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北京汽车
BAIC MOTOR

北京汽車股份有限公司

BAIC MOTOR CORPORATION LIMITED*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1958)

PROPOSED APPOINTMENT OF NON-EXECUTIVE DIRECTOR AND MEMBER OF THE STRATEGY COMMITTEE UNDER THE BOARD

The board of directors (the “**Board**”) of BAIC Motor Corporation Limited (the “**Company**”) held a meeting on 16 December 2022 to propose to appoint Mr. Song Wei (“**Mr. Song**”) as a non-executive director of the Company and a member of the strategy committee under the Board for a term commencing from the date of approval by the shareholders of the Company at a shareholders’ general meeting of the Company until the expiration of the term of the fourth session of the Board.

The biographical details of Mr. Song required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) are as follows:

Mr. Song Wei, born in November 1981, holds a master’s degree and is a senior engineer and an economist. He is currently the head of the technology and product management department of Beijing Automotive Group Co., Ltd.* (北京汽車集團有限公司) (“**BAIC Group**”) as well as an alternate member of the 13th Beijing Municipal Committee of the Communist Party of China.

Since 2007, Mr. Song had successively served as the supplier quality management engineer and the schedule supervisor of parts and components projects of Beijing Benz – Daimler Chrysler Automotive Co., Ltd.* (北京奔馳-戴姆勒•克萊斯勒汽車有限公司), the procurement supervisor of exterior decoration, the cost control supervisor as well as the senior manager of projects and cost control of Beijing Benz Automotive Co., Ltd.* (北京奔馳汽車有限公司), the head of the procurement projects control department of the procurement center of the Company, the deputy general manager of Off-road Vehicle Branch of BAIC Group* (北汽集團越野車分公司), the assistant to the general manager of the

off-road vehicle business department of BAIC Group and the deputy director of the procurement center of the Company, a member of the party committee and deputy general manager of BAIC Group Off-road Vehicle Co., Ltd.* (北京汽車集團越野車有限公司) and the deputy head of the organisation department of the party committee of BAIC Group.

Save as disclosed above, Mr. Song confirmed that, (i) he does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director nor a supervisor in any listed companies in the past three years; (ii) he does not have any relationships with any other directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company or any of its subsidiaries; and (iii) he does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement.

Save as disclosed above, Mr. Song confirmed that, there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there are no other matters concerning the appointment of Mr. Song as a non-executive director of the Company and a member of the strategy committee under the Board that need to be brought to the attention of the shareholders of the Company.

If the proposed appointment of Mr. Song as a non-executive director of the Company is approved at a shareholders' general meeting of the Company, the Company will enter into relevant director's service contract with him as soon as possible. Mr. Song will not receive any remuneration from the Company as a non-executive director of the Company.

The Company will despatch the circular and notice of shareholders' general meeting in relation to the proposed appointment of Mr. Song as a non-executive director of the Company to the shareholders of the Company in due course.

By Order of the Board of Directors
BAIC Motor Corporation Limited
Wang Jianhui

Secretary to the Board of Directors and Company Secretary

Beijing, the PRC, 16 December 2022

As at the date of this announcement, the Board comprises Mr. Chen Wei, as Chairman of the Board and non-executive Director; Mr. Chen Hongliang and Mr. Hu Hanjun, as non-executive Directors; Mr. Huang Wenbing, as executive Director; Mr. Ye Qian, Mr. Hubertus Troska, Mr. Harald Emil Wilhelm, Mr. Gu Tiemin and Mr. Sun Li, as non-executive Directors; and Mr. Ge Songlin, Ms. Yin Yuanping, Mr. Xu Xiangyang, Mr. Tang Jun and Mr. Edmund Sit, as independent non-executive Directors.