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## **CHINA TIANRUI AUTOMOTIVE INTERIORS CO., LTD** **中國天瑞汽車內飾件有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 6162)**

### **CHANGE OF EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF REMUNERATION COMMITTEE**

#### **RESIGNATION OF EXECUTIVE DIRECTOR AND MEMBER OF THE REMUNERATION COMMITTEE**

The board (the “**Board**”) of directors (the “**Director(s)**”) of China Tianrui Automotive Interiors Co., LTD (the “**Company**” and together with its subsidiaries, the “**Group**”) announces that, Ms. Hou Yuxi (“**Ms. Hou**”) has resigned as an executive Director of the Company, and a member of the remuneration committee (the “**Remuneration Committee**”) of the Company with effect from 7 November 2022, due to her intention to devote more time to her other personal commitments. Following her resignation, Ms. Hou holds no position in the Company.

Ms. Hou has confirmed that she has no disagreement with the Board and save as disclosed above, there is no other matter that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) pursuant to the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”).

The Board would like to take this opportunity to thank Ms. Hou for her valuable contributions to the Company during her term of services.

#### **APPOINTMENT OF EXECUTIVE DIRECTOR AND MEMBER OF THE REMUNERATION COMMITTEE**

The Board further announces that, Mr. Xu Yunhua (“**Mr. Xu**”) has been appointed as an executive Director of the Company, and a member of the Remuneration Committee of the Company with effect from 7 November 2022.

The biographical details of Mr. Xu are set out below:

Mr. Xu, aged 44, is the sales director of Xi’an Tianrui Automotive Interiors Co., Ltd. (西安天瑞汽車內飾件有限公司) (“**Xi’an Tianrui**”), which is a subsidiary of the Group. He is mainly responsible for sales management of Xi’an Tianrui. He joined the Group in September 2010 and had successively worked as sales supervisor and the head of the sales department of Xi’an Tianrui. He was then promoted to the sales director of Xi’an Tianrui in February 2019. Mr. Xu is also the director of a subsidiary of the Company.

Mr. Xu has over 18 years of experience in the sales industry. From August 2003 to September 2010, he worked successively as a salesman, the assistant section head of the sales department and the head of the plastic production factory of Baoji Wanhe Enterprise Co., Ltd (寶雞市萬合實業有限公司). He was mainly responsible for market development and overall management of the plastic production factory.

Mr. Xu obtained his technical secondary school diploma in industrial electronic automation from Baoji Industrial School (寶雞市工業學校) (now known as Baiji Vocational and Technical College (寶雞職業技術學院)) in July 1997.

Mr. Xu is the nephew-in-law of Ms. Chen Bierui, who is the Company's Controlling Shareholder (as defined in the Listing Rules). Mr. Xu is also the nephew-in-law of Mr. Hou Jianli, who is the Company's Controlling Shareholder, executive Director, the chairman of the Board, the chief executive officer and the general manager of the Group. As at the date of this announcement, Mr. Xu does not have any interests in the shares, underlying shares and debenture of the Company under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, Mr. Xu does not hold other position with the Company or any of its subsidiaries, has not held any directorships in any public companies, the securities of which are or have been listed on any securities market in Hong Kong or overseas in the past three years and is not connected with any other Directors, members of the Company's senior management, substantial shareholders or Controlling Shareholders of the Company.

Mr. Xu has entered into a service contract with the Company commencing from 7 November 2022 for an initial term of three years unless terminated by either party giving not less than one month's notice in writing to the other party. Mr. Xu is entitled to a remuneration fee of RMB180,000 per annum. The remuneration is determined based on Mr. Xu's experience, responsibility, workload and the time devoted to the Company. Mr. Xu will be subject to retirement and re-election in accordance with the Articles of Association of the Company.

Save as disclosed above, the Board is not aware of any other matters in relation to the proposed appointment of Mr. Xu that need to be brought to the attention of the shareholders of the Company or the Stock Exchange, nor is there any information required to be disclosed under Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express its warmest welcome to Mr. Xu.

By Order of the Board  
**China Tianrui Automotive Interiors Co., LTD**  
**Hou Jianli**  
*Chairman*

Xi'an, the PRC, 7 November 2022

*As at the date of this announcement, the Board comprises two executive Directors, namely Mr. Hou Jianli and Mr. Xu Yunhua, and three independent non-executive Directors, namely Mr. Zhu Hongqiang, Mr. Zhou Genshu and Mr. Chen Geng.*