



361 Degrees International Limited

361 度國際有限公司

(Incorporated in the Cayman Islands with limited liability)

(於開曼群島註冊成立的有限公司)

(Stock Code: 1361)

(股份代號：1361)

Terms of Reference of the Audit Committee of the Board of Directors of

361 Degrees International Limited

361 度國際有限公司董事會審核委員會職權範圍

1. Constitution 組成

1.1 The audit committee (the “**Committee**”) of the board of directors (the “**Board**”) of 361 Degrees International Limited (the “**Company**”) is established pursuant to a resolution passed by the Board at its meeting held on 10 June 2009 with its responsibilities:

361度國際有限公司(「**本公司**」)董事會(「**董事會**」)的審核委員會(「**委員會**」)是按董事會於2009年6月10日會議通過的決議案成立的，其職責為：

(a) to assist the Board in fulfilling its responsibilities by providing an independent review and supervision of financial reporting, by satisfying themselves as to the effectiveness of the risk management and internal controls of the Company and its subsidiaries (the “**Group**”), and as to the adequacy of the external and internal audits;

監督財務報告、及按本公司及其附屬公司(「**本集團**」)之風險管理及內部監控的效能和外聘核數和內部核數是否足夠等向董事會提供獨立意見，以協助董事會履行其責任；

(b) to assure that appropriate accounting principles and reporting practices are followed;

確保遵守適當的會計原則及匯報實務；

(c) to be primarily responsible for making recommendations to the Board on the appointment, re-appointment and removal of the authorized independent auditors (the “**External Auditors**”), and to approve the remuneration and terms of engagement of the External Auditors, and any questions of its resignation or dismissal;

主要負責就認可獨立核數師(「**外聘核數師**」)的委任、重新委任及罷免向董事會提供建議、批准外聘核數師的薪酬及聘用條款，及處理任何有關外聘核數師辭職或辭退該核數師的問題；

- (d) to serve as a focal point for communication between other directors, the External Auditors and the internal auditors or any person responsible for internal audit function (the “IA People”) as regards their duties relating to financial and other reporting, internal controls and such other matters as the Board determines from time to time;
就財務和其他匯報、內部監控及董事會不時決議的其他相關事宜，作為其他董事、外聘核數師及內部核數師或任何負責內部審計功能的人員（「內部審計人員」）在彼等之職責方面之間溝通的匯集點；
- (e) to review and monitor the External Auditors’ independence and objectivity and the effectiveness of the audit process in accordance with applicable standards. The Committee should discuss with the External Auditors the nature and scope of the audit and reporting obligations before the audit commences, and ensure co-ordination where more than one audit firm is involved. Procedures to review and monitor the independence of the External Auditors may include:
按適用的標準檢討及監察外聘核數師是否獨立客觀及核數程序是否有效。委員會應於核數工作開始前先與外聘核數師討論核數性質及範疇及有關申報責任，並在多個會計師事務所參與審核時，協調其關係。檢討和監察外聘核數師之獨立性之程序將包括如下：
- (i) consider all relationships between the Group and the External Auditors (including non-audit services);
審覽本集團與外聘核數師之間的所有關係（包括非核數服務）；
- (ii) obtain from the External Auditors annually, information about policies and processes for maintaining independence and monitoring compliance with relevant requirements, including those for rotation of audit partners and staff; and
每年向外聘核數師索取資料，了解外聘核數師就保持其獨立性以及監察有關規則執行方面所採納的政策和程序，包括就輪換核數合夥人及職員的規定；及
- (iii) meet with the External Auditors, at least annually, in the absence of management, to discuss matters relating to its audit fees, any issues arising from the audit and any other matters the External Auditors may wish to raise;
至少每年在管理層不在場的情況下會見外聘核數師一次，以討論與核數費用有關的事宜、任何因核數工作產生的事宜及外聘核數師想提出的任何其他事項；

- (f) to develop and implement policy on engaging the External Auditors to supply non-audit services. For the purpose of this clause, “**External Auditors**” include any entity that is under common control, ownership or management with the audit firm or any entity that a reasonable and informed third party knowing all relevant information would reasonably conclude to be part of the audit firm nationally or internationally. The Committee should report to the Board, identifying and making recommendations on any matters where action or improvement is needed. The Committee should ensure that the External Auditors’ provision of non-audit services does not impair its independence or objectivity. When assessing the External Auditors’ independence or objectivity in relation to the provision of non-audit services, the Committee may wish to consider:

就外聘核數師提供非核數服務制定政策，並予以執行。就此條文而言，「外聘核數師」包括與會計師事務所處於同一控制權、所有權或管理權之下的任何機構，或一個合理知悉所有有關資料的第三方，在合理情況下會斷定該機構屬該會計師事務所的本土或國際業務的一部分的任何機構。委員會應就任何須採取行動或改善的事項向董事會報告並提出建議。委員會應確保外聘核數師提供非核數服務時不會損害其獨立性或客觀性。當評估外聘核數師在非核數服務方面的獨立性或客觀性時，委員會或可考慮以下事項：

- (i) whether the skills and experience of the External Auditors make it a suitable supplier of non-audit services;
就外聘核數師的能力和經驗來說，其是否適合為本公司提供該等非核數服務；
- (ii) whether there are safeguards in place to ensure that there is no threat to the objectivity and independence of the audit because the External Auditors provide non-audit services;
是否設有預防措施，可確保外聘核數師的核數工作的客觀性及獨立性不會因其提供非核數服務而受到威脅；
- (iii) the nature of the non-audit services, the related fee levels and fee levels individually and in total relative to the External Auditors; and
該等非核數服務的性質、有關費用的水平，以及就該外聘核數師來說，個別服務費用和合計服務費用的水平；及
- (iv) criteria for compensation of the individuals performing the audit;
厘定核數職員酬金的標準；

- (g) to monitor integrity of the Company's financial statements, annual report and accounts, half-year report and, if prepared for publication, quarterly reports (including Directors' Report, Chairman's Statement and management discussion and analysis), and to review significant financial reporting judgments contained in them. In reviewing these reports before submission to the Board, the Committee should focus particularly on:
監察本公司的財務報表以及年度報告及賬目、半年度報告及(若擬刊發)季度報告(包括董事會報告、主席報告和管理層討論和分析)的完整性,並審閱報表及報告所載有關財務申報的重大意見。委員會在向董事會提交有關報表或報告前,應特別針對下列事項加以審閱:
- (i) any changes in accounting policies and practices;
會計政策和實務之任何更改;
 - (ii) major judgmental areas;
涉及重要判斷的地方;
 - (iii) significant adjustments resulting from the audit;
因核數而出現的重大調整;
 - (iv) the going concern assumptions and any qualifications;
企業持續經營的假設及任何保留意見;
 - (v) compliance with accounting and auditing standards;
是否遵守會計和審核準則;
 - (vi) compliance with the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") and legal requirements in relation to financial reporting; and
是否遵守有關財務申報的香港聯合交易所有限公司證券上市規則(「**上市規則**」)及法律規定;及
 - (vii) reviewing the fairness of connected transactions and making disclosures in accordance with the Listing Rules and accounting standards;
檢討關連交易的公平性及對其作出符合上市規則及會計準則的披露;
- (h) regarding (g) above:
就上述(g)項而言:
- (i) members of the Committee should liaise with the Board and senior management and the Committee must meet, at least twice a year, with the External Auditors; and
委員會成員應與董事會及高級管理人員聯絡。委員會須至少每年與外聘核數師開會兩次;及

- (ii) the Committee should consider any significant or unusual items that are, or may need to be, reflected in the report and accounts, it should give due consideration to any matters that have been raised by the Company's staff responsible for accounting and financial reporting function, the compliance officer of the Company or External Auditors;
委員會應考慮在該等報告和賬目中反映或需反映的任何重大或不尋常的事項，並應適當考慮任何由本公司屬下會計及財務匯報職員、監察主任或外聘核數師提出的事項；
- (i) to review audit and control related corporate representations made to External Auditors, IA People and to the shareholders of the Company;
檢討向外聘核數師、內部審計人員及本公司股東在審核與監控等方面有關企業的陳述；
- (j) to review with External Auditors and IA People, the Group's management, the adequacy of the Group's policies and procedures regarding internal controls (including financial, operational and compliance controls) and any statement by the directors to be included in the annual accounts prior to endorsement by the Board;
與外聘核數師和內部審計人員檢討本集團管理、內部監控（包括財務、營運和合規監控）的政策和程序之足夠性，和在董事會簽署將包括在年度賬目內之任何聲明前，檢討該聲明書；
- (k) to review and monitor the effectiveness of the Company's financial controls, and unless expressly addressed by a separate board risk committee, or by the Board itself, to review the Company's risk management and internal control systems;
檢討和監察本公司的財務監控的成效、以及（除非有另設的董事會轄下風險委員會又或董事會本身會明確處理）檢討本公司風險管理及內部監控系統；
- (l) to discuss the risk management and internal control systems with management to ensure that management has performed its duty to have effective internal control systems. This discussion should include the adequacy of resources, staff qualifications and experience, training programmes and budget of the Group's accounting and financing reporting function;
與管理層討論風險管理及內部監控系統，確保管理層已履行職責建立有效的內部監控系統。討論內容應包括本集團在會計及財務匯報職能方面的資源、員工資歷及經驗是否足夠，以及員工所接受的培訓課程及有關部門預算又是否充足；
- (m) to consider major investigation findings on risk management and internal control matters as delegated by the Board or on its own initiative and management's response to these findings;
主動或應董事會的委派，就有關風險管理及內部監控事宜的重要調查結果及管理層對調查結果的回應進行研究；

- (n) where an internal audit functions exists, to ensure co-ordination between the IA People and External Auditors, and to ensure that the internal audit function is adequately resourced and has appropriate standing within the Company, and to review and monitor its effectiveness;
如本公司設有內部審核功能，須確保內部審計人員和外聘核數師的工作得到協調；也須確保內部審核功能在本公司內部有足夠資源運作，並且有適當的地位，以及檢討及監察其成效；
- (o) to review the Group's financial and accounting policies and practices;
檢討本集團之財務及會計政策及實務；
- (p) to review the External Auditor's management letter, any material queries raised by the External Auditor to management about accounting records, financial accounts or system of control and management's response;
檢查外聘核數師給予管理層的《審核情況說明函件》，外聘核數師就會計紀錄、財務賬目或監控系統向管理層提出的任何重大疑問及管理層作出的回應；
- (q) to ensure that the Board will provide a timely response to the issues raised in the External Auditor's management letter;
確保董事會及時回應於外聘核數師給予管理層的《審核情況說明函件》中提出的事宜；
- (r) to report to the Board on the matters set out in Code Provision C.3 of Appendix 14 (Corporate Governance Code and Corporate Governance Report) to the Listing Rules;
就上市規則附錄十四（《企業管治守則》及《企業管治報告》）守則條文第C.3條所載的事宜向董事會匯報；
- (s) to consider other topics as defined by the Board;
研究其他由董事會界定的課題；
- (t) to consider agreeing with the Board the Company's policies on hiring employees or former employees of the External Auditors and monitoring the application of these policies. The Committee should then be in a position to consider whether there has been or appears to be any impairment of the External Auditor's judgment or independence for the audit;
考慮與董事會共同制定有關本公司僱用外聘核數師職員或前職員的政策，並監察應用該等政策的情況。委員會就此應可考慮有關情況有否損害或看來會損害外聘核數師在核數工作上的判斷力或獨立性；
- (u) where the Board disagrees with the Committee's view on the selection, appointment, resignation or dismissal of the External Auditors, the Committee should include in the Corporate Governance Report a statement explaining Committee's recommendation and the reasons why the Board has taken a different view;
凡董事會不同意委員會對甄選、委任、辭任或罷免外聘核數師事宜的意見，委員會應在《企業管治報告》中列載委員會闡述其建議的聲明，以及董事會持不同意見的原因；

- (v) to review arrangements employees of the Company can use, in confidence, to raise concerns about possible improprieties in financial reporting, internal control or other matters. The Committee should ensure that proper arrangements are in place for fair and independent investigation of these matters and for appropriate follow-up action;
檢討本公司設定的以下安排：本公司僱員可暗中就財務匯報、內部監控或其他方面可能發生的不正當行為提出關注。委員會應確保有適當安排，對此等事宜作出公平獨立的調查及採取適當的跟進行動；
- (w) to act as the key representative body for overseeing the Company's relations with the External Auditor;
擔任本公司與外聘核數師之間的主要代表，負責監察二者之間的關係；
- (x) to monitor and review the whistleblowing policy and system for employees and those who deal with the Company (e.g. customers and suppliers) to raise concerns, in confidence, with the Committee about possible improprieties in any matter related to the Company. The Committee should ensure that proper arrangements are in place for fair and independent investigation of these matters and for appropriate follow-up action; and
監察及檢討舉報政策及制度，使僱員及與本公司有往來者（如客戶及供應商）可私下向委員會提出其對任何與本公司有關的潛在不當事宜的關注。委員會應確保有適當安排，對此等事宜作出公平獨立的調查及採取適當的跟進行動；及
- (y) to monitor and review the effectiveness of the anti-corruption policy and system.
監察及檢討反貪污政策及制度的有效性。

2. Membership 成員

2.1 Members of the Committee shall be appointed by the Board from amongst the directors of the Company and shall consist of not less than three members, all of whom shall be non-executive directors and at least one of the Committee members shall be independent non-executive director with appropriate qualifications or accounting or related financial management expertise as required under Rules 3.10(2) and 3.21 of the Listing Rules. The majority of the Committee members shall be independent non-executive directors of the Company.

委員會成員須由董事會從本公司的董事中委任。委員會最少由三名成員組成。根據上市規則第3.10(2)條及第3.21條的規定，所有委員必須是非執行董事，而至少其中一名委員須為具備適當的資歷或會計或相關財務管理專才的獨立非執行董事。委員會的大部分成員須為本公司獨立非執行董事。

2.2 The chairman of the Committee shall be appointed by the Board and shall be an independent non-executive director of the Company.

委員會主席須由董事會任命，及必須為本公司的獨立非執行董事。

2.3 A former partner, principal, shareholder, or professional employee of, the Company's existing External Auditor is prohibited from acting as a Committee member for a period of 2 years as calculated under the Listing Rules and applicable auditor independence rules.

根據上市規則及可應用的核數師獨立性規定，本公司現任外聘核數師之前合夥人、社長、股東或其他專業員工在離職兩年內不可擔任委員會委員。

2.4 The appointment of the members of the Committee may be revoked, or additional members may be appointed to the Committee by separate resolutions passed by the Board and by the Committee.

董事會及委員會分別通過決議，方可對委員會的成員進行罷免或委任額外人士成為委員會成員。

2.5 The secretary of the Company shall act as the secretary of the Committee.

本公司秘書將成為委員會秘書。

2.6 The constitution of the Committee shall comply with the requirements of the Listing Rules as amended from time to time.

委員會的組成遵守經不時修訂的上市規則的要求。

3. Frequency and proceedings of meetings 會議次數及程序

3.1 The Committee should meet at least two times per year. The Chairman may convene additional meetings at his discretion.

委員會每年至少召開兩次會議。主席可酌情決定召開額外會議。

3.2 The Committee shall meet with the External Auditors at least twice a year. At least one of the said meetings should be held in the absence of management.

委員會每年至少應與外聘核數師會面兩次，其中至少一次應在管理層不在場的情況下與外聘核數師會面。

3.3 Notice of Meeting 會議通知

(a) Unless otherwise agreed by all the Committee members, a meeting shall be convened by at least fourteen (14) days' notice.

除非委員會全體成員同意，委員會的會議通知期，不應少於十四(14)天。

(b) A Committee member may at any time summon a Committee meeting.

任何一位委員會成員於任何時間均可召開委員會會議。

(c) Notice shall be given to each Committee member in person orally or in writing or by telephone or by facsimile transmission or email at numbers or addresses from time to time notified to the secretary of the Company by such Committee member or in such other manner as the Committee members may from time to time determine.

會議通知可通過口頭形式、書面形式、或以電話、傳真或電郵方式按照委員會成員不時通知本公司秘書的號碼和地址致委員會成員本人，或以委員會成員不時議定的方式發予委員會各成員。

(d) Any notice given orally shall be followed by confirmation in writing before the meeting.

以口頭形式做出的通知，應在會議召開前以書面方式確認。

(e) Notice of meeting shall state the time and place of the meeting and shall be accompanied by an agenda together with other documents which may be required to be considered by the members of the Committee for the purposes of the meeting.

會議通知必須說明會議的時間、地點，並提供會議議程以及委員會成員參加會議所需審閱的其他文件。

3.4 The quorum of the Committee meeting shall be two members of the Committee.
委員會的會議法定出席人數為兩位委員會成員。

3.5 Other Board members shall also have the right of attendance.
其他董事會成員均有權出席會議。

4. Alternate Committee members 委任代表

4.1 A Committee member may not appoint any alternate.
委員會成員不能委任代表。

5. Authorities of the Committee 委員會的權力

5.1 The Committee has the authority delegated to it from the Board to deal with the matters set out in clause 1.1 above.
委員會獲董事會授權處理上述第1.1條所述的事項。

5.2 The Committee should be provided with sufficient resources to perform its duties.
委員會應獲供給充足資源以履行其職責。

5.3 The Committee is granted the authority to investigate any activity within its terms of reference and all employees are directed to cooperate with the Committee. The Committee is authorized by the Board to obtain outside legal or other independent professional advice and to invite the attendance of outsiders with relevant experience and expertise if it considers this necessary.

於職權範圍賦予權限內，委員會可調查任何活動而所有員工必須與委員會合作。視乎情況需要，董事會授權委員會可向外界徵詢法律或其他獨立專業意見和如有需要，可邀請具備相關經驗及專業知識的外界人士出席。

5.4 The Committee shall report to the Board any suspected frauds and irregularities, failures of internal control or suspected infringements of laws, rules and regulations which come to its attention and are of sufficient importance to warrant the attention of the Board.

凡委員會發現任何有嫌疑的欺騙和違規行為，內部監控失效或任何有嫌疑的違反法例、規令和規例的行為，同時又認同上述行為之嚴重性，據此向董事會匯報。

6. Minutes of meetings 會議紀錄

6.1 Full minutes of Committee meeting shall be kept by the secretary of the Company and should be open for inspection at any reasonable time on reasonable notice by any director of the Company. The secretary of the Company shall circulate the draft and final version of minutes of Committee meetings to all the Committee members for their comments and records within a reasonable time after the meeting.

公司秘書應存備完整的委員會會議紀錄，若有任何本公司董事發出合理通知，應公開有關會議紀錄供其在任何合理的時段查閱。公司秘書應將委員會會議記錄的初稿及最後定稿在會議結束後的一段合理時間內先後發送委員會全體成員，初稿供表達意見，最後定稿作記錄之用。

7. Written resolutions 書面決議

7.1 Written resolutions may be passed by all Committee members in writing. This provision is without prejudice to any requirement under the Listing Rules for a Board or Committee meeting to be held.

委員會成員可以書面方式通過書面決議。本條文不影響上市規則有關舉行董事會或委員會會議的任何要求。

8. Reporting procedures 報告程序

8.1 The Committee should report back to the Board on its decisions or recommendations, unless there are legal or regulatory restrictions on its ability to do so (such as a restriction on disclosure due to regulatory requirements).

委員會應向董事會匯報其決定或建議，除非委員會受法律或監管限制所限而不能作出匯報（例如因監管規定而限制披露）。

9. Continuing application of the articles of association of the Company 本公司公司章程的持續適用

9.1 The articles of association of the Company regulating the meetings and proceedings of the directors of the Company so far as the same are applicable and are not replaced by the provisions in these terms of reference shall apply to the meetings and proceedings of the Committee.

本公司公司章作出的規範董事會會議程序的規定，如果也適用於委員會會議而且並未被本職權範圍及程序所取代，亦應適用於委員會的會議程序。

10. Powers of the Board 董事會權利

10.1 The Board may, subject to compliance with the articles of association of the Company and the Listing Rules (including Appendix 14 (Corporate Governance Code) to the Listing Rules), amend, supplement and revoke these terms of reference and any resolution passed by the Committee provided that no amendments to and revocation of these terms of reference and the resolutions passed by the Committee shall invalidate any prior act and resolution of the Committee which would have been valid if such terms of reference or resolution had not been amended or revoked.

董事會在遵守本公司公司章及上市規則（包括上市規則附錄十四（《企業管治守則》））的前提下，可以隨時修訂、補充及廢除本職權範圍及程序以及委員會已通過的任何決議，惟有關修訂及廢除並不影響任何在有關行動作出前委員會已經通過的決議或採取的行動的有效性。

11. Language 語言

- 11.1 If there is any inconsistency between the English and Chinese versions of these terms of reference, the English version shall prevail.
本職權範圍及程序的中、英文版如有歧異，應以英文版為準。

12. Effective Date 生效日期

- 12.1 This terms of reference shall take effect from 6 December 2022.
本職權範圍及程序由2022年12月6日起生效。