

## RELEVANT INITIATIVES ALIGNED WITH THE UNITED NATIONS SDGS

### SDGs

### The Company's Strategies and Initiatives



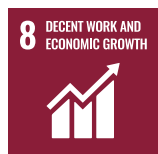
#### Quality Education

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

The Company emphasises talent nurturing. It offers quality education and learning opportunities to employees and the communities based on their needs.

Progress of relevant work is set out in:

- Chapter 7 – Caring for our People
- Chapter 11 – Investing in Communities



#### Decent Work and Economic Growth

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

The Company grasps the opportunities arising from globalisation, proactively seeks opportunities to invest in excellent projects and expands the industry supply chain. Leveraging on the research and development capability to enhance operational and management efficiency, it strives to achieve sustainable development and promote economic growth.

Promoting diversity and equality is the Company's principal in managing human resources. It offers our employees with competitive remuneration, trainings and promotion opportunities, creating a healthy and safe workplace to empower all our employees and allow them to thrive together with the Group.

Progress of relevant work is set out in:

- Chapter 7 – Caring for our People
- Chapter 10 – Win-win Cooperation



#### Industry, Innovation and Infrastructure

Build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation

Building 5G smart ports is one of the Company's focus area. It adopts innovative technology to realise efficient and sustainable infrastructure and operations, while fostering green and low carbon development. It aims to achieve "dual efficiencies" in both financial performance and environmental protection.

Progress of relevant work is set out in:

- Chapter 8 – Customers First
- Chapter 9 – Green Development



#### Climate Action

Take urgent action to combat climate change and its impact

With the aim of achieving carbon neutrality, the Company integrates the concept of green development into daily operations. The Company implements various measures to achieve low-carbon operations and proactively identify and enhance the management of climate-related risks to cope with the impact of climate change.

Progress of the relevant work is set out in:

- Chapter 9 – Green Development



#### Partnerships for the Goals

Strengthen the means of implementation and revitalise the global partnership for sustainable development

The Company establishes long-term strategic partnership with our business partners to reinforce our leading position in the industry. Leveraging on our strong terminal and supply chain network, not only can we achieve synergy through cost reduction and efficient operations, but also drive the global industry chain to grow in the economic, environmental and social perspectives in a sustainable manner.

Progress of the relevant work is set out in:

- Chapter 8 – Customers First
- Chapter 10 – Win-win Cooperation
- Chapter 11 – Investing in Communities