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YTO EXPRESS (INTERNATIONAL) HOLDINGS LIMITED

圓通速遞（國際）控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock code: 6123)

RE-DESIGNATION OF DIRECTOR

The Board announces that Mr. Yang has been re-designated as an executive Director of the Company with effect from 9 December 2022.

RE-DESIGNATION OF DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of YTO Express (International) Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Yang Xinwei (“**Mr. Yang**”), a non-executive Director has been re-designated as an executive Director with effect from 9 December 2022.

The biographical details of Mr. Yang are set out below:

Mr. Yang Xinwei, aged 45, served as a non-executive Director from 31 March 2022 to 8 December 2022. He obtained a bachelor’s degree in business administration from Xidian University (西安電子科技大學) in June 2016. Mr. Yang joined YTO Express Group Co., Ltd.* (圓通速遞股份有限公司), a controlling shareholder of the Company, and its subsidiaries (“**YTO Express Group**”) in May 2000 and held various senior managerial positions in various subsidiaries and the aviation division of YTO Express Group. Since July 2015, Mr. Yang has been a vice president of YTO Express Co., Ltd. (圓通速遞有限公司), which is a member of YTO Express Group. From June 2021, Mr. Yang has been designated by YTO Express Group to oversee the overall strategy planning of the Company and business development of international express. Mr. Yang is the cousin-in-law of the spouse of Mr. Yu Huijiao, the chairman of the Board, a non-executive Director and controlling shareholder of the Company.

In respect of Mr. Yang’s re-designation, Mr. Yang has entered into a service contract dated 9 December 2022 with the Company for an initial fixed term of one year commencing from 9 December 2022 renewable automatically for successive terms of one year each commencing from the day immediately after the expiry of the then current term of appointment, until terminated as contemplated pursuant to the termination provisions therein, or by not less than three months’ written notice served by either party expiring at the end of the initial term of his appointment or any time thereafter. His appointment is subject to the rotational retirement and re-election

requirements at the general meetings of the Company pursuant to the articles of association of the Company. Pursuant to his service agreement, Mr. Yang is entitled to a monthly salary of RMB138,461.54 subject to a discretionary annual increment after 31 December 2022 not exceeding 5% of the annual salary immediately prior to such increase. In addition, in respect of each financial year of the Company, he is entitled to a discretionary management bonus provided that the aggregate amount of the management bonuses payable to all the executive Directors for any financial year of the Company shall not exceed 15% of the consolidated or combined audited net profits of the Group (after taxation and minority interests and payment of such bonuses but before extraordinary or exceptional items) in respect of that financial year of the Company. The emolument of Mr. Yang is determined by the Board with reference to Mr. Yang's qualifications, experience, duties and responsibilities with the Company, as well as the Company's performance and the prevailing market conditions, and will be reviewed annually.

As at the date of this announcement, Mr. Yang is interested in 800,000 shares of the Company.

Save as aforesaid, as at the date of this announcement, Mr. Yang: (i) has not held any other directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) does not have any other major appointments and professional qualifications; (iii) does not have any relationship with any Directors, senior management, substantial or controlling shareholders of the Company (having the meaning ascribed to it under the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited ("**Listing Rules**")); and (iv) is not interested in any shares of the Company within the meaning of Part XV of the Securities and Future Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, the Board is not aware of any other matter relating to the re-designation of Mr. Yang that needs to be brought to the attention of the shareholders of the Company, nor any information to be disclosed pursuant to any of the requirements under Rule 13.51(2)(h) to (v) of the Listing Rules.

By Order of the Board
YTO Express (International) Holdings Limited
圓通速遞(國際)控股有限公司
Yu Huijiao
Chairman

Hong Kong, 9 December 2022

As at the date of this announcement, the Board comprises three executive Directors, namely, Mr. Yang Xinwei, Mr. Sun Jian and Mr. Huang Yifeng; three non-executive Directors, namely, Mr. Yu Huijiao, Mr. Pan Shuimiao, and Mr. Chen Dong; and three independent non-executive Directors, namely, Mr. Li Donghui, Mr. Xu Junmin and Mr. Chung Kwok Mo John.

** For identification purposes only*