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## **CHANGE IN COMPOSITION OF REMUNERATION COMMITTEE**

The board of directors (the “Board”) of Beijing Enterprises Water Group Limited (the “Company”) announces that Mr. Tung Woon Cheung Eric, an executive director, the chief financial officer and company secretary of the Company, has been appointed as a member of the remuneration committee of the Company (the “Remuneration Committee”) with effect from 19 December 2022. Following the aforesaid appointment, the Remuneration Committee comprises three members, two independent non-executive directors namely Mr. Zhang Gaobo (chairman of the Remuneration Committee), Mr. Guo Rui and an executive director, Mr. Tung Woon Cheung Eric.

By order of the Board

**Beijing Enterprises Water Group Limited**

**Xiong Bin**

*Chairman*

Hong Kong, 19 December 2022

*As at the date of this announcement, the Board comprises eight executive directors, namely, Mr. Xiong Bin (chairman), Mr. Jiang Xinhao, Mr. Zhou Min (chief executive officer), Mr. Li Haifeng, Mr. Ke Jian, Ms. Sha Ning, Mr. Tung Woon Cheung Eric and Mr. Li Li, one non-executive director, namely, Mr. Wang Dianchang and five independent non-executive directors, namely, Mr. Shea Chun Lok Quadrant, Mr. Zhang Gaobo, Mr. Guo Rui, Mr. Chau On Ta Yuen and Mr. Dai Xiaohu.*