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恒安國際集團有限公司*
HENGAN INTERNATIONAL GROUP CO., LTD

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1044)

Websites: <http://www.hengan.com>

<http://www.irasia.com/listcolhklhengan>

GRANT OF 1,526,000 SHARE OPTIONS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Listing Rules**”).

The board (the “**Board**”) of directors (the “**Directors**”) of Hengan International Group Company Limited (the “**Company**”) hereby announces that on 21 December 2022, 1,526,000 share options (the “**Share Options**”) to subscribe for a total of 1,526,000 ordinary shares in the share capital of the Company (the “**Shares**”) were granted to employees of the Group (the “**Grantees**”), subject to the acceptance of the Grantees, under the share option scheme adopted by the Company on 17 May 2021. Details of the Share Options granted are set out below:

- Date of grant : 21 December 2022 (the “**Date of Grant**”)
- Exercise price of Share Options granted : HK\$40.30 per Share, which represents the highest of (i) the nominal value of the Shares; (ii) the closing price of HK\$40.30 per Share as stated in the daily quotation sheet issued by the Stock Exchange on the Date of Grant; and (iii) the average closing price of HK\$39.89 per Share as stated in the daily quotation sheet issued by the Stock Exchange for the five trading days immediately preceding the Date of Grant.
- Closing price of the Shares on the Date of Grant : HK\$40.30 per Share

- Number of Share Options : 1,526,000 Share Options, each Share Option entitling the Grantees to subscribe for one Share granted
- Validity period of the Share Options : The validity period of the Share Options shall be from the Date of Grant to 20 December 2026 and the Share Options shall lapse at the expiry of the validity period.
- Exercise period of the Share Options : the Share Options granted shall be exercisable during the following periods:
- (a) The first period: up to 30% of the Share Options shall be exercisable from 21 December 2023 to 20 December 2024;
 - (b) The second period: additional 30% of the Share Options shall be exercisable from 21 December 2024 to 20 December 2025; and
 - (c) The third period: the remaining 40% of the Share Options shall be exercisable from 21 December 2025 to 20 December 2026.

None of the Grantees is a Director, chief executive or substantial shareholder of the Company, nor an associate (as defined in the Listing Rules) of any of them.

By Order of the Board
Hengan International Group Company Limited
Sze Man Bok
Chairman

Hong Kong, 21 December 2022

As at the date of this announcement, the Board comprises Mr. Sze Man Bok, Mr. Hui Lin Chit, Mr. Hung Ching Shan, Mr. Hui Ching Lau, Mr. Xu Shui Shen, Mr. Xu Da Zuo, Mr. Xu Chun Man, Mr. Sze Wong Kim, Mr. Hui Ching Chi and Mr. Li Wai Leung as executive directors, and Mr. Chan Henry, Mr. Theil Paul Marin, Ms. Ada Ying Kay Wong, Mr. Ho Kwai Ching, Mark and Mr. Chen Chuang as independent non-executive directors.

* *For identification purpose only*