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**Harbin Bank Co., Ltd.**

**哈爾濱銀行股份有限公司\***

*(A joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 6138)**

**ANNOUNCEMENT  
CHANGE OF EMPLOYEE SUPERVISORS  
AND  
ELECTION OF CHAIRMAN OF THE BOARD OF SUPERVISORS**

**RESIGNATION OF EMPLOYEE SUPERVISORS**

The board of supervisors (the “**Board of Supervisors**”) of Harbin Bank Co., Ltd. (the “**Bank**”) recently received resignation letters from Mr. Wang Haibin (王海濱) (“**Mr. Wang**”), the chairman of the Board of Supervisors and an employee supervisor, and Mr. Luo Zhonglin (羅忠林) (“**Mr. Luo**”), an employee supervisor. Due to appointments of other positions, Mr. Wang has resigned as the chairman and an employee supervisor of the eighth session of the Board of Supervisors of the Bank and Mr. Luo has resigned as an employee supervisor and a member of the nomination committee of the Board of Supervisors of the eighth session of the Board of Supervisors of the Bank. Their resignations will take effect from 13 March 2023.

Each of Mr. Wang and Mr. Luo has confirmed that they have no disagreement with the board of directors (the “**Board**”) of the Bank and the Board of Supervisors, and there is no matter relating to their resignations that needs to be brought to the attention of the shareholders and creditors of the Bank.

The Board and the Board of Supervisors would like to express their sincere gratitude to Mr. Wang and Mr. Luo for their contributions to the Bank during their tenure of service.

**ELECTION OF EMPLOYEE SUPERVISORS**

The Bank would like to announce that Mr. Zhao Baocai (趙保才) (“**Mr. Zhao**”) and Ms. Jiang Yongmei (姜詠梅) (“**Ms. Jiang**”) have been appointed as employee supervisors of the eighth session of the Board of Supervisors of the Bank at the staff representatives assembly of the Bank held on 13 March 2023 for a term commencing from 13 March 2023 until the expiry of the term of the eighth session of the Board of Supervisors of the Bank.

The biographical details of each of Mr. Zhao and Ms. Jiang are as follows:

**Mr. Zhao Baocai**, aged 54. Mr. Zhao served as a labour officer and secretary of the Youth League Committee of the Human Resources and Labour Division of China Construction Material and Geological Prospecting Center, Heilongjiang General Team (建材地勘黑龍江總隊人事勞資科) from July 1991 to December 1997; an officer, associate chief officer and chief officer of Harbin Municipal Finance Bureau (哈爾濱市財政局) from December 1997 to March 2004; a chief officer, deputy head of the capital operation division, head of the capital operation division, head of the budget and income management division and manager of the state-owned enterprise supervisory board office of State-owned Assets Supervision and Administration Commission of Harbin (哈爾濱市國資委) from March 2004 to April 2013; the deputy general manager and a member of the Party Committee of Harbin Transportation Group Co., Ltd. (哈爾濱交通集團有限公司) from April 2013 to December 2020; and a deputy secretary of the Party Committee, general manager and a director of Harbin Venture Capital Group Co., Ltd. (哈爾濱創業投資集團有限公司) from December 2020 to February 2023. Mr. Zhao received a master's degree in business administration from Harbin Institute of Technology in April 2005. He is an intermediate economist as accredited by the Ministry of Personnel of the PRC.

**Ms. Jiang Yongmei**, aged 50. Ms. Jiang has been the general manager of the Financial Market Department and the general manager of Capital Transaction Center of the Financial Market Department of the Bank since January 2018. Ms. Jiang joined the Bank in June 1994. From June 1994 to January 2018, she had held positions as an accountant of the Business Department, dealer and chief dealer of the Planning and Finance Department, assistant to the general manager and deputy general manager of the Funding Operation Department, general manager of the Financial Market Department, general manager of the Investment Banking and Interbank Department and general manager of the General Management Department of the Interbank Finance Headquarter. Ms. Jiang received a master's degree in business administration from Harbin Engineering University in June 2009.

Mr. Zhao and Ms. Jiang have confirmed that, saved as disclosed above: (1) they do not hold any other positions with the Bank or any of its subsidiaries and have not been directors in any other listed companies during the past three years; (2) they have no relationship with any other directors, senior management, substantial or controlling shareholders of the Bank or any of its subsidiaries; and (3) as at the date of this announcement, they do not have any interest in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Zhao and Ms. Jiang have also confirmed that there is no other information in relation to their appointments that needs to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, and there is no other matter in relation to their appointments that needs to be brought to the attention of the shareholders of the Bank.

The Bank will enter into supervisor service contracts with each of Mr. Zhao and Ms. Jiang. Mr. Zhao and Ms. Jiang will receive the corresponding remuneration, including salary, allowances, discretionary bonus and contribution to defined contribution plan, according to the Remuneration Management Measures of the Bank. The specific remunerations of Mr. Zhao and Ms. Jiang will be determined in accordance with relevant requirements of the articles of association of the Bank, taking into account annual assessment on their duty performance and appraisal results. The specific amounts of such remunerations will be disclosed in the interim and annual reports of the Bank.

## **ELECTION OF CHAIRMAN OF THE BOARD OF SUPERVISORS**

The Bank is also pleased to announce that Mr. Zhao was elected as the chairman of the Board of Supervisors of the Bank at the 2023 second extraordinary meeting of the eighth session of the Board of Supervisors of the Bank held on 13 March 2023.

By order of the Board  
**Harbin Bank Co., Ltd.**  
**Deng Xinquan**  
*Chairman*

Harbin, the PRC, 13 March 2023

*As at the date of this announcement, the Board of the Bank comprises Deng Xinquan and Yao Chunhe as executive directors; Zhao Hongbo, Zhang Xianjun, Yu Hong and Lang Shufeng as non-executive directors; and Sun Yan, Zhang Zheng, Hou Bojian and Jin Qinglu as independent non-executive directors.*

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