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秦 皇 島 港 股 份 有 限 公 司 QINHUANGDAO PORT CO., LTD.*

(a joint stock limited liability company incorporated in the People's Republic of China)

(Stock Code: 03369)

I. RESIGNATION OF A SUPERVISOR; II. RESIGNATION OF EMPLOYEE REPRESENTATIVE SUPERVISORS; AND III. ELECTION OF NEW EMPLOYEE REPRESENTATIVE SUPERVISORS

RESIGNATION OF A SUPERVISOR

The board (the “**Board**”) of directors (“**Directors**”) of Qinhuangdao Port Co., Ltd.* (秦皇島港股份有限公司) (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that, due to the adjustment of his career commitments, Mr. Meng Bo (“**Mr. Meng**”) has resigned as a supervisor and the chairman of the supervisory committee (the “**Supervisory Committee**”) of the Company with effect from 31 March 2023.

Mr. Meng has confirmed that he has no disagreement with the Board and the Supervisory Committee during his term of office and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The Board and the Supervisory Committee would like to take this opportunity to express their sincere gratitude to Mr. Meng for his contribution to the development of the Company during his term of office.

RESIGNATION OF EMPLOYEE REPRESENTATIVE SUPERVISORS

Due to the adjustment of their career commitments, Mr. Yang Jun (“**Mr. Yang**”) and Mr. Zhou Chengtao (“**Mr. Zhou**”) have resigned as employee representative supervisors of the Company with effect from 31 March 2023, respectively.

Each of Mr. Yang and Mr. Zhou has confirmed that he has no disagreement with the Board and the Supervisory Committee during his term of office and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The Board and the Supervisory Committee would like to take this opportunity to express their sincere gratitude to Mr. Yang and Mr. Zhou for their contribution to the development of the Company during their term of office.

ELECTION OF NEW EMPLOYEE REPRESENTATIVE SUPERVISORS

The Board is pleased to announce that each of Mr. Li Yufeng (“**Mr. Li**”) and Mr. Pei Baowen (“**Mr. Pei**”) has been elected as an employee representative supervisor at the joint meeting of the employee representative congress of the Company held today.

Biographical details of Mr. Li and Mr. Pei are set out below:

Mr. Li Yufeng, male, Han nationality, born in November 1968, a member of the Communist Party of China and started working in July 1990. He holds a bachelor’s degree and is a senior political worker. He currently serves as the head of the Party Committee Work Department, Publicity Office and People’s Armed Forces Department of Qinhuangdao Port Co., Ltd., and the executive vice chairman of the labour union of Qinhuangdao Port Co., Ltd. He served as a probationer of the material division, the cadre of the Party Committee organization department (cadre division) and the deputy chief of the cadre allocation section of the Qinhuangdao Port Authority, and the chief of the cadre allocation section of the Party Committee organization department (cadre division) of Qinhuangdao Port Group Co., Ltd. (秦皇島港務集團有限公司); the deputy director and the deputy division chief of the cadre division of the Party Committee organization department of Qinhuangdao Port Group Co., Ltd. in July 2005; the deputy director of the Party Committee organization department of Qinhuangdao Port Group Co., Ltd. in March 2007; the deputy director of the Party Committee organization department and the deputy director of the human resources department of Qinhuangdao Port Co., Ltd. in April 2008; the party secretary of the mobile machinery branch of Qinhuangdao Port Co., Ltd. in July 2011; the party secretary and the discipline secretary of the mobile machinery branch of Qinhuangdao Port Co., Ltd. in August 2011; the party secretary, the discipline secretary and the deputy manager of the mobile machinery branch of Qinhuangdao Port Co., Ltd. in June 2014; the party secretary and the deputy manager of the mobile machinery branch of Qinhuangdao Port Co., Ltd. in October 2016; the party secretary, the deputy manager, the chairman of the labour union of the mobile machinery branch of Qinhuangdao Port Co., Ltd. in January 2017; the manager and the deputy party secretary of the communications and information engineering branch and the manager of the measurement and testing branch of Hebei Port Group Co., Ltd. (河北港口集團有限公司), and the director and the chairman of Qinhuangdao Port Gangli Elevator Co., Ltd. (秦皇島港港立電梯有限公司) in March 2018; the manager and the deputy party secretary of the communications and information engineering branch and the manager of the measurement and testing branch of Hebei Port Group Co., Ltd., and the director, chairman and the party branch secretary of Qinhuangdao Port Gangli Elevator Co., Ltd. in August 2018; the party secretary, the deputy manager and the chairman of the labour union of the communications and information engineering branch and the manager of the measurement and testing branch of Hebei Port Group Co., Ltd. in August 2019; the party secretary, the deputy manager, and the chairman of the labour union of the communications and information engineering branch of Hebei Port Group Co., Ltd., and the party secretary, the deputy manager and the chairman of the labour union of the water heating supply branch and the manager of the measurement and testing branch of Hebei Port Group Co., Ltd. in October 2020; a full-time director of Qinhuangdao Fangyu Property Services Management Co., Ltd. (秦皇島方宇物業服務有限公司) in April 2021; and a full-time director of Qinhuangdao Fangyu Property Services Management Co., Ltd. and Hebei Port Group City Construction and Development Co., Ltd. in January 2022. He has been in his current position since November 2022.

Mr. Pei Baowen, male, Han nationality, born in November 1969, a member of the Communist Party of China and started working in October 1990. He holds a bachelor's degree and is an accountant. He currently serves as the head of the audit department of Qinhuangdao Port Co., Ltd. He served as the cadre of the industrial section of Qinhuangdao Statistics Bureau, the cadre of the audit department of the Qinhuangdao Port Authority, the cadre of the audit department, the deputy chief and the chief of the finance audit section of Qinhuangdao Port Group Co., Ltd., and the head of the finance department of Cangzhou Bohai Port Co., Ltd (滄州渤海港務有限公司); the director and the deputy general manager of Cangzhou Huanghuagang Steel Logistics Co., Ltd. (滄州黃驊港鋼鐵物流有限公司) in May 2012; the deputy general manager of Cangzhou Huanghuagang Mineral Port Co., Ltd. (滄州黃驊港礦石港務有限公司) in November 2013; the deputy general manager of Cangzhou Huanghuagang Mineral Port Co., Ltd. and the deputy general manager of Cangzhou Bohai Port Co., Ltd in January 2017; and the deputy general manager of Cangzhou Huanghuagang Mineral Port Co., Ltd. in March 2021. He has been in his current position since November 2022.

The term of office of each of Mr. Li and Mr. Pei will commence from 31 March 2023 and end upon the expiry of the current term of the Supervisory Committee. Pursuant to the articles of association of the Company, the Company is not required to submit their appointments to the general meeting for consideration and approval. Both Mr. Li and Mr. Pei will not receive any remuneration from the Company for serving as employee representative supervisors.

Save as disclosed above, each of Mr. Li and Mr. Pei has confirmed that (i) he did not hold any position in the Group or directorship in other listed companies in the past three years; (ii) he does not have any relationship with any director, supervisor, senior management, substantial shareholder or controlling shareholder of the Company; and (iii) he does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no any information that is required to be disclosed, nor any matter relating to Mr. Li and Mr. Pei that is required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters that need to be brought to the attention of the shareholders of the Company.

On behalf of the Board
Qinhuangdao Port Co., Ltd.*
ZHANG Xiaoqiang
Chairman

Qinhuangdao, Hebei Province, the PRC
31 March 2023

As at the date of this announcement, the executive Directors of the Company are ZHANG Xiaoqiang and NIE Yuzhong; the non-executive Directors of the Company are LI Yingxu and XIAO Xiang; and the independent non-executive Directors of the Company are CHEN Ruihua, XIAO Zuhe, ZHAO Jinguang and ZHU Qingxiang.

* For identification purposes only