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中石化煉化工程(集團)股份有限公司
SINOPEC Engineering (Group) Co., Ltd.*

(a joint stock limited liability company incorporated in the People's Republic of China)
(Stock Code: 2386)

**ELECTION OF AN EMPLOYEE
REPRESENTATIVE SUPERVISOR
APPOINTMENT OF VICE PRESIDENTS
RESIGNATION OF AN EMPLOYEE
REPRESENTATIVE SUPERVISOR
RESIGNATION OF A VICE PRESIDENT**

Election of an Employee Representative Supervisor

According to relevant provisions under the Company Law of the People's Republic of China, SINOPEC Engineering (Group) Co., Ltd. (the "**Company**") has officially elected Mr. WANG Yi as an employee representative supervisor through democratic elections recently for a term commencing from the date of election and ending on the expiry of the term of the Fourth Session of the Supervisory Committee.

Biographical details of Mr. WANG Yi are set out below:

Mr. WANG Yi (王毅), aged 52, is a senior engineer with a master's degree. From July 1992 to November 2014, Mr. WANG Yi held positions in Dalian Petrochemical Company* (大連石化公司), China Petrochemical Corporation* (中國石化總公司), Sinopec Engineering Incorporation (中國石化工程建設有限公司) and SINOPEC Engineering (Group) Co., Ltd.. Mr. WANG Yi served as the vice president of SINOPEC Tenth Construction Co., Ltd. (中石化第十建設有限公司) from November 2014 to July 2019; served as the vice president of SINOPEC Engineering (Group) Co., Ltd. from July 2019 to September 2020; served as the president of SINOPEC Tenth Construction Co., Ltd. from September 2020 to December 2022; served as an executive director of SINOPEC Tenth Construction Co., Ltd. since December 2022; and served as the employee representative supervisor of SINOPEC Engineering (Group) Co., Ltd. since January 2023.

* For identification purposes only

As at the date of this announcement, save as disclosed in this announcement, Mr. WANG Yi did not serve as a director in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. As at the date of this announcement, Mr. WANG Yi does not (i) hold any other positions with the Company or its subsidiaries, (ii) hold any other directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years or have any other major appointments and professional qualifications; (iii) have any relationship with any director, supervisor, senior management or substantial or controlling shareholder of the Company (as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”)), or (iv) have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong).

Save as disclosed in this announcement, the board of directors of the Company (the “**Board**”) is not aware of any other matter in relation to the election of Mr. WANG Yi as an employee representative supervisor of the Company that needs to be brought to the attention of the Shareholders, or any other information that is required to be disclosed pursuant to Rules 13.51(2) of the Listing Rules.

Appointment of Vice Presidents

The Company held the ninth meeting of the Fourth Session of the Board on 12 January 2023. The Board approved the appointment of Mr. FENG Di and Mr. SUN Baoping as the vice presidents of the Company for a term commencing from the date of appointment and ending on the expiry of the term of the Fourth Session of the Board.

The Company will enter into service contracts with Mr. FENG Di and Mr. SUN Baoping and their remuneration will be determined in accordance with the relevant laws and regulations of the People’s Republic of China and the internal measures on remuneration of the Company. Pursuant to the Listing Rules, the Company will disclose in its annual reports the remuneration received by Mr. FENG Di and Mr. SUN Baoping from the Company during the relevant reporting period.

Biographical details of Mr. FENG Di and Mr. SUN Baoping are set out below:

Mr. FENG Di (馮迪), aged 54, is a vice president of SINOPEC Engineering (Group) Co., Ltd. Mr. FENG Di is a senior engineer with a master’s degree. Mr. FENG Di worked at Sinopec Luoyang Petrochemical Engineering Co., Ltd.(中石化洛陽石油化工有限公司) from August 1990 to June 2014; and successively served as the general manager of the project management department, the general manager of the operation management department, the general manager of the marketing department, the deputy chief engineer and the general manager of the operation management department of SINOPEC Engineering (Group) Co., Ltd. from June 2014 to December 2022; and served as a vice president of SINOPEC Engineering (Group) Co., Ltd. since January 2023.

Mr. SUN Baoping (孫寶平), aged 48, is a vice president of SINOPEC Engineering (Group) Co., Ltd. Mr. SUN Baoping is a senior economist with a master's degree. Mr. SUN Baoping worked at Beijing Petrochemical Engineering Company (北京石油化工工程公司) from August 1997 to July 1999; and successively served as the deputy director of the second civil engineering office (土建二室), the deputy director of the civil engineering office, the deputy director and director of the enterprise reform management department, the manager of the enterprise reform management department and the marketing department manager of Sinopec Engineering Incorporation (中國石化工程建設有限公司) from July 1999 to December 2022; and served as a vice president of SINOPEC Engineering (Group) Co., Ltd. since January 2023.

As at the date of this announcement, save as disclosed in this announcement, neither Mr. FENG Di nor Mr. SUN Baoping served as a director in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. As at the date of this announcement, neither of Mr. FENG Di nor Mr. SUN Baoping (i) holds any other positions with the Company or its subsidiaries, (ii) holds any other directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years or has any other major appointments and professional qualifications; (iii) has any relationship with any director, supervisor, senior management or substantial or controlling shareholder of the Company (as defined under the Listing Rules), or (iv) has any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong).

Save as disclosed in this announcement, the Board is not aware of any other matter in relation to the proposed appointment of Mr. FENG Di and Mr. SUN Baoping as vice presidents of the Company that needs to be brought to the attention of the Shareholders, or any other information that is required to be disclosed pursuant to Rules 13.51(2) of the Listing Rules.

Resignation of an Employee Representative Supervisor

The Board of the Company hereby announces that the Supervisory Committee was recently notified by Mr. WU Zhongxian of his resignation as an employee representative supervisor in consideration of his age. The resignation of Mr. WU Zhongxian shall become effective when it is tendered to the Supervisory Committee.

Mr. WU Zhongxian has confirmed that he has no disagreement with the Supervisory Committee and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company.

Mr. WU Zhongxian was diligent and responsible during his terms of office as an employee representative supervisor of the Company. The Company and the Supervisory Committee would like to take this opportunity to express gratitude to Mr. WU Zhongxian for his hard work and contribution to the Company.

Resignation of a Vice President

The Board of the Company hereby announces that, the Board was recently notified by Mr. ZHENG Lijun of his resignation as the Vice President of the Company due to work adjustment. Mr. ZHENG Lijun's resignation shall become effective when it is tendered to the Board.

Mr. ZHENG Lijun has confirmed that he has no disagreement with the Company and the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company.

Mr. ZHENG Lijun was diligent and responsible during his terms of office as a vice president of the Company. The Company and the Board would like to take this opportunity to express gratitude to Mr. ZHENG Lijun for his hard work and contribution to the Company.

By order of the Board
SINOPEC ENGINEERING (GROUP) CO., LTD.
Jia Yiqun
*Chief Financial Officer, Secretary to the
Board and Company Secretary*

Beijing, the PRC
17 January 2023

As at the date of this announcement, directors of the Company are: SUN Lili[#], XIANG Wenwu[#], WANG Zizong^{}, Li Chengfeng^{*}, WU Wenxin^{*}, JIANG Dejun[#], HUI Chiu Chung, Stephen⁺, JIN Yong⁺ and YE Zheng⁺.*

[#] *Executive Directors*

^{*} *Non-executive Director*

⁺ *Independent non-executive Directors*

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