THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to any aspect of this circular or as to the action to be taken, you should consult your stockbroker or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or transferred all your shares in Xinte Energy Co., Ltd., you should at once hand this circular and the accompanying form of proxy to the purchaser or transferee or to the bank, stockbroker or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

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新持能源

XINTE ENERGY CO., LTD.

新特能源股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 1799)

REPORT OF BOARD OF DIRECTORS FOR THE YEAR 2022
REPORT OF SUPERVISORY BOARD FOR THE YEAR 2022
FINAL FINANCIAL ACCOUNTS FOR THE YEAR 2022
PROFIT DISTRIBUTION PLAN FOR THE YEAR 2022
ANNUAL REPORT FOR THE YEAR 2022
DIRECTORS' AND SUPERVISORS' ALLOWANCE PLAN FOR THE YEAR 2023
RE-APPOINTMENT OF AUDITOR FOR THE YEAR 2023 AND
GRANT OF AUTHORITY TO THE BOARD TO
DETERMINE ITS REMUNERATION
GENERAL MANDATE TO ISSUE SHARES
AND
NOTICE OF 2022 ANNUAL GENERAL MEETING

A notice given on 18 April 2023 convening the annual general meeting of 2022 of the Company (the "AGM") to be held at the Conference Room, R&D Building, No. 2249, Zhongxin Street, Ganquanpu Economic and Technological Development Zone (Industrial Park), Urumqi, Xinjiang, the PRC on Thursday, 18 May 2023 at 11:00 a.m. is set out on pages 10 to 13 in this circular.

If you intend to appoint a proxy to attend the AGM, you are required to complete and return the accompanying form of proxy in accordance with the instructions printed thereon. For holders of H Shares, the form of proxy should be returned to Computershare Hong Kong Investor Services Limited and for holders of Domestic Shares, the form of proxy should be returned to the Company's Board secretary office not less than 24 hours before the time fixed for holding the AGM (i.e. no later than 11:00 a.m. on Wednesday, 17 May 2023) or any adjourned meeting thereof. Completion and return of the form of proxy will not preclude you from attending and voting in person at the AGM or at any other adjourned meeting should you so wish.

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DEFINITIONS

In this circular, unless the context otherwise requires, the following expressions shall have the following meanings:

"AGM" the annual general meeting for the year 2022 to be held by

the Company at the Conference Room, R&D Building, No. 2249, Zhongxin Street, Ganquanpu Economic and Technological Development Zone (Industrial Park),

Urumqi, Xinjiang, the PRC on Thursday, 18 May 2023 at

11:00 a.m.

"Articles" or "Articles of the articles of association of the Company (as amended,

modified or otherwise supplemented from time to time)

"Board" the board of directors of the Company

Association"

"Company" Xinte Energy Co., Ltd. (新特能源股份有限公司), a

company incorporated in the PRC with limited liability on 20 February 2008, which was converted into a joint stock limited liability company on 16 October 2012, the H Shares of which are listed on the Main Board of the Stock

Exchange (Stock code: 1799)

"Director(s)" director(s) of the Company

"Domestic Shares" ordinary shares in the Company's share capital, with a

nominal value of RMB1.00 each, which are subscribed for

and paid up in Renminbi

"Domestic Shares Shareholder(s)" holder(s) of the Domestic Shares

"H Shares" overseas listed foreign shares in the Company's share

capital with a nominal value of RMB1.00 each, which are listed on the Main Board of the Stock Exchange and

subscribed for and traded in Hong Kong dollars

"H Shares Shareholder(s)" holder(s) of the H Shares

"Hong Kong" the Hong Kong Special Administrative Region of the

People's Republic of China

DEFINITIONS		
"Latest Practicable Date"	21 April 2023, being the latest practicable date prior to the printing of this circular for ascertaining certain information contained herein	
"Listing Rules"	the Rules Governing the Listing of Securities on the Stock Exchange	
"PRC"	the People's Republic of China, for the purpose of this circular, excluding Hong Kong, the Macau Special Administrative Region of the PRC and Taiwan	
"Renminbi" or "RMB"	Renminbi, the lawful currency of the PRC	
"Shareholder(s)"	holder(s) of Shares	
"Shares"	Domestic Shares and H Shares	
"Stock Exchange"	The Stock Exchange of Hong Kong Limited	
"Supervisor(s)"	the supervisor(s) of the Company	
"Supervisory Board"	the board of supervisors of the Company	

新特能源

XINTE ENERGY CO., LTD.

新特能源股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 1799)

Executive Directors:

Mr. Zhang Jianxin (Chairman)

Mr. Yin Bo

Mr. Xia Jinjing

Non-executive Directors:

Mr. Zhang Xin

Mr. Huang Hanjie

Ms. Guo Junxiang

Independent Non-executive Directors:

Mr. Cui Xiang

Mr. Chen Weiping

Mr. Tam, Kwok Ming Banny

Registered office:

No. 2249, Zhongxin Street

Ganquanpu Economic and

Technological Development Zone

(Industrial Park)

Urumqi, Xinjiang, the PRC

Headquarters and Principal place of business

in the PRC:

No. 2249, Zhongxin Street

Ganquanpu Economic and

Technological Development Zone

(Industrial Park)

Urumqi, Xinjiang, the PRC

Principal place of business in Hong Kong:

40th Floor, Dah Sing Financial Centre

No. 248 Queen's Road East

Wanchai, Hong Kong

27 April 2023

To the Shareholders

Dear Sir or Madam,

REPORT OF BOARD OF DIRECTORS FOR THE YEAR 20221
REPORT OF SUPERVISORY BOARD FOR THE YEAR 2022
FINAL FINANCIAL ACCOUNTS FOR THE YEAR 2022
PROFIT DISTRIBUTION PLAN FOR THE YEAR 2022
ANNUAL REPORT FOR THE YEAR 2022

DIRECTORS' AND SUPERVISORS' ALLOWANCE PLAN FOR THE YEAR 2023 RE-APPOINTMENT OF AUDITOR FOR THE YEAR 2023 AND

GRANT OF AUTHORITY TO THE BOARD TO DETERMINE ITS REMUNERATION

GENERAL MANDATE TO ISSUE SHARES
AND

NOTICE OF 2022 ANNUAL GENERAL MEETING

INTRODUCTION

The purpose of this circular is to provide you with relevant information on resolutions to be proposed at the AGM for the following matters to enable you to make informed decision on whether to vote for or against or abstain from voting these resolutions, to be approved by way of ordinary or special resolutions:

Ordinary Resolutions

- 1. Report of Board of Directors for the year 2022;
- 2. Report of Supervisory Board for the year 2022;
- 3. Final financial accounts for the year 2022;
- 4. Profit distribution plan for the year 2022;
- 5. Annual report for the year 2022;
- 6. Directors' and Supervisors' allowance plan for the year 2023;
- 7. Re-appointment of auditor for the year 2023 and grant of authority to the Board to determine its remuneration; and

Special Resolution

8. General mandate to issue Shares.

1. REPORT OF BOARD OF DIRECTORS FOR THE YEAR 2022

An ordinary resolution will be proposed at the AGM to approve the report of Board of Directors for the year 2022, the full text of which is set out in the Company's annual report for the year 2022 dispatched.

2. REPORT OF SUPERVISORY BOARD FOR THE YEAR 2022

An ordinary resolution will be proposed at the AGM to approve the report of Supervisory Board for the year 2022, the full text of which is set out in the Company's annual report for the year 2022 dispatched.

3. FINAL FINANCIAL ACCOUNTS FOR THE YEAR 2022

An ordinary resolution will be proposed at the AGM to approve the final financial accounts for the year 2022. A summary of the report relating to the Company's 2022 final financial accounts prepared under the China Accounting Standards for Business Enterprises is as follows:

1. Income and profit

In 2022, pursuant to the consolidated financial statements, the Company's operating revenue was RMB37,541.11 million. Operating cost amounted to RMB16,466.27 million. Total profit was RMB16,815.05 million, and the net profit attributable to shareholders of the listed company was RMB13,395.47 million.

2. Cash flow

In 2022, pursuant to the consolidated financial statements, the Company's net cash flow generated from operating activities was RMB12,732.23 million, net cash outflow from investing activities was RMB14,234.79 million and net cash flow generated from financing activities was RMB1,711.44 million. As at 31 December 2022, the balance of cash and cash equivalents of the Company was RMB3,409.76 million.

3. Assets and liabilities

As at 31 December 2022, pursuant to the consolidated financial statements, the Company's total assets amounted to RMB79,261.04 million, of which current assets amounted to RMB27,368.75 million, non-current assets amounted to RMB51,892.30 million. Total liabilities amounted to RMB43,117.35 million. As at 31 December 2022, the total Shareholders' equity of the Company amounted to RMB36,143.69 million.

4. PROFIT DISTRIBUTION PLAN FOR THE YEAR 2022

In order to accelerate the issuance of A shares of the Company, the Board recommended that no cash dividends be issued, no stock dividends be issued, no capital reserve fund be transferred to increase equity for the year ended 31 December 2022, and the remaining undistributed profits be rolled over to the next year.

In order to protect the reasonable return of investors, the Company will, in accordance with the relevant provisions of the Articles, submit to the general meeting for approval of the distribution of dividends at the latest available time for distribution. The specific profit distribution plan and proposed dividends will be formulated by the Board and submitted to the general meeting for consideration

5. ANNUAL REPORT FOR THE YEAR 2022

The Company's annual report for the year 2022 will be proposed at the AGM to be approved by way of an ordinary resolution. The Company's annual report for the year 2022 has been dispatched to Shareholders and published on the websites of the Stock Exchange (www.hkexnews.hk) and the Company (www.xinteenergy.com).

6. DIRECTORS' AND SUPERVISORS' ALLOWANCE PLAN FOR THE YEAR 2023

An ordinary resolution will be proposed at the AGM to approve the allowance plan for Directors and Supervisors for the year ending 31 December 2023, details of which are as follows:

- 1. The Company will pay each independent non-executive Director RMB200,000 (before tax) as allowance;
- 2. The Company will pay each Director (excluding the independent non-executive Directors) RMB160,000 (before tax) as allowance; and
- 3. The Company will pay each Supervisor RMB80,000 (before tax) as allowance.

The above allowances for Directors and Supervisors are paid on a quarterly basis, and the Company is responsible for withholding and paying personal income tax.

The above allowances for Directors and Supervisors do not include their remunerations for other management positions in the Company, which are implemented in accordance with the relevant remuneration systems of the Company.

Travel expenses incurred by Directors and Supervisors in attending Board meetings, meetings of the Supervisory Board, general meetings of the Company and relevant activities organized by the Company will be borne by the Company.

7. RE-APPOINTMENT OF AUDITOR FOR THE YEAR 2023 AND GRANT OF AUTHORITY TO THE BOARD TO DETERMINE ITS REMUNERATION

An ordinary resolution will be proposed at the AGM to approve the re-appointment of SHINEWING Certified Public Accountants LLP as the Company's auditor for the year 2023 to hold office until the conclusion of the next annual general meeting of the Company and the grant of authority to the Board to determine its remuneration.

8. GRANT OF GENERAL MANDATE TO ISSUE SHARES

To enhance the flexibility and efficiency of the Company's operation and provide discretion to the Board to issue new Shares, the Company proposed to grant the new general mandate to the Board by way of a special resolution to be passed by the Shareholders at the AGM to allot, issue and deal with additional Domestic Shares and/or H Shares not exceeding 20% of the total number of the Domestic Shares and/or H Shares in issue on the date of passing such resolution and to make or grant such offer, agreement and option in connection with thereof.

As at the Latest Practicable Date, the issued share capital of the Company comprised 1,053,829,244 Domestic Shares and 376,170,756 H Shares. Subject to the passing of the resolution related to the granting of the general mandate and assuming that no new Shares will be issued or no Shares will be repurchased before the AGM, the Company will be allowed to issue a maximum of 210,765,848 Domestic Shares and 75,234,151 H Shares in accordance with the general mandate.

The general mandate shall be effective from the time when the resolution is passed until the earliest of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the 12 months after the date of passing this resolution by way of a special resolution at the AGM; or
- (iii) the date on which the authority set out in this resolution is revoked or varied by a special resolution of the shareholders at the general meeting.

Any exercise of the power by the Board under the general mandate shall comply with relevant requirements of the Listing Rules, the Articles and relevant laws and regulations of the PRC.

9. AGM

The Company will convene the AGM at 11:00 a.m. on Thursday, 18 May 2023 at the Conference Room, R&D Building, No. 2249, Zhongxin Street, Ganquanpu Economic and Technological Development Zone (Industrial Park), Urumqi, Xinjiang, the PRC. The notice of the AGM has been given on 18 April 2023 and is set out in this circular.

In order to determine the Shareholders who are eligible to attend and vote at the AGM, the register of members of the Company will be closed from Saturday, 13 May 2023 to Thursday, 18 May 2023, both days inclusive, during which period no transfer of Shares will be effected. Shareholders whose names appear on the register of members of the Company on Thursday, 18 May 2023 shall be entitled to attend and vote at the AGM. Shareholders who intend to attend and vote at the AGM must lodge all transfer documents accompanied by the relevant share certificates with the Company's Board secretary office (in case of Domestic Shares Shareholders), at No. 399, South Changchun Road, New Downtown, Urumqi, Xinjiang, the PRC, or the Company's H share registrar (in case of H Shares Shareholders), Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, no later than 4:30 p.m. on Friday, 12 May 2023 for registration.

Shareholders who intend to appoint a proxy to attend the AGM shall complete and return the accompanying form of proxy in accordance with the instructions printed thereon. For H Shares Shareholders, the form of proxy should be returned to Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, and for Domestic Shares Shareholders, the form of proxy should be returned to the Company's Board secretary office, at No. 399, South Changchun Road, New Downtown, Urumqi, Xinjiang, the PRC, in person or by post not less than 24 hours before the time fixed for holding the AGM (i.e. no later than 11:00 a.m. on Wednesday, 17 May 2023) or any adjourned meeting thereof.

Shareholders may, by completing the form of proxy of the Company, appoint one or more proxies (whether he/she is a Shareholder) to attend and vote at the AGM (or any adjournment thereof) on his/her/its behalf. A proxy need not be a Shareholder.

Shareholders must use the form of proxy of the Company for appointing a proxy and the appointment must be in writing. The form of proxy must be signed by the relevant Shareholder or by a person duly authorized by the relevant Shareholder in writing ("power of attorney"). If the form of proxy is signed by the person authorized by the relevant Shareholder as aforesaid, the

relevant power of attorney and other relevant documents of authorization (if any) must be notarized. If a corporate Shareholder appoints a person other than its legal representative to attend the AGM (or any adjournment thereof) on its behalf, the relevant form of proxy must be affixed with the company seal of the corporate Shareholder or duly signed by its director or any other person duly authorized by that corporate Shareholder as required by the Articles of Association.

VOTING BY POLL AT AGM

Pursuant to Rule 13.39(4) of the Listing Rules, all votes of shareholders of a listed issuer at the issuer's general meeting must be taken by poll except where the chairman, in good faith, decides to allow a resolution which relates purely to a procedural or administrative matter to be voted on by a show of hands. The chairman of AGM will therefore demand a poll for every resolution put to the vote at the AGM pursuant to Articles of Association. On a poll, every Shareholder present in person or by proxy to attend the AGM (or being a corporation by its duly authorized representative) shall have one vote for each Share registered in his/her/its name in the register of members. A Shareholder entitled to more than one vote needs not use all his/her/its votes or cast all his/her/its votes in the same way.

RECOMMENDATION

The Board considers that all resolutions set out in the notice of the AGM for Shareholders' consideration and approval are in the best interests of the Company and its Shareholders as a whole. As such, the Board recommends the Shareholders to vote in favour of all the resolutions set out in the notice of the AGM which are to be proposed at the AGM.

By order of the Board

Xinte Energy Co., Ltd.

Zhang Jianxin

Chairman

新特能源

XINTE ENERGY CO., LTD.

新特能源股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 1799)

NOTICE OF 2022 ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the annual general meeting of 2022 (the "**AGM**") of Xinte Energy Co., Ltd. (the "**Company**") will be held at the Conference Room, R&D Building, No. 2249, Zhongxin Street, Ganquanpu Economic and Technological Development Zone (Industrial Park), Urumqi, Xinjiang, the People's Republic of China (the "**PRC**") at 11:00 a.m. on Thursday, 18 May 2023 to consider and approve the following matters:

ORDINARY RESOLUTIONS

To consider and approve the following ordinary resolutions:

- 1. To consider and approve the report of the board of directors of the Company (the "Board") for the year 2022.
- 2. To consider and approve the report of the board of supervisors of the Company for the year 2022.
- 3. To consider and approve the final financial accounts of the Company for the year 2022.
- 4. To consider and approve the profit distribution plan of the Company for the year 2022.
- 5. To consider and approve the Company's annual report for the year 2022.
- 6. To consider and approve the allowance plan for directors and supervisors of the Company for the year 2023.
- 7. To consider and approve the re-appointment of SHINEWING Certified Public Accountants LLP as the Company's auditor for the year 2023 for a term until the conclusion of the next annual general meeting of the Company, and to authorize the Board to determine its remuneration.

SPECIAL RESOLUTION

To consider and approve the following special resolution:

8. To consider and approve the granting of a general mandate to the Board to issue, allot and deal with additional domestic shares and/or H shares not exceeding 20% of each of the total number of the domestic shares and H shares of the Company respectively in issue, and to authorize the Board to make amendments to the the articles of association of the Company ("Articles") as it thinks fit so as to reflect the new share capital structure upon the allotment or issue of additional shares pursuant to such mandate:

"THAT:

- (A) (a) subject to paragraph (c) and in accordance with the relevant requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, the Articles and relevant laws and regulations of the PRC, the exercise by the Board during the Relevant Period (as hereinafter defined) of all the powers of the Company to allot, issue or deal with, either separately or concurrently, additional domestic shares and H shares of the Company and to make or grant offers, agreements, options and rights of exchange or conversion which might require the exercise of such powers be hereby generally and unconditionally approved;
 - (b) the approval in paragraph (a) above shall authorize the Board during the Relevant Period (as hereinafter defined) to make or grant offers, agreements, options and rights of exchange or conversion which might require the exercise of such powers after the expiration of the Relevant Period;
 - (c) each of the total number of domestic shares and H shares allotted, issued or dealt with or agreed conditionally or unconditionally to be allotted, issued or dealt with (whether pursuant to an option or otherwise) by the Board pursuant to the approval granted in paragraph (a) shall not exceed 20% of each of the total number of domestic shares and H shares of the Company respectively in issue as at the date of passing of this resolution;
 - (d) the Board will only exercise the above powers in accordance with the Companies Law of the PRC and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (as amended from time to time) and only if all necessary approvals from the China Securities Regulatory Commission and/or other relevant PRC government authorities are obtained; and

(e) for the purpose of this resolution:

"Relevant Period" means the period from the passing of this resolution until the earliest of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the 12 months after the date of passing this resolution by way of a special resolution at the AGM; or
- (iii) the date of revocation or variation of the authority given under this resolution by a special resolution at a general meeting of the Company.
- (B) the Board be authorized to make amendments to the Articles as necessary so as to reflect the new share capital structure of the Company upon the allotment or issue of shares pursuant to this resolution."

By order of the Board

Xinte Energy Co., Ltd.

Zhang Jianxin

Chairman

Xinjiang, the PRC 18 April 2023

Notes:

- 1. **Important:** A circular setting out further details of the abovementioned resolutions will be dispatched and published by the Company in due course and the form of proxy of the AGM was published by the Company on 18 April 2023 and will be dispatched to the shareholders of the Company ("**Shareholders**") in due course. Shareholders who wish to appoint a proxy to attend and vote at the AGM shall first read the Company's annual report for 2022 published on the websites of The Stock Exchange of Hong Kong Limited and the Company, or dispatched to relevant Shareholders. The Company's annual report for 2022 includes, among others, the report of the Board for the year 2022, the report of board of supervisors of the Company for the year 2022, the audited financial accounts and the auditor's report for the year 2022.
- 2. In order to determine the Shareholders who are eligible to attend and vote at the AGM, the register of members of the Company will be closed from Saturday, 13 May 2023 to Thursday, 18 May 2023, both days inclusive, during which period no transfer of Shares will be effected. Shareholders whose names appear on the register of members of the Company on Thursday, 18 May 2023 shall be entitled to attend and vote at the AGM. Shareholders who intend to attend and vote at the AGM must lodge all transfer documents accompanied by the relevant share certificates with the Company's Board secretary office (in case of holders of Domestic Shares), at No. 399, South Changchun Road, New Downtown, Urumqi, Xinjiang, the PRC, or the Company's H share registrar (in case of

holders of H Shares), Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, no later than 4:30 p.m. on Friday, 12 May 2023 for registration.

- 3. Shareholders may, by completing the form of proxy of the Company, appoint one or more proxies (whether he/she is a Shareholder) to attend and vote at the AGM (or any adjournment thereof) on his/her behalf. A proxy need not be a Shareholder.
- 4. Shareholders must use the form of proxy of the Company for appointing a proxy and the appointment must be in writing. The form of proxy must be signed by the relevant Shareholder or by a person duly authorized by the relevant Shareholder in writing ("power of attorney"). If the form of proxy is signed by the person authorized by the relevant Shareholder as aforesaid, the relevant power of attorney and other relevant documents of authorization (if any) must be notarized. If a corporate Shareholder appoints a person other than its legal representative to attend the AGM (or any adjournment thereof) on its behalf, the relevant form of proxy must be affixed with the company seal of the corporate Shareholder or duly signed by its director or any other person duly authorized by that corporate Shareholder as required by the Articles.
- 5. To be valid, the form of proxy and the relevant notarized power of attorney (if any) and other relevant authority (if any) as mentioned in note 4 above must be delivered to the Company's Board secretary office at No. 399, South Changchun Road, New Downtown, Urumqi, Xinjiang, PRC, for holders of domestic shares, or the Company's H share registrar, Computershare Hong Kong Investor Services Limited at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for holders of H shares no later than 24 hours before the time appointed for the AGM (or any adjournment thereof) (i.e. no later than 11:00 a.m. on Wednesday, 17 May 2023). Completion and return of the form(s) of proxy will not preclude you from attending and voting in person at the Meeting thereof should you so wish.
- 6. A Shareholder or his/her proxy should produce proof of identity when attending the AGM (or any adjournment thereof). If a corporate Shareholder's legal representative or any other person duly authorized by such corporate Shareholder attends the AGM (or any adjournment thereof), such legal representative or other person shall produce his/her proof of identity, and proof of designation as legal representative or the valid authorization document (as the case may be).
- 7. The AGM (or any adjournment thereof) is expected to take less than a day. Shareholders or their proxies who attend the AGM (or any adjournment thereof) shall be responsible for their own travel and accommodation expenses.
- 8. The contact of the Board secretary office of the Company is as follows:

Address: No. 399, South Changchun Road, New Downtown, Urumqi, Xinjiang, PRC

Contact person: Ms. Zhang Juan

Tel: +86-991-3665888

As at the date of this notice, the Board consists of Mr. Zhang Jianxin, Mr. Yin Bo and Mr. Xia Jinjing as executive Directors; Mr. Zhang Xin, Mr. Huang Hanjie and Ms. Guo Junxiang as non-executive Directors; Mr. Cui Xiang, Mr. Chen Weiping and Mr. Tam, Kwok Ming Banny as independent non-executive Directors.