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**LEAPMOTOR**  
**ZHEJIANG LEAPMOTOR TECHNOLOGY CO., LTD.**  
**浙江零跑科技股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 9863)**

**ANNOUNCEMENT**  
**CHANGE OF SENIOR MANAGEMENT;**  
**CHANGE OF MEMBERS OF THE AUDIT COMMITTEE; AND**  
**CHANGE OF NAME AND ADJUSTMENTS TO RESPONSIBILITIES OF**  
**THE NOMINATION COMMITTEE**

**I. CHANGE OF SENIOR MANAGEMENT**

The Board of Zhejiang Leapmotor Technology Co., Ltd. (the “**Company**”) hereby announces that:

- i Mr. Xu Jun (徐軍) is appointed as the senior vice president and chief operating officer of the Company in charge of sales and services;
- ii Mr. Zhang Weili (張韋力) is appointed as the senior vice president and chief marketing officer of the Company in charge of marketing and user operation;
- iii Mr. Zhang Guangyin (張光銀) will cease to serve as the vice president of the Company as a result of change of work assignment and will have a new appointment from the Company; and
- iv Mr. Cho Kwong Lun Kelvin has tendered his resignation as the vice chairman and chief financial officer of the Company due to personal career development reason.

The abovementioned changes of senior management will take effect from January 13, 2023. The biographical details of Mr. Xu Jun and Mr. Zhang Weili are set out below:

Mr. Xu Jun, aged 51, joined our Company in July 2022 and serves as the senior vice president and chief operating officer of the Company since January 2023. Mr. Xu Jun has extensive experience in marketing. He served as chief marketing expert in Shanghai Geonol Enterprise Management Consulting Co., Ltd. (上海喬諾企業管理諮詢公司) from September 2020 to July 2022; and successively as the director and vice president of sales of the open channel of consumer business in the Greater China Region, and the director of the Asia Pacific Channel of consumer business in Huawei Technologies Co., Ltd. from June 2012 to January 2020. From January 2010 to May 2012, he served as the China-region national channel director in Motorola (China) Co., Ltd. (摩托羅拉(中國)有限公司). From February 2003 to December 2010, he served as regional manager, deputy general manager of the western region and senior key account manager in Nokia (China) Co., Ltd. (諾基亞(中國)有限公司).

Mr. Zhang Weili (張韋力), aged 43, joined our Company in September 2022 and serves as the senior vice president and chief marketing officer of the Company since January 2023. Mr. Zhang Weili has extensive experience in brand marketing. From 2014 to 2021, he successively served as the chief marketing officer of the Greater China and the Latin America regions in Huawei Terminal Co., Ltd. (華為終端有限公司). From June 2012 to March 2014, he served as the senior account director of ZenithOptimedia Group Co., Ltd. (實力傳播集團有限公司). From August 2007 to June 2012, he served as the head of digital product marketing in Samsung OpenTide (China) Co., Ltd. (三星鵬泰(中國)有限公司).

Mr. Cho Kwong Lun Kelvin has confirmed that he has no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company.

## **II. CHANGE OF THE MEMBERS OF THE AUDIT COMMITTEE**

Mr. Jin Yufeng (金宇峰), non-executive director of the Company, ceased to be a member of the Audit Committee of the Company for personal reasons. Ms. Drina C Yue (萬家樂), independent non-executive director of the Company, will serve as a member of the Audit Committee of the Company. The abovementioned changes will take effect from January 13, 2023.

Mr. Jin Yufeng has confirmed that he has no disagreement with the Board and there is no matter in relation to his resignation as a member of the Audit Committee of the Company that needs to be brought to the attention of the shareholders of the Company.

### **III. CHANGE OF NAME AND ADJUSTMENTS TO RESPONSIBILITIES OF THE NOMINATION COMMITTEE**

In order to further enhance the Company's standards on environmental, social and governance ("ESG") management, improve the ESG management system and strengthen the ESG management competency, the Company changed the name of the original Nomination Committee to the Nomination and Environmental, Social and Corporate Governance (ESG) Committee (提名及環境、社會及公司治理 (ESG) 委員會), with its members unchanged, and added responsibilities related to sustainable development, that is, to study and make decisions on the Company's environmental, social and governance-related vision, objectives, strategy, structure and their implementation and other major issues, and to monitor the implementation progress. The Company also amended the Terms of Reference of the Nomination Committee of the Board of Zhejiang Leapmotor Technology Co., Ltd. ("**Terms of Reference of the Committee**") accordingly. The change of name of the Nomination Committee and the amended Terms of Reference of the Committee will take effect from January 13, 2023.

By order of the Board  
**Zhejiang Leapmotor Technology Co., Ltd.**  
**Mr. Zhu Jiangming**  
*Founder, Chairperson of the Board and  
Chief Executive Officer*

Hong Kong, Friday, January 13, 2023

*As at the date of this announcement, the Board comprises Mr. Zhu Jiangming, Mr. Wu Baojun and Mr. Cao Li as executive Directors; Mr. Jin Yufeng as a non-executive Director; and Mr. Fu Yuwu, Dr. Huang Wenli and Ms. Drina C Yue as independent non-executive Directors.*