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**ManpowerGroup®**

**MANPOWERGROUP GREATER CHINA LIMITED**

**万宝盛华大中华有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 2180)**

**PROPOSED CHANGE OF NON-EXECUTIVE DIRECTOR AND  
CHANGE OF COMPOSITION OF BOARD COMMITTEES**

The Board hereby announces the following changes to the Board with effect from the conclusion of the AGM to be held on 29 June 2023:

- (1) Mr. Darryl E GREEN has tendered his resignation as a non-executive Director and will cease to be the Chairman and the members of the Remuneration Committee and the Nomination Committee.
- (2) Mr. Colin Patrick Alan JONES will be appointed as a non-executive Director and a member of the Audit Committee, subject to the approval by the Shareholders at the AGM.
- (3) Mr. John Thomas MCGINNIS, a non-executive Director, will be appointed as the Chairman, members of the Remuneration Committee and the Nomination Committee and cease to be a member of the Audit Committee.

## **PROPOSED RESIGNATION OF NON-EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Director(s)**”) of ManpowerGroup Greater China Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Mr. Darryl E GREEN (“**Mr. GREEN**”) proposes to resign as a non-executive Director with effect from the conclusion of the annual general meeting of the Company (the “**AGM**”) to be held on 29 June 2023 in order to devote more time to his other commitments. Mr. GREEN will also cease to act as the chairman of the Board (the “**Chairman**”), members of the remuneration committee of the Company (the “**Remuneration Committee**”) and the nomination committee of the Company (the “**Nomination Committee**”) from the effective date of his resignation as a non-executive Director. Mr. GREEN has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders (the “**Shareholders**”) of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

Due to the proposed resignation of Mr. GREEN as set out above, Mr. GREEN confirmed that he will not offer himself for re-election as non-executive Director at the AGM.

The Company would like to express its sincere gratitude to Mr. GREEN for his valuable contribution to the Board during his tenure of services with the Company and its subsidiaries.

## **PROPOSED APPOINTMENT OF NON-EXECUTIVE DIRECTOR**

To fill the vacancy following the resignation of Mr. GREEN, with the recommendation of the Nomination Committee, the Board has resolved to propose the appointment of Mr. Colin Patrick Alan JONES (“**Mr. JONES**”) as a non-executive Director of the Company with effect from the conclusion of the AGM. Such appointment is subject to the approval by the Shareholders at the AGM by way of an ordinary resolution. Mr. JONES will also be appointed as a member of the audit committee of the Company (the “**Audit Committee**”) from the effective date of his appointment as a non-executive Director.

Details of Mr. JONES which are required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”) are set out below:

Mr. Colin Patrick Alan JONES, aged 58, has been the head of legal for the Asia-Pacific and Middle East for ManpowerGroup Inc. (“**MAN**”), being one of the controlling shareholders (with the meaning ascribed to it under the Listing Rules) of the Company, effective from January 2016. As the regional general counsel, he is responsible for strategic transactions in the region as well as compliance and legal affairs for MAN’s operations in Japan, Australia, India, Singapore, Thailand, the Philippines, Malaysia, the Middle East, Korea and Vietnam.

A member of MAN’s global leadership team, Mr. JONES also played a key role in executing the listing of the Company on the Stock Exchange in 2019.

Mr. JONES was admitted to the bar in New York in 1994 and has extensive experience with capital markets transactions, public companies and leading global investment banks. Prior to joining MAN, Mr. JONES worked at leading global law firms and as in-house counsel at several companies. Prior to assuming his current role at MAN and concurrently thereafter, Mr. JONES has been a professor at Doshisha Law School in Kyoto, Japan. Before that he was a counsel at Latham & Watkins LLP from November 2002 to July 2003, Global Crossing Japan/Asia Global Crossing from March 2000 to October 2002, and Simpson Thacher & Bartlett from October 1993 to February 2000.

Mr. JONES has been a director for ManpowerGroup Co., Ltd., a subsidiary of MAN since 2008. Since June 2019, Mr. JONES has also served as a non-voting corporate auditor on the board of Kansai Paint Co., Ltd., which is listed on the Tokyo Stock Exchange (Stock code: 4613).

Mr. JONES obtained a Bachelor's degree in arts from the University of California, Berkeley in 1986, a Master's degree in law from Tohoku University in 1990 and a Master's degree in law and Juris Doctor degree from Duke University School of Law in 1993.

Save as disclosed above, Mr. JONES has no other relationship with any other Directors, senior management, substantial and controlling shareholders (with the same meanings ascribed thereto in the Listing Rules) and has not held any position with the Company or any other member of the Company, nor has any directorships in other listed companies in the past three years.

Upon approval of Mr. JONES' appointment at the AGM, the Company will enter into an appointment letter with Mr. JONES for an initial term of three years from 29 June 2023 unless terminated by not less than three months' notice in writing served by either party on the other. He will be subject to retirement by rotation and re-election at the AGM in accordance with the articles of association of the Company.

According to the terms of the appointment letter, no director's fee shall be payable by the Company to Mr. JONES. His future remuneration shall be subject to the review by the Board based on the recommendations from the Remuneration Committee.

As at the date of this announcement, Mr. JONES does not have any interests in the shares, underlying shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other information relating to the appointment of Mr. JONES as a non-executive Director that needs to be brought to the attention of the Shareholders and there is no other information relating to Mr. JONES that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

A circular containing details of, among other things, the proposed appointment of Mr. JONES as a non-executive Director, together with a notice convening the AGM, will be dispatched to the Shareholders in due course.

## **CHANGE OF COMPOSITION OF BOARD COMMITTEES**

With effect from the conclusion of the AGM to be held on 29 June 2023, Mr. John Thomas MCGINNIS, a non-executive Director, will be appointed as the Chairman, members of the Remuneration Committee and the Nomination Committee and cease to be a member of the Audit Committee.

By order of the Board  
**ManpowerGroup Greater China Limited**  
**CUI Zhihui**  
*Executive Director and Chief Executive Officer*

Hong Kong, 18 April 2023

*As at the date of this announcement, the Board comprises Mr. CUI Zhihui as executive Director; Mr. Darryl E GREEN, Mr. John Thomas MCGINNIS, Mr. ZHANG Yinghao and Mr. ZHAI Feng as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.*