

GRI CONTENT INDEX

Reporting Principle	COSCO SHIPPING Ports Limited compiled this report in accordance with the GRI Standards for the period from 1 January 2022 to 31 December 2022.
GRI Standard Used	GRI1: Foundation 2021

GRI Indicator and Description		References or Remarks
GRI 2: General Disclosures (2021)		
The Organisation and its Reporting Practices		
2-1	Organisational details	<ul style="list-style-type: none"> Chapter 1 – About this Report (pages 2-4) Chapter 5 – About COSCO SHIPPING Ports (pages 10-23) The Company's headquarters is located in Hong Kong.
2-2	Entities included in the organisation's sustainability reporting	<ul style="list-style-type: none"> Chapter 1 – About this Report – Reporting Scope (pages 3-4)
2-3	Reporting period, frequency and contact point	<ul style="list-style-type: none"> Chapter 1 – About this Report (pages 2-4)
2-4	Restatement of information	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators (pages 98-109)
2-5	External assurance	<ul style="list-style-type: none"> Chapter 12 – Appendices – Verification Statement (page 125)
Activities and Workers		
2-6	Activities, value chain and other business relationships	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports (pages 10-23)
2-7	Employees	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Performance Highlights in 2022 (page 36) Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 98-105)
2-8	Workers who are not employees	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Performance Highlights in 2022 (page 36) Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 98-105) Seasonal and part-time employment had not caused significant variations in the total workforce.

Governance		
2-9	Governance structure and composition	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance (pages 19-23)
2-10	Nomination and selection of the highest governance body	<ul style="list-style-type: none"> No significant change
2-11	Chair of the highest governance body	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance (pages 19-23)
2-12	Role of the highest governance body in overseeing the management of impacts	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance (pages 19-23)
2-13	Delegation of responsibility for managing impacts	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance (pages 19-23)
2-14	Role of the highest governance body in sustainability reporting	<ul style="list-style-type: none"> Chapter 2 – Statement of the Board (page 5) Chapter 3 – Chairman’s Message (pages 6-7)
2-15	Conflicts of interest	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance (pages 19-23)
2-16	Communication of critical concerns	<ul style="list-style-type: none"> 2022 Annual Report – Corporate Governance Report Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance (pages 19-23)
2-17	Collective knowledge of the highest governance body	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance (pages 19-23)
2-18	Evaluation of the performance of the highest governance body	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance (pages 19-23)
2-19	Remuneration policies	<ul style="list-style-type: none"> 2022 Annual Report – Corporate Governance Report
2-20	Process to determine remuneration	<ul style="list-style-type: none"> 2022 Annual Report – Corporate Governance Report
2-21	Annual total compensation ratio	<ul style="list-style-type: none"> This is confidential information.

Strategy, Policies and Practices

2-22	Statement on sustainable development strategy	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – The Approach to Sustainability (page 14)
2-23	Policy commitments	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment (pages 24-33) Chapter 12 – Appendices – Boundary Mapping of Material Topics (page 124)
2-24	Embedding policy commitments	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment (pages 24-33)
2-25	Processes to remediate negative impacts	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment (pages 24-33)
2-26	Mechanisms for seeking advice and raising concerns	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment – Materiality Assessment (pages 32-33) Chapter 12 – Appendices – Boundary Mapping of Material Topics (page 124)
2-27	Compliance with laws and regulations	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance (page 19)
2-28	Membership associations	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Membership and Charters (page 18)

Stakeholder Engagement

2-29	Approach to stakeholder engagement	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment (pages 24-33)
2-30	Collective bargaining agreements	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 98-105)

GRI 3: Material Topics 2021

3-1	Process to determine material topics	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment – Materiality Assessment (pages 32-33)
3-2	List of material topics	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment – Materiality Assessment (pages 32-33)
3-3	Management of material topics	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – The Approach to Sustainability (page 14) Chapter 6 – Stakeholder Engagement and Materiality Assessment – Materiality Assessment (pages 32-33)

GRI 201: Economic Performance (2016)

GRI 3: Material Topics 2021 Management of material topics

- 2022 Annual Report – Operational Review

201-1 Direct economic value generated and distributed

- 2022 Annual Report – Financial Review
- Chapter 5 – About COSCO SHIPPING Ports – Corporate Overview (page 12)

GRI 204: Procurement Practices (2016)

GRI 3: Material Topics 2021 Management of material topics

- Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance – Anti-corruption (pages 22-23)

204-1 Proportion of spending on local suppliers

- Chapter 10 – Win-win Cooperation – Performance Highlights in 2022 (page 84)

GRI 205: Anti-corruption (2016)

GRI 3: Material Topics 2021 Management of material topics

- Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance – Anti-corruption (pages 22-23)

205-3 Confirmed incidents of corruption and actions taken

- During the year, there were no cases of corruption.

GRI 206: Anti-competitive Behavior (2016)

GRI 3: Material Topics 2021 Management of material topics

- Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance – Anti-corruption (pages 22-23)

206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices

- During the year, there were no cases of anti-competitive behavior, anti-trust, and monopoly practices.

GRI 301: Material (2016)

GRI 3: Material Topics 2021 Management of material topics

- Chapter 9 – Green Development – Management Approach (pages 61-62)

301-1 Materials used by weight or volume

- Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 106-109)

GRI 302: Energy (2016)

GRI 3: Material Topics 2021 Management of material topics

- Chapter 9 – Green Development – Management Approach (pages 61-62)

302-1 Energy consumption within the organization

- Chapter 9 – Green Development – Energy Saving and Emissions Reduction (pages 63-68)
- Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 106-109)

GRI 303: Water and Effluents (2018)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 9 – Green Development – Management Approach (pages 61-62)
303-1	Interactions with water as a shared resource	<ul style="list-style-type: none"> The Group uses municipal water, which does not cause material impact on water resources.
303-2	Management of water discharge-related impacts	<ul style="list-style-type: none"> Chapter 9 – Green Development – Enhancing Resources and Waste Management – Water Resources and Sewage Management (page 69)
303-4	Water discharge	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 106-109)
303-5	Water consumption	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 106-109)

GRI 304: Biodiversity (2016)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 9 – Green Development – Management Approach (pages 61-62)
304-2	Significant impacts of activities, products and services on biodiversity	<ul style="list-style-type: none"> Chapter 9 – Green Development – Management Approach (pages 61-62)

GRI 305: Emissions (2016)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 9 – Green Development – Management Approach (pages 61-62)
305-1	Direct (Scope 1) GHG emissions	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 106-109)
305-2	Energy indirect (Scope 2) GHG emissions	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 106-109)
305-5	Reduction of GHG emissions	<ul style="list-style-type: none"> Chapter 9 – Green Development – Performance Highlights in 2022, and Energy Saving and Emissions Reduction (pages 60-61, 63-68)

GRI 306: Waste (2020)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 9 – Green Development – Management Approach (pages 61-62)
306-1	Waste generation and significant waste-related impacts	<ul style="list-style-type: none"> Chapter 9 – Green Development – Enhancing Resources and Waste Management – Waste Management (pages 70-72)
306-2	Management of significant waste-related impacts	<ul style="list-style-type: none"> Chapter 9 – Green Development – Enhancing Resources and Waste Management – Waste Management (pages 70-72)
306-3	Waste generated	<ul style="list-style-type: none"> Chapter 9 – Green Development – Enhancing Resources and Waste Management – Waste Management (pages 70-72) Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 106-109)

GRI 308: Supplier Environmental Assessment (2016)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 10 – Win-win Cooperation – Management Approach (page 85)
308-1	New suppliers that were screened using environmental criteria	<ul style="list-style-type: none"> Chapter 10 – Win-win Cooperation – Responsible Procurement (pages 85-87)

GRI 401: Employment (2016)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Management Approach (page 37)
401-1	New employee hires and employment turnover	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 98-105)

GRI 402: Labour/Management Relations (2016)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Management Approach (page 37)
401-2	Minimum notice periods regarding operational changes	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 98-105)

GRI 403: Occupational Health and Safety (2018)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Management Approach (page 37)
403-1	Occupational health and safety management system	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Occupational Safety and Health (pages 40-47)
403-2	Hazard identification, risk assessment and incident investigation	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Occupational Safety and Health – Potential Safety Hazards Identification and Rectification (page 43)
403-3	Occupational health services	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Occupational Safety and Health – Occupational Health Management (page 42)
403-4	Worker participation, consultation, and communication on occupational health and safety	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Open Communication (page 40)
403-5	Worker training on occupational health and safety	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Occupational Safety and Health – Safe Production Training (page 45)
403-6	Promotion of worker health	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Occupational Safety and Health – Improving Employees’ Physical and Mental Health and Well-being (page 47)
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Occupational Safety and Health – Occupational Health Management (page 42)
403-8	Workers covered by an occupational health and safety management system	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Occupational Safety and Health – Occupational Health Management (page 42)
403-9	Work-related injuries	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 98-105)
403-10	Work-related ill health	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 98-105)

GRI 404: Training and Education (2016)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Management Approach (page 37)
404-1	Average hours of training per year per employee	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 98-105)

GRI 405: Diversity and Equal Opportunities (2016)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Management Approach (page 37)
405-1	Diversity of governance bodies and employees	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 98-105)

GRI 406: Non-discrimination (2016)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Management Approach (page 37)
406-1	Incidents of discrimination and corrective actions taken	<ul style="list-style-type: none"> During the year, there was no complaint or case regarding discrimination.

GRI 408: Child Labor (2016)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Management Approach (page 37)
408-1	Operations and suppliers at significant risk for incidents of child labor	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Management Approach (page 37)

GRI 409: Forced or Compulsory Labour (2016)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Management Approach (page 37)
409-1	Operations and suppliers at significant risk for incidents of forced and compulsory labor	<ul style="list-style-type: none"> Chapter 7 – Caring for our People – Management Approach (page 37)

GRI 414: Supplier Social Assessment (2016)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 10 – Win-win Cooperation – Responsible Procurement (pages 85-87)
414-1	New suppliers that were screened using social criteria	<ul style="list-style-type: none"> Chapter 10 – Win-win Cooperation – Responsible Procurement (pages 85-87)

GRI 418: Customer Privacy (2016)

GRI 3: Material Topics 2021	Management of material topics	<ul style="list-style-type: none"> Chapter 8 – Customers First – Management Approach (page 51)
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	<ul style="list-style-type: none"> During the year, there was no complaint regarding loss of customer information.