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(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 1983)

## APPOINTMENT OF PRESIDENT AND APPOINTMENT OF SENIOR MANAGEMENT

References are made to the announcement dated August 3, 2022, the circular dated August 5, 2022 and the poll results announcement of the 2022 first extraordinary general meeting dated September 20, 2022 of Luzhou Bank Co., Ltd. (the "**Bank**") in relation to, among other things, the re-election/ election of directors (the "**Directors**") of the eighth session of the board of directors of the Bank (the "**Board**").

## **APPOINTMENT OF PRESIDENT**

The Board is pleased to announce that on November 10, 2022, the Bank appointed Mr. LIU Shirong as the president of the Bank, with a term of office commencing from the date of approval by the Board and ending upon expiry of the term of the eighth session of the Board.

The biography of Mr. LIU Shirong is as below:

**Mr. LIU Shirong**, aged 56, has been a Director since February 2010 and the president of the Bank since June 2022. Mr. Liu is also a member of each of the related party (connected) transactions control committee and the risk management committee.

Mr. Liu joined the Bank in October 1997 and served as the vice president of the Bank from May 2016 to June 2022 (responsible for the executive work of the Bank since September 2019 and performing the duties on behalf of the president of the Bank since June 2021), the secretary to the Board from December 2012 to January 2022 and the joint company secretary of the Bank from December 2018 to January 2022. Prior to that, Mr. Liu served as the director of the office of the Board of Directors from March 2012 to October 2014, and the head of the accounting and finance department of the Bank from November 2011 to March 2012. Mr. Liu worked as the head of the administration office (行政辦公室主任) of the Bank from February 2008 to November 2011. Mr. Liu served as the office head (辦公室主任) of the Bank from October 2005 to February 2008. Mr. Liu worked as the head of the credit management department of the Bank from January 2005 to October 2005. He worked as the president of Binjiang sub-branch (濱江支行) of the Bank from November 2002 to January 2004 and the president of Jiangyangzhonglu sub-branch (江陽中路支 行) of the Bank from January 2004 to January 2005. Mr. Liu served as an acting vice president of Tongda sub-branch (通達支行) of the Bank from October 1997 to February 1998 and then as its vice president from February 1998 to November 2002. Prior to joining the Bank, Mr. Liu served as a deputy office head (辦公室副主任) and the manager of the credit department of Haikou City Bo'ai Urban Credit Cooperative (海口市博愛城市信用社) from February 1993 to June 1993 and as a vice head (副主任), the manager of its treasury department and the manager of the credit department of the same Credit Cooperative from June 1993 to October 1997. Prior to that, Mr. Liu worked in the Naxi County Government of Luzhou City from August 1985 to January 1993 as a finance officer, an office clerk and a principal section staff successively.

Mr. Liu graduated from Luzhou Finance and Trade School (瀘州財貿學校) in the PRC in July 1985, majoring in finance and accounting. He passed the self-taught higher education exams of accounting at junior college level and was approved for graduation by Southwestern University of Finance and Economics (西南財經大學) in Sichuan Province, the PRC, in June 1989. Mr. Liu graduated from the Correspondence Institute of the Party School of the Central Committee of CPC (中共中央黨校函授學院) in the PRC in December 2001, majoring in economic management (through correspondence study).

Mr. Liu obtained the intermediate level certificate in financial economics conferred by Ministry of Personnel of the PRC (中華人民共和國人事部) (currently known as Ministry of Human Resources and Social Security of the PRC (中華人民共和國人力資源和社會保障部)) in November 2000. He was certified as a senior international finance manager jointly by China Association of Chief Financial Officers (中國總會計師協會), International Financial Management Association (國際財務管理協會), Ministry of Human Resources and Social Security of the PRC (中華人民共和國人力資源和社會保障部) and Research Center of State-owned Assets Supervision and Administration Commission of the State Council (國務院國有資產監督管理委員會研究中心) in February 2013.

The Bank will enter into a service contract with Mr. LIU Shirong. The remuneration of Mr. LIU Shirong, the president of the Bank, shall be determined in accordance with the remuneration standard for relevant senior management of the Bank. According to the requirements of Luzhou Bank Co., Ltd. Remuneration Assessment Measures for the Management (《泸州银行股份有限公司 經營層薪酬考核辦法》) considered and approved by the Board, the remuneration of the president mainly consists of basic remuneration and performance-based remuneration, and the assessment results are determined annually based on the completion of each target task and the remuneration coefficient, and will be distributed after approval in accordance with the procedures stipulated in the remuneration assessment measures for the management.

Save as disclosed above, as of the date of this announcement, Mr. LIU Shirong has not held any directorship in any other listed companies or took up any post in any group members of the Bank in the past three years, nor had any relationship with any other Director, Supervisor, senior management, substantial shareholder or controlling shareholder of the Bank.

In addition, as of the date of this announcement, Mr. LIU Shirong is interested in 13,018 domestic shares of the Bank as beneficial owner. Save as disclosed in this announcement, Mr. LIU Shirong does not have any equity interest in the Bank within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong. Save as disclosed herein, there is no other information relating to the appointment of Mr. LIU Shirong that shall be disclosed pursuant to Rule 13.51(2) (h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited nor any matters which need to be brought to the attention of the shareholders.

## **APPOINTMENT OF SENIOR MANAGEMENT**

The Board is pleased to announce that on November 10, 2022, the Bank appointed Ms. YUAN Shihong as the vice president of the Bank, Ms. XUE Xiaoqin as the vice president of the Bank, Mr. WU Ji as the vice president of the Bank, Mr. HAN Gang as the vice president and chief information officer of the Bank, Mr. MING Yang as the vice president and secretary to the Board (joint company secretary) of the Bank, Mr. HU Jia as the vice president of the Bank, Mr. YANG Bing as the vice president of the Bank, Mr. AI Yong as the assistant to president of the Bank, Ms. LI Yan as the general manager of the internal audit department of the Bank and Ms. WANG Lan as the general manager of the accounting and finance department of the Bank. The terms of office of Ms. YUAN Shihong, Ms. XUE Xiaoqin, Mr. WU Ji, Mr. YANG Bing, Mr. AI Yong, Ms. LI Yan and Ms. WANG Lan shall commence from the date of approval by the Board until the expiry of the term of the eighth session of the Board. Mr. HAN Gang will officially perform his duties as the vice president and chief information officer of the Bank from the date of obtaining the approval of his qualification from the regulatory authorities, with his term of office ending upon expiry of the term of the eighth session of the Board. Mr. MING Yang will officially perform his duties as a vice president and the secretary to the Board of the Bank from the date of obtaining the approval on his qualification from the regulatory authority, with his term of office ending upon expiry of the term of the eighth session of the Board; and he will perform his duties as the joint company secretary of the Bank from the date of obtaining the approval of his qualification as the secretary to the Board and the waiver letter granted by The Stock Exchange of Hong Kong Limited in relation to his qualification as the joint company secretary, whichever is later (a further announcement will be published by the Bank in relation to the appointment of the joint company secretary). Mr. HU Jia will officially perform his duties as the vice president of the Bank from the date of obtaining the approval of his qualification from the regulatory authorities, with his term of office ending upon expiry of the term of the eighth session of the Board.

Biographical details of the above senior management are as follows:

**Ms. YUAN Shihong**, aged 52, graduated from the Correspondence Institute of the Party School of Sichuan Provincial Committee of the CPC (中國共產黨四川省委員會黨校函授學院) as an undergraduate, majoring in law (through correspondence study). She is a political engineer.

Ms. Yuan joined the Bank in November 2015. She served as a Supervisor and Chairperson of the Board of Supervisors of the Bank from January 2016 to January 2022, member of the Party Committee of the Bank from January 2022 to July 2022, and vice president of the Bank since July 2022. Prior to joining the Bank, Ms. Yuan worked as a member of the standing committee of and the minister of the Organization Department of the Luxian CPC Committee (中國共產黨瀘縣縣委) from July 2015 to November 2015. From November 2004 to July 2015, Ms. Yuan worked at the Organization Department of the Luzhou CPC Committee (中國共產黨瀘州市委組織部) and served as a senior staff member (副主任科員) from March 2005 to June 2005, a senior staff member (副 主任科員) of the second division of cadre (幹部二處) from June 2005 to February 2006, a deputy division director (副處長) of the second division of cadre (幹部二處) from February 2006 to May 2010, a principal staff member (主任科員) of the second division of cadre (幹部二處) from October 2007 to May 2010, a deputy division director (副處長), a principal staff member (主任 科員), and then the division director (處長) of the third division of cadre (幹部三處) from May 2010 to June 2014, and a member of the ministry and commission (部務委員) and the section chief (科長) of the third chief of cadre (幹部三科) from June 2014 to July 2015. Prior to that, Ms. Yuan worked as the section chief (科長) of the organization division (組織科) and then a senior staff member (副主任科員) of the Organization Department of the Luzhou Naxi District CPC Committee (中國共產黨瀘州市納溪區委組織部) from July 2002 to November 2004, and a staff member (科員) and then the head of office (辦公室主任) of Sichuan Luzhou Naxi District Labor Bureau (四川省瀘州市納溪區勞動局) from September 1992 to July 2002.

**Ms. XUE Xiaoqin**, aged 54, obtained a master's degree of business administration from The Open University of Hong Kong. She is a senior international finance manager and an intermediate economist.

Ms. Xue joined the Bank in October 1997. Ms. Xue has been a vice president of the Bank since May 2016 and she used to be a supervisor of Lutianhua (Group) Co., Ltd. (瀘天化 (集團) 有限 責任公司) and Luzhou Laojiao Group (瀘州老窖集團) respectively. Ms. Xue was appointed as a candidate for vice president of the Bank from November 2015 to May 2016 and served as the assistant to president of the Bank from December 2012 to November 2015, during which period she also worked as the general manager of the direct customers department from January 2013 to February 2014 and the general manager of the direct (institutional) customers department of the Bank from February 2014 to January 2015. From November 2011 to January 2013. Ms. Xue served as the general manager of the customer marketing department of the Bank. From October 2010 to November 2011, Ms. Xue worked as the responsible person of the customer marketing department of the Bank. She worked as a vice director, the responsible person and then the head of the business department of the Bank from January 2007 to October 2010. She served as an acting vice president (代理副行長) of Anfu sub-branch of the Bank from October 1997 to February 1998, the vice president of Anfu sub-branch of the Bank from February 1998 to May 2000 and then the president of Anfu sub-branch of the Bank from November 2002 to December 2006. From May 2000 to November 2002, she worked as the vice president of Naxi sub-branch of the Bank. Ms. Xue worked at Anfu Urban Credit Cooperative (安富城市信用社) from September 1988 to June 1992. Ms. Xue worked at Anfu Business Office of Municipal Central Urban Credit Cooperative (市 中區城市信用社) from June 1992 to August 1997.

Mr. WU Ji, aged 49, obtained an on-job postgraduate from the Correspondence Institute of the Party School of Sichuan CPC Committee (中國共產黨四川省委員會黨校函授學院), majoring in economics.

Mr. Wu joined the Bank in April 2016 and served as a party organization member and the secretary of the branch of the CPC General Committee of the Bank from April 2016 to December 2016, a member of the Interim CPC Committee and the secretary of the branch of the CPC General Committee of the Bank from January 2017 to September 2017, a member of the CPC Committee and the secretary of the Discipline Inspection Committee of the Bank from September 2017 to August 2020, during which period he served as the chairman of Luxian Yuantong Rural Bank Co., Ltd. (瀘縣元通村鎮銀行) since July 2018 and a vice president of the Bank since August 2020. Prior to joining the Bank, Mr. Wu worked at the City Reception Office of the Luzhou Municipal Government Office Administration and served as a deputy director-general (副局長) from August 2015 to April 2016. From December 2010 to August 2015, Mr. Wu worked at Gulin County government and served as a Standing Committee Member of the Gulin County CPC Committee (中共古藺縣委) and a deputy mayor of the county government (responsible for executive work of the county government) from July 2013 to August 2015, a Standing Committee Member of the Gulin County CPC Committee (中共古藺縣委), the department head (部長) of the Organization Department, a deputy director of the County Editorial Committee (縣編委會), the secretary of the Work Committee of the Department under the CPC Committee of the county (縣直機關工委) and the headmaster of the county's Party School of the CPC Committee from December 2010 to July 2013. From July 1997 to December 2010, he worked at the Organization Department of the Luzhou CPC Committee (中共瀘州市委組織部) and held various positions. Mr. Wu served as a member of the ministry and commission (部委委員) of the Organization Department of the Luzhou CPC Committee (中共瀘州市委組織部) and the division director (處長) of the second division

of cadre (幹部二處) from February 2008 to December 2010. He worked as the division director of the second division of cadre of the Organization Department of the Luzhou CPC Committee from February 2007 to February 2008 and the division director of the cadre supervision division (幹部監督處) of the Organization Department of the Luzhou CPC Committee from January 2005 to February 2007. From November 2003 to January 2005, he acted as a senior staff member and a principal staff member (副主任、主任科員) of the office of Organization Department of the Luzhou CPC Committee. He served as the deputy division director (副處長) of the organization division of Organization Department of the Luzhou CPC Committee from September 2001 to November 2003, during which period he served as the deputy department head (副部長) of the Organization Department of the Hejiang County CPC Committee (合江縣委) from April 2002 to April 2003 and worked as the principal staff member since December 2002. Mr. Wu worked at the organization division of the Organization Department of the Luzhou CPC Committee from August 1998 to September 2001, during which period he acted as a senior staff member since August 1999. Prior to that, Mr. Wu served as a staff member and clerk of the office of the Organization Department of the Luzhou CPC Committee from January 1998 to August 1998 and from July 1997 to January 1998, separately. He served as the assistant to the mayor of Luobu Township, Xuyong County (deputy section level) from July 1995 to July 1997.

**Mr. HAN Gang**, aged 39, graduated from Harbin Institute of Technology (哈爾濱工業大學) with a bachelor's degree in engineering, majoring in computer science and technology.

Mr. Han joined the Bank in March 2016, he served as the general manager of the system development department of the Bank since March 2016 to May 2016, and as the general manager of the system development department and the head of the joint innovation center of the Bank from May 2016 to November 2017. Mr. Han has been the chief planner of the Bank since November 2017 and the head of the IT innovation center of the Bank from December 2017 to April 2022. Prior to joining the Bank, he worked at Shanghai Branch of IBM (China) Investment Co., Ltd. from July 2011 to March 2016, Camelot Information Technology Co., Ltd. (柯萊特信息技術有限 公司) from November 2010 to July 2011, Shanghai Branch of IBM Solution & Services (Shenzhen) Co., Ltd. from November 2009 to November 2010, Shanghai Branch of Ping An Technology (Shenzhen) Co., Ltd. from July 2006 to November 2009.

Mr. MING Yang, aged 48. He obtained a PhD in economics from Southwestern University of Finance and Economics (西南財經大學), majoring in agricultural economics, and is an intermediate economist.

Mr. Ming joined the Bank in May 2019. Mr. Ming worked at the Chengdu Branch of the Bank from May 2019 to August 2019, served as the president (performing the duties on behalf of the president) of the Chengdu Branch of the Bank from August 2019 to September 2019. Mr. Ming has served as the president of the Chengdu Branch of the Bank since September 2019. Prior to joining the Bank, he worked at the China Banking and Insurance Regulatory Commission Meishan Office, and served as the deputy secretary to the CPC Committee and deputy director-general (presiding over work) from August 2016 to December 2016, the secretary to the CPC Committee and director-general from December 2016 to December 2018 and then the interim principal from December 2018 to May 2019. Prior to that, he worked at the China Banking Regulatory Commission (the "CBRC") Sichuan Office, and served as a deputy senior staff member of the Division of Supervision and Regulation of Cooperative Financial Institutions (合作金融機構監督 管理處) from October 2003 to July 2005, a principal staff member of the Division of Supervision and Regulation of Cooperative Financial Institutions from July 2005 to October 2008, and the section chief of the First Division (-A) of the Division of Supervision and Regulation of Cooperative Financial Institutions from October 2008 to January 2009. He served as the section chief of the First Division of the Seven Ministry (七處) of the On-site Inspection Department

from January 2009 to March 2012 (from October 2011 to November 2011, he was seconded to the CBRC to participate in the exchange training of market access work of the Cooperation Department (合作部)), and then he served as the section chief of the General Section of the First Division of Supervision and Regulation of Small and Medium Rural Financial Institutions from March 2012 to May 2012, the deputy division director and the section chief of the General Section of the First Division of Supervision and Regulation of Small and Medium Rural Financial Institutions from May 2012 to June 2012, and the deputy division chief of the First Division of Supervision and Regulation of Small and Medium Rural Financial Institutions from June 2012 to August 2016. Mr. Ming served as a cadre (in probation period) of the Division of Supervision and Regulation of Cooperative Financial Institutions of the Business Management Department of Chengdu Branch of the People's Bank of China (the "PBoC") from July 1999 to August 2000, and a deputy senior staff member of the Division of Supervision and Regulation of Cooperative Financial Institutions of the Business Management Department of Chengdu Branch of PBoC from August 2000 to October 2003 (from July 2001 to July 2003, he worked in the Monetary and Credit Statistics Division and the Division of Supervision and Regulation of Cooperative Finance of Ganzi Central Sub Branch of PBoC).

Mr. HU Jia, aged 43, obtained a master's degree in business administration from Southwestern University of Finance and Economics (西南財經大學).

Mr. Hu joined the Bank in November 2015 and worked in the Chengdu research and development center of the Bank from November 2015 to March 2017. He served as a vice president of the Chengdu Branch (成都分行) of the Bank from March 2017 to August 2018. Mr. Hu has been the assistant to the president of the Bank since August 2018 and the president of the key customers department (重要客戶事業部) of the Bank from January 2020 to April 2022. Prior to joining the Bank, he worked at the Chengdu Guancheng Square sub-branch (成都冠城廣場支行) of China Construction Bank Corporation as a client manager from March 2008 to September 2009, as a vice president from September 2009 to September 2012 and then as the president from September 2012 to November 2015. He worked as a client manager at the Chengdu Shawan office (成都沙 灣分理處) of China Construction Bank Corporation from April 2007 to August 2007. He served as a client manager of the corporate business department III (公司業務三部) at the Chengdu Tiedao sub-branch (成都鐵道支行) of China Construction Bank Corporation from February 2007 to April 2007 and then from August 2007 to March 2008 respectively. Prior to that, he served as a client manager of the corporate business department III at the Mianyang Branch (綿陽分行) of China Construction Bank Corporation from February 2005 to January 2007. He served as a savings officer at the Mianyang Branch Linyuan office (綿陽市分行臨園分理處) of China Construction Bank Corporation from September 2001 to October 2001 and worked at the IT department of the Mianyang Branch (綿陽市分行信息技術部) of China Construction Bank Corporation from October 2001 to February 2005.

**Mr. YANG Bing**, aged 47, obtained a bachelor's degree in economics from Southwestern University of Finance and Economics (西南財經大學). He is an interbank lending market trader.

Mr. Yang joined the Bank in April 2016 and has been a vice president of the Bank since April 2016. Prior to joining the Bank, Mr. Yang operated his own business. Mr. Yang worked at Nanchong City Commercial Bank Co., Ltd. (南充市商業銀行股份有限公司) (currently known as Sichuan Tianfu Bank Co., Ltd. (四川天府銀行股份有限公司)) as the general manager of the marketing department from December 2001 to June 2009 and the assistant to the president from July 2009 to April 2013. Mr. Yang worked at Yilong County sub-branch of PBoC (中國人民銀行 儀隴縣支行) from August 1999 to November 2001.

**Mr. AI Yong**, aged 50, obtained a part-time postgraduate degree from Sichuan Academy of Knowledge Economy and Management (四川知識經濟管理科學院), majoring in business administration. He is an accountant and a senior international finance manager.

Mr. Ai joined the Bank in September 1997 and successively acted as a deputy director (副主任) (presiding over work) of the business department from September 1997 to April 1999, the deputy division chief of the supervision and audit division (監察稽核處) from April 1999 to July 1999, a deputy director (副主任) of the clearing center from July 1999 to January 2000, the deputy division chief of the finance and accounting division (財務會計處) from January 2000 to May 2002, the person in charge and the division chief of the assets preservation division (資產保全處) from May 2002 to January 2004, the president of Zhongshan sub-branch (忠山支行) from January 2004 to January 2005, the president of Jiangyang sub-branch (江陽支行) from January 2005 to October 2010, and the head of the business department from October 2010 to November 2011. Mr. Ai has been the assistant to president of the Bank since December 2012. He also served as the general manager of the products management department from November 2011 to January 2013 and the general manager of the small and micro customers department of the Bank from February 2013 to January 2015. Prior to that, Mr. Ai served as a deputy head of the business department of Luzhou Zhongshan Urban Credit Cooperative (瀘州市忠山城市信用社) (one of the predecessors of the Bank) from January 1996 to September 1997. Mr. Ai served as an accounting staff at No. 3 engineering division of China No. 5 Metallurgy Construction No. 3 Engineering Company (中國第 五冶金建設第三工程公司第三工程處) from July 1992 to December 1995.

**Ms. LI Yan**, aged 40, graduated from Southwest Jiaotong University as an undergraduate, majoring in accounting (through correspondence study). She is an international certified internal auditor and an intermediate economist.

Ms. Li joined the Bank in August 2000. She successively served as an integrated teller, the principal accountant and a clerk of Xiaoshi sub-branch (小市支行), Tongda sub-branch (通達支行), the business department and financial accounting and technology department (財會科技部) of the Bank from August 2000 to February 2008. She served as a vice president of Jiangyang sub-branch (江陽支行) of the Bank from February 2008 to November 2011, a vice president of Jiangyang sub-branch and the head of the business department of Jiangyang sub-branch of the Bank from November 2011 to March 2012, a vice president of Jiangyang sub-branch and the director of the business department of Jiangyang sub-branch of the Bank from March 2012 to August 2012, a deputy director of the business department and the head of the business office under the business department of the Bank from August 2012 to January 2013, a vice president of Luxian Yuantong Rural Bank Co., Ltd. (瀘縣元通村鎮銀行) from January 2013 to December 2013, a vice president (presiding over work) of Luxian Yuantong Rural Bank Co., Ltd. from December 2013 to November 2014, the president of Luxian Yuantong Rural Bank Co., Ltd. from November 2014 to November 2017, a vice general manager of the San Nong business department (三農事業部) of the Bank from November 2017 to June 2018, the general manager of the San Nong business department of the Bank from June 2018 to December 2018, the head of the office of the Board of Supervisors of the Bank from December 2018 to July 2021, and the designated head of the internal audit department of the Bank since July 2021.

**Ms. WANG Lan**, aged 47, graduated from Southwest China Normal University (西南師範大學) as an undergraduate, majoring in computer science and technology (through correspondence study). She is an international certified public accountant and a senior international finance manager.

Ms. Wang joined the Bank in August 2002, and served as the principal accountant (主辦會計) of Jiangyangzhonglu sub-branch (江陽中路支行) from August 2002 to March 2004, the principal accountant (主辦會計) of the business department from March 2004 to March 2008, the head of the tutoring section of the operation management department (運行管理部輔導科) from March 2008 to November 2011, the vice president of Xiaoshi sub-branch (小市支行) from November 2011 to February 2014, the deputy general manager of the innovation business department from February 2014 to January 2015, the deputy general manager of the system development and electronic banking department from January 2015 to June 2015, the deputy general manager (presiding over work) of the accounting and finance department from June 2018 to June 2019. She has been the designated head of the accounting and finance department since June 2019. Prior to joining the Bank, Ms. Wang served as a savings agent of the Xuyong County sub-branch of Industrial and Commercial Bank of China (中國工商銀行敘永縣支行) from June 1995 to August 2000 and a teller of the Yinghui Road savings office of the Luzhou Branch of Industrial and Commercial Bank of China (中國工商銀行敘永縣支行) from August 2000 to July 2002.

By order of the Board Luzhou Bank Co., Ltd.\* YOU Jiang Chairman

Luzhou, the PRC, November 10, 2022

As at the date of this announcement, the Board comprises Mr. YOU Jiang and Mr. LIU Shirong as executive Directors, Ms. PAN Lina and Mr. XIONG Guoming as non-executive Directors and Mr. HUANG Yongqing, Mr. TANG Baoqi and Mr. ZHONG Jin as independent non-executive Directors.

\* Luzhou Bank Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking/deposit-taking business in Hong Kong.