



**KECK SENG INVESTMENTS
(HONG KONG) LIMITED**

Stock Code : 184

Environmental, Social and Governance Report 2022



CONTENT

CONTENT	1
ABOUT THE COMPANY	2
ABOUT THE REPORT	3
REPORTING BOUNDARY	3
SCOPE AND ACCOUNTABILITY	3
REPORTING STANDARD	3
STAKEHOLDER ENGAGEMENT	5
MATERIALITY ANALYSIS	6
APPROVAL	7
AVAILABILITY OF THIS REPORT AND FEEDBACK	7
MANAGEMENT STATEMENT	8
OUR ESG GOVERNANCE STRUCTURE	9
OUR ENVIRONMENTAL AREA	10
OUR EMISSIONS.....	10
OUR USE OF RESOURCES.....	11
OUR ENVIRONMENT AND NATURAL RESOURCES	13
CLIMATE CHANGE	14
OUR SOCIAL AREA	15
OUR WORKFORCE DIVERSITY	15
OUR RELATIONSHIP WITH EMPLOYEES.....	15
OUR WORKPLACE SAFETY	17
TRAINING AND DEVELOPMENT	17
LABOUR STANDARDS.....	17
SUPPLY CHAIN MANAGEMENT	18
PRODUCT RESPONSIBILITY	18
ANTI-CORRUPTION.....	19
WHISTLEBLOWING.....	20
COMMUNITY INVESTMENT	20
CONTENT INDEX	21

ABOUT THE COMPANY

Keck Seng Investments (Hong Kong) Limited (the “Company”) and its subsidiaries and associated companies (together referred to as the “Group”). The principal activities of the Group are hotel and club operations, property investment and development and the provision of management services. The Group manages its businesses mainly in the property segment in Macau (“Macau”) and also hotel investment segment including Holiday Inn Wuhan Riverside (“HIWR”) in the People's Republic of China; Sheraton Saigon Hotel & Towers (“SSHT”) and Caravelle Hotel (“Caravelle”) in Vietnam; Best Western Hotel Fino Osaka Shinsaibashi (“BWO”) in Japan; W San Francisco (“WSF”) and Sofitel New York (“SNY”) in the United States; Sheraton Ottawa Hotel (“SOH”) and Delta Hotels by Marriott Toronto Airport & Conference Centre (“DTA”) in Canada. The corporate office is located in the Central Business District of Hong Kong.



ABOUT THE REPORT

This Environmental, Social and Governance (“ESG”) Report published by the Group outlines the various initiatives of the Group. With the report, we hope all stakeholders can better understand the Group’s strategy, objective and performance of ESG.

The report is available in both English and Chinese. The Chinese translation is for reference only. In case of any discrepancy between the English version and the Chinese version, the English version shall prevail.

Reporting Boundary

This report covers a period from 1 January 2022 and 31 December 2022 on the main businesses and operations of the Group. In this report, we focus principally on the ESG aspects of Macau operations and overseas hotels which stated above.

The Group’s ESG practices and reporting processes are continuously being reviewed. Efforts are expended in enhancing the capacity for data collection, analysis and reporting throughout the Group, with a step-by-step approach. Key performance indicators (“KPI”) are included in the report with elaboration, to establish assessment baselines and facilitate comparison.

Scope and Accountability

To review the Group’s ESG performance and reporting is a regular agenda item in the Audit and Compliance Committee meeting and the Board meeting. The Board has overall responsibility to evaluate and manage material ESG issues identified, and as well as the progress on ESG issues for ensuring that appropriate and effective ESG risk management and internal control systems are in place. The local management of each major reporting entity is accountable for ESG management of the business units. The scope as well as roles and responsibilities of ESG management is well defined in each entity.

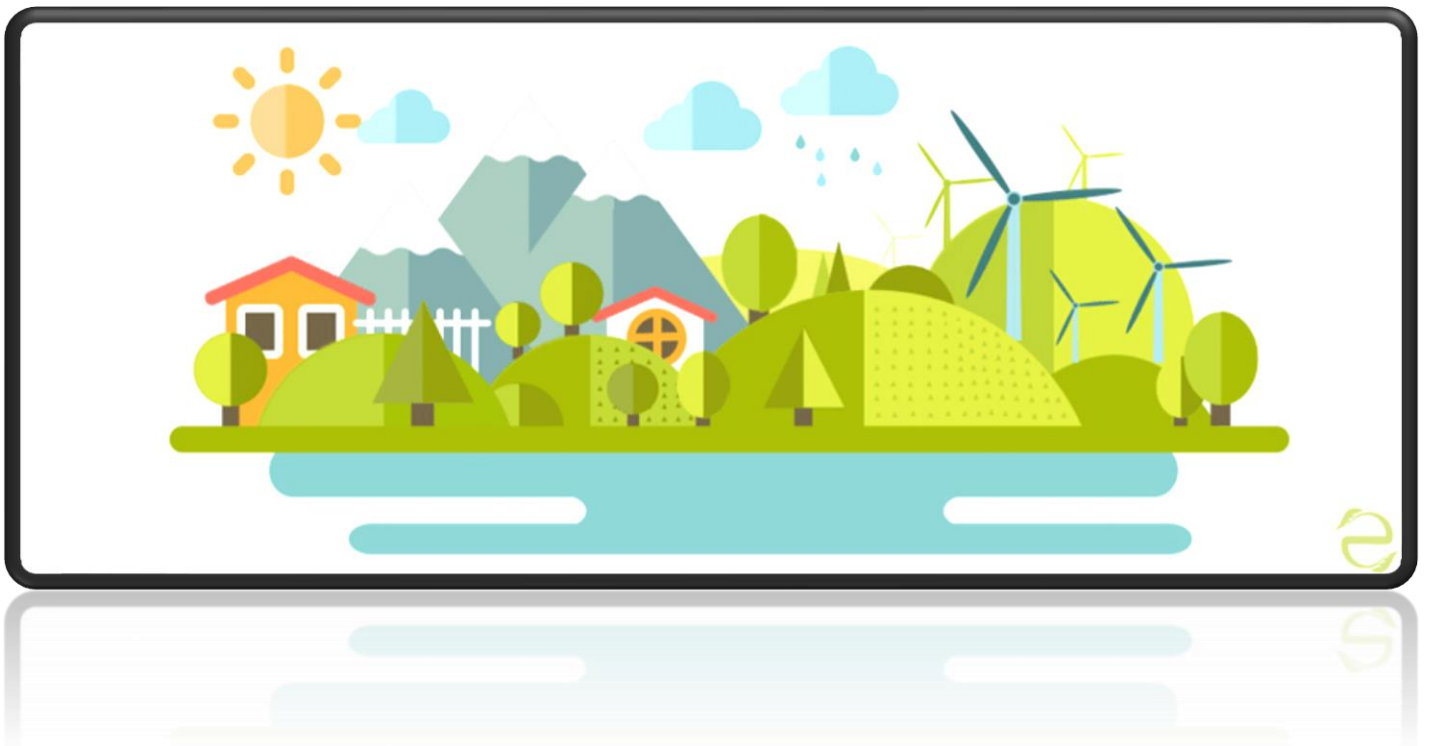
Reporting Standard

The report is prepared in accordance with Environmental, Social and Governance Reporting Guide (the “ESG Reporting Guide”) as contained in Appendix 27 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Listing Rules”) and also The Stock Exchange of Hong Kong Limited (“HKEX”) proposed changes to its ESG Guide published by HKEX.

The four reporting principles in the following form the backbone of this report:

- **Materiality:** After collecting the opinions of stakeholders, we re-evaluate the importance priorities of various ESG issues to the Company, thereby defining the disclosure focus of this report and providing accurate and detailed responses to the issues that stakeholders are most concerned about and use them as a reference basis for the Company to formulate sustainable development targets.
- **Quantitative:** Environmental and social responsibility data were collected to monitor our progress in implementing environmental and social responsibility initiatives. This report also contains some historical data of the Company to present a full picture of its annual performance changes.
- **Balance:** Both our achievements and improvement plan present an unbiased picture of our ESG performance.
- **Consistency:** The reporting methodologies remain consistent with past reports to enable a meaningful comparison of our performance. In case of changes in data compilation methodology and scope, remarks are provided for stakeholders' reference.

A complete index, covering the KPI of ESG Reporting Guide is inserted in pages 21 to 24 for reader's easy reference.



STAKEHOLDER ENGAGEMENT

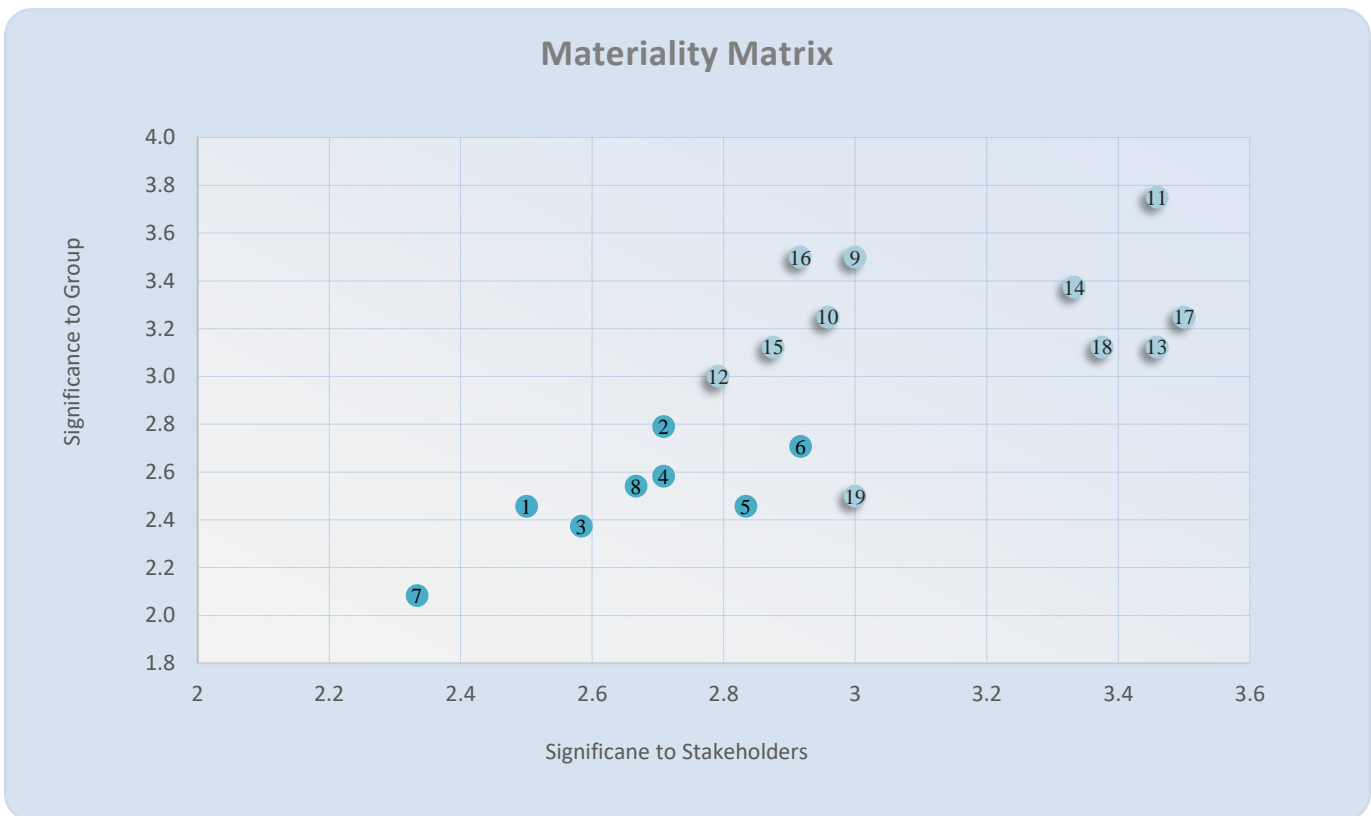
In order to understand stakeholders' views and expectations on ESG issues, participation of stakeholders is an important part of the business process of the Group. The Group identifies key stakeholders as shareholders, customers, employees, suppliers, community, and regulatory bodies. Through various engagement channels summarized as below, it maintains open and two-way communication with the various stakeholders.



Stakeholders	Focuses	Communication channels
Shareholders	<ul style="list-style-type: none"> • Operation compliance • Operating results of the Company 	<ul style="list-style-type: none"> • Shareholders' meeting and Board meetings • Announcements and circulars • E-mail, telephone, and the Company's website
Customers	<ul style="list-style-type: none"> • Services standard • Customers' feedback 	<ul style="list-style-type: none"> • Front-line staff • Customer surveys • Customer service and hotlines • Customer feedback on platform from third party agencies
Employees	<ul style="list-style-type: none"> • Employees' rights • Remuneration and benefits • Employees' performance and development • Occupational health and safety 	<ul style="list-style-type: none"> • Circulars, manuals, policies and procedure guidelines • Performance appraisal • Training and workshops • Employee satisfaction surveys • Labor union and employee representative congress
Suppliers	<ul style="list-style-type: none"> • Financial position • Ethics and Integrity • Environmental management 	<ul style="list-style-type: none"> • Site inspection • Audits • Tender notices for procurement • E-mail and telephone
Community	<ul style="list-style-type: none"> • Environmental management • Social responsibility • Occupational health and safety • Anti-corruption 	<ul style="list-style-type: none"> • Public / community activities • ESG reports • Mass media
Regulatory bodies	<ul style="list-style-type: none"> • Legal compliance • Corporate governance and internal controls • Operational issues • Ethics and integrity • Financial situation 	<ul style="list-style-type: none"> • Regular reporting • Announcements and circulars • Special research • E-mail, telephone, and the Company's website

MATERIALITY ANALYSIS

Effective stakeholder engagement can help to identify material issues in conducting a materiality assessment by the Group. Materiality assessment process consists of identification of key interests of both internal and external stakeholders and the relevant ESG topics, prioritizing issues identified through a ranking exercise, and validation of key material ESG issues by our management. We present the results in the following “Materiality Matrix” with two dimensions, which are “Significance to the Group” and “Significance to Stakeholders” respectively.



- Environmental Issues**
- Greenhouse gas emissions
 - Hazardous waste discharge
 - Non-hazardous waste discharge
 - Use of energy resources
 - Use of water
 - Wastewater discharge
 - Use of packaging materials
 - Climate change

- Social Issues**
- Staff remuneration, allowances and benefits
 - Recruitment, promotion and resignation
 - Occupational safety and health
 - Employees development and training
 - Prevention of child labour & forced labour
 - Equal opportunity, diversity and anti-discrimination
 - Supply chain management
 - Products and service quality
 - Data protection and privacy
 - Anti-corruption
 - Community investment

Based on the assessment by the business units' managements, for external stakeholders, they focus more on the social area, such as Data protection and privacy, occupational safety and health, prevention of child labour & forced labour. For the impact on business, the managements concern about products and service quality and Staff remuneration, allowances and benefits.

APPROVAL

Information in this report is sourced from official documents, statistical data, management and operational information of and collected by the Group in accordance with its policies and practices. The report has been approved by the Board of Directors.

AVAILABILITY OF THIS REPORT AND FEEDBACK

This Report is available and can be downloaded from the website of the Hong Kong Stock Exchange (www.hkexnews.hk), the website of the Company (www.keckseng.com.hk).

We welcome your feedback. Whether as a customer, business partner, member of the public, the media or community group, your views and suggestions can help us define and strengthen the Group's future ESG strategies, activities, performance and reporting. Please contact us by email sustainability@keckseng.com.hk.



MANAGEMENT STATEMENT

2022 was characterised by challenging macroeconomic conditions following the conflict in Ukraine, interest rate hikes, and the continued impact of the pandemic. However, the travel industry and the hospitality sector, bolstered by some recovery in global tourism flows, demonstrated resilience and provided opportunities for growth. Despite the changing circumstances, sustainability and environmental conservation are still important issues for our customers, suppliers, shareholders, employees, regulatory bodies and governments of respective countries, and the general public. The Group is committed to the long-term sustainability of its businesses and communities where our stakeholders work and reside. We aim to do business fairly, ethically and in accordance with local laws that promote and safeguard fair competition between businesses. We seek to work with contractors and suppliers that behave in an economical, environmentally friendly and socially responsible manner.

The Group acknowledges sustainable development is crucial for its long-term success and considers that there is a close linkage between its ESG strategy and business operations. ESG strategy and policies facilitate the Group's understanding of its exposure to emerging environmental and social risks, and its linkage to new commercial opportunities. Our hotels strictly follow their hotel chains' sustainability goals and targets which consist of reduction of environmental impact, community and employee development and human right initiatives. ESG reporting is the process by which the Group gathers data to monitor, control and manage its environmental performance and social responsibilities.

Our employment contracts stipulate that all staffs must act with integrity with their behavior made in best interest of the Group and to comply with all relevant local regulations. Any violations with our employment contract will be subject to disciplinary actions or terminations.

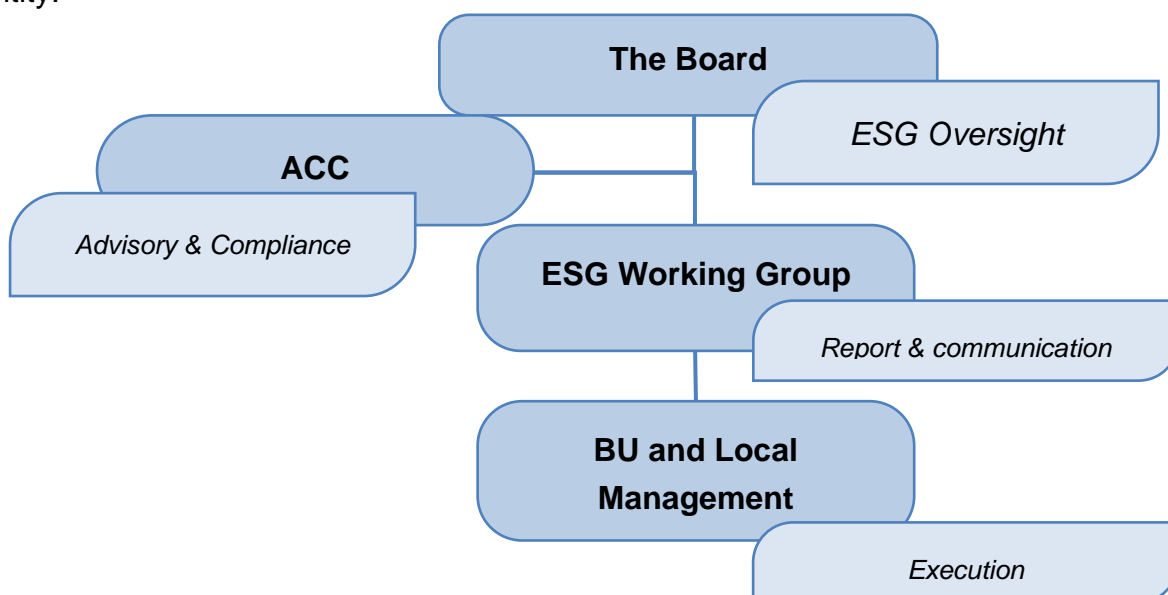


OUR ESG GOVERNANCE STRUCTURE

An effective governance structure for ESG matters can help ensure that ESG issues are factored into high-level discussion and appropriate systems and processes are implemented with adequate resources.

- A. Board's ESG oversight:
 - Evaluate and determine ESG-related risks and opportunities;
 - Ensure appropriate and effective ESG risk management and internal control systems are in place;
 - Set ESG management approach, strategy, priorities and objectives;
 - Approve disclosures in the ESG report.
- B. Audit and Compliance Committee ("ACC"):
 - Oversee and advisory on ESG related matter;
 - Reviewing the Group's performance periodically against ESG-related goals and targets;
 - Esurance of compliance of the Group.
- C. ESG working group reporting to ACC and the Board:
 - Recommend Group's ESG policy to ACC and Board;
 - Report to ACC on the Group's ongoing ESG matters;
 - Preparation of ESG Report for the Board Approval.
- D. Correspondence personnel of each of major Business Units ("BU")
 - Contact point between Business Units and the Group's management;
 - Set up and Execution of ESG policies and targets of business units;
 - Assist to collect raw information for preparation of the Report;
 - Assist to obtain views from internal stakeholders and external stakeholders respectively.

The local management of each major reporting entity is accountable for ESG management. The scope as well as roles and responsibilities of ESG management is well defined in each business unit entity.



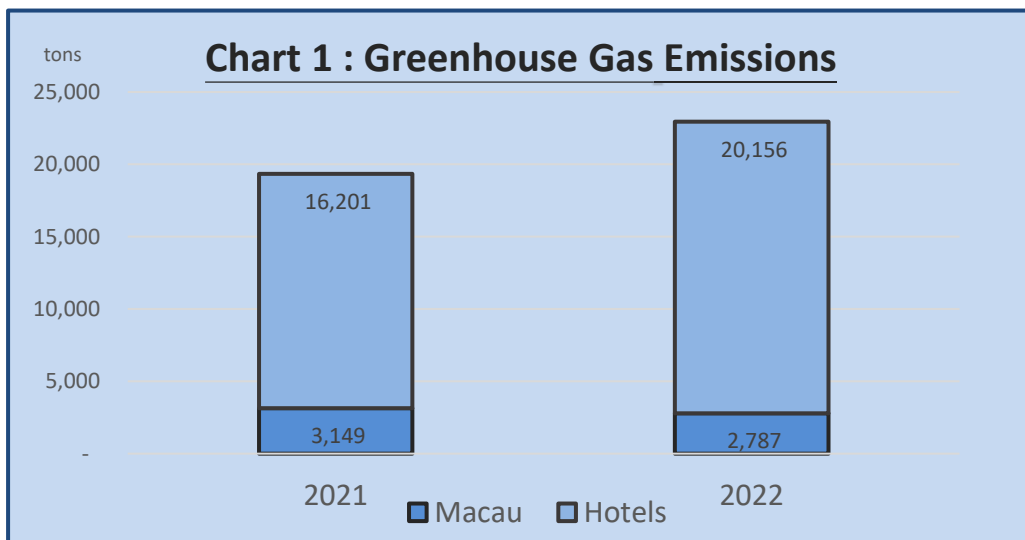
OUR ENVIRONMENTAL AREA

The Group maintains a global perspective on managing our emissions, minimizing consumption of fresh water and energy. The local management of each major reporting entity is accountable to ESG management, performance and reporting. The Group (including its subsidiaries and associates) has complied with all environmental regulations and internal policies related to environmental responsibility. We aim to improve our performance continually in line with best practices, and to be prepared to respond to future challenges and opportunities on sustainable development. No incident of non-compliance with relevant environmental policies, laws and regulations that have a significant impact on the Group relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste was identified in 2022 for our Group.

Our Emissions

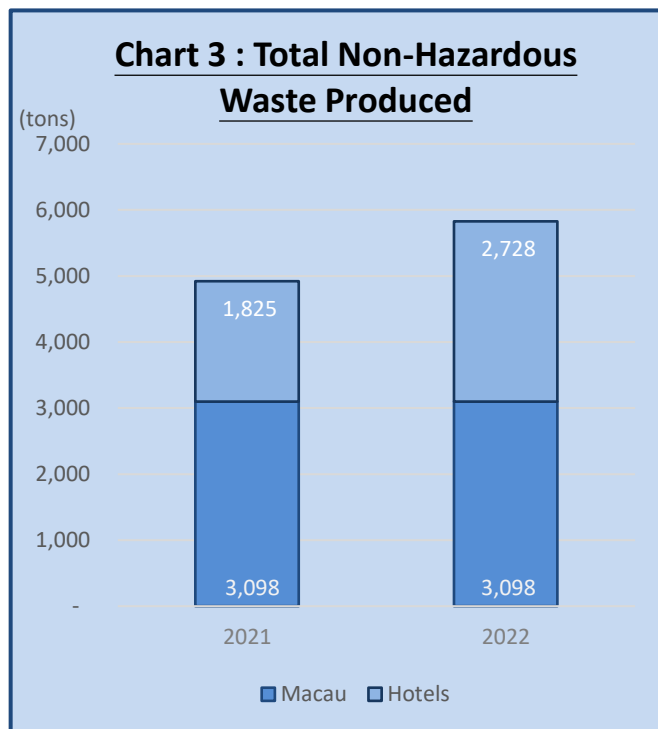
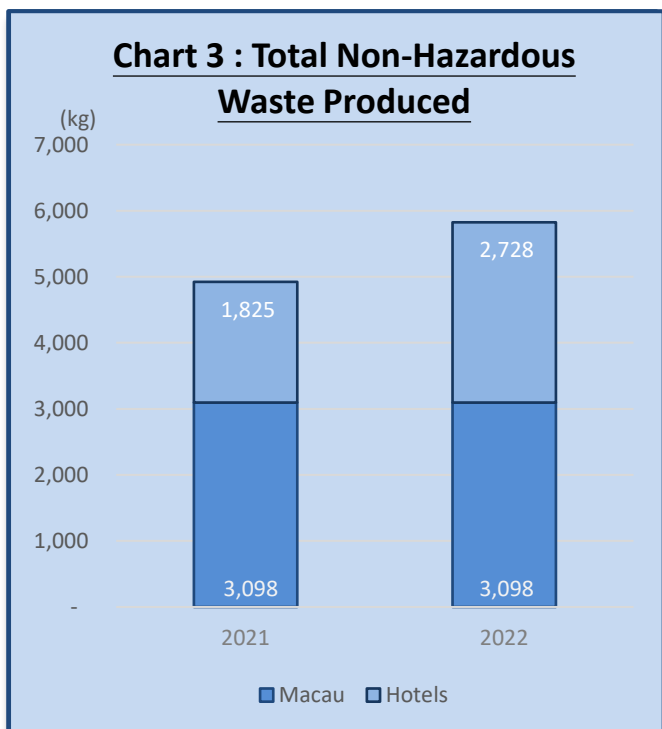
The Group has complied with emissions levels, discharges and waste practices of respective local government environmental authorities.

In 2022, the Group generated 4.3 kg (2021: 4.0 kg) of sulphur oxides (SOX), 223.2 kg (2021: 182.7 kg) of nitrogen oxides (NOX) and 0.79 kg (2021: 0.83 kg) of particulate matter (PM) mainly due to operating vehicles, generators, boilers and using of refrigerant. Total greenhouse gas (“GHG”) amounted to 22,943 tons (2021: 19,350 tons) of carbon dioxide equivalent. Of which, Scope 1 – direct GHG emissions amounted 4,742 tons (2021: 3,692 tons) to while Scope 2 indirect GHG emissions amounted to 18,201 tons (2021: 15,638 tons).



Our properties make their best efforts to reduce the emissions through periodic inspections and maintenance of vehicles, generators and boilers. As a result, they manage to keep the emissions below allowable emission standards.

In respect of waste management, in 2022, the group generated 2,469 kg (2021: 3,338 kg) of hazardous waste. The average hazardous waste is produced mainly due to replacement of fire extinguisher facilities and batteries of the Group's properties and equipment. The non-hazardous waste produced for the year amounted to 5,826 tons (2021: 4,923 tons). The room average non-hazardous waste of the hotels amounted to 4.67 kg (2021: 7.60 kg).



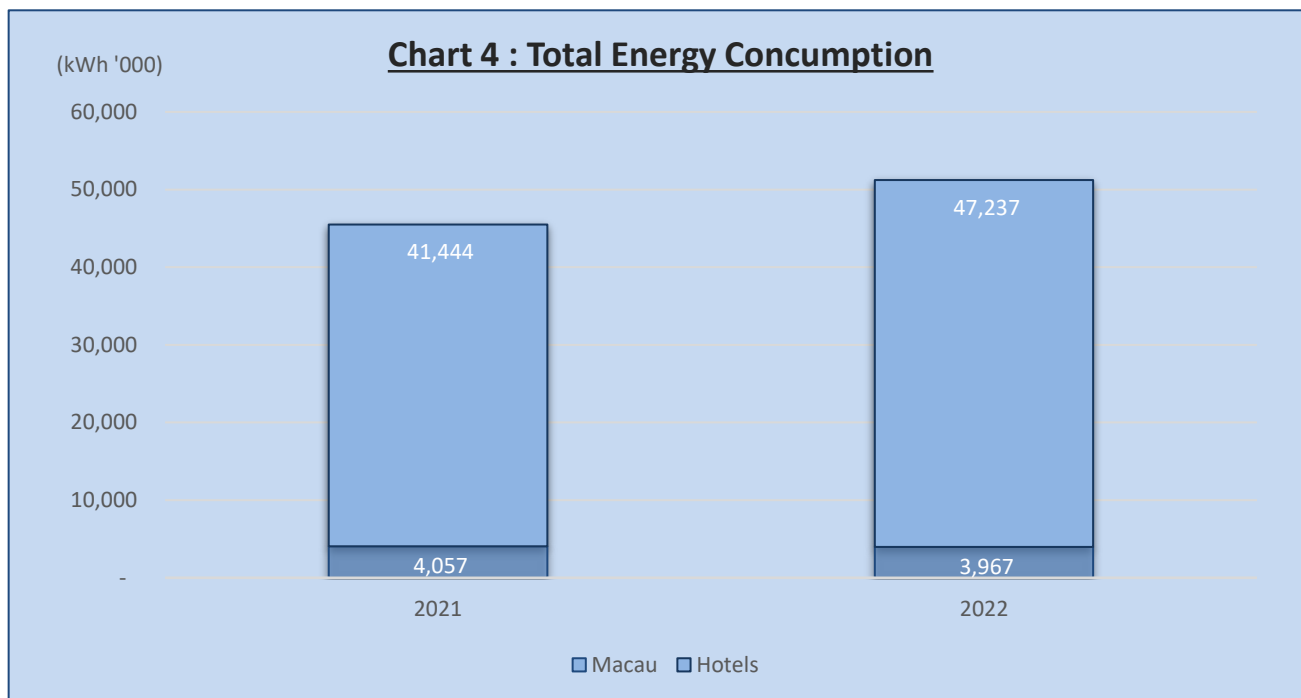
In terms of reducing wastes, all of our properties separate hazardous and non-hazardous wastes. Whilst waste-reduction efforts are made through recycling, wastes that cannot be recycled would either go to landfills (for non-hazardous waste) or be specially handled by third party contractors (for hazardous waste).

Our Use of Resources

Throughout the year the Group had consumed resources as follow:

Resource Type	2022	2021
Oil (Liter)	192,874	195,840
Petrol (Liter)	5,202	5,357
Natural gas (m ³)	3,162,965	5,584,749
Liquefied Petroleum Gas (kilograms)	206,052	62,012

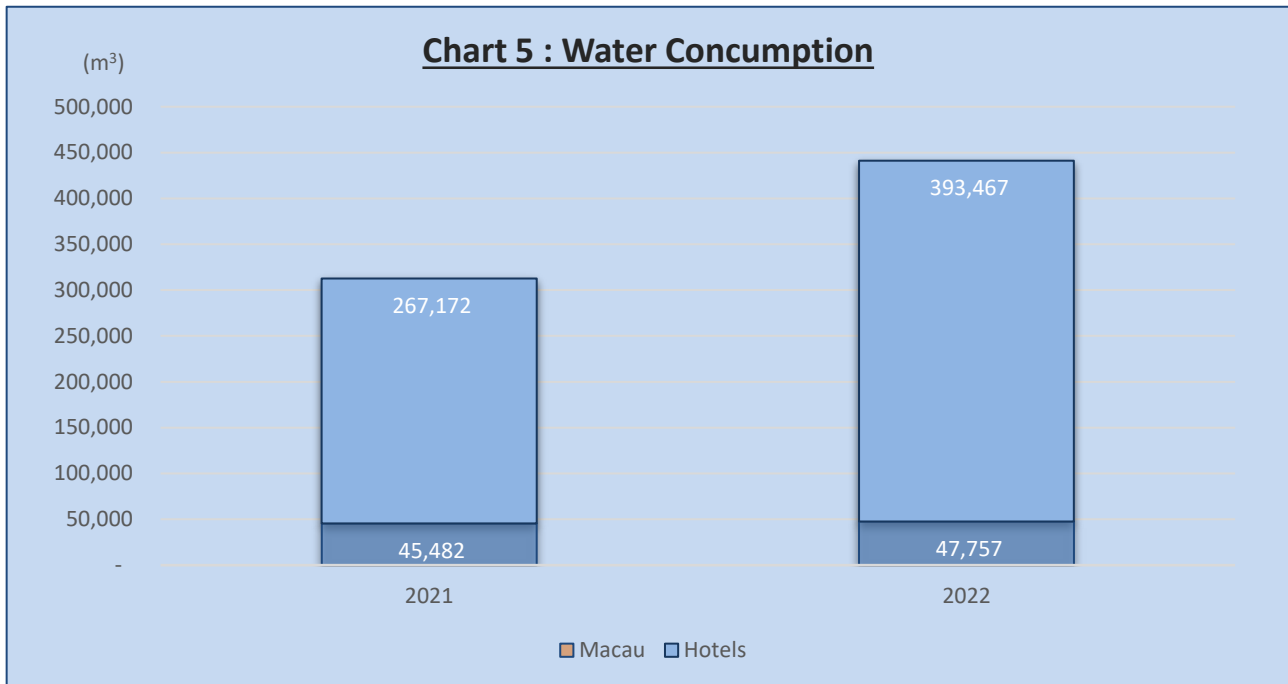
In 2022, the total direct and indirect energy consumption of the Group amounted to 51,204 kWh '000. (2021: 45,501 kWh'000). While hotels' energy consumption amounted to 47,237 kWh'000 (2021: 41,444 kWh'000), operation in Macau's consumption amounted to 3,967 kWh'000 (2021: 4,057 kWh'000).



The room average energy consumption of the hotels is 81 kWh/ room (2021: 173 kWh/ room) and the average energy consumption per m² of gross floor area in Macau is 88 kWh/ m² (2021: 90 kWh/ m²).



In 2022, the water consumption of the Group amounted to 441,224 m³ (2021: 312,654 m³). While hotels' water consumption amounted to 393,467 m³ (2021: 267,172 m³), operation in Macau's consumption amounted to 47,757 m³ (2021: 45,482 m³).



The room average water consumption of the hotels is 0.67 m³/ room (2021: 1.11 m³/ room) and the average water consumption per m² of gross floor area is 1.06 m³/ m² (2021: 1.01 m³/ m²).

The Group commits to put our best effort on the efficient use of resource. We have implemented several initiatives on saving energy and water usage including the following:

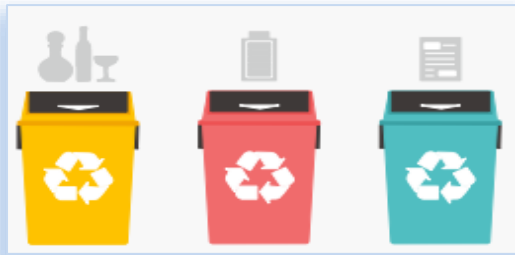
- Replace old lightings with LED lightings
- Utilize Solar Energy
- Replace cooling tower pump
- Install energy or water saving facilities
- Water recycling
- Training on energy or water saving



None of our subsidiaries have issues sourcing water that is fit for use and consumption.

Our Environment and Natural Resources

Our property management and hotel operations produce wastes such as food scraps, oil and cleaning chemical disposals. In addition, a significant amount of water, electricity, diesel and gas need to be utilized for daily operations.



Continuous efforts have been made by our properties to minimize our operations' impact on the environment and natural resources:

- Waste recycling;
- Energy and water saving;
- Donation of unused materials or linens.

Climate Change

Our Group understands that the intensifying situation of climate change poses potential risks to our business and hence we must put resilience at our operations, be well-prepared and be vigilant to the potential damages. Such risks include physical and transition. In response to these, the Group



has established a risk management system and procedures to monitor, manage and control climate change impacts. Particular measures include the preparation of disaster recovery plans to handle unexpected emergencies etc. The Group is aware that electricity is the major contributor of its energy usage. Thus, the Group had taken a proactive approach to implement energy-saving initiatives for both on-site operation and site offices of the Properties, from using low-impact LED lighting devices to switching off idling lightings and electrical appliances.

Our hotels actively participate in environment-friendly initiatives organized by their respective hotel chains. We aim to minimize emissions, waste production and use of resources. Our properties have received the following recognitions on their respective efforts to protect the environment during the year:

Property	Award
HIWR	IHG Green Engage Level 2
	Booking.com - Travel Sustainable property
SSHT	Booking.com - Travel Sustainable property
	Travelife Sustainability in tourism Certified
SNY	TripAdvisor Green Leaders Bronze Level
	Booking.com - Travel Sustainable property
WSF	TripAdvisor Green Leaders Gold level
	Booking.com - Travel Sustainable property
	LEED Platinum Level
SOH	TripAdvisor Green Leaders Green Partner
	Booking.com - Travel Sustainable property
	Green Key Eco-Rating Program Certified
Caravelle	EarthCheck Platinum Certified 2021
	Booking.com - Travel Sustainable property
DTA	TripAdvisor Green Leaders Silver Level
	Booking.com - Travel Sustainable property
	Green Globe Certified
	EarthCheck Platinum

OUR SOCIAL AREA

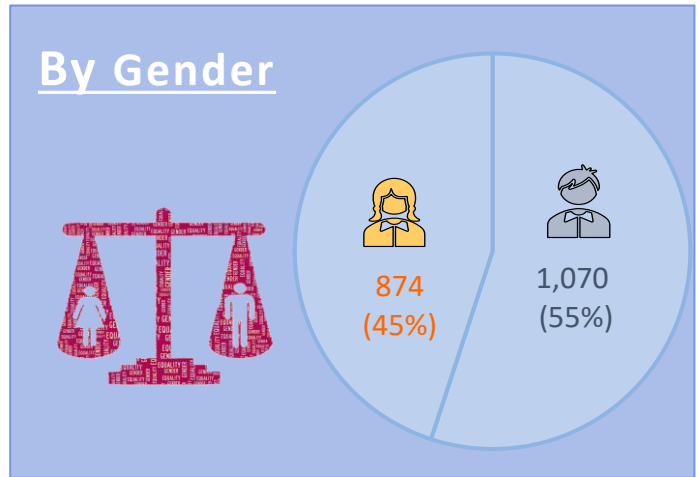
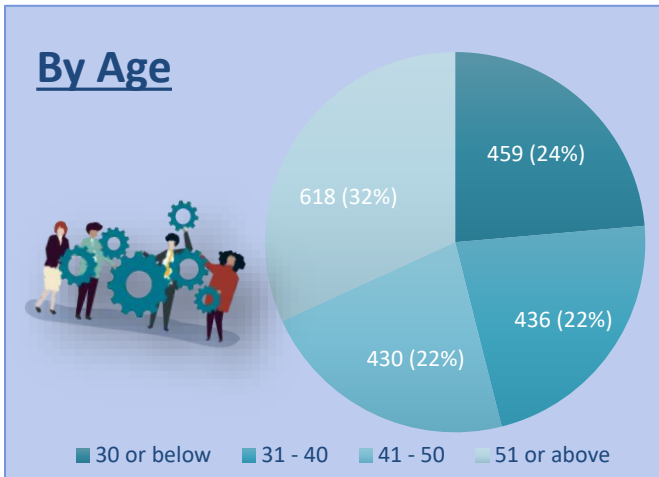
Our Workforce Diversity

The Group treasures talent as it is the foundation of the Company’s business growth and key for driving success and maintaining sustainable development. Since our Group invests in properties across the globe, we embrace workplace diversity in order to bring in the best talents, provide broader range of services, better cater to our customers’ needs, and enable our employees to perform to their highest ability.

Our Group (including our properties) follows local labor laws and only recruits employees within legal working age. Personal information of applicants is fully inspected to ensure no child and forced labor are employed.

Average workforce by age group and gender

In 2022, the average workforce of the Group is 1,943 (2021: 1,770). The gender ratio was approximately Female 45% to Male 55%. Our employees are evenly distributed across different age group. No age group accounted for more than 32% of the total workforce.



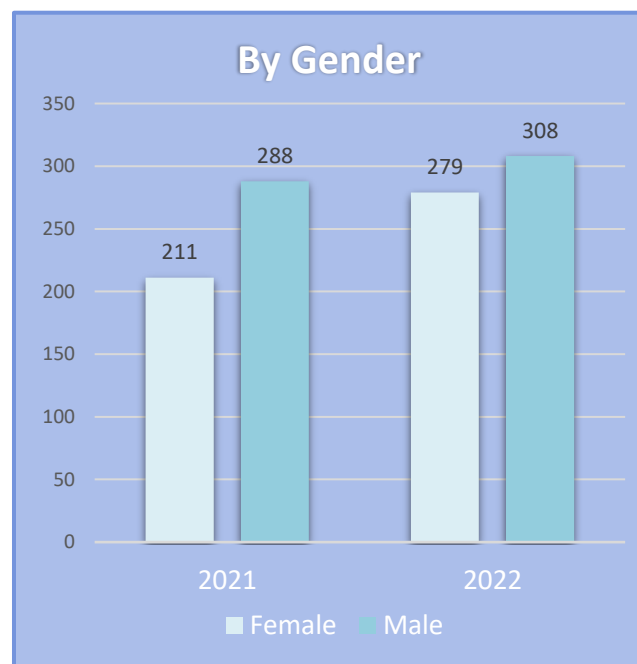
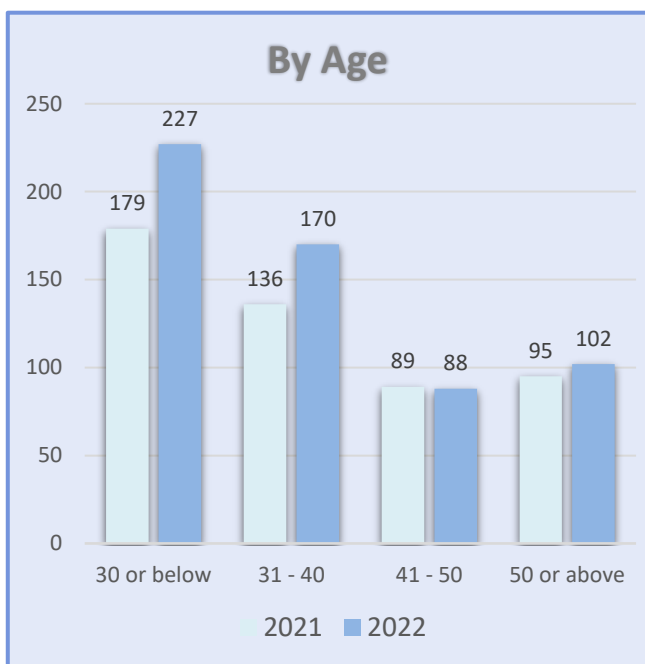
Our Relationship with Employees

We believe attracting and retaining loyal employees in the respective geographical areas of operations is key to our success. We are an equal opportunity employer and aim to provide a work environment that is respectful, challenging, rewarding and safe. We have policies covering training and development, labor practices, human rights and workplace health and safety. A policy of localizing as many of the positions as possible is in place throughout the Group, subject to suitable

and sufficient local executives and staff with relevant qualifications and experiences being available. There are over 90% of our employees are locally employed. We pursue the highest standards of integrity and honesty from every employee in every process.

Number of employees departed during 2022 by age group and gender

In 2022, the total number of employees departed is 587 (2021: 499) and the overall turnover rate of the Group 30.20% (2021:27.54%). The turnover by gender is about the same as the gender ratio of the total workforce. Due to greater geographical and occupational mobility of the younger, the turnover rate of employee whose aged 30 or below is comparatively higher than the other age group.



We provide orientation to new employees with many on-the-job training opportunities. In addition, we encourage our employees to apply for sponsorship to attend job related external courses to enrich their knowledge and skills. It is our responsibility to reward our employees with their hard work and dedication.

Salary and remuneration are competitive and are based on varying conditions in different countries in which the Company and its subsidiaries operate. Discretionary bonus is paid out according to the performance of the employees and the policies of the company. To help our employees develop their careers, employees with exceptional performance and the required experience are considered for promotion when such opportunities are available.

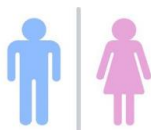
Our Workplace Safety

The Group is committed to provide a safe working environment for its employees. We comply with all applicable local laws and regulations on work safety to minimize the possibility of employees getting injured when performing their duties. General and customized occupational safety training sessions are provided to employees based on their specific roles and responsibilities. During the past three years, there were no work-related fatalities. The Group has 203 (2021: 141) lost days due to work injury in 2022.

Training and Development

We believe that training is essential to continuous improvement in employee performance, as well as contributing to their career growth. The Group provides its new employees with the required orientation and on-the-job training. In addition, we encourage our employees to improve their job-related knowledge through sponsorship of relevant external courses.

% of Employees Trained	
Male	76.51%
Female	80.70%
Senior-Management	90.18%
Middle-Management	88.38%
Non-Management	79.32%



Average Training Hours completed	
Male	35.3
Female	26.5
Senior-Management	19.8
Middle-Management	27.9
Non-Management	31.3

Labour Standards

The Company and its subsidiaries follow local labour law and only recruit employees with legal working age. The Employee Handbook has guidelines on overtime work, allowances and compensation leave etc.

Supply Chain Management

Suppliers and contractors are selected based on work quality, stock delivery manner, cooperation and price. We seek to work with contractors and suppliers that behave in an economical, environmentally friendly and socially responsible manner. The Group has 2,400 local suppliers and 97 non-local suppliers (2021: 1,206 local suppliers and 40 non-local suppliers).

Where possible, the Company and its subsidiaries purchase environmentally friendly products from qualified vendors to reduce the negative impacts on the environment.

Product Responsibility

We maintain mutually beneficial relationships with our customers and strive to provide quality service. Our properties mainly provide property management, property sale & leasing, hotel room accommodations and food & beverage services. In 2022, 0% (2021: 0%) of our products / services are subject to recall due to safety and health reasons.

We put customers at the heart of our business. During the year, 1,381 (2021: 197) product and service-related complaints from customers are received and replied and followed up promptly. Our management and staffs also ensure that such complaints are resolved in a satisfactory manner.

Our property management business in Macau (Ocean Gardens) is ISO 9001:2015 certified. In order to achieve this accreditation, we have to demonstrate our ability to provide services that meet customer needs and comply with applicable regulatory requirements.

Our hotel properties have stringent quality assurance procedures in place to ensure service provided is in accordance with the international hotel chain requirements.

Service quality of our properties are well recognized as evidenced by the following awards / accreditations received by our properties during the year:

Property	Award / Accolades
Ocean Gardens	ISO 9001: 2015 Certified (Quality Management Systems)
HIWR	2022 Scenic Hotel Ranking by Trip.com Group
	Traveller Review Awards 2022 by Booking.com
	TripAdvisor Travelers' Choice 2022
SSHT	2022 Trip Advisor Travelers Choice Hotel
	2022 Asia's Best Awards Vietnam by Travel+Leisure

Property	Award / Accolades
SOH	AAA Inspected Clean 3 Diamond
SNY	2022 Travel+Leisure Top 15 Best Hotels NYC
	2022 Forbes Travel Guide Recommended Award
	2022 US News & World Report GOLD Best Hotels NYC
	AAA Four Diamond Award
WSF	TripAdvisor Travelers' Choice 2022
Caravelle	TripAdvisor Travelers' Choice 2022
	2022 Luxury City Hotel by World Luxury Hotel Awards
	TOP 100 Hotels & Resorts of the World 2022 by Luxury Lifestyle Award
DTA	TripAdvisor Travelers' Choice 2022

We respect intellectual property rights and our properties comply with relevant laws and regulations on intellectual property. Internal procedures are established for intellectual property rights protection and they are disseminated to all relevant staff. Our properties only purchase authentic software licenses.

The Group protects customer data privacy and comply with all relevant laws and regulations. Internal procedures are established for protecting customer data and they are disseminated to all relevant staff. We inform our customers the purpose and recipients of data during data collection. We only collect personal data that is necessary for conducting our business and we retain personal data for the period necessary in compliance with relevant provisions. Stored customer information is only accessible to authorized personnel.

Anti-Corruption

We believe that every employee has a responsibility to conduct themselves with integrity, impartiality and honesty. Our employment contracts have clearly stipulated that all staff must act with integrity and in the best interest of the Group and to comply with all relevant local regulations. Any violations with our employment contract will be subject to disciplinary actions or terminations.

Employees are encouraged to raise their concern by training. In 2022, 1,500 hours (2021: 438 hours) of anti-corruption training was provided to our employees. There was no reported case (2021: 0) on bribery and corruption against the company and the employees in 2022.

In August 2022, we also adopted a separate Anti-Fraud Policy to further promote an ethical culture and emphasise our “zero tolerance” attitude towards fraud. In 2022, no material related issues were raised.

Whistleblowing

We are committed to creating an open, transparent, and safe working environment where our employees feel comfortable to speak up. A confidential whistle-blowing mechanism had been established to ensure all raised concerns are timely responded and followed up by our Internal Audit Team and Audit and Compliance Committee. .No material whistle-blowing cases were reported in 2022.

The investigation follows procedures laid out in the Group's Whistleblowing Policy. Results including the final disposition, impact, implications and disciplinary or corrective actions are reported to the Audit and Compliance Committee and/or regulatory authorities where appropriate. Reviews and risk assessments are conducted from time to time to monitor compliance with this policy.

Community Investment

Community investment is important to our social sustainability. The Group conducts business with honesty, integrity and respect for all people and communities, especially towards our employees. Dialogue between management and employees is integral to our work practices and takes place daily and directly in the respective local cultural environments. This year we have participated in different social activities as follows:

- Handicapped Population
- Environmental Protection and Concerns
- Children Care and Welfare
- Support for Poverty
- Humanitarian Support
- Health and Community Support
- Charity Support
- Culture



SSHT : Earth Hour

Charitable donations made by the Group during the year amounted to HK\$529,126 (2021: HK\$1,060,439) on an aggregated basis.



SSHT : Marriott Road to Give 2022



DTA : Bake Sale for SickKids Foundation

CONTENT INDEX

Aspects and General Disclosures in HKEx ESG Reporting Guide	Description	Page No. Reference / Remark
Aspect A1: Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	10 to 11
KPI A1.1	The types of emissions and respective Emissions data.	10
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g., per unit of production volume, per facility).	10 to 11
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g., per unit of production volume, per facility).	11 <i>Amount of hazardous waste produced is not significant on an average basis.</i>
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g., per unit of production volume, per facility).	11
KPI A1.5	Description of emission target(s) set and steps taken to achieve them.	11
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	11
Aspect A2: Use of Resources		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	12 to 13
KPI A2.1	Direct and / or indirect energy consumption by type (e.g., electricity, gas or oil) in total (kWh in '000s) and intensity.	12
KPI A2.2	Water consumption in total and Intensity.	13
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	13
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	13
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	<i>Amount of packaging material used are not reported due to the nature of our business (property sales, rental and property management and hotel operation), there are no significant packaging materials used for our services.</i>

Aspects and General Disclosures in HKEx ESG Reporting Guide	Description	Page No. Reference / Remark
Aspect A3: The Environment and Natural Resources		
General Disclosure	Policies on minimizing the issuer's significant impact on the environment and natural resources.	13 to 14
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	13 to 14
Aspect A4: Climate Change		
General Disclosure	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	14
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, and those which may impact, the issuer, and the actions taken to manage them.	14
Aspect B1: Employment and Labour Practices		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	15 to 16
KPI B1.1	Total workforce by gender, employment type (for example, full-or-part time), age group and geographical region.	15 to 16
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	15 to 16
Aspect B2: Health and Safety		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	17
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including reporting year.	17
KPI B2.2	Lost days due to work injury.	17
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	17
Aspect B3: Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	17
KPI B3.1	The percentage of employees trained by gender and employee category (e.g., senior management, middle management).	17
KPI B3.2	The average training hours completed per employee by gender and employee category.	17

Aspects and General Disclosures in HKEx ESG Reporting Guide	Description	Page No. Reference / Remark
Aspect B4: Labour Standards		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	17 to 18
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	17 to 18
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	17 to 18
Aspect B5: Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	18
KPI B5.1	Number of suppliers by geographical region.	18
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	18
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	18
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	18
Aspect B6: Product Responsibility		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	18 to 19
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	18 to 19
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	18 to 19
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	18 to 19
KPI B6.4	Description of quality assurance process and recall procedures.	18 to 19
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	18 to 19

Aspects and General Disclosures in HKEx ESG Reporting Guide	Description	Page No. Reference / Remark
Aspect B7: Anti-corruption		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	19
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	19
KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	19
KPI B7.3	Description of anti-corruption training provided to directors and staff.	19
Aspect B8: Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	20
KPI B8.1	Focus areas of contribution (e.g., education, environmental concerns, labour needs, health, culture, sport).	20
KPI B8.2	Resources contributed (e.g., money or time) to the focus area.	20