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## **CATHAY PACIFIC AIRWAYS LIMITED**

**國泰航空有限公司**

(Incorporated in Hong Kong with limited liability)

(Stock Code: 293)

### **Board Changes**

The Board of Directors (the “**Board**”) of Cathay Pacific Airways Limited (the “**Company**”) announces that:

- (1) Mr. SONG Zhiyong (“**Mr. Song**”) has resigned as a Non-Executive Director and Deputy Chairman of the Board of the Company; and
- (2) Mr. MA Chongxian (“**Mr. Ma**”) has been elected Deputy Chairman of the Board of the Company,

such resignation and election to take effect on 3rd November 2022.

Mr. Song has confirmed that he is not aware of any matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company. He has also confirmed that his resignation is due to his change of job assignments and resignation on 27th September 2022 as an Executive Director and Chairman of the Board of Air China Limited (“**Air China**”), which is a substantial shareholder of the Company, and that he has no disagreement with the Board of the Company. The Board would like to express its gratitude to Mr. Song for his outstanding contributions and wise counsel during the past eight years since his appointment as a Director of the Company on 14th March 2014 and offers its best wishes to him.

Mr. Ma, aged 57, has been appointed as a Non-Executive Director of the Company with effect from 11th June 2021. He graduated from the Department of Economics of Inner Mongolia University with a bachelor’s degree majoring in planning and statistics and holds an executive master’s degree in business administration (EMBA) from Tsinghua University. Mr. Ma started his career in civil aviation industry in July 1988 and served as vice president and a member of the Standing Committee of the Communist Party Committee of Air China from April 2010 to May 2021 and served as vice general manager and a member of the Leading Party Members’ Group of China National Aviation Holding Corporation Limited (“**CNAHC**”) from December 2016 to April 2021. He served as deputy secretary of the Leading Party Members’ Group of CNAHC from April 2021 to September 2022, and a director of CNAHC since May 2021. He served as general manager of CNAHC, and concurrently as

president and deputy secretary of the Communist Party Committee of Air China from May 2021 to September 2022. Mr. Ma has served as an executive director of Air China since July 2021 and the Vice Chairman of Air China from July 2021 to September 2022. He has served as the Chairman and secretary of the Leading Party Members' Group of CNAHC, and the Chairman and secretary of the Communist Party Committee of Air China since September 2022.

Air China is a substantial shareholder of the Company. Apart from this, Mr. Ma has no relationship with any director, senior management or substantial or controlling shareholder of the Company.

Mr. Ma does not have any interest (within the meaning of Part XV of the Securities and Futures Ordinance) in the shares or underlying shares of the Company.

Save as disclosed above, there is no other information relating to Mr. Ma to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

As at the date of this announcement, the Directors of the Company are:

Executive Directors: Patrick Healy (Chairman), Gregory Hughes, Ronald Lam, Rebecca Sharpe, Augustus Tang;

Non-Executive Directors: Guy Bradley, Ma Chongxian, Song Zhiyong, Sun Yuquan, Merlin Swire, Samuel Swire, Xiao Feng, Zhang Zhuo Ping;

Independent Non-Executive Directors: Bernard Chan, John Harrison, Christoph Mueller and Andrew Tung.

By Order of the Board  
**Cathay Pacific Airways Limited**

國泰航空有限公司

Joanna Lai  
Company Secretary

Hong Kong, 2nd November 2022