



# 中國金融發展(控股)有限公司

CHINA SUCCESS FINANCE GROUP HOLDINGS LIMITED

*(Incorporated in the Cayman Islands with limited liability)*

*(於開曼群島註冊成立的有限公司)*

*Stock Code 股份代號 : 3623*

## 2022

**ENVIRONMENTAL, SOCIAL AND  
GOVERNANCE REPORT**

**環境、社會及管治報告**

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### ABOUT THE ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

China Success Finance Group Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**” or “**we**”) is pleased to present our environmental, social and governance report (the “**ESG Report**”). This report introduces the Group’s ESG policies and practices in 2022. The reporting period is from 1 January 2022 to 31 December 2022 (the “**Reporting Period**”), which is in line with the disclosure period of the 2022 annual report. We have prepared this report in accordance with the Environmental, Social and Governance Reporting Guide as set out in Appendix 27 to the Listing Rules (the “**Listing Rules**”) of the Main Board of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) with reference to the recommendations made by the Taskforce on Climate-Related Financial Disclosures (“**TCFD**”) and the Guidance on Climate Disclosure of the Stock Exchange. This report has been reviewed and approved by the Board. The contents of the report comply with the disclosure standards of the Guide, and also contain key indicators at all levels of disclosure as required by the Guide. The purpose of this report is to enable stakeholders and the public to have a more comprehensive and deep understanding of the Group’s progress in sustainable development and to enhance stakeholders’ understanding of and confidence in the Group.

### REPORT PREPARATION EXPLANATION

#### REPORTING SCOPE

The reporting scope of this report is China Success Finance Group Holdings Limited and its major subsidiaries, covering the data and activities of the premises in Hong Kong and Mainland China where the Group mainly operates. The Group will select the businesses of the listed companies and their material subsidiaries, or the businesses that are of significance to the Group and incorporate them in this report. For details of the corporate governance of the Group, please refer to the Corporate Governance Report set out in the 2022 Annual Report of the Group.

### 關於環境、社會及管治報告

中國金融發展(控股)有限公司(「**本公司**」, 連同其附屬公司, 以下統稱為「**本集團**」或「**我們**」)欣然呈報環境、社會及管治報告(「**ESG 報告**」)。本報告介紹本集團於二零二二年度在環境、社會及管治方面的政策及實踐。報告期間為二零二二年一月一日至二零二二年十二月三十一日(下稱「**報告期間**」), 與二零二二年年報的披露時間範圍保持一致。我們按照香港聯合交易所有限公司(「**聯交所**」)主板上市規則(「**上市規則**」)附錄二十七所載《環境、社會及管治報告指引》編製本報告, 同時參考氣候相關財務披露工作小組(「**TCFD**」)的建議及聯交所《氣候信息披露指引》, 本報告已經董事會審閱及批准。報告內容符合指引的披露準則, 亦包含指引所要求披露的各層面關鍵指標。本報告旨在使利益相關人士及公眾更全面透徹地瞭解本集團在可持續發展方面的進展, 並增強利益相關人士對本集團的瞭解和信心。

### 報告編製說明

#### 匯報範圍

本報告的匯報範圍為中國金融發展(控股)有限公司及其主要附屬公司, 涵蓋本集團主要經營地點香港及內地兩地辦公及生產場所的數據及活動。本集團會挑選上市公司以及其重要附屬公司, 或對於本集團較為重要的業務納入本報告範圍。有關本集團企業管治的詳情, 請參閱本集團二零二二年度報告內的企業管治報告。

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### REPORTING PRINCIPLES

This report has been prepared under the principles of materiality, quantification, balance and consistency:

**Materiality:** The Group communicates with stakeholders to identify and determine the material ESG factors in light of the characteristics of its business and operation.

**Quantification:** The Group regularly collects related data by setting up forms, conducts calculation and comparative analysis of key indicators, reports the results in digital format and adjusts our behavior and environmental objectives accordingly.

**Balance:** The Group objectively reports the performance in the environmental, social and governance during the Reporting Period, and discloses the results achieved, the problems encountered and the improvements in a responsible manner.

**Consistency:** The Group uses consistent data calculation methods, disclosure of statistical methods and assumptions in compiling data, delivering a meaningful comparison of the performance of the ESG data at all levels over time.

### EXPLANATION FOR THE INFORMATION IN THE REPORT

The data in the report is derived from the collection, calculation and analysis in accordance with the relevant guidelines and standards, such as the Reporting Guidance on Environmental KPIs prepared by the Stock Exchange. Moreover, the figures may not sum up to the total due to rounding.

The Group is committed to providing an impartial presentation of the ESG performance and presenting the data at all levels in a clear format to avoid omissions or errors.

### 匯報原則

本報告已按照重要性、量化、平衡及一致性的原則進行編寫：

**重要性：**本集團結合自身業務及運營特點，與持份者進行溝通以識別和決定環境、社會及管治報告的重要性議題。

**量化：**本集團通過設置表格定期收集報告有關數據，進行關鍵指標計算和比較分析，結果以數字形式匯報，並據此調整我們的行為和環保目標。

**平衡：**本集團客觀地呈報報告期間在環境、社會及管治中的表現，以負責任的態度披露所取得的成績、遇到的問題及改善措施。

**一致性：**本集團在數據計算方法、披露統計方法及編備數據所用假設等方面貫徹一致，令環境、社會及管治各個層面的數據不同時間的表現可作有意義的比較。

### 報告數據說明

報告內的數據是按照有關指引及標準收集和計算分析所得，例如聯交所編製的《環境關鍵績效指標匯報指引》。另外，由於各數字採取四捨五入計算，相加結果未必與總計數字相符。

本集團致力於在呈報環境、社會及管治方面的表現時做到不偏不倚，對各個層面的數據進行格式清晰的陳列，避免遺漏或錯誤。



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### FEEDBACK

If you have any suggestions or comments on the contents of this report, please email them to [hkinfo@chinasuccessfinance.com](mailto:hkinfo@chinasuccessfinance.com) to enable us to further improve our overall performance and keep the quality of the report up to date with the times.

### HONOURS AND AWARDS OF THE GROUP

The Group is a member of the China Financing Guarantee Association, the vice chairman of the Guangdong Financing Guarantee Association, the Foshan Guarantee Association and the Financial Industry Promotion Association of Chancheng District, a standing committee member of the Jiangxi Chamber of Commerce in Guangdong Province, and a council member of the Foshan Enterprise Confederation and the Foshan Entrepreneur Association. In recent years, the Group has been received several honourable titles and awards, including “Guangdong Independent Innovation Model Enterprise”, “Guangdong Small and Medium Enterprises Financing Service Demonstration Institution”, “Youth Leading Enterprise”, “Bank-guarantee Cooperation and Supporting Small and Medium Enterprises Financing Social Responsibility Award”, “Foshan Citizen’s Most Favourite Financial Institution” and “Class A Success Finance Innovation Team”, and repeatedly awarded the “Major Tax Payer” by the People’s Government of Chancheng District, Foshan City and AA credit unit. Yangmianshan Limited, a subsidiary of the Group, was included in the “National Pig Production Capacity Control Base List” by the Agriculture and Rural Department of Guangdong Province.

### THE ESG STRUCTURE

In order to meet its sustainable development needs, the Group has established its ESG structure comprising the Board, the Environmental, Social and Governance Working Group (the “**ESG Group**”) to effectively promote each department to engage in ESG work, with a view of enhancing its strategic research and strategic planning on sustainable development, and strengthening its capability to handle and manage environmental and social risks.

The Group regularly provides training on ESG-related capabilities to ensure that the Board and management are being informed of the latest information to make better decisions and manage with sufficient expertise and skills.

### 意見反饋

如閣下對本報告內容有任何建議或意見，歡迎發送電郵至 [hkinfo@chinasuccessfinance.com](mailto:hkinfo@chinasuccessfinance.com)，讓我們能夠進一步改善整體表現，讓報告質素與時並進。

### 集團榮譽獎項

本集團是中國融資擔保業協會會員單位、廣東省融資擔保業協會副會長單位、佛山市信用擔保行業協會副會長單位、禪城區金融產業促進會副會長單位、廣東省江西商會常務理事單位、佛山市企業聯合會及佛山市企業家協會理事單位。近年來先後獲評「廣東省自主創新示範企業」、「廣東省中小企業融資服務示範機構」、「青年領軍企業」、「銀擔合作支持中小企業融資社會責任獎」、「佛山市民最喜愛金融單位」、「A級金融發展創新團隊」等榮譽稱號及獎項，並多次獲授佛山市禪城區人民政府納稅大戶及獲評AA級資信單位。本集團附屬公司鶴山市綠湖羊眠山農業發展有限公司獲廣東省農業農村廳列入「國家級生豬產能調控基地名錄」。

### 環境、社會及管治架構

本集團已構建由董事會和環境、社會及管治小組（「**ESG 小組**」）組成的環境、社會及管治組織架構，有效推動各部門參與ESG工作，以適應本集團可持續發展的需要，加強可持續發展的戰略研究和規劃工作，提高環境及社會風險的應對及管理能力。

本集團定期提供ESG相關能力培訓，以確保董事會及管理層獲悉最新資訊，以充足的專業知識和技能做出更好的決策及管理。



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## 環境、社會及管治報告

### THE BOARD

The Board of the Company has the overall responsibility for the Group's ESG strategy and relevant reporting, checks and reviews the Group's established ESG topics and goals at least once a year.

It is the Board's responsibility to understand the potential impacts of the ESG topic-related risks and opportunities for the Group's business, strategy and financial planning, over the short, medium and long term, and to guide the Group in addressing these impacts and embracing the opportunities. The Board also reviews the sustainable development strategy and the progress of sustainable development goals and action plans.

The Board prioritises ESG governance and has been constantly looking for opportunities to enhance the Group's sustainability performance through setting ESG management approach. The Group aims to adopt a holistic approach by including environmental and social aspects into its core decision-making. The Group will continue to implement more initiatives that focus on ESG issues.

### ENVIRONMENTAL, SOCIAL AND GOVERNANCE GROUP

The Group has established an ESG Group which is coordinated by the Chief Executive Officer, executed by the Administration Department and assisted by the representatives of other departments. The ESG Group is responsible for collecting environmental data on a regular basis and conducting calculation and analysis on the data, assessing, managing and monitoring the implementation of various environmental protection measures, assessing the impact of the Group's business operations on the environment, reporting to the Board on a regular basis, and reviewing and adjusting based on the analysis results to continuously improve our ESG performance. The Board identifies, evaluates and monitors material ESG issues through reviewing the Group's operations, internal discussions and importance evaluation, while keeping an eye on the latest developments in the ESG to ensure that the Group complies with relevant regulatory requirements.

### 董事會

公司董事會全面負責集團的ESG策略和相關報告，每年對本集團設置的ESG議題和目標進行至少一次監測和檢討。

董事會有責任瞭解ESG相關議題的風險對本集團的潛在影響，識別這些議題對集團短期、中期及長期的業務、戰略、財務規劃所帶來的機遇，並帶領本集團處理這些潛在影響及迎接機遇。董事會亦審核可持續發展策略，檢視可持續發展目標及行動計劃的進展。

董事會以ESG管治為優先事項，一直透過訂立ESG管治方針尋找機遇，以提升本集團的可持續發展績效。本集團期望採用全方位管理方針，將環境及社會考慮納入其核心決策。本集團會繼續實施更多以ESG議題為重點的措施。

### 環境、社會及管治小組

本集團已設立ESG小組，由行政總裁統籌，綜合部執行，其他部門派出代表輔助。ESG小組負責定期收集環境數據並針對數據進行計算分析，評估、管理及監控各項環保措施的實行情況，評估本集團業務運營對環境的影響，定期向董事會進行匯報，並視分析結果進行檢討調整，以持續改善我們在ESG方面的表現。董事會透過檢討本集團的運營、內部討論及重要性評估，識別、評估及監管重要的ESG事宜，同時對ESG的最新動向保持關注，確保本集團符合相關監管要求。

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### SUSTAINABLE DEVELOPMENT STRATEGY

As a responsible corporate citizen, the Group upholds the core philosophy of “Great Cause of Success, Serving the Society” and is committed to integrating the concept of sustainable development into its daily operation and management, so as to minimise the impact of energy consumption on the environment. The Group pays attention to the future development and the long-term interests. While constantly innovating on business models and improving service quality, the Group actively fulfills its social responsibilities, and strives to create value in four aspects, namely standardizing orderly operation, cultivating professional talents, green low-carbon operation, and supporting community construction. The Group also shares its operating results with shareholders, employees, customers, investors and partners to promote the sustainable development of the Group and the society.

### 可持續發展策略

本集團作為負責任的企業公民，秉持「集成大業，服務社會」的核心理念，致力於將可持續發展的觀念融入到日常營運及管理當中，將使用能源對環境造成的影響減至最低。本集團關注未來發展和長遠利益，在不斷創新業務模式，提升服務質量的同時，積極踐行社會責任，力求在規範有序經營、培養專業人才、綠色低碳運作及支持社區建設四個方面創造價值，並將經營成果與股東、員工、客戶、投資者及合作夥伴等共享，推動本集團和社會的可持續發展。



Chart 1 Sustainable Development Strategy  
圖表1 可持續發展策略

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### COMMUNICATION WITH STAKEHOLDERS

We understand that stakeholders' engagement helps to continuously improve the Group's operating performance. The Group always values the opinions of stakeholders and believes that it is crucial to maintain open and effective communication with them. We maintain active contact with our stakeholders through a variety of channels to understand their concerns, expectations, needs and views, so that we can more objectively review the Group's efforts in assessing, planning, implementing and managing corporate sustainable development. We firmly believe that continuous improvement of communication with stakeholders will help the Company become more open and transparent, and create greater value.

In order to enhance the ESG disclosure and provide a base for establishing long-term goals, the Group regularly assesses the information collection system and process to help the stakeholders fully understand its ESG performance and ensure that the stakeholders can conduct meaningful comparison and analysis.

As far as the Group is concerned, stakeholders refer to the groups and individuals who have a significant impact on or are affected by the business of the Group.

### 持份者溝通

我們明白持份者參與有助於持續改善本集團的經營表現。本集團一直重視持份者的意見，相信與其保持坦誠、有效的溝通至關重要。我們通過多種渠道與持份者保持積極聯繫，藉此瞭解彼等關注的事項及期望，需求及看法，以使我們能夠更客觀地審視本集團在評估、規劃、實施及管理企業可持續發展方面的工作。我們堅信，不斷完善與持份者的溝通有助於企業變得更加開放透明，更好地創造價值。

為了加強 ESG 的披露，並為訂立長期目標提供基礎，本集團將定期評估數據收集系統及過程，以協助持份者全面瞭解 ESG 績效，並確保持份者可進行有意義的比較和分析。

就本集團而言，持份者指的是對本集團業務有重大影響，或受本集團業務影響的群體和個人。

Internal Stakeholders 內部持份者	External Stakeholders 外部持份者	
<ul style="list-style-type: none"> <li>• Board of directors</li> <li>• 董事會</li> <li>• Management</li> <li>• 管理層</li> <li>• Ordinary employees</li> <li>• 一般員工</li> </ul>	<ul style="list-style-type: none"> <li>• Shareholders</li> <li>• 股東</li> <li>• Investors</li> <li>• 投資者</li> <li>• Customers/consumers</li> <li>• 客戶／消費者</li> <li>• Media</li> <li>• 媒體</li> <li>• Public communities</li> <li>• 公眾社區</li> </ul>	<ul style="list-style-type: none"> <li>• Partners/suppliers/agents</li> <li>• 合作夥伴／供應商／代理商</li> <li>• Governments/regulatory authorities</li> <li>• 政府／監管部門</li> <li>• Banks/financial institutions</li> <li>• 銀行／金融機構</li> <li>• Peers/industry</li> <li>• 同業／行業協會</li> </ul>

Chart 2 Internal and External Stakeholders of the Group

圖表 2 集團內部及外部持份者

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The Group communicates with the stakeholders through the following channels: 本集團通過以下渠道與持份者進行溝通：

Stakeholders 持份者	Key concerns 主要關注點	Key communication channels 主要溝通渠道
Governments/ regulatory authorities  政府／監管部門	<ul style="list-style-type: none"> <li>– compliant operation</li> <li>– paying taxes in accordance with the laws</li> <li>– supporting national strategies</li> <li>– offering employment posts</li> </ul> <ul style="list-style-type: none"> <li>– 合規經營</li> <li>– 依法納稅</li> <li>– 支持國家戰略</li> <li>– 提供就業崗位</li> </ul>	<ul style="list-style-type: none"> <li>– tax declaration</li> <li>– correspondence of official documents</li> <li>– implementation of policies</li> <li>– inspection of institutions</li> <li>– information disclosure</li> </ul> <ul style="list-style-type: none"> <li>– 納稅申報</li> <li>– 公文往來</li> <li>– 政策執行</li> <li>– 機構考察</li> <li>– 信息披露</li> </ul>
Shareholders/investors  股東／投資者	<ul style="list-style-type: none"> <li>– return on investment</li> <li>– corporate governance</li> <li>– operating strategies</li> <li>– regular and timely information disclosure</li> </ul> <ul style="list-style-type: none"> <li>– 投資回報</li> <li>– 公司治理</li> <li>– 經營策略</li> <li>– 定期、及時的信息披露</li> </ul>	<ul style="list-style-type: none"> <li>– annual general meetings</li> <li>– annual reports and interim reports</li> <li>– announcements and notices</li> <li>– the Company's website</li> <li>– circulars</li> </ul> <ul style="list-style-type: none"> <li>– 股東週年大會</li> <li>– 年報及中期報告</li> <li>– 公告及通告</li> <li>– 公司網站</li> <li>– 通函</li> </ul>
Employees  員工	<ul style="list-style-type: none"> <li>– protection of interests</li> <li>– remuneration and benefits</li> <li>– occupational health and safety</li> <li>– training and career development</li> <li>– good working environment</li> </ul> <ul style="list-style-type: none"> <li>– 權益維護</li> <li>– 薪酬福利</li> <li>– 職業健康與安全</li> <li>– 培訓及職業發展</li> <li>– 良好的工作環境</li> </ul>	<ul style="list-style-type: none"> <li>– staff activities</li> <li>– daily operation of the labour union</li> <li>– staff evaluation and performance assessment</li> <li>– regular meetings and trainings</li> <li>– regular work summary</li> <li>– team culture construction</li> <li>– staff care plans</li> </ul> <ul style="list-style-type: none"> <li>– 員工活動</li> <li>– 工會日常運作</li> <li>– 員工評價及績效考核</li> <li>– 定期會議及培訓</li> <li>– 定期工作總結</li> <li>– 團隊文化建設</li> <li>– 員工關愛計劃</li> </ul>



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Stakeholders 持份者	Key concerns 主要關注點	Key communication channels 主要溝通渠道
Customers/ consumers  客戶／消費者	<ul style="list-style-type: none"> <li>— quality services</li> <li>— effective communication</li> <li>— protection of interests</li> <li>— stable quality products</li> </ul>	<ul style="list-style-type: none"> <li>— site visiting our customers</li> <li>— reply to customer consultation</li> <li>— site visits from our customers</li> <li>— daily communication and dialogue</li> <li>— customer hotline and email</li> </ul>
Partners/suppliers/ agents  合作夥伴／供應商／代理商	<ul style="list-style-type: none"> <li>— performance in accordance with the laws</li> <li>— mutual benefit and win-win result</li> <li>— fair competition</li> <li>— established supply chain management</li> </ul>	<ul style="list-style-type: none"> <li>— visits of cooperative organizations</li> <li>— negotiations of strategic cooperation</li> <li>— mutual visits and communication</li> </ul>
Financial institutions  金融機構	<ul style="list-style-type: none"> <li>— compliance of the laws and regulations</li> <li>— truthful disclosure of information</li> <li>— honest operation</li> </ul>	<ul style="list-style-type: none"> <li>— mutual visits and communication</li> <li>— information disclosure</li> <li>— annual reports, interim reports and announcements</li> </ul>
Peers/industry associations  同業／行業協會	<ul style="list-style-type: none"> <li>— experience sharing</li> <li>— fair competition</li> <li>— commercial ethics</li> </ul>	<ul style="list-style-type: none"> <li>— joining industry associations</li> <li>— attending industry forums and lectures</li> <li>— industry conferences</li> </ul>
Media  媒體	<ul style="list-style-type: none"> <li>— open and transparent information</li> <li>— multi-channel communication</li> <li>— timely information disclosure</li> </ul>	<ul style="list-style-type: none"> <li>— interview</li> <li>— news release</li> <li>— official websites and official accounts</li> <li>— response to inquiries</li> </ul>

# Environmental, Social and Governance Report

## 環境、社會及管治報告

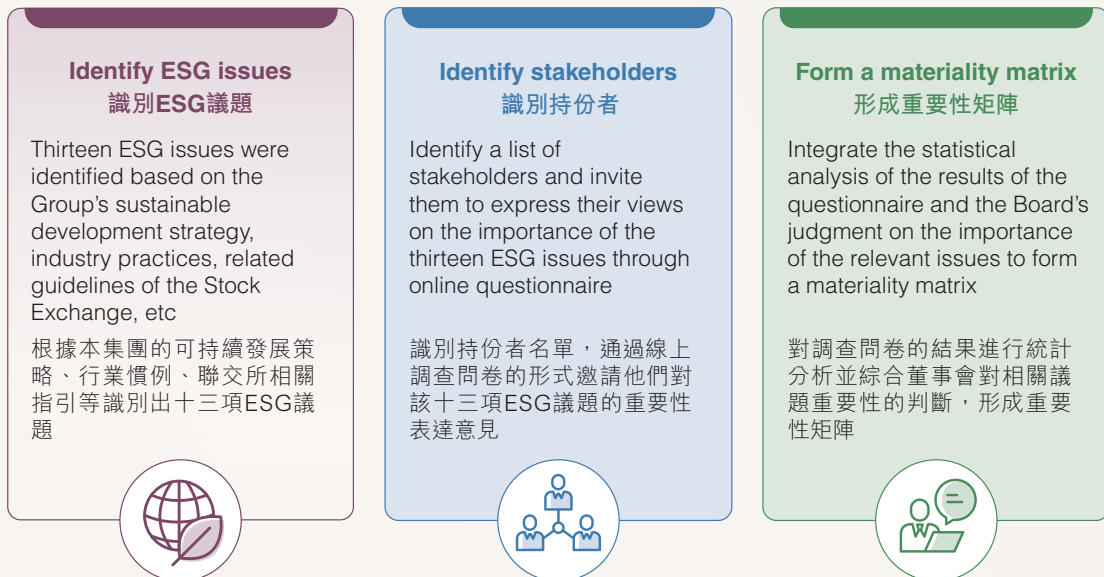
Stakeholders 持份者	Key concerns 主要關注點	Key communication channels 主要溝通渠道
Public communities	<ul style="list-style-type: none"> <li>— public benefit undertakings</li> <li>— environmental protection</li> <li>— community development</li> </ul>	<ul style="list-style-type: none"> <li>— public benefit activities</li> <li>— community activities</li> <li>— support of community projects</li> <li>— employee volunteer activity</li> </ul>
公眾社區	<ul style="list-style-type: none"> <li>— 公益事業</li> <li>— 環境保護</li> <li>— 社區發展</li> </ul>	<ul style="list-style-type: none"> <li>— 公益活動</li> <li>— 社區活動</li> <li>— 社區項目支持</li> <li>— 員工志願者活動</li> </ul>

### IMPORTANCE EVALUATION

The importance evaluation helps us to gain insight into different stakeholders' expectations of the Group, to better respond to stakeholders' concerns, and to provide the Group with a strong basis for formulating long-term strategies. In order to identify environmental, social and governance issues that are important to the Group, we conduct importance evaluation by the following means.

### 重要性評估

重要性評估有助於我們深入瞭解不同持份者對本集團的期望，更好地回應持份者的關切，並為本集團制定長遠策略提供有力依據。為識別對本集團而言屬重要的環境、社會及管治議題，我們通過以下方式進行重要性評估。



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According to the materiality matrix, the Group should focus on issues relating to internal control and risk management, employment and labour practices, employee health and safety, employee development and training, product responsibility and anti-corruption.

根據重要性矩陣，本集團應重點關注有關內控及風險管理、僱傭及勞工常規、僱員健康與安全、僱員發展及培訓、產品責任和反貪污的議題。

Chart 3 Materiality Matrix  
圖表3 重要性矩陣



Note: Environmental, social and governance issues (ranking from 1 to 5 with 5 being the most important): 1. Internal control and risk management; 2. Employment and labour practices; 3. Employee health and safety; 4. Employee development and training; 5. Product responsibility; 6. Anti-corruption; 7. Energy consumption; 8. Waste gas and greenhouse gas emissions; 9. Discharges into water and land; 10. Generation of hazardous and non-hazardous waste; 11. Climate change; 12. Supply chain management; and 13. Community investment.

註：環境、社會及管治議題(重要性由1至5,5為最重要)：1.內控及風險管理；2.僱傭及勞工常規；3.僱員健康與安全；4.僱員發展及培訓；5.產品責任；6.反貪污；7.能源耗用；8.廢氣及溫室氣體排放；9.向水及土地的排污；10.有害及無害廢棄物的產生；11.氣候轉變；12.供應鏈管理；13.社區投資。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### ENVIRONMENTAL MATTERS

The core business of the Group is to provide customers with diversified and comprehensive financial services such as guarantee, financial leasing and asset management and hog breeding business. Among them, the comprehensive financial services is mainly operated in offices, which has little impact on the environment and natural resources, while hog breeding business has high correlation with the environment and natural resources due to its business nature. As a responsible enterprise, we are fully aware that to properly manage the environmental, social and governance matters is of key importance to the business development of the Group, and also deeply acknowledge the importance of protecting the environment to the global sustainable development. We strive to minimise the impact of our operations on the environment by improving the efficiency of the use of resources, promoting environmentally responsible business practices, and cultivating environmental awareness among our employees. We will continue to improve our environmental protection performance and strive to achieve our vision of sustainable development.

The Group strictly follows the state laws and regulations, carefully implements the environmental protection management policy of the local governments, comprehensively implements the environmental protection-related management measures of the Group, and proactively discharges the environmental protection and social responsibility as an enterprise. These main laws and regulations include but are not limited to the Environmental Protection Law of the People's Republic of China, the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste, the Law of Water Pollution Prevention of the People's Republic of China, the Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution, the Environment Impact Assessment Law of the Peoples' Republic of China, the Regulation on Urban and Rural Household Waste Treatment in Guangdong Province, the Water Pollution Control Ordinance, the Air Pollution Control Ordinance and the Waste Disposal Ordinance of the Hong Kong Special Administrative Region and other regulations on environmental protection and pollutant control. We have also formulated the relevant office management measures and the measures for management of breeding farms to reduce the waste of resources while enhancing energy conservation.

### 環境事務

本集團的核心業務包括為客戶提供擔保、融資租賃、資產管理等多元化綜合金融服務及生豬養殖業務。其中，綜合金融服務的業務運作主要集中在辦公室內，對環境及自然資源的影響甚微，而生豬養殖業務因其業務性質，與環境及自然資源有較強相關性。作為負責任的企業，我們深知妥善管理環境、社會及管治事務對本集團的業務發展至關重要，亦深刻認識到環境保護對全球可持續發展的重要性。我們透過提高資源使用效率及提倡對環境負責任的商業行為，培養員工的環保意識，盡力減少自身運營對環境造成的影響。我們將持續改善在環保方面的表現，努力實現可持續發展的願景。

本集團嚴格遵守國家法律法規，認真落實地方政府的環保管理政策，全面貫徹本集團環境保護相關管理辦法，積極落實企業的環保社會責任。該等主要法律法規包括(但不限於)：《中華人民共和國環境保護法》、《中華人民共和國固體廢物污染環境防治法》、《中華人民共和國水污染防治法》、《中華人民共和國大氣污染防治法》、《中華人民共和國環境影響評價法》、《廣東省城鄉生活垃圾處理條例》及香港特別行政區《水污染管制條例》、《空氣污染管制條例》、《廢物處置條例》等有關環境保護及污染物管制的法規。我們還制訂了相關的辦公室管理辦法及養殖場管理辦法，減少污染排放的同時加強資源節約。





## Environmental, Social and Governance Report 環境、社會及管治報告

### RESPONDING TO CLIMATE CHANGE

A series of impacts brought about by global climate change are becoming increasingly severe, responding to climate change has become a common challenge faced by humanity, and accelerating the low-carbon transformation has become an inevitable trend. As advocated by the Paris Deal, all nations worldwide have taken decisive steps in response to climate changes. In order to support the green and low-carbon transformation action, China has proposed to achieve the peak carbon dioxide emissions by 2030 and realize the strategic carbon neutrality decision by 2060. To cooperate with the state in achieving the double carbon goals, the Hong Kong Government also announced to realize the carbon neutrality by 2050. The Group has proactively responded to this and maximized its efforts to support the national policy. In this year, the Group conducted a comprehensive review on carbon emission data to the core business of the Group, identified climate change risks while exploring opportunities for climate change, and established the corresponding carbon reduction goal and action plan to effectively enhance the Group's climate change adaptability and actively grasp the opportunity from low-carbon transformation.

### 應對氣候變化

全球氣候變化帶來的一系列影響日益嚴峻，應對氣候變化已成為全人類共同面臨的挑戰，加快低碳轉型發展已成為必然趨勢。在《巴黎協議》的倡議下，全球各國為積極應對氣候變化邁出決定性步伐。為支持綠色低碳轉型行動，中國提出力爭2030年前實現碳達峰，努力爭取2060年前實現碳中和的戰略決策，為配合國家雙碳目標的實現，香港亦宣佈將致力在2050年前實現碳中和。本集團積極響應並全力支持國家政策，於本年度對集團的核心業務開展碳排放數據的全面核查，識別氣候變化風險的同時探索氣候變化機遇，並訂立了相應的減碳目標及行動計劃，切實提升本集團的氣候變化適應力，積極把握低碳轉型機遇。

# Environmental, Social and Governance Report

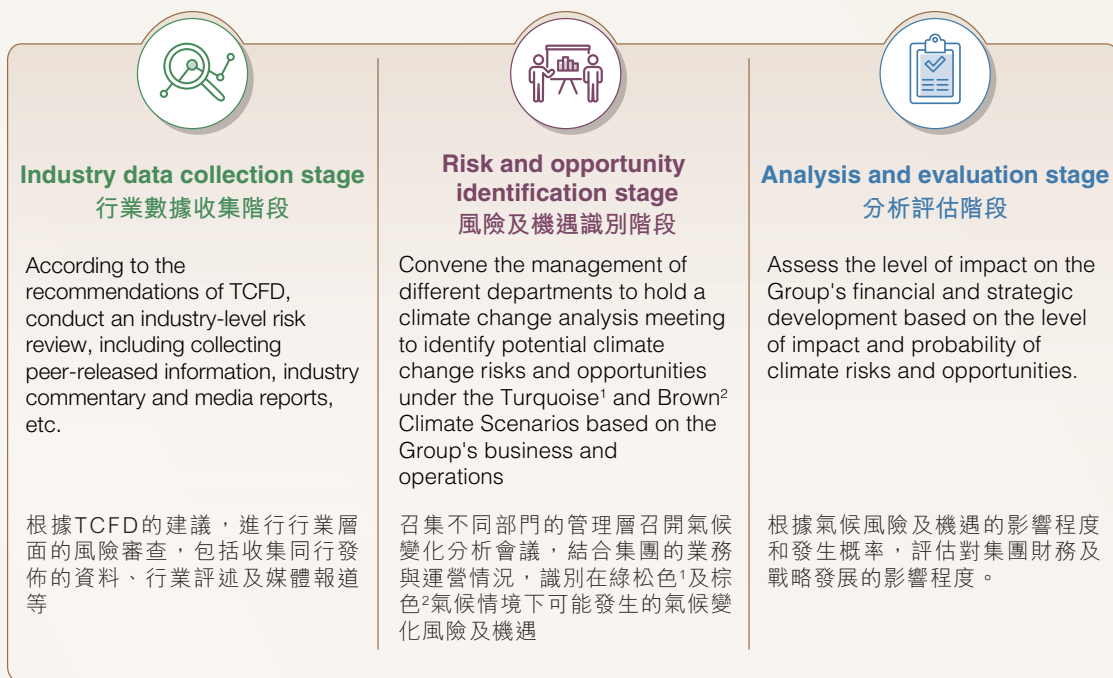
## 環境、社會及管治報告

### 1. Climate Risks and Opportunities

The Group is deeply aware of the changing and multifaceted impacts of climate change on enterprises. To better respond to climate-related risks and opportunities, we identify, assess and analyze the risks and opportunities of climate change through the following means to strengthen our ability of managing climate risks and opportunities.

### 1. 氣候風險與機遇

本集團深刻認識到氣候變化對企業的影響多變且多面，為更好地應對氣候相關風險及機遇，我們通過以下途徑對氣候變化風險及機遇進行識別、評估及分析，以加強對氣候風險及機遇的管理能力。



Notes:

1. Turquoise Climate Scenario: RCP2.6, SSP 1, IEA SDS and NGFS orderly pathways
2. Brown Climate Scenario: RCP8.5, SSP 5, IEA SPS and NGFS hot house world pathways

註：

1. 綠松色氣候情境：RCP2.6、SSP 1、IEA SDS及NGFS有序路徑
2. 棕色氣候情境：RCP8.5、SSP 5、IEA SPS及NGFS熱房世界路徑

After in-depth discussion by the management, we have identified a number of climate-related risks and opportunities that may have an impact on the Company's business and finances, and are stated in the table below. Our ESG team reviews and reports to the board of directors on the identification and management of climate risks and opportunities on a regular basis, and integrates climate risk management into the Group's overall risk management policy.

經過管理層深入探討，我們識別了多項可能對公司業務及財務產生影響的氣候相關風險及機遇，並分別列於下表。我們的ESG小組定期向董事會進行檢討和匯報氣候風險及機遇的識別和管理工作，並將氣候風險管理納入集團整體的風險管理方針。

# Environmental, Social and Governance Report

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Climate change risks 氣候變化風險	Description of risks 風險描述	Potential financial impact 潛在財務影響
<b>Physical Risk</b> 實體風險		
Chronic physical risks: such as rising global temperatures	<p>Comprehensive financial segment:</p> <ul style="list-style-type: none"> <li>Persistent high temperature and dry weather increase the risk of fire, and may also lead to a decrease in outdoor labor productivity and increase the frequency of work-related injuries;</li> </ul> <p>Hog breeding segment:</p> <ul style="list-style-type: none"> <li>The increase of extremely hot weather may lead to a decrease in crop yields, thereby affecting the price of feed ingredients and increasing operating costs;</li> <li>The rise in temperature is not conducive to the hog health. It is necessary to turn on the air conditioner, ventilate for a long time or increase the measures to relieve the heat, which of those will increase the operating cost;</li> </ul>	<p>Insurance premium ↑ Operating cost ↓ Employee health and safety risk ↑</p>
慢性實體風險： 如全球氣溫上升	<p>綜合金融板塊：</p> <ul style="list-style-type: none"> <li>持續性高溫乾旱天氣增加火災風險，同時可能會導致戶外勞動生產力下降，增加工傷事故發生的頻率；</li> </ul> <p>生豬養殖版塊：</p> <ul style="list-style-type: none"> <li>酷熱天氣增多，可能導致農作物產量下降，從而影響飼料原料價格，增加營運成本；</li> <li>氣溫上升不利於生豬健康成長，需長時間開空調、通風或增加消暑措施，增加營運成本；</li> </ul>	<p>保險費 ↑ 運營成本 ↓ 員工健康與安全風險 ↑</p>
Acute physical risks: frequent extreme weather events, such as typhoons, heavy rainfall, tornadoes, floods, etc.	<p>Comprehensive financial segment:</p> <ul style="list-style-type: none"> <li>Affected by extreme weather such as typhoons and rainstorms, the risks of investment and financing activities as well as employee attendance and safety have increased;</li> </ul> <p>Hog breeding segment:</p> <ul style="list-style-type: none"> <li>Typhoons and rainstorms may seriously affect production equipment, increasing operating and maintenance costs;</li> <li>The farms are located in mountainous areas, flooding may increase the risk of flooding, landslides.</li> </ul>	<p>Business interruption resulting income ↓ Employee productivity ↓ Equipment maintenance cost ↑ Operating costs ↑ Insurance premium ↑</p>
急性實體風險： 極端天氣事件頻發， 如颱風、強降雨、 龍捲風、洪災等	<p>綜合金融板塊：</p> <ul style="list-style-type: none"> <li>受颱風、暴雨等極端天氣影響，投融資活動、員工出勤安全等風險增加；</li> </ul> <p>生豬養殖版塊：</p> <ul style="list-style-type: none"> <li>颱風、暴雨可能對生產設備造成嚴重影響，增加營業和維修保養成本；</li> <li>養殖場位於山區，洪災可能導致水淹、山泥傾瀉的風險增加</li> </ul>	<p>業務中斷導致收入 ↓ 員工生產力 ↓ 設備維修成本 ↑ 運營成本 ↑ 保險費 ↑</p>





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Climate change risks 氣候變化風險	Description of risks 風險描述	Potential financial impact 潛在財務影響
<b>Transition Risk</b> 轉型風險		
Policy and legal risk 政策與法律風險	<p>Comprehensive financial + Hog breeding segment</p> <ul style="list-style-type: none"> <li>The country implements more stringent and aggressive climate policies and regulations, and the Group's compliance costs increase. If it fails to meet regulatory requirements in terms of climate and environmental management, it may face risks such as lawsuits, fines, and credit default;</li> <li>Governments may shift the damage caused by carbon emissions to emitters through higher carbon prices or energy taxes</li> </ul> <p>綜合金融 + 生豬養殖版塊</p> <ul style="list-style-type: none"> <li>國家推行更嚴格進取的氣候政策及法規，集團的合規成本增加，若在氣候及環境管理方面無法滿足監管要求，可能面臨訴訟、罰金、信用違約等風險；</li> <li>政府可能通過提高碳定價或徵收能源稅將碳排放造成的損害轉移給排放者</li> </ul>	<p>Compliance cost ↑ Write-offs or early retirement of existing assets caused by policy changes Operating costs ↑ Fines, Litigation fees ↑</p> <p>合規成本 ↑ 政策變化導致現有資產沖銷或提前報廢 運營成本 ↑ 罰金、訴訟費 ↑</p>
Technology risk 技術風險	<p>Comprehensive financial + Hog breeding segment</p> <ul style="list-style-type: none"> <li>In order to meet relevant policies and low-carbon transformation requirements, the Group may have to invest in purchasing new energy equipment, and operating expenses may increase</li> </ul> <p>綜合金融 + 生豬養殖版塊</p> <ul style="list-style-type: none"> <li>為滿足相關政策及低碳轉型要求，集團或須投入資金採購新能源設備，運營開支或會增加</li> </ul>	<p>Operating costs ↑ R&amp;D spending on new and alternative technologies ↑</p> <p>運營成本 ↑ 新型和替代性技術研發支出 ↑</p>

## Environmental, Social and Governance Report 環境、社會及管治報告

Climate change opportunities 氣候變化機遇	Opportunity description 機遇描述	Potential benefit 潛在裨益
Resource Efficiency  資源效率	<ul style="list-style-type: none"> <li>Through green operations to reduce the Group's operating costs in the medium- and long-term, such as energy conservation and emission reduction, water resources and waste management, etc.</li> <li>通過綠色運營，如節能減排、水資源及廢棄物管理等，中長期可為集團的運營降低成本</li> </ul>	Operating costs ↓ Production capacity, income ↑  運營成本 ↓ 產能、收入 ↑
Energy source  能源來源	<ul style="list-style-type: none"> <li>Consider in advance the upgrade of energy equipment used in the operation process, and increase the proportion of low-carbon and renewable energy applications, which can reduce the risk of rising costs brought about by energy price rises in the future</li> <li>提前考慮對運營過程中使用的能源設備進行升級，提高低碳及可再生能源的應用比例，可降低未來能源價格上升帶來的成本上漲的風險</li> </ul>	Operating costs ↓ Returns from introducing new technology and investing in low-carbon technology ↑  運營成本 ↓ 引進新技術、投資低碳技術的回報 ↑
Product and service  產品與服務	<ul style="list-style-type: none"> <li>Continuous innovation and research and development of new low-carbon products and services can improve the competitive position of enterprises in the industry and effectively adapt to changes in consumer preferences</li> <li>持續創新和研發新的低碳產品及服務可以提高企業的行業競爭地位，有效適應消費者的偏好變化</li> </ul>	Operating income ↑  營業收入 ↑
Market opportunities  市場機遇	<ul style="list-style-type: none"> <li>New energy-saving and environmental protection industries have been cultivated in a favourable policy environment, and the financing guarantee demand of small-scale environmental protection service companies has increased, and green financial business has become more popular in the market</li> <li>政策利好環境下培育出新的節能環保產業，規模較小的環保服務企業的融資擔保需求增加，綠色金融業務更受市場青睞</li> </ul>	Operating income ↑ Business needs ↑  營業收入 ↑ 業務需求 ↑

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### 2. Climate Targets and Action Plans

The physical and transition risks induced from climate change have strong influence on the Group's financial and business development. In order to promote the Group to in response to the trend of green low-carbon transformation, we have established quantifiable climate-related goals and action plans based on the carbon emissions and energy consumption data of the Group's core businesses to fulfill our corporate responsibility of mitigating climate change. We also review the progress of our climate targets every year based on the Group's actual operating conditions, and will supplement and adjust the targets and action plans in due course to ensure orderly progress on the road to carbon reduction.

### 2. 氣候目標及行動計劃

氣候變化帶來的實體風險及轉型風險對集團的財務及業務開展有著深刻的影響，為推動本集團適應低碳綠色轉型的趨勢，我們結合集團核心業務的碳排放、能源消耗等數據，訂立可量化的氣候相關目標及行動計劃，履行減緩氣候變化的企業責任。我們亦根據集團實際運營情況，每年檢討氣候目標的進度，並將適時對目標及行動計劃進行補充及調整，以確保在減碳道路上有序前進。

Goals 目標	Action plans 行動計劃	2022 Progress 2022年進度
<p>Before 2030, the greenhouse gases emission intensity of the hog breeding segment of the Group will be reduced by 20% compared with 2021<sup>1</sup> (tons of CO<sub>2</sub> per market hog)<sup>2</sup></p> <p>2030年前，本集團生豬養殖板塊的溫室氣體排放強度較2021年<sup>1</sup>減少20%（噸二氧化碳／每頭商品豬）<sup>2</sup></p>	<p>Optimize the energy structure: We actively increase the proportion of renewable energy use through biogas power generation, optimize the energy structure, and reduce carbon emissions.</p> <p>優化能源結構：我們積極通過沼氣發電增加可再生能源使用佔比，優化能源結構，降低碳排放。</p> <p>Promote circular farming<sup>3</sup>: We reduce carbon emissions and improve the efficiency of biomass energy use by collecting manure for organic composting, advanced treatment of sewage and biogas slurry and returning it to the field for irrigation, and collecting biogas for heating and power generation.</p> <p>推動循環養殖<sup>3</sup>：我們通過收集糞污進行有機堆肥，深度處理污水及沼液並回田澆灌，收集沼氣供熱發電等一系列循環養殖方式，降低碳排放量，提高生物質能使用效率。</p> <p>Carry out afforestation: We plan to plant about 100,000 trees and 300 mu of grassland in the farm to offset the carbon emissions generated by business development.</p> <p>開展植樹造林：我們計劃在養殖場內種植約10萬棵樹木及300畝草地，以抵消因業務開展而產生的碳排放量。</p>	<p>Biogas generators have been installed and utilized, with a cumulative power generation of about 3,574 kWh in this year.</p> <p>本年度已安裝並啟用沼氣發電機，累計發電約3,574度。</p> <p>A total of about 100,000 trees grew to a height of more than 5 meters, and the cumulative reduction of greenhouse gas emissions was about 1,379 tons in this year.</p> <p>本年度共計約有10萬棵樹木生長高度達到5米以上，累計減少溫室氣體排放約1,379噸。</p>

# Environmental, Social and Governance Report

## 環境、社會及管治報告

Goals 目標	Action plans 行動計劃	2022 Progress 2022年進度
<p>The Group has no cases of work-related injuries due to extreme weather, and all the production equipment is not damaged due to extreme weather</p>	<p>Formulate disaster prevention and mitigation measures:</p> <ul style="list-style-type: none"> <li>• Regularly organize personnel of relevant departments to conduct safety inspections to the office and promptly make rectification when hidden dangers are discovered;</li> <li>• Formulate emergency plans for bad weather and make adjustments and revisions based on actual conditions;</li> <li>• Prepare flashlights, commonly used medicines and other materials regularly for urgent needs;</li> <li>• Conduct safety education for employees and promote relevant knowledge;</li> <li>• Care about the commuting of employees in bad weather, remind them to travel safely and provide assistance when necessary.</li> </ul>	<p>Completed</p>
<p>本集團無發生因極端天氣受工傷的個案，且生產設備100%不因極端天氣受損</p>	<p>制定防災減災措施：</p> <ul style="list-style-type: none"> <li>• 定期組織相關部門人員對辦公場所進行安全檢查，發現隱患時及時整改；</li> <li>• 制定惡劣天氣應急預案並根據實際情況進行調整修訂；</li> <li>• 日常準備好手電筒、常用藥品等物資，以備急需；</li> <li>• 對員工進行安全教育及相關知識的宣傳普及；</li> <li>• 關心員工在惡劣天氣下的通勤情況，提醒其安全出行並在必要時提供幫助。</li> </ul>	<p>已落實完成</p>



# Environmental, Social and Governance Report

## 環境、社會及管治報告

Goals 目標	Action plans 行動計劃	2022 Progress 2022年進度
	<ul style="list-style-type: none"> <li>Construct the rainwater and sewage diversion and discharge system within the hog breeding farms, dredge flood drainage pipes in time, and construct the flood control ditches surrounding the breeding farms to minimize the impact of rainstorms on the breeding farms.</li> </ul>	Completed
	<ul style="list-style-type: none"> <li>生豬養殖場建設雨污分流排水系統，及時疏通排洪渠道，並在養殖場周圍建設防洪溝，將暴雨對養殖場的影響降至最小程度。</li> </ul>	已落實完成

### Notes:

- In 2021, the greenhouse gas emission intensity of hog breeding segment: 0.09 tons of CO<sub>2</sub> per market hog
- The greenhouse gas emissions from the hog breeding segment account for about 97% of the total emissions generated by the Group, and the target setting is representative
- Please refer to the chapter "Environment and Natural Resources" of this report for specific measures for circular farming

### 註：

- 2021年，生豬養殖版塊溫室氣體排放強度：0.09噸二氧化碳／每頭商品豬
- 生豬養殖版塊溫室氣體排放約佔集團產生的總排放量的97%，目標設定具有代表性
- 循環養殖具體措施詳見本報告「環境和天然資源」章節

### EMISSIONS MANAGEMENT

Pollutant discharge management is one of the Group's key concerns. We strictly abided by national laws and regulations on pollutant discharge, and implemented close management and control over discharge management in all aspects of operations. We are on the road of green and sustainable development, constantly improve the environmental management system, implement environmental protection measures, and fulfill corporate environmental responsibilities.

### 排放物管理

污染物排放管理是本集團重點關注的環節之一，我們嚴格遵守國家有關污染物排放的法律法規，並對運營中各環節的排放管理實行嚴密的管控。我們踐行綠色可持續的發展之路，不斷完善環境管理體系，落實環境保護舉措，履行企業環境責任。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

The Group strictly adheres to the state and local relevant laws and regulations and strictly controls various emissions from its business operations so as to ensure that all production processes meet the relevant laws, regulations and industrial standards. During the Reporting Period, the Group did not have any non-compliance incidents relating to air and greenhouse gas emissions, discharges into water and land nor generated any hazardous and non-hazardous wastes.

### 1. AIR EMISSIONS

The comprehensive finance business and the hog breeding business of the Group will generate greenhouse gas emissions in the process. Specifically, the greenhouse gas emissions from the comprehensive finance business are mainly derived from the direct or indirect emissions from the fuel consumption in the use of business vehicles, external purchase of electricity, paper and water consumption; the greenhouse gas emissions from the hog breeding finance business are mainly deprived from the fuel combustion used for the operation of production equipment in the hog breeding farms in addition to that from above sources.

During the Reporting Period, details of the air emissions produced by the Group are shown below.

本集團嚴格遵守國家和地方相關法律法規，嚴格控制業務運營中的各類排放，確保所有生產過程均符合相關法律法規及行業準則。於報告期間，本集團並無發生有關向水、土地及空氣排放，或產生有害及無害廢棄物等的違規事件。

### 1. 空氣排放物

本集團的綜合金融業務及生豬養殖業務在業務開展過程中均會產生溫室氣體排放。其中綜合金融業務的溫室氣體排放主要來源於公務車使用的燃料消耗、外購電力、紙張和用水消耗所致的直接或間接排放；生豬養殖業務的溫室氣體排放除上述來源外，還來自於生豬養殖場內生產設備運作使用的燃料燃燒。

報告期內，本集團產生的空氣排放物詳情於下面列示。

<b>Air Emissions (Unit: Kilogram)</b>	<b>Emissions in 2021</b>	<b>Emissions in 2022</b>
空氣排放物(單位：千克)	2021年排放量	2022年排放量
<b>Nitrogen oxides</b> 氮氧化物	4.76	5.37
<b>Sulfur oxides</b> 硫氧化物	0.15	0.49
<b>Particulate matter</b> 顆粒物	0.35	0.91

Chart 4 Details of the Air Emissions

圖表 4 空氣排放物的排放情況

# Environmental, Social and Governance Report

## 環境、社會及管治報告

Specifically, details of the air emissions of the comprehensive finance business and hog breeding business are as follow:

其中，綜合金融業務及生豬養殖業務的空氣排放物詳情如下：

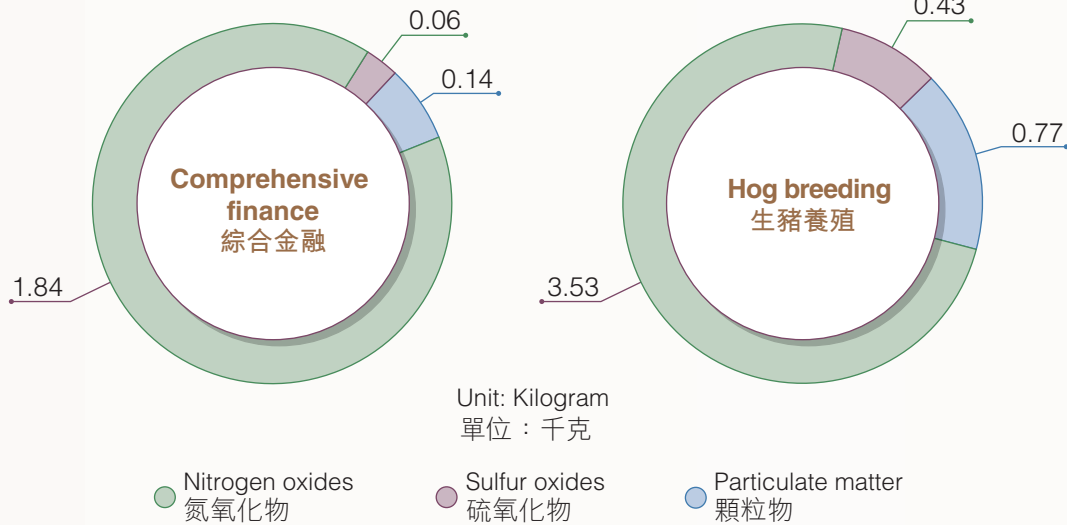


Chart 5 Air Emissions of the Business Segments  
圖表5 各業務版塊產生的空氣排放物

Notes: Statistical criteria

- The scope of air emissions calculation for comprehensive financial services is the use of official vehicles;
- The scope of air emissions calculation for hog breeding business includes emissions from the use of official vehicles and biogas power generation;

註：數據統計口徑

- 綜合金融業務的空氣排放物計算範圍是公務車使用；
- 生豬養殖業務的空氣排放物計算範圍包括公務車使用及沼氣發電產生的排放；

Notes: Source of data for preparation

- The emission factors used in the calculation of the emissions (nitrogen oxides, sulfur oxides and particulate matters) generated from the use of business vehicles are derived from the sources below:
  - The EMFAC-HK Vehicle Emission Calculation published by Hong Kong Environmental Protection Department.
  - The MOBILE6.1 Particulate Emission Factor published by the United States Environmental Protection Agency.

註：數據編製來源

- 公務車使用產生的排放物(氮氧化物、硫氧化物、顆粒物)計算採取的排放係數乃按照以下來源得出：
  - 香港環境保護署汽車排放計算模型(EMFAC-HK Vehicle Emission Calculation)。
  - 美國環境保護署(United States Environmental Protection Agency)的顆粒排放係數模式(MOBILE6.1 Particulate Emission Factor)。

These factors assume the relative humidity of 80%, the temperature of 25 degrees Celsius and the average running speed of 30 kilometers per hour, and only included the gases discharged in the course of running.

該等係數乃假設相對濕度為80%，溫度為攝氏25度，平均行駛速度為每小時30公里計算，並只包括行駛中排放的氣體。

- The calculation of emissions (Nitrogen oxides, Sulfur oxides and Particulate matters) from biogas power generation are based on the 4411 Handbook for Discharge Coefficients in thermal power generation in the Discharge Coefficients of Industrial Pollutants in the First National General Survey of Pollution Sources (Volume 10) issued by the Ministry of Ecology and Environment of the People's Republic of China.

- 沼氣發電產生的排放物(氮氧化物、硫氧化物、顆粒物)乃根據中華人民共和國生態環境部公佈的《第一次全國污染源普查工業污染源產排污係數手冊(第十分冊)》中《4411火力發電行業係數手冊》提供的排放係數計算得出。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

During the Reporting Period, there was an increase in the total air emissions of the Group as compared to that for the same period last year following the full operation of hog breeding farms business.

報告期內，隨著生豬養殖場業務的全面開展，本集團的空氣排放物排放總量較去年有所上升。

The emission of greenhouse gases by the Group is as follows:

本集團溫室氣體的排放情況如下：

Greenhouse Gases (Unit: Ton)	Emissions in 2021	Emissions in 2022
溫室氣體(單位：噸)	2021年排放量	2022年排放量
Scope 1 範圍1	34.86	92.07
Scope 2 範圍2	1,021.48	3,168.17
Scope 3 範圍3	17.27	9.86
total 合計	1,073.61	3,270.10

Chart 6 Greenhouse gases emission profile: Emission in CO<sub>2</sub>e

圖表6 溫室氣體排放情況：二氧化碳當量排放量

Specifically, the emission of the greenhouse gases from the comprehensive finance business and the hog breeding business is detailed below:

其中，綜合金融業務及生豬養殖業務的溫室氣體排放詳情如下：

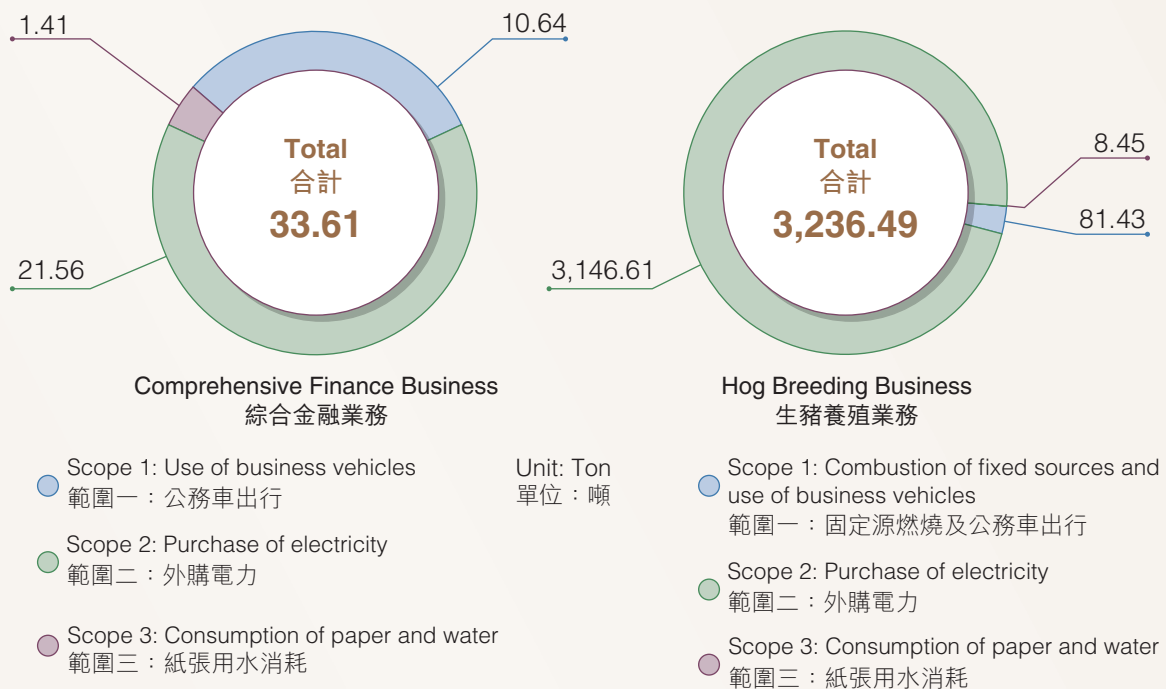


Chart 7 Emission of Greenhouse Gases from Each of the Business Segments

圖表7 各業務版塊溫室氣體排放情況





## Environmental, Social and Governance Report 環境、社會及管治報告

The density of the greenhouse gases from the comprehensive finance business was 0.82 tons of CO<sub>2</sub>e per employee, while that of the greenhouse gases from the hog breeding business was 0.07 tons of CO<sub>2</sub>e per market hog.

Notes: Statistical coverage

1. The density of the greenhouse gases from the comprehensive finance business is calculated as tons of CO<sub>2</sub>e per employee, and the number of employees is calculated as the number of employees in the comprehensive finance business segment;
2. The density of the greenhouse gases from hog breeding business is calculated as tons of CO<sub>2</sub>e per market hog sold.

Note: Source of data for preparation

The calculation of greenhouse gas emissions and removals are based on "Appendix II: Reporting Guidance on Environmental KPIs" in "How to prepare an ESG Report" prepared by the Stock Exchange.

During the Reporting Period, there were increases in the greenhouse gas emission of the Group, mainly due to the higher greenhouse gas emission arising from the use of resources as a result of the higher consumption of resources, such as electricity and water, required for the full production and operation of the hog breeding farms business of the Group.

As carbon emissions are an important part of the climate change agenda, in order to achieve low carbon development, the Group has established emissions reduction scheme, installed and utilized biogas generators to convert the biogas in the production process into fuel gas and use the heating power generation for the production and operation of hog breeding farms this year, so as to reduce waste emissions from electricity consumption of fossil fuel. Power generation capacity of biogases is approximately 3,574 kWh. For tree planning, there are about 100,000 trees with height of over 5 meters this year, offsetting the carbon emission of approximately 1,379 tons from business operations.

綜合金融業務的溫室氣體排放密度為每名僱員0.82噸二氧化碳當量，生豬養殖業務的溫室氣體排放密度為每頭商品豬0.07噸二氧化碳當量。

註：數據統計口徑

1. 綜合金融業務的溫室氣體排放密度按噸二氧化碳當量／每名員工計算，其中員工數量按綜合金融業務版塊員工數量計算；
2. 生豬養殖業務的溫室氣體排放密度按噸二氧化碳當量／每出欄1頭商品豬計算。

註：數據編製來源

溫室氣體排放及減除的計算是根據聯交所編製的《如何準備環境、社會及管治報告？》內的《附錄二：環境關鍵績效指標匯報指引》。

於報告期間，本集團的溫室氣體排放量上升主要是由於本集團生豬養殖場業務的全面開展，在生產運營過程中需消耗較多電力和水等資源，其資源使用過程會產生較多溫室氣體排放。

碳排放是氣候變化議題中的重要一環，為了實現集團的低碳發展，我們已訂立減排計劃，並於本年度安裝並啟用了沼氣發電機，將生產過程中的沼氣轉化為燃料氣，供熱發電用於生豬養殖場生產運營，以減少化石燃料的電力消耗帶來的廢氣排放，本年度沼氣發電量約3,574度。植樹造林方面，本年度已有約10萬棵樹木高度達到5米以上，抵消因業務開展而產生的碳排放量約1,379噸。

## Environmental, Social and Governance Report 環境、社會及管治報告

In addition, the Group has formulated relevant travel management regulations and management measures for business vehicles to reduce the emissions of greenhouse gas in daily operation, including:

- Reducing carbon emission generated from domestic and overseas business trips by taking priority of using communication means such as conference calls and electronic communications;
  - Railways are preferred for short business trips to reduce operating costs while reducing the impact of excessive energy consumption on the environment;
  - Prior to the departure of business vehicles, we use map software to understand the traffic condition, plan the itinerary and the expected travel time in advance, so as to select the appropriate route and save the travel time, fuel consumption and costs;
  - The taking of business vehicles is advocated when all of our employees travel out for business;
  - By using the electronic toll collection system, vehicles can save the parking time for passing tunnels or main line toll stations, thereby reducing emissions of vehicle exhaust and improving air quality;
  - Carrying out proper maintenance regularly on the business vehicles to inspect the tires to ensure that the pressure of the tires reaches an appropriate level and to extend the useful life of the vehicles;
  - Encouraging the employees to achieve green commuting by walking, riding or taking public transportation during business days.
- 此外，本集團亦已通過制定相關差旅管理規定及公務用車管理辦法以減少日常辦公中的溫室氣體排放，其中包括：
- 優先採用電話會議、電子通訊等溝通方式，減少因本地及境外差旅產生的碳排放；
  - 在短途差旅中優先使用鐵路，在降低運營費用的同時減少過渡耗能對環境造成的影響；
  - 於公務車出行前，使用地圖軟件瞭解行車狀況，提前規劃行程及預計行車時間，從而選定合適的路線，節省行程時間、油耗及費用；
  - 集體外出公務活動時提倡合乘業務用車；
  - 通過使用電子道路收費系統，節省車輛通過隧道或幹線收費站的停車時間，從而減少汽車廢氣排放，幫助改善空氣質素；
  - 對公務車定期進行適當的保養，檢驗輪胎以確保胎壓達到適合的水平，延長汽車的使用壽命；
  - 工作日期間鼓勵員工通過步行、騎行或乘坐公共交通工具實現綠色通勤。

## Environmental, Social and Governance Report

### 環境、社會及管治報告

#### 2. Waste Emissions

All the wastes produced by the Group are treated in strict accordance with the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Wastes, the Law of the People's Republic of China on Animal Epidemic Prevention and other relevant state laws and regulations. The wastes produced by us were mainly from the hog breeding business, and the comprehensive finance business also produces a small amount of wastes.

The main harmless wastes from hog farms include hog manure, kitchen wastes and household garbage. We use dry manure cleaning process for hog manure organic fertilizer processing to achieve daily clearance; Household garbage is regularly delivered to local sanitation departments and recycling stations for centralized treatment. We are also equipped with an animal carcass degradation processor for timely and harmless disposal of dead hogs and their discarded internal organs.

For hazardous wastes, medical wastes, such as abandoned animal vaccine needles and expired drugs, are the main hazardous wastes generated in the production process of the Group's hog breeding business. Hazardous and dangerous wastes are stored in the temporary storage rooms with clear hazard labels and warning slogans. The Group has entrusted the state-approved hazardous and hazardous wastes disposal units to conduct regular treatment so as to ensure that there will be no harm to the environment and society during production, collection, storage and treatment.

The hazardous wastes generated by the Group's comprehensive finance business are mainly a small amount of discarded drugs, lamps, batteries, and discarded office equipment such as ink cartridges. The hazardous wastes from our Hong Kong office are handled by the property management office of the office building, thus there is no relevant information. As for the hazardous wastes generated by our mainland offices, we will first classify them and then hand them over to professional organizations with relevant qualifications for disposal so as to ensure that they will not cause pollution to the environment. As the relevant information is small and difficult to calculate, we will not disclose them here. The harmless wastes are mainly waste paper products, and part of waste paper is recycled.

#### 2. 廢棄物排放

本集團產生的所有廢棄物均嚴格按照《中華人民共和國固體廢物污染環境防治法》及《中華人民共和國動物防疫法》等相關國家法律法規要求處理。我們產生的廢棄物主要來源於生豬養殖業務，綜合金融業務亦有產生少量廢棄物。

生豬養殖場產生的主要無害廢棄物包括豬糞、廚餘及生活垃圾。我們運用幹清糞工藝對豬糞進行有機肥料加工，實現日產日清；生活垃圾定期交由當地環衛部門及回收站集中處理。我們亦配備了動物屍體降解處理機以便及時對死豬及廢棄內臟組織進行無害化處理。

有害廢棄物方面，醫療廢棄物如廢棄動物疫苗針管、過期藥物等是本集團生豬養殖業務生產過程中產生的主要有害廢棄物。有害危險廢棄物均存放在暫存間，並貼有明確的危險標籤及警示標語，本集團已委託具有國家認可的危廢處理資質的單位進行定期處理，確保從生產、收集、存儲到處理的過程不對環境和社會造成危害。

本集團綜合金融業務產生的有害廢棄物主要是少量的廢棄藥品、燈管、電池，廢棄的辦公設備如墨盒等。香港辦公室的有害廢棄物均由所在辦公大樓物業管理處統一處理，故並無相關的數據。對於內地辦公室產生的有害廢棄物，我們會先對其進行分類，然後交由具有相關資質的專業機構對其進行處置，確保不會對環境造成污染，相關數據微小且難以統計，故不在此披露。無害廢棄物主要為廢棄紙製品，我們對其中部分廢紙進行回收利用。

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Details of the major wastes are list below.

主要廢棄物數據詳情於下面列示。

### Comprehensive finance business<sup>1</sup> 綜合金融業務<sup>1</sup>

Non-hazardous waste	Type	Weight (Ton)	Density (Ton consumed/ employee)
無害廢棄物	類型	重量(噸)	密度(噸消耗量/ 每名員工)
	<b>Paper and carton</b> 紙、紙箱	0.08	0.002

### Hog breeding business<sup>2</sup> 生豬養殖業務<sup>2</sup>

Non-hazardous waste	Type	Weight (Ton)	Density (Ton consumed/ market hog)
無害廢棄物	類型	重量(噸)	密度(噸消耗量/ 每頭商品豬)
	<b>Hog manure</b> 豬糞	28,074.10	1.0861
	<b>Household wastes and kitchen wastes</b> 生活垃圾、廚餘	4.56	0.0002
Hazardous wastes	Type	Weight (Kilogram)	Density (Kilogram consumed/ market hog)
有害廢棄物	類型	重量(千克)	密度(千克消耗量/ 每頭商品豬)
	<b>Medical wastes (expired animal vaccine drugs, abandoned vaccine needles, etc.)</b> 醫療廢棄物(過期藥品、 廢棄疫苗針管等)	250	0.0097

Chart 8 Emission of Wastes  
圖表 8 廢棄物排放情況

Notes: Statistics coverage

註：數據統計口徑

- The density of the non-hazardous wastes from the comprehensive finance business is calculated as ton consumed per employee, and the number of employees is calculated as the number of employees in the comprehensive finance business segment;
- The density of the non-hazardous wastes from the hog breeding business is calculated as ton consumed per market hog sold; and the density of the hazardous wastes from that business is calculated as kilogram consumed per market hog sold.

- 綜合金融業務的無害廢棄物密度按噸消耗量/每名員工計算，其中員工數量按綜合金融業務版塊員工數量計算；
- 生豬養殖業務的無害廢棄物密度按噸消耗量/每出欄1頭商品豬計算；有害廢棄物密度按千克消耗量/每出欄1頭商品豬計算。

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We acknowledge the importance of green operation, and undertake that 100 % of hazardous wastes produced in the production will be treated by hazardous wastes disposal units holding the relevant qualifications, and that environmentally-friendly paper will be used for all of the promotional materials and office paper of the Group by 2025.

We take various measures to reduce resource consumption and waste emission so as to minimize the total amount of wastes.

For daily management:

- To reduce the use of disposable paper cups and replace them with porcelain cups that can be used after repeated cleaning;
- To promote the paperless office and replace printed copies with electronic documents whenever possible;
- To select formats with high utilization efficiency of paper for the documents that need to be printed, for example, to choose a small font and line space when printing the documents, and to choose duplex printing whenever possible;
- To place boxes to collect non-confidential papers for recycling and reuse;
- To set up garbage bins to collect discarded face masks, and hand over them to the property management office for disposal;
- To replace LED screen with cloth meeting banner;
- To choose recyclable categories when purchasing stationery and to reuse stationery such as envelopes, folders and document bags.

For hog breeding farms:

- To strictly control the classification and management of non-hazardous wastes and hazardous wastes;
- To conduct the utilization of feces resources and to recycle hog manure as organic fertilizers for use in farms;
- To regularly deliver paper packages produced in the production to the collection depots for recycling.

我們深知綠色運營的重要性，承諾生產過程中產生的所有有害廢棄物100%由具有危廢處理資質的單位處理，絕不私自處理，同時承諾到2025年本集團所有宣傳資料及辦公用紙100%使用環保紙張。

我們還通過多種措施減少資源消耗及廢棄物排放，以最大限度減少廢棄物總量。

日常管理方面：

- 減少使用一次性紙杯，改以可重複清洗後使用的瓷杯替代；
- 推廣無紙化辦公，儘量以電子文件代替打印；
- 需打印的文件使用空間利用效率高的格式，如打印文件時選用較小的字體及行距，並儘量採用雙面打印；
- 設置容器收集非機密文件紙張以回收再用；
- 設置垃圾桶收集廢棄口罩並交給大廈管理處進行處置；
- 利用LED電子屏幕代替布制會議橫幅；
- 購置文具時選擇可循環利用的種類，重複使用信封、活頁夾、文件袋等文具。

生豬養殖場方面：

- 嚴格控制無害廢棄物及有害廢棄物的分類及管理；
- 開展糞污資源化利用，將豬糞收集處理後，進行有機施肥，返田利用；
- 定期將生產過程中產生的紙質包裝物交由回收站集中處理，循環利用。



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#### 3. Water Discharge

The hog breeding farms of the Group will produce wastewater, such as breeding wastewater and household waste. We place high importance on wastewater treatment for which we have built relevant wastewater treatment facilities. The specific wastewater pollution prevention and control process is as follows:

1. Diversion of rainwater and sewage: Rain ditches have been constructed to separate the rainwater and sewage collection and transportation system. Rainwater is drained to the surrounding water body through the municipal storm water pipe network, and the sewage system is adopted using a sewer layout, thus the rainwater and sewage diversion is achieved.
2. Wastewater treatment: Domestic wastewater and breeding wastewater are treated using biotechnologies and the “solid-liquid diversion + black-film anaerobic fermentation + aerobic treatment tank + oxidation pond” process. After being treated, the wastewater can meet the irrigation standards for dry crops in the “Water Quality Standard for Farm Irrigation GB5084-2005” and the stricter value of the maximum permitted daily discharge concentration of water pollutants in intensive livestock and poultry farming (the standard value for the Pearl River Delta) under the “Pollutant Discharge Standards for Livestock and Poultry Industry DB44/613-2009”, the local standard in Guangdong Province.
3. Recycling irrigation: After treatment, the wastewater is irrigated to the surrounding farmland, dry land and economic forests through irrigation pipes.

By actively implementing the concept of green recycling, energy conservation and emission reduction, environmental protection, we achieve the goal of zero sewage discharge through sewage recycling, treatment, reuse, and integrate the concept of ecological harmony into the production and operation so as to realize the wide acceptance of, and to deliver mutual benefits from, the business development and the sustainable development concept.

During the year, the sewage after treatment was used for irrigation in approximately 382.5 mu of twice-ploughed farmland, thus achieving the recycling of resources and promoting the sustainable development of the environment.

#### 3. 水的排放

本集團生豬養殖場在運營期間會產生污水，如養殖廢水、生活污水等。我們十分重視污水處理，為此已建設相關的污水處理設施，具體廢水污染防治流程如下：

1. 雨污分流：建設雨水溝，實行雨水和污水收集輸送系統分離，雨水經市政雨水管網排至周邊水體，污水系統採取暗溝佈設，雨污水分流。
2. 廢水處理：生活污水、養殖廢水經生物技術處理後，採用「固液分離+黑膜厭氧發酵+好氧處理池+氧化塘」的處理工藝，廢水經處理後可達到《農田灌溉水質標準GB5084-2005》中旱作作物灌溉標準和廣東省地方標準《畜禽養殖業污染物排放標準DB44/613-2009》集約化畜禽養殖業水污染物最高允許日均排放濃度（珠三角標準值）較嚴值。
3. 回用灌溉：廢水處理後經灌管道澆灌至周邊農田、旱地及經濟林。

我們積極貫徹綠色循環、節能減排、環境保護的理念，通過污水回收、處理、再利用的方法，實現污水零外排的目標，將生態和諧理念融入到生產運營中，以實現業務發展與環境可持續發展理念互通互贏。

本年度，經處理後的污水為約382.5畝複耕地進行澆灌，實現了資源循環利用，促進了環境可持續發展。

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### RESOURCE UTILIZATION

Resource utilization is one of the key concerns of the Group, and we acknowledge the importance to the environmental protection of strictly controlling and reducing energy consumption in the course of operation. The Group complies with the laws and regulations related to resource utilization, including but not limited to the Law of the People's Republic of China on Conserving Energy and the Administrative Regulations on Urban Water Conservation, and proactively publicizes the concept of energy saving and emission reduction in the operation. Moreover, it promotes the energy saving measures under the 4R principles, namely the Reduction, Reuse, Recovery and Recycling. The Group will regularly analyze the energy consumption data to pinpoint the potential energy saving areas and formulate the corresponding energy saving goal and the action plan.

During the Reporting Period, the use of resources by the Group mainly included use of fuel by business vehicles, fuel combustion by production equipment, electricity, water and paper. Our operation does not involve any use of package materials, nor had we encountered any non-availability of suitable water sources. Below is the information of the resource consumption of the Group during the Reporting Period:

### 資源使用

資源使用是本集團關注的重點之一，我們深知嚴格把控及降低運營過程中的能源消耗對環境保護的重要性。本集團遵守與資源使用相關的法律法規，包括但不限於《中華人民共和國節約能源法》及《城市節約用水管理規定》等，並在運營過程中積極宣傳節能減排的理念，更按照減量(Reduce)、複用(Reuse)、再生(Recover)及循環再用(Recycle)的4R原則推行節能措施。本集團會定期對能源消耗數據進行分析，尋找潛在的節能空間，並訂立相應的節能目標及行動計劃。

報告期內，本集團對資源的使用主要包括公務車燃料使用、生產設備燃料燃燒、電力、水和紙張。我們的運營不涉及包裝材料使用，在求取適用水源上亦未遇見任何問題。以下為本集團於報告期間的資源消耗數據：

Types of resources consumed 資源消耗種類	Unit 單位	Cosumption in 2021 2021年消耗量	Cosumption in 2022 2022年消耗量
<b>Electricity</b> 電	KWH 千瓦時	1,270,323.64	3,943,248.28
<b>Non-renewable fuel (gasoline, diesel)</b> 不可再生燃料(汽油、柴油)	KWH 千瓦時	128,821.37	363,995.64
<b>Water</b> 水	Cubic meters 立方米	17,197.00	9,346.00
<b>Paper</b> 紙	Kilogram 千克	294.31	281.29

Chart 9 Resource Consumption  
圖表9 資源消耗情況

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Specifically, details of the resource consumption of the comprehensive finance business and the hog breeding business are as follow:

其中，綜合金融業務及生豬養殖業務的資源消耗詳情如下：

Types of resources consumed 資源消耗種類	Unit 單位	Comprehensive finance 綜合金融		Hog breeding 生豬養殖	
		Consumption 消耗量	Density <sup>1</sup> 密度 <sup>1</sup>	Consumption 消耗量	Density <sup>3</sup> 密度 <sup>3</sup>
Electricity <sup>4</sup> 電 <sup>4</sup>	KWH 千瓦時	26,948.00	657.27	3,916,300.28	151.51
Non-renewable fuel (gasoline, diesel) 不可再生燃料(汽油、柴油)	KWH 千瓦時	38,080.48	928.79	325,915.17	12.61
Water <sup>2</sup> 水 <sup>2</sup>	Cubic meters 立方米	326.00	7.95	9,020.00	0.35
Paper 紙	Kilogram 千克	231.40	5.64	49.90	1.47

Chart 10 Resource Consumption in Each Business Segment  
圖表 10 各業務版塊資源消耗情況

Notes: Statistics coverage

註：數據統計口徑

- |   |  |
|---|--|
| <p>1. The density of resource consumption from the comprehensive finance business is calculated as the amount of resources consumed per employee, and the number of employees is calculated as the number of employees in the comprehensive finance business segment.</p> <p>2. The information on water consumption in the comprehensive finance business only included the amount of water used in the offices in Foshan. The use of water in the offices in Hong Kong is managed uniformly by the property management office. Therefore, no relevant information is available.</p> <p>3. The density of electricity, non-renewable fuel and water resource consumption from the hog breeding business is calculated as the amount of resources consumed per commercial hog sold; the density of paper consumption is calculated as the amount of paper consumed per employee, and the number of employees is the number of employees work in the hog breeding segment.</p> <p>4. The data of electricity consumption from the hog breeding business includes electricity generated from external purchase of generators and biogas power generation.</p> | <p>1. 綜合金融業務中資源消耗密度按消耗量／每名員工計算，其中員工數量按綜合金融業務版塊員工數量計算。</p> <p>2. 綜合金融業務中水資源的消耗數據僅包含佛山辦公場所辦公用途的用水量。香港辦公室的用水由物業管理處統一管理，因此未能獲得相關數據。</p> <p>3. 生豬養殖業務中電、不可再生燃料及水資源消耗密度按消耗量／每出欄1頭商品豬計算；紙張消耗密度按消耗量／每名員工計算，其中員工數量按生豬養殖業務板塊員工數量計算。</p> <p>4. 生豬養殖業務中電力消耗數據包含外購電機及沼氣發電產生的電量。</p> |
|---|--|



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Note: Source of data for preparation

The unit conversion of the information on consumption of non-renewable fuels (gasoline, diesel) is based on "Appendix II: Reporting Guidance on Environmental KPIs" in "How to prepare an ESG Report" prepared by the Stock Exchange.

During the year, following the operation of the hog breeding farms business of the Group, there was an increase in the energy consumption by the Group.

The Group sets the follow goals for enhancing energy use efficiency and optimizing energy use structure:

- To proactively use renewable energy such as biogas for power generation, with approximately 30,000 kWh of electricity to be generated from biogas by 2025;
- To undertake to adopt energy-saving lamps for all office lighting;
- To make harmless treatment of sewage produced in production, and ensure that water consumption density will decrease steadily.

Based on the actual operation conditions of the Group, we have developed the awareness of energy conservation and emission reduction and implemented various methods to reduce energy consumption. We have established the Guidelines on Energy Conservation in Offices with reference to relevant laws and regulations and the guidance of relevant institutions, and have enhanced the energy management work in our business operation:

註：數據編製來源

不可再生燃料消耗(汽油、柴油)數據的單位轉換計算是根據聯交所編製的《如何準備環境、社會及管治報告?》內的《附錄二：環境關鍵績效指標匯報指引》。

本年度，隨著本集團的生豬養殖場業務的開展，本集團的資源消耗情況較去年有所上升。

本集團訂立以下目標以實現提高能源使用效益，優化能源使用結構的目的：

- 積極使用沼氣等可再生能源發電，到2025年，沼氣發電量將達到每年約3萬度；
- 承諾辦公室燈具100%採用環保節能燈具；
- 對生產過程中產生的污水進行無害化處理，並承諾耗水密度將穩中有降。

針對本集團業務運營的實際情況，我們樹立節能減排意識，實施多項方法降低能源消耗。我們參照相關法律法規及有關機構的指南制定了《辦公室節能指引》及能源管理辦法，加強對業務運營中的能源管理工作：

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### Energy Saving 能源節約

#### Power saving 節電

#### Day-to-day management 日常管理

- We use energy-saving lighting equipments and prioritize the purchase of electric appliances with high energy efficiency;
- We unplug the chargers of equipments and all kinds of plugs from the sockets when they are not in use for a long time;
- We clean and replace the air-conditioner filters to ensure the normal operation of the air-conditioners. When using the air-conditioners, we keep doors and windows closed tightly to reduce the loss of cool air;
- We use light color lampshades with high light transmittance, increase the brightness of the bulbs while reducing electricity consumption, and keep the lighting equipments clean to achieve the highest lighting efficiency;
- Office equipment, such as printers, fax machines, shredders, etc., is set in auto standby/sleep mode when left idle and is power off if not in use for a long time;
- We use lamplight only when necessary and make the best use of sunlight to reduce using the energy of electric lamps;
- The last employee leaving the office after work is required to check whether all the air-conditioners, office equipments are switched off, ensuring that lights and machines are off when no one is there.
- 使用節能照明設備、優先採購高能源效益的電器；
- 長時間不使用時，將設備充電器及各類插頭從插座拔出；
- 定期清潔及更換空調濾網，以確保空調的正常運作。使用空調時保持門窗緊閉以減少冷氣流失；
- 使用透光率高的淺色燈罩，增加燈泡的亮度，同時減低耗電量，保持燈光設備潔淨以達致最高的照明效益；
- 設定打印機、傳真機、碎紙機等辦公室設備於閒置時進入自動待機／睡眠模式，長時間不使用時關閉電源；
- 需要時才使用燈光，並儘量善用日光，減少使用電燈的能源；
- 下班後要求最後一個離開辦公室的員工檢查所有空調、辦公設備的電源等是否已關閉，確保做到人走燈滅，人離機關。





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### 環境、社會及管治報告

#### Energy Saving 能源節約

##### Hog breeding farms 生豬養殖場

- We regularly check and repair the production equipment in the breeding farms to avoid the abnormalities in energy consumption. We arrange dedicated persons to be responsible for inspecting the amount of energy consumption of the breeding farms and reporting the potential abnormalities in energy consumption on time;
- We install biogas generators and use renewable energy such as biogas for power generation, so as to reduce the impact of power consumption from fossil fuels on environment.
- 定期對養殖場內生產設備進行檢修，避免發生能源消耗異常的情況；安排專人負責監察養殖場的能源消耗量，如遇異常能源消耗情況及時報修；
- 安裝沼氣發電機，通過使用沼氣等可再生能源發電減少來自化石燃料的電力消耗對環境造成的影響。

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## 環境、社會及管治報告

### Resources saving 資源節約

#### Water saving 節水

##### Day-to-day management 日常管理

- We put up water-saving signs in areas with water outlets, requiring the staff to turn off the taps after use;
- We send designated personnel to check whether there is any leakage in the water supply facilities on a regular basis and repair timely;
- We reduce the water pressure as much as possible and store used water for cleaning the office space.
- 在用水區域粘貼節約用水標識，要求員工使用後關緊水龍頭；
- 派專人定期檢查供水設施是否出現滲漏並及時進行維修；
- 儘量降低水壓並儲存用過的水，以用作清洗辦公場地。

##### Hog breeding farms 生豬養殖場

- We reduce water for cleaning at the condition of keeping hog houses clean and dry;
- We achieve the recycling of sewage resource by fully returning to the farmland after harmless treatment under the principle of combing the plantation and breeding using sewage produced in production.
- 在保持豬舍清潔乾淨的前提下減少沖洗用水；
- 對生產過程中產生的污水堅持種養結合的原則，經無害化處理後充分還田，實現污水資源化利用。

#### Paper saving 節約用紙

- We do our best to send messages through email and office software and actively promote paperless approval;
- We place a recycling box next to the photocopier to collect single-sided paper for recycling;
- We photocopy documents as needed to avoid photocopying too many copies.
- 儘量通過電子郵件、辦公軟件發送信息，積極推行審批無紙化；
- 在複印機旁放置回收盒，收集單面紙以供循環利用；
- 按需要量影印文件，避免多印。



## Environmental, Social and Governance Report 環境、社會及管治報告

### ENVIRONMENT AND NATURAL RESOURCES

The Group is well aware that the hog breeding business is water and electricity-intensive, and that it has increasing impact on the environment and natural resources during the course of business. We have proactively responded and tried to adopt a combination of various means to minimize the impact.

The Group values the issue of management and resource utilization of the emissions from the operation of the breeding farms. It achieves the reasonable utilization, promotes the recycling breeding and realizes a virtuous cycle under the guiding thinking of ecological breeding. We collect the feces produced by the breeding farms and return them as organic compost for use in farmland. After the sewage and bio-liquids produced from breeding are intensively treated, they are returned to farmland for irrigation, thus achieving the zero emission of sewage. Meanwhile, we construct biogas power generation and collect biogas for power generation, so as to reduce the impact of power consumption of fossil fuels on the environment. In addition, we have planted trees in the mountains outside the farm to purify the air and effectively reduce greenhouse gas emissions.

During the year, a total of about 100,000 trees reached a height of over 5 meters, offsetting about 1,379 tons of carbon emissions from business development. In addition, we generated a total of 3,574 kWh of electricity by collecting biogas. The sewage after treatment was used for irrigation in approximately 382.5 mu of economic forests. We also provide organic fertilizers for surrounding farms to achieve resource recycling and promote sustainable development.

### 環境和天然資源

本集團深知生豬養殖業務屬於用水用電密集型業務，隨著業務的開展，對環境與自然資源帶來的影響有所增加，我們積極應對並嘗試採取多種途徑努力將影響降至最低。

本集團十分重視養殖場運營中的排放物管理及資源化利用問題，以生態養殖為指導思路，實現資源合理化利用，推進循環養殖，實現良性循環。我們通過收集養殖區產生的糞污進行有機堆肥返田利用，對養殖產生的污水、沼液進行深化處理後回田澆灌，實現污水零外排；同時建設沼氣發電機，通過收集沼氣供熱發電以減少來自化石燃料的電力消耗對環境的影響。此外，我們還在養殖場外圍山地植樹造林，淨化空氣的同時有效減除溫室氣體排放。

本年度，共有約10萬棵樹木高度達到5米以上，抵消因業務開展而產生的碳排放量約1,379噸。此外我們通過收集沼氣共計發電3,574度，經處理後的污水為約382.5畝經濟林進行澆灌，並為周邊農戶提供有機肥料，實現資源循環利用，促進可持續發展。





## Environmental, Social and Governance Report

### 環境、社會及管治報告

#### SOCIAL

##### EMPLOYMENT AND LABOUR PRACTICES

The Group formulated its recruitment and employment policies strictly in accordance with the Labour Law of the People's Republic of China, the Labour Contract Law of the People's Republic of China, the Employment Promotion Law of the People's Republic of China, the Social Insurance Law of the People's Republic of China and the Employment Ordinance of Hong Kong Special Administrative Region as well as other relevant laws and regulations, prohibiting the employment of child labour or forced labour in any form. The Group has also signed labour contracts with all full-time and part-time staff to ensure the legal compliance of employment. The human resources department of the Group is responsible for formulating management rules on recruitment, attendance, salary management and performance appraisal, and closely monitors the latest changes in relevant laws and regulations to ensure proper compliance.

The Group has adopted a fair and open recruitment approach to achieve openness and transparency in terms of recruitment standards, processes and benefits. Discrimination by gender, age, geographical, ethnic, racial and religious beliefs is prohibited. The Group has also implemented equal pay for equal work for men and women and has established equal promotion ladder for them. This ensures all our staff with equal job opportunities to foster diverse development of staff.

#### 社會

##### 僱傭及勞工常規

本集團嚴格按照內地《中華人民共和國勞動法》、《中華人民共和國勞動合同法》、《中華人民共和國就業促進法》、《中華人民共和國社會保險法》以及香港特別行政區《僱傭條例》等相關法律法規制定招聘及用工政策，禁止以任何形式聘請童工或強制勞工，並與所有全職及兼職員工簽訂勞動合同，保證僱傭的合法合規。本集團的人力資源部門負責制定招聘、考勤、薪酬管理及績效考核等方面的管理細則，同時密切留意相關法律法規的最新變動，並確保妥善遵守。

本集團採取公平公開的招聘方式，在招聘標準、流程、待遇等方面做到開放透明。嚴禁一切對性別、年齡、地域、民族、種族及宗教信仰等的歧視行為。本集團實行男女同工同酬，建立平等的職業晉升機制，確保所有員工均享有平等的工作機會，並促進員工多元化發展。



## Environmental, Social and Governance Report 環境、社會及管治報告

During the Reporting Period, the Group employed a total of 78 employees, details of which are as follows:

報告期間，本集團共聘用78名僱員，僱員情況如下：

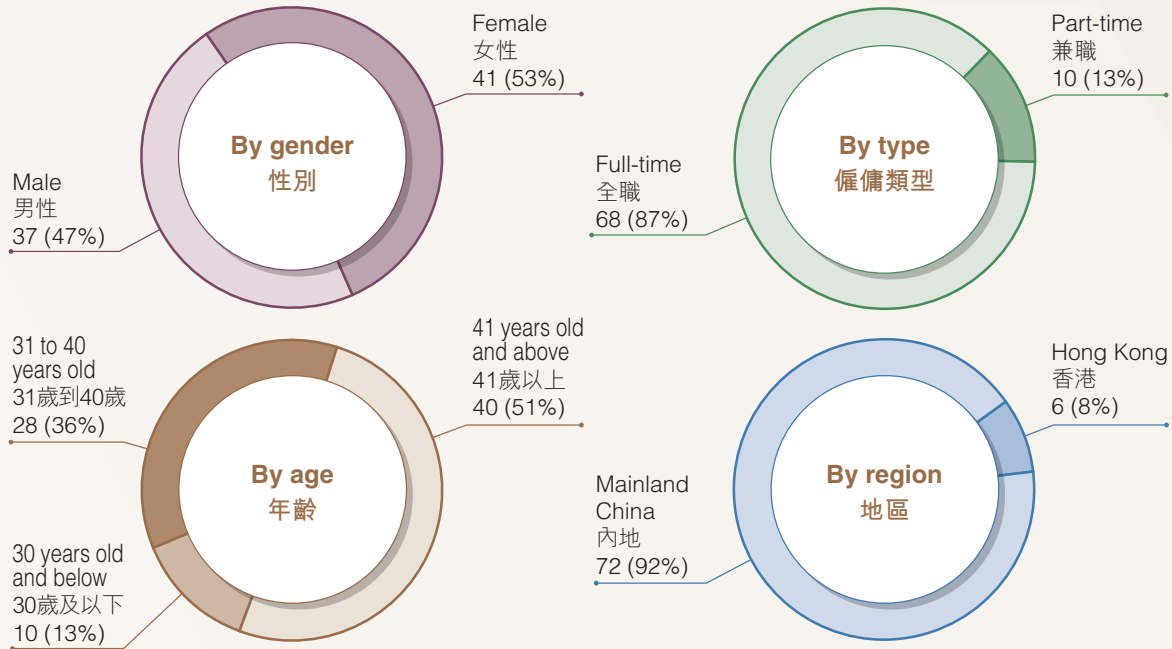


Chart 12 Details of present employees of the Group  
圖表12 本集團在職僱員詳情  
(By gender, types of employment, age group and region)  
(按性別、僱傭類型、年齡組別及地區劃分)

During the year, 114 employees left the Company, with an employee turnover rate of 59.38%. The turnover of employees is as follows:

本年度，有114名員工離職，僱員流失比率為59.38%。僱員流失情況如下：

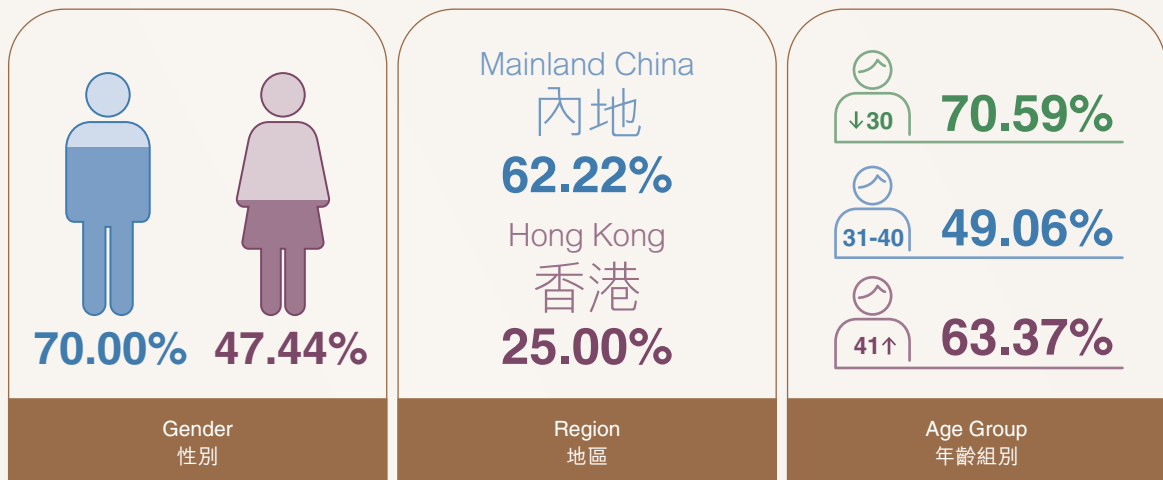


Chart 13 Turnover of employees  
圖表13 僱員流失比率



## Environmental, Social and Governance Report

### 環境、社會及管治報告

During the Reporting Period, as the hog farming business belonged to the industry with high turnover, the frequent staff flow led to the raise of general employee turnover.

In order to attract outstanding talents, we have developed a competitive recruitment scheme, which provides employees with basic wages, bonuses, subsidies and benefits, and encourages our employees to communicate on and negotiate related salary and benefits issues through different channels. Meanwhile, a complete performance evaluation system is established to provide career promotion channels for qualified employees based on the evaluation results.

The Group strictly complies with the relevant regulations to provide employees from Mainland China with timely and full contributions to social insurance and housing provident fund and purchase accident insurance, as well as labour insurance and Mandatory Provident Fund for Hong Kong employees. Maintaining the balance of life and work is a policy we have long been adhered to. We establish relevant working hour system based on specific job responsibilities. The office staffs work 8 hours per day on a 5-day week basis. Farm staffs appropriately extend working hours based on the actual production condition, and also timely arrange for holidays. We also support our staff to efficiently manage their work and daily life through personal leaves, marriage leaves, maternity leaves, paternity leaves, sick leaves, bereavement leaves, work injury leaves and paid annual leaves, etc.

The Group has developed a complete demission process to follow up the resignation of employees, including resignation interview, resignation formalities and settlement of wages and benefits. We respect employees' decisions, conduct in-depth interviews and arm's length negotiations with employees with intention to resign, and terminate labour contracts according to laws. Rate of turnover has been lowered through understanding the reasons for employees' leave, collection and integration of opinions and feedback from resigning employees to make improvement in 6 major aspects of the Group's human resources procedures, inducing HR planning, recruitment, training, salaries and benefits, performance assessment and labour relationship. The Group aims to strengthen the expertise and techniques training for employees who fail to meet the performance targets and encourages them to realise self-enhancement to meet the work requirements of the positions.

報告期內，因生豬養殖業務屬於屬人員流動性較高的行業，人員的頻繁流動導致整體僱員流失比率有所上升。

為吸引優秀人才，我們制定具市場競爭力的招聘方案，向受聘員工提供包括基本工資、獎金、津貼及福利等的薪酬待遇，並支持員工通過不同渠道溝通協商相關薪酬福利問題。同時建立完備的績效考核制度，根據考核結果對合乎要求的僱員提供職業晉升通道。

本集團嚴格按照有關規定，為內地員工及時、足額繳納社會保險和住房公積金，以及購買意外保險，為香港員工購買勞工保險及強積金。保持生活與工作平衡是我們長久以來堅持的方針，我們根據具體崗位職責訂立相關工時制度，辦公室員工實行每週5天，每天8小時的工作制度，養殖場員工根據實際生產情況適當延長工時，亦適時安排調休假期。我們支持員工透過事假、婚假、產假、陪產假、病假、喪假、工傷假及帶薪年假等有效地管理他們的工作及日常生活。

本集團制定了完備的離職流程來跟進員工離職情況，包括離職面談、離職手續辦理及工資福利結算等。我們尊重員工的決定，與有離職意向的員工進行深入面談，平等協商，並依法終止勞動合同。我們瞭解員工離職原因，收集並綜合其意見反饋，以用於改善本集團人力資源規劃、招聘、培訓、薪酬福利、績效考核及勞動關係等六大方面的人力資源流程，降低離職率。本集團對人崗匹配度未達目標的員工以加強其知識技能培訓為首要事項，鼓勵員工進行自我增值以達到崗位工作要求。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

During the Reporting Period, the Group did not violate any relevant employment or labour laws and regulations in relation to remuneration, recruitment and dismissal, promotion, working hours, leave, equal opportunity, diversity and anti-discrimination in Mainland China and Hong Kong.

### HEALTH AND SAFETY

Employees are important for corporate development and represent a valuable asset of the Group. The Group values the occupational health and safety of employees. We strictly complies with relevant laws and regulations on occupational health and safety in the Mainland and Hong Kong, such as the Occupational Diseases Prevention Law of the People's Republic of China and the Fire Protection Law of the People's Republic of China, and strives to protect the health and safety of employees, and create a healthy, safe, open, harmonious and dynamic working environment that enhances employees' sense of well-being and belonging.

#### 1. *Excellent Working Environment*

Clean and comfortable office environment is the foundation of efficient work. During the year, the Group also actively cooperates with the renovation of corridors and toilets conducted by office building administration. The Group strives to provide a more comfortable and safe working environment for employees by regularly cleaning water dispensers, carpets and air-conditioners, and providing air purifiers and emergency medicines. The Group also actively cooperates with the fire escape safety inspection conducted by office building administration, to keep the workplace safely unimpeded.

The Group also provides comfortable, clean and well-equipped staff dormitories for staff of hog farm, and through a series of measures including conducting regular inspection on power circuit of the dormitory, timely maintaining light switch, and installation of network devices, the Group enhances the staff accommodation environment, and improves the employees' sense of happiness and belonging.

於本報告期間，本集團並無發生任何違反有關薪酬、招聘及解僱、晉升、工作時數、假期、平等機會、多元化、反歧視等內地及香港相關僱傭或勞動法律法規的情況。

### 健康與安全

員工是企業發展的重要基石，是集團的寶貴財富。本集團重視員工的職業健康與安全，我們嚴格遵守內地及香港職業健康與安全的相關法律法規，如《中華人民共和國職業病防治法》、《中華人民共和國消防法》等，竭力保障員工的健康及安全，為員工銳意打造健康、安全、開放、和諧及富有活力的工作環境，提升員工的幸福感和歸屬感。

#### 1. *良好的工作環境*

整潔舒適的辦公環境是高效工作的基礎，本年度，本集團積極配合辦公樓大廈管理處對樓道及衛生間進行翻新工程，並通過定期清潔飲水機、地毯及空調，提供空氣淨化器和應急藥品等方式為員工提供更為舒適安全的工作環境。本集團亦積極配合辦公樓大廈管理處開展的消防通道安全檢查，保持辦公場所安全出口暢通。

本集團亦為生豬養殖場員工提供舒適衛生、設施齊全的員工宿舍，通過定期檢查宿舍電源電路、及時維修照明開關、配置網絡設備等一系列舉措，改善員工住宿環境，提升員工幸福感和歸屬感。

## Environmental, Social and Governance Report

### 環境、社會及管治報告

In respect of epidemic prevention and control, in order to protect the health and safety of the staff, we provide epidemic prevention supplies all year round such as face masks, hand sanitizer, and alcohol for the employees and regularly carry out ventilation and disinfection in the office premises. Meanwhile, we also actively cooperate with the management office of the office building to carry out publicity and education of epidemic prevention and control and environmental disinfection efforts to keep safety and cleanliness of the office premises.

#### 2. Improved Emergency Precautionary Measures

Base on the actual condition, the Group makes further decision on emergency prevention in hog farm, to prevent the occurrence of any safety incidents. The Group posts safety signs in hog farm, reminds staffs of keeping security alert all the time. In addition, we always keep the order of the workplace, properly place sundries, to make sure the dryness and cleanness of the floor, and reduce the risk of slipping or tripping of staff.

In order to effectively prevent the leakage of toxic, harmful, flammable and explosive substances (such as methane), improve the ability of quick response to emergencies, minimize the loss caused by accidents and ensure the safety of employees' lives and company property, we make clear the responsibility of each department in production safety, and establish relevant preventive measures:

1. Set fire safety distance: 20 meters fire safety distance shall be set between black film methane tank and other buildings and structures, and fire path shall be set around black film methane tank;
2. Professional installation: the equipment storing inflammable and explosive materials shall be installed by professional construction personnel with technical training;
3. Regular inspection and safe operation: we regularly organize safety inspection activities to ensure the effective implementation of safety measures. If any problems are discovered during the inspection, the inspector should timely put forward rectify suggestions and supervise relevant persons to eliminate the potential safety hazard as soon as possible;

疫情防控方面，為保障員工的健康與安全，我們全年不間斷地為員工提供口罩、洗手液、酒精等防疫物資，定期對辦公場所進行通風消毒，同時亦積極配合辦公樓大廈管理處開展疫情防控宣傳教育及環境消殺工作，保持辦公場所的安全整潔。

#### 2. 完善的突發事件防範措施

本集團根據實際情況，對生豬養殖場在突發事件防範方面做了進一步的規定，以防止任何安全事故發生。本集團在養殖場內張貼安全標誌，提醒員工時刻保持安全警覺。此外，我們時刻保持生產場所的環境整齊有序，妥善擺放雜物，確保地面乾爽清潔，以減低員工滑倒或絆倒的風險。

為有效預防有毒有害易燃易爆物質(如沼氣)的洩露，提高突發事件的快速反應能力，最大限度地減少事故發生造成的損失，保障員工生命安全和公司財產安全，我們明確各部門在安全生產上的職責，並制定相關防範措施：

1. 設置防火安全距離：黑膜沼氣池與其他建築、構築物間設置20米安全防火間距，黑膜沼氣池周圍設有防火通道；
2. 專業人員安裝：存放易燃易爆物質的設備施工由經過技術培訓的專業施工人員安裝；
3. 定期檢查、安全操作：定期組織安全檢查活動以確保安全措施能得以有效實行。若檢查過程中發現任何問題，檢查人員需及時提出整改意見，並且督促有關人員儘快消除安全隱患；

# Environmental, Social and Governance Report

## 環境、社會及管治報告

4. Implement responsibilities and strengthen management: we develop detailed operation procedure and post safety operation instruction, and strictly supervise the implementation; we strengthen safety management, enhance employees' risk awareness; in respect of possible situations, we develop comprehensive contingency plan and arrange specially-assigned person to take charge;
5. Safety training and drill: we organize employees to regularly conduct emergency analogy drills, and based on the new situations and new problems discovered in drills, we timely revise and improve emergency plan.

### 3. Corporate Culture and Employee Care

The Group highly values the construction of organizational culture and employee care, and focuses on the immediate needs of employees. We organize New Year activities and group activities every year, and grant outstanding departments and employees with corresponding awards. In comprehensive financial service segment, the Group provides employees with free medical examinations regularly every year and purchases medical insurance and accident insurance for employees. In the event of illness or accidents, employees can be effectively protected to reduce their worries.

In addition, the Group also organized birthday parties of the staff and afternoon tea and provided holiday gifts and welfare payments from time to time to enable the employees to fully feel the warmth and care of the Group. Meanwhile, the Group organized a heart-warming retirement party with gratitude for the retired employee who contributes years of hard work. On the other hand, in order to promote the physical and mental health of employees, we regularly organized the employees to participate in sports activities such as badminton, enabling them to release work pressure, cultivate health concept and improve physical quality.

4. 落實職責、強化管理：制定詳細的操作規程及崗位安全作業指導書，並嚴格監督落實；強化安全管理，強化職工風險意識；針對可能出現的情況，制定周密全面的應急方案，並安排專人負責；
5. 安全培訓及演練：組織員工定期進行突發事件模擬演練，根據演練過程中發現的新情況、新問題，及時修訂和完善應急方案。

### 3. 文化建設與員工關懷

本集團高度重視組織文化建設和員工關懷，關注員工的切身需求。我們每年組織開年活動及團年活動，為表現突出的部門及員工頒發相應的獎項。綜合金融服務版塊更每年定期為員工提供免費健康體檢，為員工購買醫療險、意外險等，一旦員工發生疾病或者意外均能獲得有效保障，減少員工的後顧之憂。

此外，本集團亦不時組織員工生日會和下午茶，發放節日禮品及福利金，讓員工充分感受到集團的溫暖和關懷，同時為對員工多年來辛勤的付出表示感謝，集團為退休員工舉辦了溫馨而隆重的退休歡送會。另一方面，為促進員工身心健康，我們定期組織員工參加羽毛球等體育活動，讓員工釋放工作壓力，培養健康觀念，提高身體素質。



## Environmental, Social and Governance Report 環境、社會及管治報告

The Group is committed to creating a culture of achieving a balance between work and life, implementing a fixed working time system and discouraging overtime work. We regularly review the employees' overtime and labour intensity, and make adjustments and improvements when necessary. Besides, we have set up channels for employees' complaints, and arranged a dedicated person to be responsible for accepting appeal requests and investigating complaints and responsibilities, to protect the legitimate rights and interests of employees.

本集團致力於培養良好的工作生活平衡文化，實行固定工作時間制度及不鼓勵超時工作，我們定期檢查員工加班及勞動強度情況，必要時進行調整和改善。另外，設立員工申訴渠道，由專人負責受理申訴請求，對申訴事項和責任歸屬展開調查，保障員工的合法權益。



Gifts and flowers in Women's Day and afternoon tea of birthday party for the employees  
為員工準備三八節暖心小禮品、鮮花及生日會下午茶



Heart-warming retirement parties  
溫馨的退休歡送會



Regularly badminton activities organized for the employees  
定期組織員工開展羽毛球活動

## Environmental, Social and Governance Report 環境、社會及管治報告

During the Reporting Period, the Group did not violate any relevant workplace health and safety laws and regulations, and there were no incidents of work-related injuries and work-related deaths in the past three years and there was no loss of working days due to work-related injuries.

### DEVELOPMENT AND TRAINING

The Group provides all the directors with the latest developments in respect of Listing Rules and other applicable regulations and regulatory systems, industry information and the business environment, enabling them to keep abreast of the Group's business and perform their respective duties effectively. The Group regularly organizes evaluations and performance assessments for employees, and provides promotion opportunities to employees with excellent performance with reference to the evaluation results. We also encourage employees to discuss their personal development and goals with the management, provide employees with necessary supports to achieve personal growth through application for position transfer and internal promotion, and promote employees with outstanding work performance and development potentials. We are always committed to providing employees with an equal career development platform and a broad stage for realizing their career dreams.

The Group provides new recruits with regular trainings, which relate to matters like the Group's introduction, rules and regulations as well as the use of office facilities. Respective department offers new recruits with relevant trainings according to the needs of their jobs and roles in order to facilitate new recruits in understanding corporate culture and departmental structure and adapting to the Company's environment as soon as possible.

於報告期間，本集團並無發生任何違反有關工作場所健康與安全法律法規的情況，過去三年亦無發生工傷及因工亡故事件，並無因工傷而損失工作天數。

### 發展與培訓

本集團向全體董事提供上市規則及其他適用的法規及監管制度、行業信息及營商環境之最新發展情況，以促進董事對本集團業務的理解，切實履行其各自的職責。本集團定期組織員工評價及績效考核，參考評估結果向表現優秀的員工提供晉升機會，我們亦鼓勵員工就其個人發展情況及目標與管理人員進行討論，支持員工申請調崗及通過內部晉升實現個人成長，提拔工作表現優秀及具有發展潛力的員工。致力於為員工提供平等的職業發展平台及實現事業夢想的廣闊舞台。

本集團為全體新入職員工提供包括集團介紹、規章制度及辦公設施使用等常規培訓，各部門根據崗位需求向新入職員工提供相關培訓，以幫助新入職員工瞭解公司文化及部門架構，以儘快適應公司環境。

## Environmental, Social and Governance Report

### 環境、社會及管治報告

The Group also provides the staff with opportunities of internal and external trainings: the internal trainings are conducted in form of one-on-one meetings, seminars or exchange sessions, focusing on internal team building, whereas the external trainings are conducted in form of external public courses, online courses, exchange seminars or internal lectures given by relevant professionals, with a view to updating the business knowledge of the employees and enabling them to be familiar with the latest laws and regulations of the industry and market information to improve the competitiveness of the employees. Besides, through regular assessment of the performances of the staff and in-depth interviews with them, the Group has jointly formulated the performance goals and implementation plans to foster the staff to grow with the enterprise. We also encourage our staff to learn business knowledge and office skills by themselves, and offer the bonus to those who have obtained professional qualifications for encouragement.

During the Reporting Period, our staff participated in trainings in corporate governance of listed companies, business training, technical training, risk control training and other types of training. The training cost was approximately RMB2,860, and the total time of training was approximately 1,435.5 hours with the total average training time of approximately 47.85 hours.

The specific training situation of employees is as follows:

本集團亦為員工提供內部及外部培訓機會。內部培訓以單對單、講座或交流會等形式進行，重視內部團隊建設。外部培訓則以外部公開課程、線上課程、交流研討會或邀請相關專業人員到內部授課等形式進行，旨在更新員工的業務知識，使其熟悉行業最新法律法規及市場信息，提升員工的競爭力。此外，本集團通過定期考察員工的績效表現，與員工深入面談，共同制定績效目標及執行計劃，促進員工與企業共同成長。我們亦鼓勵員工自學業務知識及辦公技能，對考取專業資格證書的員工頒發獎金以茲鼓勵。

於報告期間，員工參與的培訓類型包括上市公司企業管治培訓、業務培訓、技術培訓、風控培訓及其他類型培訓。培訓費用支出約人民幣2,860元，受訓總時長約為1,435.5小時，總平均受訓時長約為47.85小時。

具體僱員受訓情況如下：

	By gender 性別組別		By Title 職級組別	
	<b>Training proportion</b> 受訓佔比	Male 男	33.33%	Senior management 高級管理層
	Female 女	66.67%	Middle management 中級管理層	26.67%
			Staff 員工	60%
<b>Average hours of training</b> 平均受訓時數	Male 男	43.65	Senior management 高級管理層	43.75
	Female 女	49.95	Middle management 中級管理層	52.75
			Staff 員工	46.58

Chart 14 Training situation of employees  
圖表 14 僱員受訓情況



## Environmental, Social and Governance Report 環境、社會及管治報告



Employees participate in online training and learning  
員工參加線上培訓學習

### LABOUR STANDARDS

The Group strictly abides by the relevant provisions of the Labour Law of the People's Republic of China, the Law of the People's Republic of China on the Protection of Women's Rights and Interests, the Special Provisions on the Labour Protection of Female Workers, the Law of the People's Republic of China on the Protection of Minors, and the Employment Regulations of the Hong Kong Special Administrative Region and other relevant regulations.

The Group requires job applicants and employees to provide valid identification documents and true personal information. The human resources department regularly reviews the recruitment system and records the recruitment situation for targeted improvement.

The Group is committed to eliminating any workplace harassment, intimidation and bullying, and we have established a feedback system to encourage employees to communicate with human resources and internal control departments to report forced labour or other misconducts. During the Reporting Period, the internal control department did not receive any relevant whistleblowing reports. During the year, there was neither any incident of discrimination and employment of child labour, nor any incident of forced or compulsory labour or infringement of employees' interests.

### 勞工準則

本集團嚴格遵守《中華人民共和國勞動法》、《中華人民共和國婦女權益保障法》、《女職工勞動保護特別規定》、《中華人民共和國未成年人保護法》及香港特別行政區《僱傭條例》等相關規定。

本集團要求求職者和僱員提供有效的身份證明文件及真實的個人資料，人力資源部門定期檢討招聘制度，記錄招聘情況以進行針對性改善。

本集團堅決杜絕任何職場騷擾、恐嚇及欺凌行為，我們設有反饋制度，鼓勵員工與人力資源部門及內控部門溝通，舉報強制勞工或其他不當行為。報告期間，內控部門並無收到任何相關檢舉報告。全年未發生任何歧視事件，無僱傭童工，亦無強迫、強制勞工或涉及侵犯員工利益等事件發生。



## Environmental, Social and Governance Report

### 環境、社會及管治報告

#### SUPPLY CHAIN MANAGEMENT

As the hog farm business involves productive operation business, the importance of supply chain management on the Group increases. We pay more attention to the supply chain management, responsibly select qualified suppliers, with focus on strictly controlling suppliers from several aspects including clearly setting selection standards, strictly controlling product quality and taking care of the environmental protection.

The Group has established qualified hog farming supplier list, all feeds, drugs, vaccine and production equipment are purchased from suppliers in the list. Through several aspects from site inspection, qualification certificate inspection, business performance, contractual capacity, credibility, product price, quality and credit period, we select and confirm the suppliers, and based on actual conditions, we timely audit and review the suppliers in the list and change the unqualified suppliers. The Group conducts evaluation and feedback on the suppliers and maintains long-term and good cooperative relationship with quality suppliers.

The Group attaches importance to the quality of products provided by the suppliers. We developed the Procurement System and Acceptance Standard Compilation and the Unqualified Product Disposal System, and strictly control the quality of products purchased each time. If the products provided by suppliers have been proved to have serious quality problems or successive nonconformity, relevant responsible person will timely put forward corrective suggestions and adopt remedial measures, and cancel the qualification as a cooperative supplier if necessary.

#### 供應鏈管理

因生豬養殖場涉及生產性經營業務，供應鏈管理對本集團的重要性有所提升。我們提高對供應鏈管理的重視程度，認真負責挑選合資格供應商，重點通過明確選定標準、嚴控產品品質、關注環境保護等方面對供應商進行嚴格把控。

本集團已建立合資格生豬養殖供應商名單，所有飼料、藥品、疫苗、生產設備均採購自名單上的供應商。我們通過現場考察、資質證照檢驗、企業經營業績、履約能力、信譽程度、產品價格、質量及信用期限等多方面對供應商進行甄選確認，並根據實際情況，適時對供應商名單進行審核檢討，對不符合要求的供應商及時進行更換。本集團對供應商進行評價及反饋，與優質供應商保持長期的良好合作關係。

本集團對供應商提供的產品品質十分重視，我們制定了完善的《採購制度及驗收標準彙編》和《不合格產品處置制度》，對每次採購的產品質量進行嚴格把控。當供應商提供的產品經驗證出現嚴重質量問題或連續不合格時，相關負責人員將及時向供應商提出糾正和採取補救措施，必要時將取消其合作供應商資格。

## Environmental, Social and Governance Report

### 環境、社會及管治報告

The Group appreciates the importance of green procurement, strictly controls the procurement process. We prefer the suppliers who appreciate environmental protection and have social responsibility, require cooperative suppliers to comply with the laws and regulations related to environmental protection during production and processing courses, and select the suppliers without pollution or with less pollution during the operation process as much as possible. Suppliers are required to comply with all relevant local and national laws and regulations. Cooperation will be terminated in case of any violations related to bribery, corruption and other prohibited commercial activities.

For office supply procurement, we select environment-friendly and energy-saving products in the office procurement and also prefer local suppliers to reduce energy consumption caused by transportation. In general, the Group follows the principle of “Shopping Around” when purchasing office supplies and services based on the quality, price, recyclability, and energy saving performance, etc.

During the Reporting Period, our suppliers mainly comprised of suppliers of office equipments and stationeries, suppliers of feed and medicines and providers of legal audit service, and in total of 56 suppliers were involved, including 47 suppliers in the Mainland and 9 suppliers in Hong Kong, all conducted procurement management in accordance with the relevant procurement system and requirements of the Group.

#### PRODUCT RESPONSIBILITY

During the Reporting Period, the Group mainly provided professional financial services and high quality commercial pigs for customers. We improved customer experience from various aspects to ensure the products and services provided by the Company are legal, qualitative and safe.

本集團注重綠色採購，嚴格把控採購流程，我們會優先考慮重視環保及具有社會責任感的供應商，要求合作供應商在其生產加工過程中符合環境保護相關法律法規，盡可能選擇運營過程中無污染或污染少的供應商。同時，合作供應商需遵守所有相關的地方及國家法律法規，如發生任何賄賂、貪污及其他禁止的商業行為我們將與其終止合作。

辦公室用品採購方面，我們多選用環保及節能產品，並優先選擇本地供應商以減少運輸造成的能耗。一般而言，本集團採購辦公室用品及服務遵從「貨比三家」原則，基於質量、價格、可回收與否、節能表現等因素擇優選用。

報告期內，本集團的供應商主要為提供辦公室設備及文具用品之供應商、飼料及藥物之供應商及法律審計服務提供商，供應商數目共計56家，其中包含47家內地供應商及9家香港供應商，均按照本集團相關採購制度及要求進行採購管理。

#### 產品責任

於報告期內，本集團主要為客戶提供專業的金融服務及優質的商品生豬，我們通過多方面的努力提升客戶體驗，以確保公司提供的服務和產品合法、優質及安全。





# Environmental, Social and Governance Report

## 環境、社會及管治報告

### 1. Professional Financial Services

We are committed to improving financial service quality from various aspects such as customer services, risk management, technological innovation, customer privacy protection and intellectual property protection.

#### ➤ CUSTOMER SERVICES

For advertisement, the Group strictly abides by the Advertising Law of the People's Republic of China to implement honest promotion based on the services and products we provide, prevents any fraud and any behavior that deceives customers and avoids misleading or exaggerating promotion.

For customers' complaints, the Group regards them as an incentive to improve service quality and listen carefully to customer needs. When providing services, we strive to provide our customers with clear information and remind them of any relevant risks to ensure that they make informed decisions. The Group also strengthens communication with customers through various channels, and ensures that customers' opinions and complaints are promptly and appropriately responded to and handled through relevant consultation and complaint procedures. Upon receiving a complaint, we require our employees to respond rapidly and propose corresponding solutions against the issues complained by the customers. Meanwhile, we will report to the management and make relevant records to prevent the recurrence of similar issues and formulate treatment solutions for similar incidents.

Through mutual communications, we continuously improve the quality of the services, improve the customer experience, and strive to maximize customer satisfaction. During the Reporting Period, the Group received 4 complaints about services, on which we contacted with the relevant customers immediately and made explanations to them.

### 1. 專業的金融服務

本集團致力於從客戶服務、風險管理、技術創新、客戶隱私保障、知識產權保障等各個方面提升金融服務質量。

#### ➤ 客戶服務

對外宣傳方面，本集團嚴格遵守《中華人民共和國廣告法》，基於所能提供的服務及產品對外如實進行宣傳，杜絕弄虛作假及任何欺騙客戶的行為，避免誤導或誇大宣傳。

對於客戶投訴，本集團將其視為提高服務質素的動力，細心聆聽客戶的需求。於辦理業務時，力求為客戶提供清晰信息，提醒客戶任何相關風險以確保其作出知情決定。本集團亦透過多種渠道加強與客戶之間的溝通交流，通過相關諮詢及投訴程序確保客戶的意見及投訴得到及時適當的回復和處理。當接獲投訴時，我們要求員工迅速作出應對，針對客戶投訴的問題，提出解決方案。同時，上報管理層並做好相關記錄，杜絕類似問題再次發生，並制定類似事件發生的處理方案。

通過互相交流，我們不斷提升服務質素，改善客戶體驗，務求將客戶的滿意度提升至最高。於報告期內，本集團收到4次有關服務的投訴，均已第一時間與客戶聯繫並做好相關解釋工作。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### ➤ RISK MANAGEMENT

Since its establishment, the Group has always adhered to the legal and compliant operation, strictly abided by various regulations and document requirements of its industry, and continuously strengthened compliance and risk control management within the Group. We have adhered to the risk control concept of “full coverage”, set up corresponding risk management measures for each business process, and established a risk management system suitable for the characteristics of the Group’s business.

### ➤ 風險管理

本集團自成立以來一直堅持依法合規經營，嚴格遵守所處行業的各項法規及文件要求，持續加強集團內部的合規及風控管理。我們秉持「全面覆蓋」的風控理念，在各項業務流程節點設置相應的風險管理措施，建立適合本集團業務特點的風險管理體系。

#### Overall participation

##### 全員參與

Strengthen the risk management methods of overall participation, require two persons to participate in the initial due diligence process; require risk control officers to fully participate in each process node of the project; establish an approval system of the guarantee risk review committee; back-office department participates in compliance review, audit supervision and other processes.

強化全員參與的風險管理手段，要求雙人共同參與初步盡職調查過程；要求風控人員全面參與項目的各個流程節點；建立擔保風險評審委員會審批制度；後台部門參與合規審查、審計監督等過程。

#### Whole process nodes

##### 全流程節點

Establish corresponding risk control management measures at a series of project process nodes such as due diligence, project setting, review, approval and management to ensure that the risk management system penetrates into each process node of all projects.

在項目盡調、立項、審查、審批、管理等一系列項目流程節點設置相應的風險控制管理措施，確保風險管理體系滲透到全部項目的各個流程節點之中。

#### Comprehensive risk management

##### 全面風險管理

Identify and manage against the market risk, environmental risk, credit risk, operational risk, liquidity risk, legal risk, reputation risk and other risks.

針對市場風險、環境風險、信用風險、操作風險、流動性風險、法律風險、聲譽風險及其他風險進行識別、管理。

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The Group sets up a risk management organizational structure based on the principles of integrity, centrality, and independence, and divides the responsibilities of risk management at all levels. Each officer shall assume different risk management responsibilities depending on the scope of his/her duties.

During the year, we continued to implement risk management measures and steadily promote business development in accordance with a series of corporate documents, including the original Working System of the Investment and Financing Decision-making Committee, Management Measures for Internet Guarantee Business, and various operational guidelines. We also strove to standardize the work contents of employees at all levels, clarify their corresponding job responsibilities, and strengthen risk control in various business operations to control the operating risks of the Group.

#### ➤ TECHNOLOGICAL INNOVATION

To improve customer experience and service quality, we pursue for innovation in the following areas:

1. Data innovation: We updated the mini program of hog breeding information at DingTalk based on the Company's business needs. Apart from showing the prevailing market of Guangdong Province, it also adds the price of hogs in the prevailing market of two prefecture-level cities Foshan and Jiangmen and subordinate administrative districts, so as to provide more comprehensive data reference for the management;
2. System innovation: Make efforts in the field of mobile terminal systems and develop mobile APP, through which users can download data from the server and synchronize it to the embedded control device through the specified bluetooth protocol.

本集團風險管理組織架構根據全面性、集中性、獨立性等原則進行設置，劃分各層級在風險管理方面的職責，各管理人員根據職責範圍承擔不同的風險管理責任。

本年度，我們持續按照原有的《投融資決策委員會工作制度》、《互聯網擔保業務管理辦法》、各項操作指引等一系列公司文件落實風險管理措施、穩步推進業務發展。規範各崗位人員的工作內容，明確其對應的工作職責，加強各項業務操作環節中的風險控制，從而控制本集團的經營風險。

#### ➤ 技術創新

為提升客戶體驗和服務質量，我們從以下方面進行創新：

1. 數據創新：根據公司的業務需求，更新釘釘中的養豬資訊小程序應用，除了展示廣東省行情外，增加佛山、江門兩個地級市以及下屬行政區的豬肉價格行情，為管理層提供更全面的數據參考；
2. 系統創新：於移動端系統領域發力，研發手機APP，使用戶可通過APP系統實現從服務器中下載數據，並通過指定的藍牙協議同步至嵌入式控制設備中。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### ➤ CUSTOMER PRIVACY PROTECTION

The protection of customer privacy is one of the most important issues for the Group. The Group strictly complies with the requirements of relevant laws and regulations such as the Personal Information Protection Law of the People's Republic of China, the Regulations of the People's Republic of China on the Protection of Computer Information Systems, the Requirements for the Security Protection of Information Security Technology Internet Interactive Services, and Personal Data (Privacy) Ordinance of HKSAR. We formulate related management systems such as customer data confidentiality policies and provide guidance to employees in the collection, use, storage, and inspection of customer data to ensure that customer data is used only for specific purposes and prevent data leakage. To this end, we implement a series of measures, including:

1. Require employees to set a password and screen saver for the computer they use. When leaving the seat, they must log out of the currently logged-in information system and lock the computer screen to prevent information from being stolen. Employees are required to sign a confidentiality agreement when they join the Company;
2. Require employees to remind customers to protect their personal data when transacting business, and prepare information security warnings to help customers cultivate awareness of privacy protection;
3. Maintain the customer data on the Alibaba Cloud server. We strive to keep Alibaba Cloud server from illegal access through purchasing the corresponding security products and setting up a whitelist mechanism, and arrange operation and maintenance staff to inspect regularly every week and record operation and maintenance logs to repair related vulnerabilities on the server, so as to prevent the server from being illegally invaded;

### ➤ 客戶隱私保障

保障客戶隱私是本集團最為關注的事宜之一。本集團嚴格遵守《中華人民共和國個人信息保護法》、《中華人民共和國計算機信息系統安全保護條例》、《信息安全技術互聯網交互式服務安全保護要求》及香港特別行政區《個人資料(私隱)條例》等相關法律法規的規定。通過制定客戶數據保密政策等相關管理制度，及在有關收集、使用、儲存及查閱客戶數據方面為員工提供指引，以確保客戶數據僅用作特定用途，並防止數據外泄。為此，我們實施一系列措施，其中包括：

1. 要求員工為自己所使用的計算機設置密碼及屏幕保護，離開工位時，必須退出當前登錄的信息系統並鎖定計算機屏幕以防止信息被竊取。於員工入職時，要求其簽署《保密協議》；
2. 要求員工在進行業務辦理時，提醒客戶對個人資料進行保護，做好信息安全警示，幫助客戶培養隱私保護意識；
3. 客戶數據均統一存放於在線的阿裡雲服務器，阿裡雲服務器通過購買相應的安全產品，及設置白名單機制，保障服務器拒絕非法訪問，同時安排運維人員每週定期巡檢，並記錄運維日誌，對服務器上的相關漏洞進行修復，防止服務器被非法入侵；



## Environmental, Social and Governance Report

### 環境、社會及管治報告

4. For the inspection of customer data on the business system, the system administrator can effectively control the inspecting scope of customer data that each user of the business system can access to through permission settings, and desensitization display sensitive information (such as phone numbers, etc.) on the business system to further protect the privacy of customer data.

The IT department of the Group is responsible for technical monitoring of relevant systems and timely updating of security systems. We will continue to monitor the implementation of relevant measures, regularly review and update relevant privacy policies when necessary. During the year, the Group did not experience any leakage of customer privacy.

#### ➤ INTELLECTUAL PROPERTY PROTECTION

The Group complies with laws and regulations related to intellectual property, including but not limited to Trademark Law of the People's Republic of China, Patent Law of the People's Republic of China, Copyright Law of the People's Republic of China and Copyright Ordinance of Hong Kong Special Administrative Region. We have applied for the registered trademark for the brands of the Company and the certificate for computer software copyright registration for the self-developed business operation support system of the Company. The Group has newly obtained 4 software copyrights this year. The Group respects the intellectual property rights or other legal rights of any third party and purchases genuine office software so as to avoid infringement of the intellectual property rights of others.

4. 對於在業務系統上的客戶數據的查看，系統管理員通過權限設置，有效控制每個業務系統用戶能夠查看客戶數據的範圍，同時對於敏感信息(如電話號碼等)，在業務系統上進行脫敏顯示，從而進一步保障客戶資料的隱私。

本集團IT部門負責對相關系統進行技術監控，及時更新安保系統。我們將持續監督相關措施的執行，定期檢討並於必要時更新相關隱私政策。本年度，集團未發生客戶隱私洩露事件。

#### ➤ 知識產權保障

本集團遵守知識產權相關的法律法規，包括但不限於《中華人民共和國商標法》、《中華人民共和國專利法》、《中華人民共和國著作權法》及香港特別行政區《版權條例》。我們已為公司的品牌申請註冊商標，並為公司自主研發的業務運營支持系統申請計算器軟件著作權登記證書，本年度集團新獲得4個軟件著作權。本集團尊重任何第三方的知識產權或其他合法權利，採購正版的辦公軟件，避免侵害他人的知識產權。



## Environmental, Social and Governance Report 環境、社會及管治報告

### 2. High-quality Commercial Pigs

The Group is well aware that ensuring product safety is of utmost importance for our pig breeding farms. In order to prevent the occurrence of disease accidents, we implement the “all-in and all-out” feeding and management method in the pigsties to eliminate the possibility of continuous infection and cross-infection. During the production process, we insist on the principle of “Disease Prevention is more Important than Cure”, change passive treatment to active prevention, strictly control the entry of non-production personnel into the production area, and keep the pigsties and pig bodies clean through regular cleaning, flushing and disinfection. A ventilation system is installed in the pigsties to ensure good air circulation. Veterinarians also are hired by us to conduct regular health checks on pigs to prevent the spread of disease, and all pigs have been vaccinated and quarantined. Breeding farms are also equipped with an animal carcass degradation processor for timely and harmless disposal of dead hogs and their discarded internal organs.

We have formulated the “Food Safety Testing System” to ensure that the pigs meet the national food hygiene standards by testing the content of B-agonists in the urine of pigs. We have also established a sound product recall mechanism to protect the lawful rights and interests of consumers. During the Reporting Period, the Group did not recall any products due to product safety and quality reasons.

### 2. 優質的商品生豬

本集團清楚意識到保證產品安全是生豬養殖場工作的重中之重。為預防疾病事故發生，我們實行棟舍「全進全出」的飼養管理方式，以消除連續感染、交叉感染的可能性。在生產過程中堅持「防病重於治病」的方針，改變被動治療為主動預防，嚴格控制非生產人員進入生產區，並通過定期清掃、沖洗和消毒的方式保持豬舍、豬體的清潔。豬舍內安裝通風系統，確保空氣流通良好。我們亦已聘請獸醫定期對豬只進行健康檢查，以防止疾病傳播，所有豬只均已接受疫苗注射和檢疫。養殖場內亦配備了動物屍體降解處理機，及時對死豬及廢棄內臟組織進行無害化處理。

我們制定了《食品安全檢測制度》，通過對出欄生豬的尿液中乙類促效劑的含量檢測，確保豬只符合國家食用衛生標準。我們也設立了完善的產品召回機制，以保障消費者的合法權益。於報告期內，本集團沒有因產品安全與質量理由而回收任何產品。



Breeding Farm and Production Environment  
養殖場生產環境



## Environmental, Social and Governance Report

### 環境、社會及管治報告

#### ANTI-CORRUPTION

The Group abides by the requirements of relevant laws such as the Anti-money Laundering Law of the People's Republic of China, the Criminal Law of the People's Republic of China and the Prevention of Bribery Ordinance of Hong Kong Special Administrative Region, formulates a strict monitoring system and approval process, and sets up reporting procedures and accountability mechanisms, which are regularly reviewed by our audit committee to timely improve when discovering vulnerabilities and ensure the effective operation of relevant systems. We have a Whistleblowing Policy to encourage and assist whistleblowers to disclose information about suspected misconduct, fraud or violations through confidential reporting channels. The chairman of the audit committee appoints an ombudsman to be responsible for receiving, sorting out, investigating, reporting and responding to relevant reports and complaints, and registering relevant records and final processing results.

The Group strictly abides by the "Anti-Corruption Policy", actively promotes integrity and prevents criminal acts such as bribery, extortion, fraud and money laundering. We attach great importance to the construction of employees' professional ethics, build our culture of integrity within the Company, and integrate the awareness of integrity into daily management by improving various rules and regulations and codes of integrity conduct. We forbid employees to promote business through bribery under any circumstances, require employees to report any actual or suspected violations of the "Anti-Corruption Policy" in accordance with the Group's procedures in a timely manner, and adopt a zero-tolerance attitude towards those who violate laws and regulations and our policies and who use fraud measures to seek improper benefits. In addition, the Group provides inhouse anti-corruption training to the management and employees.

During the Reporting Period, there were no corruption cases against the Group or its employees, and there were no violations of laws and regulations of the Mainland and Hong Kong on bribery, extortion, fraud and money laundering.

#### 反貪污

本集團遵守《中華人民共和國反洗錢法》、《中華人民共和國刑法》及香港特別行政區《防止賄賂條例》等相關法律規定，制定嚴密的監察體系和審批流程，設置舉報程序和追責機制，並由審核委員會進行定期審查，發現漏洞時及時改進，以確保相關系統的有效運行。我們設有《舉報政策》，鼓勵和協助舉報人通過保密彙報渠道披露涉嫌不當行為、舞弊或違規行為相關的信息。由審核委員會主席委任申訴專員負責接收、整理、調查、彙報及回復相關舉報和投訴，並將相關記錄及最終處理結果統一登記備案。

本集團嚴格遵守《反貪污政策》，積極推進廉潔建設，防止賄賂、勒索、欺詐及洗黑錢等犯罪行為的發生。我們重視對員工的職業道德建設，在公司內部建立誠信文化，通過完善各項規章制度和廉潔行為規範，將誠信意識融入到日常管理當中。我們要求在任何情況下，員工不得通過賄賂的方式推進業務，亦要求員工按照本集團的程序及時舉報任何實際或涉嫌違反《反貪污政策》的行為，對違反法律法規及公司制度，利用欺詐手段謀取不正當利益的行為採取零容忍的態度。另外，本集團為管理層及員工提供內部反貪污培訓。

報告期內，未有任何對本集團或僱員的貪污訴訟案件，並無發生任何涉及嚴重違反內地及香港有關賄賂、勒索、欺詐及洗黑錢方面的法律法規的情況。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### COMMUNITY INVESTMENT

The Group highlights the responsibility of repaying the society while striving for business development. In order to build up our positive corporate culture and perform our social responsibility, we proactively participate in various public welfare activities, contributing to the construction of communities in various aspects such as education, science, environmental protection, culture, and sports.

During the Reporting Period, Mr. Zhang Tiewei, the chairman of the Group, served as the tutor of the master's degree of finance at Guangdong University of Finance and Economics. He cooperated with the university to cultivate excellent students, helping the students to develop the study habits and thinking mode of combining theory and practice, encouraging the students to deepen their professional knowledge, exercise their leadership ability, and cultivate innovative spirit and high moral standards. Mr. Zhang Tiewei also served as a supervisor of the anti-drug association of Chancheng District, Foshan City, and he increased efforts to strengthen the public awareness of drug education through participating in anti-drug promotion activities, and contributed to the drug control work of Foshan City.

The party branch of Guangdong Success Finance Guarantee Company Limited (the "Success Guarantee"), a subsidiary of the Group, normalized the education of party members, and built a culture wall for party construction in the Company. In addition, it organized Three Meetings and One Course and frequently carried out theme education activities, such as forum, watching movies and caring for the elderly. The party branch also teamed up with the tax bureau of Chancheng District, Foshan City to promote the development of government and enterprises.

### 社區投資

本集團致力於發展業務的同時，亦強調回饋社會的責任。為樹立積極向上的企業文化和履行企業社會責任，我們積極主動參加各類公益活動，在教育、科學、環保、文化、體育等方面為社區建設貢獻力量。

報告期內，本集團主席張鐵偉先生擔任廣東財經大學的校外金融碩士學位導師，與高校聯合培養優秀學子，幫助學生培養理論與實踐相結合的學習習慣及思維模式，鼓勵學生深挖專業知識，鍛煉領導能力，培養創新精神及高道德標準。張鐵偉先生還擔任佛山市禪城區禁毒協會監事，通過參與禁毒宣傳等活動加大市民群眾對毒品認知的教育力度，為佛山禁毒工作貢獻力量。

本集團附屬公司廣東集成融資擔保有限公司（「集成擔保」）黨支部把黨員教育常態化，在公司建立了党建文化牆，組織三會一課，並多次開展主題教育活動，如座談會、觀看電影及愛老敬老活動等。支部還與佛山市禪城區稅務局結對，政企共建促發展。

## Environmental, Social and Governance Report

### 環境、社會及管治報告

#### 1. Poverty Alleviation and Assisting People in Need

With gratitude, the Group continues to help disadvantaged groups to fulfill its corporate and social responsibility. We proactively carried forward the corporate spirit of “Great Cause of Success, Serving the Society”, and participated in poverty alleviation activities through charitable donations and paired support, contributing to rural revitalization and targeted poverty alleviation. During the year, the Group donated a total of RMB30,000 to the whole society.

During the Reporting Period, the Group went to Qiandongnan Prefecture, Guizhou Province and carried out pair-up activities of collaboration between the east and west parts under the leadership of Foshan Industry & Commerce Federation. The Group learned a lot about the natural resources, ethnic culture and characteristic industrial chain of Qiandongnan Prefecture through visits, inspections and exchange forums. The Group also donated to fund poverty reduction for Lengli Village, Qiandongnan Prefecture so as to expand the interconnected development between eastern and western regions, promote industrial development and contribute its efforts to the collaboration between the east and the west.

#### 1. 扶貧濟困

本集團懷著感恩之心，幫助弱勢社群，踐行企業社會責任。本年度我們繼續積極發揚「集成大業、服務社會」的企業精神，通過慈善捐款、結對幫扶等方式參與扶貧活動，為鄉村振興和精準扶貧貢獻力量。本年度，本集團為全社會共計捐贈人民幣三萬元。

報告期內，本集團在佛山市工商聯的帶領下奔赴貴州省黔東南州開展東西部協作結對活動。通過走訪考察、交流座談等方式，深入瞭解黔東南州的自然資源、民族文化及特色產業鏈，集團亦為黔東南州冷裡村捐贈扶貧資金，擴大東西共聯、促進產業發展，為東西部協作貢獻力量。



The Group carried out collaboration between the east and the west under the Pair-up Support Scheme  
集團開展東西部協作結對幫扶

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### 2. Pandemic prevention and control assistance

In April 2022, a new local pandemic waves occurred in Foshan city. Facing with the complex and severe pandemic prevention and control situation, formidable tasks were carried out. While protecting its employees from epidemic infection, Success Guarantee adhered to the concept of “Great Cause of Success, Serving the Society”, proactively responded to the call of the higher-level government, organized a number of volunteers devoting to the front line of pandemic prevention and control for two consecutive days, reached out to the community and assisted in large-scale personnel nucleic acid testing, revealing the corporate responsibility of Success Guarantee through practical actions.

### 2. 助力疫情防控

2022年4月，佛山市發生新一輪本土疫情，面對複雜嚴峻、任務艱巨的疫情防控形勢，集成擔保在做好員工防疫保障工作的前提下，發揚「集成大業、服務社會」的理念，積極響應上級政府的號召，連續兩日組織多名志願者奔赴疫情防控第一線，深入社區協助開展大規模人員核酸檢測，用實際行動展現集成的企業責任與擔當。



Volunteers of Success Guarantee assisted in pandemic prevention and control  
集成擔保志願者們支援疫情防控



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## 環境、社會及管治報告

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Subject Areas 範疇	Aspects 層面	General Disclosures and KPIs 一般披露及關鍵績效指標	Related Chapter/ Interpretation 相關章節／解釋
A. Environmental A. 環境	A1 Emissions A1 排放物	<p>General Disclosure 一般披露</p> <p>Information on: 有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的：</p> <p>(a) the policies; and (a) 政策；及</p> <p>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. (b) 遵守對發行人有重大影響的相關法律及規例的資料。</p> <p>A1.1 The types of emissions and respective emissions data. A1.1 排放物種類及相關排放數據。</p> <p>A1.2 Direct (Scope 1) and indirect energy (Scope 2) greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). A1.2 直接(範圍1)及間接能源(範圍2)溫室氣體總排放量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。</p> <p>A1.3 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). A1.3 所產生有害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。</p> <p>A1.4 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). A1.4 所產生無害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。</p> <p>A1.5 Description of emission target(s) set and steps taken to achieve them. A1.5 描述所訂立的排放量目標及為達到這些目標所採取的步驟。</p> <p>A1.6 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them. A1.6 描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。</p>	<p>Environmental Affairs – Emissions Management 環境事務－排放物管理</p> <p>Environmental Affairs – Emissions Management 環境事務－排放物管理</p> <p>Environmental Affairs – Emissions Management 環境事務－排放物管理</p> <p>Environmental Affairs – Emissions Management 環境事務－排放物管理</p> <p>Environmental Affairs – Emissions 環境事務－排放物管理</p> <p>Environmental Affairs – Emissions 環境事務－排放物管理</p> <p>Environmental Affairs – Emissions 環境事務－排放物管理</p>

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A2 Use of Resources A2 資源使用		General Disclosure 一般披露 Policies on the efficient use of resources, including energy, water and other raw materials. 有效使用資源(包括能源、水及其他原材料)的政策。	Environmental Affairs – Use of Resources 環境事務－資源使用	
		A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility). 按類型劃分的直接及／或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每產量單位、每項設施計算)。	Environmental Affairs – Use of Resources 環境事務－資源使用	
		A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility). 總耗水量及密度(如以每產量單位、每項設施計算)。	Environmental Affairs – Use of Resources 環境事務－資源使用	
		A2.3 Description of energy use efficiency and a description of target(s) set and steps taken to achieve them. A2.3 描述能源使用效益及所訂立的目標以及為達到這些目標所採取的步驟。	Environmental Affairs – Use of Resources 環境事務－資源使用	
		A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency and a description of target(s) set and steps taken to achieve them. A2.4 描述求取適用水源上可有任何問題，以及用水效益，並描述所訂立的目標及為達到這些目標所採取的步驟。	Environmental Affairs – Use of Resources 環境事務－資源使用	
		A2.5 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. A2.5 製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位估量。	N/A 不適用	
		A3 The Environment and Natural Resources A3 環境及天然資源	General Disclosure 一般披露 Policies on minimising the issuer's significant impacts on the environment and natural resources. 減低發行人對環境及天然資源造成重大影響的政策。	Environmental Affairs – The Environment and Natural Resources 環境事務－環境及天然資源
		A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. A3.1 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	Environmental Affairs – The Environment and Natural Resources 環境事務－環境及天然資源	
		A4 Climate Change A4 氣候轉變	General Disclosure 一般披露 Policies on measures to identify and mitigate significant climate-related issues which have impacted, and those which may impact the issuer. 識別及應對已經及可能會對發行人產生影響的重大氣候相關事宜的相關減緩措施的政策。	Environmental Affairs – Responding to Climate Change 環境事務－應對氣候變化
		A4.1 Description of the significant climate-related issues which have impacted, and those which may impact the issuer, and the actions taken to manage them. A4.1 描述已經及可能會對發行人產生影響的重大氣候相關事宜，及其應對的行動。	Environmental Affairs – Responding to Climate Change 環境事務－應對氣候變化	



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B. Social B. 社會	B1 Employment and Labour Practices B1 僱傭及勞工常規	General Disclosure 一般披露	Social – Employment and Labour Practices 社會－僱傭及勞工常規		
		Information on: 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的：			
		(a) the policies; and (a) 政策；及			
		(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. (b) 遵守對發行人有重大影響的相關法律及規例的資料。			
		B1.1 Total workforce by gender, employment type (i.e. full-or part time), age group and geographical region. B1.1 按性別、僱傭類型(即全職或兼職)、年齡組別及地區劃分的僱員總數。		Social – Employment and Labour Practices 社會－僱傭及勞工常規	
		B1.2 Employee turnover rate by gender, age group and geographical region. B1.2 按性別、年齡組別及地區劃分的僱員流失比率。		Social – Employment and Labour Practices 社會－僱傭及勞工常規	
		B2 Health and Safety B2 健康與安全		General Disclosure 一般披露	Social – Health and Safety 社會－健康與安全
		Information on: 有關提供安全工作環境及保障僱員避免職業性危害的：			
		(a) the policies; and (a) 政策；及			
		(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. (b) 遵守對發行人有重大影響的相關法律及規例的資料。			
B2.1 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year. B2.1 過去三年(包括匯報年度)每年因工亡故的人數及比率。	Social – Health and Safety 社會－健康與安全				
B2.2 Lost days due to work injury. B2.2 因工傷損失工作日數。	Social – Health and Safety 社會－健康與安全				
B2.3 Description of occupational health and safety measures adopted, how they are implemented and monitored. B2.3 描述所採納的職業健康與安全措施，以及相關執行及監察方法。	Social – Health and Safety 社會－健康與安全				

# Environmental, Social and Governance Report

## 環境、社會及管治報告

Subject Areas 範疇	Aspects 層面	General Disclosures and KPIs 一般披露及關鍵績效指標	Related Chapter/ Interpretation 相關章節／解釋
B3 Development and Training B3 發展及培訓	General Disclosure 一般披露		Social – Development and Training 社會 – 發展及培訓
		Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. 有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。	
	B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management). 按性別及僱員類別(如高級管理層、中級管理層等)劃分的受訓僱員百分比。	Social – Development and Training 社會 – 發展及培訓
	B3.2	The average training hours completed per employee by gender and employee category. 按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	Social – Development and Training 社會 – 發展及培訓
B4 Labour Standards B4 勞工準則	General Disclosure 一般披露		Social – Labour Standards 社會 – 勞工準則
		Information on: 有關防止童工或強制勞工的：	
	(a)	the policies; and 政策；及	
	(b)	compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour. 遵守對發行人有重大影響的相關法律及規例的資料。	
B4.1	Description of measures to review employment practices to avoid child and forced labour. 描述檢討招聘慣例的措施以避免童工及強制勞工。		Social – Labour Standards 社會 – 勞工準則
	Description of steps taken to eliminate such practices when discovered. 描述在發現違規情況時消除有關情況所採取的步驟。		Social – Labour Standards 社會 – 勞工準則
B5 Supply Chain Management B5 供應鏈管理	General Disclosure 一般披露		Social – Supply Chain Management 社會 – 供應鏈管理
		Policies on managing environmental and social risks of the supply chain. 管理供應鏈的環境及社會風險政策。	
	B5.1	Number of suppliers by geographical region. 按地區劃分的供應商數目。	Social – Supply Chain Management 社會 – 供應鏈管理
	B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored. 描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目、以及相關執行及監察方法。	Social – Supply Chain Management 社會 – 供應鏈管理
	B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. 描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。	Social – Supply Chain Management 社會 – 供應鏈管理
	B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, how they are implemented and monitored. 描述在揀選供貨商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。	Social – Supply Chain Management 社會 – 供應鏈管理

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B6 Product Responsibility B6 產品責任	General Disclosure 一般披露	Information on: 有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的：	Social – Product Responsibility 社會－產品責任	
		(a) the policies; and (a) 政策；及		
		(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labeling and privacy matters relating to products and services provided and methods of redress. (b) 遵守對發行人有重大影響的相關法律及規例的資料。		
		B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons. B6.1 已售或已送產品總數中因安全與健康理由而須回收的百分比。		Social – Product Responsibility 社會－產品責任
		B6.2 Number of products and services related complaints received and how they are dealt with. B6.2 接獲關於產品及服務的投訴數目以及應對方法。		Social – Product Responsibility 社會－產品責任
		B6.3 Description of practices relating to observing and protecting intellectual property rights. B6.3 描述與維護及保障知識產權有關的慣例。		Social – Product Responsibility 社會－產品責任
		B6.4 Description of quality assurance process and recall procedures. B6.4 描述質量檢定過程及產品回收程序。		Social – Product Responsibility 社會－產品責任
		B6.5 Description of consumer data protection and privacy policies, how they are implemented and monitored. B6.5 描述消費者資料保障及私隱政策，以及相關執行及監察方法。		Social – Product Responsibility 社會－產品責任

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Subject Areas 範疇	Aspects 層面	General Disclosures and KPIs 一般披露及關鍵績效指標	Related Chapter/ Interpretation 相關章節／解釋
	B7 Anti-corruption B7 反貪污	<p>General Disclosure 一般披露</p> <p>Information on: 有關防止賄賂、勒索、欺詐及洗黑錢的：</p> <p>(a) the policies; and (a) 政策；及</p> <p>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering. (b) 遵守對發行人有重大影響的相關法律及規例的資料。</p>	Social – Anti-corruption 社會 – 反貪污
		B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases. B7.1 於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	Social – Anti-corruption 社會 – 反貪污
		B7.2 Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored. B7.2 描述防範措施及舉報程序，以及相關執行及監察方法。	Social – Anti-corruption 社會 – 反貪污
		B7.3 Description of anti-corruption training provided to directors and staff. B7.3 描述向董事及員工提供的反貪污培訓。	Social – Anti-corruption 社會 – 反貪污
	B8 Community Investment B8 社區投資	<p>General Disclosure 一般披露</p> <p>Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 有關以小組參與來瞭解營運所在小區需要和確保其業務活動會考慮小區利益的政策。</p>	Community Investment 社區投資
		B8.1 Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). B8.1 專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。	Community Investment 社區投資
		B8.2 Resources contributed (e.g. money or time) to the focus area. B8.2 在專注範疇所動用資源(如金錢或時間)。	Community Investment 社區投資