, he worked for ARUHI Corporation, a company listed on the Tokyo Stock Exchange (stock code: 7198), where he handled various legal and financial issues as the head of legal department.

Mr. Someya obtained a bachelor's degree in environmental information from the Keio University in Japan in March 1998.

Mr. Someya has entered into a letter of appointment with the Company in respect of his appointment as a non-executive Director for a term of three years commencing from 1 November 2022. Mr. Someya will receive no remuneration for holding his office as a non-executive Director. Pursuant to the articles of association of the Company, Mr. Someya shall hold office until the next following annual general meeting of the Company and shall then be eligible for re-election at such meeting.

Save as disclosed above, as at the date of this announcement, Mr. Someya confirmed that (i) he does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company; (ii) he does not have and is not deemed to have any interests in the shares, underlying shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) he has not held any other directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iv) he does not hold any other positions with any members of the Group; and (v) there is no other information in relation to his appointment that is required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters in connection with his appointment that needs to be brought to the attention of shareholders of the Company or the Stock Exchange.

The Board would like to take this opportunity to welcome Ms. Lung and Mr. Someya to join the Board and believes that Ms. Lung and Mr. Someya will provide valuable contributions to the business development of the Group.

By order of the Board **Tam Jai International Co. Limited Lau Tat Man** Chairman of the Board and Chief Executive Officer

Hong Kong, 1 November 2022

As at the date of this announcement, the executive Directors are Mr. Lau Tat Man, Ms. Chan Ping, Rita and Ms. Lung Man Wai, the non-executive Directors are Mr. Sugiyama Takashi, Mr. Tomitani Takeshi and Mr. Someya Norifumi, and the independent non-executive Directors are Mr. Lee Kwok Ming, Mr. Loo Kwok Wing and Mr. Yeung Yiu Keung.