

CATHAY PACIFIC AIRWAYS LIMITED

國泰航空有限公司

(Incorporated in Hong Kong with limited liability) (Stock Code: 293)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the Board of Directors of Cathay Pacific Airways Limited are set out below:

Executive Directors

HEALY, Patrick (Chair) LAM, Siu Por Ronald (Chief Executive Officer) LAU, Hoi Zee Lavinia (Chief Customer and Commercial Officer) MCGOWAN, Alexander James John (Chief Operations and Service Delivery Officer) SHARPE, Rebecca Jane (Chief Financial Officer)

Non-Executive Directors

MA, Chongxian (*Deputy Chair*) BRADLEY, Guy Martin Coutts MCCALLUM, Gordon Douglas SUN, Yuquan SWIRE, Merlin Bingham XIAO, Feng ZHANG, Zhuo Ping

Independent Non-Executive Directors

CHAN, Bernard Charnwut HARRISON, John Barrie MUELLER, Christoph Romanus TUNG, Lieh Cheung Andrew

The members of the Audit Committee, the Board Risk Committee, the Nomination Committee and the Remuneration Committee are set out below:

Director	Audit Committee	Board Risk Committee	Nomination Committee	Remuneration Committee
CHAN, Bernard Charnwut			M	M
HARRISON, John Barrie	С	М		
MCCALLUM, Gordon Douglas			М	М
MUELLER, Christoph Romanus	М	С		
TUNG, Lieh Cheung Andrew	М		С	С
XIAO, Feng	М	М		

Notes:

C committee chair

M committee member

2nd April 2023