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## BEIJING TONG REN TANG CHINESE MEDICINE COMPANY LIMITED

北京同仁堂國藥有限公司
(Incorporated in Hong Kong with limited liability)
(Stock Code: 3613)

## CHANGE OF CHIEF EXECUTIVE OFFICER

The board (the "**Board**") of directors (the "**Director**(s)") of Beijing Tong Ren Tang Chinese Medicine Company Limited (the "**Company**") herby announces that with effect from 19 April 2023, Mr. Chen Fei ("**Mr. Chen**") was re-designated from the chief executive officer of the Company to the executive deputy general manager of the Company, whilst continuing with his present role as an executive Director and a member of the competition executive committee of the Company.

## APPOINTMENT OF CHIEF EXECUTIVE OFFICER

The Board further announces that Mr. Yu Jin ("Mr. Yu") has been appointed as the chief executive officer of the Company with effect from 19 April 2023.

The biographical details of Mr. Yu are set out as follows:

**Yu Jin**, aged 53, has more than 30 years of experience in medical and pharmaceutical industry. Mr. Yu was an assistant to the chairman of the board of directors in Tianda Pharmaceuticals Limited (stock code: 0455) from 2022 to February 2023 and served as the managing director in Beiyu Medical Device (Shanghai) Co., Ltd. from 2016 to 2022. Mr. Yu held senior positions such as a general manager of the PRC region in different well-known multinational medical and pharmaceutical companies, including Abbott's Diabetes Care Division, Johnson & Johnson Vision, Gambro and BSN Medical. Mr. Yu obtained a bachelor's degree in industrial foreign trading from Guangdong Institute of Technology (now known as Guangdong University of Technology) in 1991 and obtained EMBA degree from China Europe International Business School in 2011.

The term of appointment of Mr. Yu as chief executive officer of the Company is 3 years (with 1 year probation). Mr. Yu's emolument before tax is RMB2,200,000 per annum (including basic salary and a performance bonus), which is determined by the Board upon the recommendation of the remuneration committee of the Company by reference to his duties and responsibilities in the Company and the Company's remuneration policy.

As at the date of this announcement, Mr. Yu does not have any interest or short position in the shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

As at the date of this announcement, Mr. Yu has not held any directorship in any Hong Kong or overseas listed companies in the last three years. Mr. Yu does not have any relationship with any Director, senior management or substantial or controlling shareholder(s) (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules")) of the Company nor does he hold any other position with the Company or any of its subsidiaries.

Save as the above disclosed, Mr. Yu has confirmed that there is no other information relating to him that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters which need to be brought to the attention of the shareholders of the Company in connection with the aforesaid appointment.

The Board would like to extend its warmest welcome to Mr. Yu for joining the Company.

By order of the Board
Beijing Tong Ren Tang
Chinese Medicine Company Limited
Ding Yong Ling

Chairman

Hong Kong, 19 April 2023

As at the date of this announcement, the composition of the Board is as follows:

Executive Directors: Independent Non-executive Directors:

Ms. Ding Yong Ling (Chairman) Mr. Tsang Yok Sing, Jasper

Mr. Chen Fei Mr. Xu Hong Xi Ms. Lin Man Mr. Chan Ngai Chi

Non-executive Director:

Ms. Feng Li