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Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

ANNOUNCEMENT

CHANGE OF DIRECTOR

CHANGE IN COMPOSITION OF BOARD COMMITTEES

The Board announces that with effect from 19 April 2023:

1. Mr. Chow Siu Lui has resigned as a non-executive Director, a member of the Audit Committee and the chairman of the Investment Committee;
2. Mr. Xu Zhetong has been appointed as a non-executive Director and a member of the Audit Committee; and
3. Mr. Chen Rui, currently a non-executive Director, has been appointed as the chairman of the Investment Committee.

RESIGNATION OF MR. CHOW SIU LUI (“MR. CHOW”)

The board of directors (the “**Board**”) of Renrui Human Resources Technology Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that with effect from 19 April 2023, Mr. Chow has resigned from his role at the Company as a non-executive director of the Company (the “**Director**”) due to his retirement plan. Mr. Chow was a Director nominated by VMS Strategic Investment Fund L.P. (“**VMS**”), a substantial shareholder (as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”)) of the Company. Mr. Chow has also retired from his position held with VMS. Mr. Chow has confirmed to the Board that he has no disagreement with the Board and the Company, and there is no other matter in relation to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company.

APPOINTMENT OF MR. XU ZHETONG (“MR. XU”)

Mr. Xu has been appointed as a non-executive Director with effect from 19 April 2023.

Mr. Xu, aged 30, has been a vice president of VMS Investment Group (HK) Limited since February 2021. Mr. Xu worked as an investment associate in CICC Xicheng (Beijing) Investment Fund Management Co., Ltd.* (中金熙誠(北京)投資基金管理有限公司) from April 2019 to February 2021. He was an investment associate in Yuanjing Wanfang (Tianjin) Equity Investment Management Enterprise (Limited Partnership)* (遠景萬方(天津)股權投資管理企業(有限合夥)) from October 2016 to April 2019. From July 2014 to September 2016, Mr. Xu worked as an investment banking analyst in China International Capital Corporation Limited. Mr. Xu obtained a bachelor’s degree in Economics (Finance) from Renmin University of China in June 2014.

Mr. Xu has signed a letter of appointment with the Company, under which Mr. Xu shall be appointed for an initial term of one year commencing from 19 April 2023, subject to not less than one month’s written notice of termination by either party. His term of office will be extended on a monthly basis unless separate arrangement in writing or termination is otherwise made by either party. Mr. Xu is not entitled to receive any remuneration and benefits as a non-executive Director. Mr. Xu’s appointment is subject to the provisions of the letter of appointment, the rotation and re-election provisions in the memorandum and articles of association of the Company and the Listing Rules. Pursuant to the articles of association of the Company, Mr. Xu shall hold office until the next annual general meeting of the Company after his appointment and shall be eligible for re-election.

Save as disclosed above, Mr. Xu has confirmed that (i) he has no other relationship with any Director, senior management, substantial or controlling shareholder (as defined under the Listing Rules) of the Company, (ii) he does not currently hold any other position within the Group; (iii) he has not held any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iv) he has no interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (v) there is no other information required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules. The Company is not aware of any other matters in relation to Mr. Xu’s appointment that need to be brought to the attention of shareholders of the Company.

The Board would like to take this opportunity to express its gratitude to Mr. Chow for his valuable contribution to the Company during his tenure and extend its warm welcome to Mr. Xu for joining the Board.

CHANGE IN COMPOSITION OF BOARD COMMITTEES

The Board further announces that, with effect from 19 April 2023, following Mr. Chow's resignation as a non-executive Director, he ceased to be a member of the audit committee of the Company (the "**Audit Committee**") and the chairman of the investment and compliance committee of the Company (the "**Investment Committee**"). Mr. Xu has been appointed as a member of the Audit Committee. Mr. Chen Rui, currently a non-executive Director, has been appointed as the chairman of the Investment Committee.

** If there is any inconsistency between the Chinese names of the PRC entities, enterprises or nationals and their English translations in this announcement, the Chinese names shall prevail. The English translation of the PRC entities, enterprises or nationals marked with "**" are for identification purpose only.*

By order of the Board
Renrui Human Resources Technology Holdings Limited
Zhang Jianguo
Chairman and Chief Executive Officer

The PRC, 19 April 2023

As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Xu Zhetong as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.