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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE RESIGNATION OF EXECUTIVE DIRECTOR AND SENIOR EXECUTIVE VICE PRESIDENT

Mr. Zheng Guoyu, Executive Director and Senior Executive Vice President of Industrial and Commercial Bank of China Limited (the “**Bank**”), tendered his resignation to the Board of Directors of the Bank on 13 April 2023, resigning from the positions of Executive Director, member of the Strategy Committee, the Corporate Social Responsibility and Consumer Protection Committee and the Risk Management Committee of the Board of Directors and Senior Executive Vice President of the Bank due to change of job assignments. Mr. Zheng Guoyu has confirmed that he has no disagreement with the Board of Directors of the Bank and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders and creditors of the Bank.

During his tenure as the Executive Director and Senior Executive Vice President of the Bank, Mr. Zheng Guoyu has performed his duties diligently and conscientiously, always strived for pioneering and innovation, has been keen to make progress and worked hard pragmatically and responsibly. Mr. Zheng Guoyu has made outstanding contributions to areas such as the Bank’s enforcement of the decisions of the CPC Central Committee, the enhancement of corporate governance, the implementation of the “No.1 Personal Bank” Strategy, the improvement of the mega wealth management system, the building of a tech-empowered bank and D-ICBC, the promotion of the competitiveness of outlets and the reform of outlet operations. He also made positive contributions to areas such as asset management and the building of wealth management subsidiary, the development of precious metal business and consumer protection.

The Board of Directors of the Bank would like to express its sincere gratitude to Mr. Zheng Guoyu for his important contributions to the Bank during his tenure of service.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
13 April 2023

As at the date of this announcement, the Board of Directors comprises Mr. CHEN Siqing, Mr. LIAO Lin and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Fred Zulu HU and Mr. Norman CHAN Tak Lam as independent non-executive directors.