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THE APPAREL ENGINE FOR DIGITAL RETAIL



LEVER STYLE CORPORATION

利華控股集團

(Incorporated in the Cayman Islands with limited liability)

2022

ANNUAL REPORT

STOCK CODE: 1346



 leverstyle

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Corporate Information

Board of Directors

Executive directors

Mr. SZETO Chi Yan Stanley
Dr. CHAN Yuk Mau Eddie
Mr. LEE Yiu Ming

Independent non-executive directors

Mr. SEE Tak Wah
Mr. ANDERSEN Dee Allen
Ms. KESEBI Lale
Mr. LIU Gary

Audit Committee

Mr. SEE Tak Wah (*Chairman*)
Mr. ANDERSEN Dee Allen
Ms. KESEBI Lale
Mr. LIU Gary

Remuneration Committee

Mr. ANDERSEN Dee Allen (*Chairman*)
Mr. SEE Tak Wah
Mr. SZETO Chi Yan Stanley
Ms. KESEBI Lale
Mr. LIU Gary

Nomination Committee

Mr. SZETO Chi Yan Stanley (*Chairman*)
Mr. SEE Tak Wah
Mr. ANDERSEN Dee Allen
Ms. KESEBI Lale
Mr. LIU Gary

Company Secretary

Mr. LEE Yiu Ming

Registered Office

Cricket Square
Hutchins Drive
P.O. Box 2681
Grand Cayman KY1-1111
Cayman Islands

Principal Place of Business in Hong Kong

Room 76, Flat A
7/F, Wing Tai Centre
12 Hing Yip Street
Kwun Tong, Kowloon
Hong Kong

Principal Place of Business in China

1/F, TinWe Mansion
6 Liu Fang Road
Bao'an District
Shenzhen
China

Compliance Adviser

Altus Capital Limited

21 Wing Wo Street
Central
Hong Kong

Corporate Information

Auditor

Deloitte Touche Tohmatsu

Certified Public Accountants

Registered Public Interest Entity Auditors

35th Floor, One Pacific Place

88 Queensway, Hong Kong

Legal Advisor

Withers

30/F, United Centre

95 Queensway

Admiralty

Hong Kong

Principal Share Registrar and Transfer Office

Conyers Trust Company (Cayman) Limited

Cricket Square

Hutchins Drive

P.O. Box 2681

Grand Cayman KY1-1111

Cayman Islands

Hong Kong Branch Share Registrar and Transfer Office

Tricor Investor Services Limited

17/F, Far East Finance Centre

16 Harcourt Road

Hong Kong

Principal Bankers

The Hongkong and Shanghai Banking Corporation Limited

HSBC Main Building

1 Queen's Road Central

Hong Kong

Hang Seng Bank Limited

83 Des Voeux Road

Central

Hong Kong

Bank of China (Hong Kong) Limited

Bank of China Tower

1 Garden Road

Hong Kong

Citibank, N.A.

3 Garden Road

Central

Hong Kong

Company Website

www.leverstyle.com

Stock Code

1346

Chairman's Statement

On behalf of the board of directors of Lever Style Corporation (the "Company", and together with its subsidiaries, the "Group"), I am pleased to present the annual results of the Group for the year ended 31 December 2022 (the "Reporting Period"). Please let me take this opportunity to thank our key stakeholders, especially our staff, for achieving our best ever year in revenues, net profit, and net margin.

Record Results

Revenue of the Group increased approximately 51.2% as compared to the last year to a record high of approximately US\$217.2 million for the Reporting Period. The profit for the year for the Reporting Period was approximately 3.4 times of last year's, reaching a record high of approximately US\$14.5 million. Our balance sheet has a net cash position for the first time, with book value reaching approximately US\$47.8 million. This occurred even when most economies in our key markets slowed in the second half of the Reporting Period.

Since the COVID-ravaged year in 2020, our revenues have grown approximately 147.6% over the past two years. While the post-COVID rebound in consumer demand certainly helped, it was our inherent competitive advantages that propelled us.

Tech-enabled Supply Chain

We are evolving into a leading tech-enabled apparel supply chain platform. Our rapidly-expanding client base and business volume in key product categories such as pants have attracted an increasing number of factory partners with complementary capabilities onto our platform. We currently support more than 100 brands, backed up by around 100 factory partners.

Coupled with being tech-enabled, our asset-light business model allowed us to accommodate much higher demand growth during the Reporting Period yielding exceptional results. In China, as production fled in 2022 due to COVID lockdowns and geopolitical tensions (e.g. Xinjiang cotton), we were able to almost double our Vietnam production volume in just one year from 2021 to 2022. This would not be possible if we were constrained by our own factories' capacities.

As the world becomes increasingly unpredictable and disruptive from fluctuating economic conditions, changing consumer demand and the impact of warring nations, the agility advantage of our supply chain model is becoming even more apparent to our customers.

One-stop-shop

With the five acquisitions made in 2020–21 fully integrated, we now have the capability to produce most apparel products, across different product categories. Our one-stop-shop offering to customers who are lifestyle or activewear brands that sell many apparel product categories helps our customers reduce their supply chain complexity.

Chairman's Statement

Digitalization Investments

As we continue to expand our supply chain platform, our focus will be to continue to digitalize all aspects of our platform to be faster, more responsive and more agile for our customers.

We believe bringing in talent to drive and execute our digital transformation strategy is key. William Tan and Junfeng Liang, senior executives with digital transformation experience from multiple digital platform companies, are joining us to anchor our tech leadership team.

Digital talent and infrastructure require investments which we are committed to make. With strong growth and profitability in the core business, we believe now is the right time to accelerate this investment, even if the increased overhead will affect our earnings in the short term.

2023 Slowdown

As consumer demand rebounded while the supply chain broke down through the first half of 2022, brands and retailers ordered goods early and in high quantities, based on their projections that post-COVID rebound would continue. With post-COVID rebound tapering off in around mid-2022, goods arriving in retailers' warehouses since that time have exceptionally exceeded demand, causing significant inventory pile up.

Industry-wide, there is a glut of inventory causing brands and retailers to curtail their buying in recent months; to the extent that major economies may fall into recession with consumer demand further decreased, the drop in orders for new goods may be even more severe.

Although we have had a track record of outperforming the industry in recent years, we anticipate we will not be immune from the industry-wide demand drop-off, and accordingly our organic growth in 2023 will be most likely be substantially more modest. This inventory glut is also tying up working capital and creating cashflow issues for many brands and retailers. To stave off bad debt problems, we have further tightened already conservative credit risk controls. Our unwillingness to extend payment terms to uninsured customers has been increasingly resulting in the loss of orders or even customers, further limiting our organic growth potential.

M&A Outlook

With 2023 shaping up to be an exceptionally difficult year for the entire industry, more apparel company owners will see the benefit of partnering their businesses with stronger companies, and seeking buyers.

With a strong balance sheet, a net cash position, and ample debt capacity, and with lessons learned from the previous 5 acquisitions made during COVID, we are in an ideal position to take advantage of mergers and acquisitions opportunities to further scale our business.

Chairman's Statement

Conclusion

We are proud of what we achieved in 2022, and we are excited to be building a premier tech-enabled apparel supply chain platform. While many others in the apparel industry see headaches in 2023, we see opportunity.

We hope to grow organically and through mergers and acquisitions to accelerate our impact, strengthen our one-stop-shop offering and drive our digital transformation in earnest.

Once again, I would like to thank our many stakeholders, especially our staff, for a record-breaking 2022.

SZETO Chi Yan Stanley

Chairman of the Board

28 March 2023

Management Discussion and Analysis

Financial Review

Revenue

Revenue of the Group increased by approximately 51.2% from approximately US\$143.7 million in 2021 to approximately US\$217.2 million in 2022. The increase was primarily attributable to: (1) the continuation of the post-COVID rebound in the West's apparel demand; (2) our success at winning new customers; and (3) our market share growth in our customers' procurement mix, which is due to our industry-leading product range and our ability to cater to new retail's needs for flexibility in speed, order quantities and country of origin. Revenue was derived from the supply of multi-category apparel products to our customers with product development through production management to distribution logistics.

Cost of sales

Our cost of sales mainly comprises material costs and subcontracting fees. Cost of sales increased by approximately 49.6% from approximately US\$104.0 million in 2021 to approximately US\$155.6 million in 2022. Cost of sales as a percentage of total revenue decreased from approximately 72.4% in 2021 to approximately 71.7% in 2022.

Gross profit and gross profit margin

Our gross profit increased from approximately US\$39.7 million in 2021 to approximately US\$61.6 million in 2022, representing an increase of approximately 55.2%, along with the business growth. Gross profit margin was maintained at a relatively stable level and slightly increased from approximately 27.6% in 2021 to approximately 28.3% in 2022.

Profit for the year

The Group recorded a net profit of approximately US\$14.5 million for the year ended 31 December 2022, as compared to approximately US\$4.3 million for the year ended 31 December 2021.

Increase of approximately US\$10.2 million in net profit compared to 2021 was mainly attributable to the following factors:

- gross profit increased by approximately 55.2% from approximately US\$39.7 million in 2021 to approximately US\$61.6 million in 2022; selling and distribution expenses increased from approximately US\$20.0 million in 2021 to approximately US\$22.3 million in 2022 as a result of business growth; administrative expenses increased from approximately US\$14.1 million in 2021 to approximately US\$17.9 million in 2022, owing to the Group's continuous development and optimization in staff benefit program to retain and attract new talents;
- finance cost increased from approximately US\$0.6 million in 2021 to approximately US\$1.3 million in 2022 due to increase in bank interest rates during the year;
- an impairment loss on trade receivables on certain customers. Legal action is being implemented to recover the loss.

Management Discussion and Analysis

With the revenue growth of approximately 51.2%, the profit for the year increased by approximately 2.4 times. A net cash position of approximately US\$12.8 million was recorded in 2022 whilst a net debt of approximately US\$4.7 million was recorded in 2021. Our flexible asset-light business model is proven to be successful with such results and improvements.

Impairment assessment on intangible assets

At the end of the Reporting Period, the Group reviewed the carrying amounts of its intangible assets to determine whether there is any indication that these assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the relevant asset is estimated in order to determine the extent of the impairment loss (if any). If the recoverable amount of an asset (or a cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or a cash-generating unit) is reduced to its recoverable amount.

During the Reporting Period, the directors of the Company conducted impairment review on the trademarks in view of the decreasing profitability generated and failure to meet the budgeted financial performance derived from the products under these trademarks with reference to the valuation reports prepared by an independent valuer.

The recoverable amount of the trademarks has been determined based on a value in use calculation, which is based on the cash flow forecast derived from the financial budgets approved by management covering the remaining useful life of the trademarks. Such income approach is an appropriate valuation method that can reflect the value of cash flow generated by continuous operation of the assets, which is consistent with the requirements under HKAS 36 in determining the value in use of cash generating units. The discount rate is 16.46% and cash flows beyond the five-year period are extrapolated using a 2.5% growth rate. The key assumptions for the value in use calculations are discount rate and growth rate. Based on the assessments, the recoverable amount is higher than the carrying amount, no impairment loss was charged to the profit or loss for the trademarks.

During the Reporting Period, the directors of the Company conducted impairment review on the customer list in view of loss of customers in the list with reference to the valuation report prepared by an independent valuer.

The recoverable amount of the customer list has been determined based on a value in use calculation, which is based on the cash flow forecast derived from the financial budgets approved by management covering the remaining useful life of the customer list. Such income approach is an appropriate valuation method that can reflect the value of cash flow generated by continuous operation of the assets, which is consistent with the requirements under HKAS 36 in determining the value in use of cash generating units. The discount rate is 17.00% and the cash flows beyond the five-year period are extrapolated using a 2.5% growth rate. The key assumptions for the value in use calculations are discount rate and growth rate. Based on the assessments, the recoverable amount is lower than the carrying amount, an impairment loss of US\$2,726,328 is charged to the profit or loss during the year ended 31 December 2022.

Management Discussion and Analysis

Liquidity and Financial Resources

The Group maintains a healthy financial position. Cash and cash equivalents of the Group as at 31 December 2022 were approximately US\$23.5 million (2021: US\$19.9 million). As at 31 December 2022, the Group had net current assets of approximately US\$41.9 million. Compared to approximately US\$28.4 million as at 31 December 2021, it represented an increase of approximately US\$13.5 million. The current ratio for 2022 was approximately 2.0 times whilst it was approximately 1.6 times for 2021 which remained at a relatively healthy position.

The Group obtained bank facilities to fulfil our working capital requirements and to finance our purchase of raw materials and payments to contract manufacturers. As at 31 December 2022, the Group had available banking facilities of approximately US\$55.9 million. Out of the total available banking facilities, we had unutilized banking facilities amounted for approximately US\$42.7 million. The amount of available bank facilities is considered sufficient for the Group's operation.

Gearing Ratio

Equity attributable to the Company amounted to approximately US\$47.7 million at 31 December 2022 (2021: US\$35.8 million). As at 31 December 2022, the gearing ratio of the Group was approximately 22.5% (2021: 68.6%). Gearing ratio is calculated based on the total debts (bank borrowings) divided by the total equity at the end of the year. The decrease in gearing ratio for 2022 was mainly due to decrease in bank borrowings.

With the favorable cash and cash equivalents position of the Group, it has led to a net debt to equity ratio (total debts net of cash and bank balances divided by total equity at end of year) of approximately -26.8% in 2022 (2021: 13.2%).

Contingent Liabilities

As at 31 December 2022, the Group had no material contingent liability (2021: Nil).

Employees and Remuneration

As at 31 December 2022, the Group employed a total of 338 full-time employees (2021: 341 employees). For the year ended 31 December 2022, the aggregate remuneration of the Group's employees (including Directors' remuneration) remained stable at approximately US\$18.5 million (2021: US\$13.7 million).

The Company recognises the employees as one of the Group's most important assets. The Company strongly believes in hiring the right talent, nurturing and retaining them. The Group remunerates its staff according to their performance, qualifications and industry practices, and conducts regular reviews of its remuneration policy. Employees may receive bonuses and monetary rewards based on their performance and ratings in annual performance appraisal.

Management Discussion and Analysis

The Group also offers rewards or other incentives to motivate the personal growth and career development of employees. The Company adopted the share option scheme and co-ownership share award scheme with the objectives to recognise contributions made by the eligible employees, to motivate career development and to retain the eligible employees for the continual operation, growth and future development of the Group.

Pledge of Assets

As at 31 December 2022, pledge of assets of the Group are set out in Note 30 to the consolidated financial statements.

Foreign Currency Exposure

The Group's reporting and functional currency is US\$ whilst some of the Group's business transactions are denominated in various other currencies, primarily Renminbi and HK\$. Foreign currency exchange contracts are used to manage foreign currency exposure. The Group's policy is to monitor its foreign currency exposure and use foreign currency exchange contracts as appropriate, to minimise its foreign currency risks.

Future Plans for Material Investments or Capital Assets and the Expected Sources of Funding

There was no other plan for material investments or capital assets as at 31 December 2022.

Significant Investments Held

No significant investments had been made by the Group for the Reporting Period were required to be disclosed.

Material Acquisition or Disposal of Subsidiaries, Associates and Joint Ventures

The Group had not conducted any substantial acquisition or disposal of subsidiaries, associates or joint ventures that were required to be disclosed during the Reporting Period.

Capital Commitments

As at 31 December 2022, capital commitments of the Group are set out in Note 41 to the consolidated financial statements.

Events Occurring after the Reporting Period

There were no events after the Reporting Period that required to be disclosed.

Corporate Governance Report

The board (“Board”) of directors (“Directors”) of the Company recognises the importance of good corporate governance and the need to ensure that it is observed and practised throughout the Group. The Group strives to attain and maintain good corporate governance practices and is committed to achieving a high standard of corporate governance and business ethics to safeguard the interests of shareholders of the Company (the “Shareholders”) and to enhance corporate value and accountability.

Corporate Governance Practices

The shares of the Company have been listed on the Main Board of The Stock Exchange of Hong Kong Limited (“Stock Exchange”) on 13 November 2019 (the “Listing Date”). The Company has adopted the code provisions in the Corporate Governance Code (the “CG Code”) set out in Appendix 14 to the Rules governing the Listing of Securities on the Stock Exchange (the “Listing Rules”) since the Listing Date.

The Company reviews its corporate governance practices regularly to ensure compliance with the CG Code.

The Group has been in compliance with all the code provisions under the CG code during the year ended 31 December 2022.

Board of Directors

Board composition

The Board is structured with a view to ensuring it is of a high calibre and has a balance of key skills and knowledge so that it works effectively as a team and individuals or groups do not dominate decision-making.

As at the date of this annual report, the Board comprises three executive Directors, one non-executive Director and four independent non-executive Directors. Details of their composition by category are as follows:

Executive directors

Mr. SZETO Chi Yan Stanley (*Chairman*)

Dr. CHAN Yuk Mau Eddie (*Chief Executive Officer (“CEO”)*)

Mr. LEE Yiu Ming

Corporate Governance Report

Non-executive director

Mr. Jonathan Lee SELIGER (Re-designated as non-executive director on 28 February 2022 & resigned on 15 July 2022)

Independent non-executive directors

Mr. SEE Tak Wah
Mr. ANDERSEN Dee Allen
Mr. AUYANG Pak Hong Bernard (Resigned on 3 May 2022)
Mr. LEE Shing Tung Tommy (Resigned on 1 August 2022)
Ms. KESEBI Lale (Appointed on 3 May 2022)
Mr. LIU Gary (Appointed on 1 August 2022)

Biographical details of the Directors are set out in the section headed “Directors and Senior Management” of this annual report. In the best of knowledge of the Directors, there is no relationship (including financial, business, family or other material relevant relationship) among members of the Board.

Roles and responsibilities of the Board

The Board is responsible for guiding and monitoring the Company and oversees the Group’s businesses, strategic decisions and performance and is collectively responsible for promoting the success of the Company by directing and supervising its affairs. The Board delegates the day-to-day management of the business to the executive Directors and the management team. However, certain functions are specifically reserved for the Board which include the following:

- in conjunction with management, establishing a vision and strategies for the Group;
- approving specific items of material capital expenditure, major acquisitions, investments and disinvestments;
- appointing Directors to the Board;
- approving any significant changes to accounting policies;
- approving public announcements, including financial statements;
- approving any interim dividends and recommending any final dividends to Shareholders;

Corporate Governance Report

- approving all circulars, statements and corresponding documents sent to Shareholders;
- approving the terms of reference and membership of Board Committees;
- approving Company policies which may be developed from time to time;
- providing leadership and strategic directions for the Group;
- overseeing the proper conduct of the business;
- ensuring prudent and effective controls and risk management system; and
- overseeing the development and implementation of shareholder communication policy.

Chairman and CEO

The CG Code provision A.2.1 requires that the roles of chairman and chief executive be separate and not performed by the same individual to ensure there is a clear division of responsibilities between the running of the Board and the executives who manage the business.

Mr. SZETO Chi Yan Stanley, who is the chairman of the Board of the Company, provides leadership and is responsible for ensuring that the Board is functioning properly with good corporate governance practices and procedures. The Chairman also ensures that Board discussions are conducted in a manner that all views are taken into account before a decision is made.

Dr. CHAN Yuk Mau Eddie, being the CEO, is responsible for the overall management and corporate affairs of the Company. With the support of the senior management, the CEO has the general responsibility for day-to-day management of the Group's business, implementation of the policies of the Board and making operational decisions. The Board is regularly provided with adequate, complete and reliable information of the Company in a timely manner, which includes but not limited to, the recent development and prospects of the Group.

Therefore, the Board considers that there is sufficient balance of power and authority between the Board and the management of the Company, and that power is not concentrated in the hands of any one individual.

Non-executive Directors and Independent non-executive Directors

The role of the non-executive Directors is to bring independent and objective judgment to the Board which mitigates risks arising from conflict of interest or undue influence from interested parties and protects the interest of minority shareholders. The Board recognises that it is important to periodically assess whether a Director who is designated as independent continue to satisfy such designation. Towards this end, an assessment of independence in accordance with the independence guidelines set out in Rule 3.13 of the Listing Rules is carried out on each of the independent non-executive Directors annually by every other member of the Board.

Corporate Governance Report

The Company has received written annual confirmation from each of the independent non-executive Directors in respect of his/her independence in accordance with the independence guidelines set out in Rule 3.13 of the Listing Rules and considered that all independent non-executive Directors fulfil the independence requirements set out in Rule 3.13 of the Listing Rules after the annual assessment. The Company considers all independent non-executive Directors to be independent. In compliance with Rule 3.13 of the Listing Rules, the Company has appointed four independent non-executive Directors.

Each of the non-executive Director and independent non-executive Directors has signed a letter of appointment with the Company for a term of three years and shall continue thereafter unless terminated in accordance with the provisions in their respective letters of appointment. The term of appointment of each Director is subject to retirement by rotation and re-election at annual general meeting in accordance with the articles of association of the Company (the "Articles of Association") and the Listing Rules.

Board diversity policy

The Board has reviewed its board diversity policy (adopted on 12 October 2019) ("Board Diversity Policy") during the year ended 31 December 2022. The Company recognises and embraces the importance and benefit to achieve diversity on the Company's Board to corporate governance and the Board's effectiveness. It endeavours to ensure that the Board has the appropriate balance of skills, experience and diversity of perspectives necessary to enhance the effectiveness of the Board and to maintain high standards of corporate governance. Board nomination and appointments will continue to be made on merit basis based on its business needs from time to time while taking into account diversity. Selection of Board candidates shall be based on a range of diversity perspectives with reference to the Company's business model and specific needs, including but not limited to gender, age, race, language, cultural background, educational background, industry experience and professional experience.

The Board will review the Board Diversity Policy on a regular basis to ensure its continued effectiveness.

As disclosed in the Prospectus, the aim of the Board and the Nomination Committee is to appoint two female directors to achieve gender diversity. As the Board currently has one female director, the Nomination Committee and the Board have been identifying additional suitable female candidates all along and are of the view that with the appointment of additional female director(s), the diversity of the Board would be further enhanced.

Board committee

The Board has established three committees, namely the audit committee (the "Audit Committee"), remuneration committee (the "Remuneration Committee") and nomination committee (the "Nomination Committee") on 12 October 2019, to oversee particular aspects of the Group's affairs. Each of the three committees has sufficient resources and its specific terms of reference that are approved by the Board, relating to its responsibilities, duties, powers and functions, which are posted to the Stock Exchange's website and the Company's website.

The board committees will regularly report to the Board on decisions or recommendations made.

Corporate Governance Report

Audit committee

The Company has established the Audit Committee pursuant to a resolution of the Board passed on 12 October 2019 with written terms of reference in compliance with the CG Code and Rule 3.21 of the Listing Rules. The Audit Committee is primarily responsible for (i) reviewing and monitoring the financial reporting, risk management and internal control systems of the Company; (ii) making recommendations to the Board on the appointment and removal of external auditors; (iii) performing the Company's corporate governance functions; and (iv) to monitor continuing connected transactions (if any).

As at the date of this report, the Audit Committee consists of four independent non-executive Directors, namely Mr. SEE Tak Wah (chairman of the Audit Committee), Mr. ANDERSEN Dee Allen, Ms. KESEBI Lale and Mr. LIU Gary. The Audit Committee met twice during the year ended 31 December 2022. The Chief Financial Officer also attended the meetings of the Audit Committee by invitation. Besides attending meetings, members of the Audit Committee also had ongoing correspondences throughout the year under review.

During the year under review, the Audit Committee held two meetings and carried out the following activities to meet their responsibilities as set out in the terms of reference of the Audit Committee:

- (a) reviewed the financial results of the Group for the year ended 31 December 2022 as well as its results announcement for the year ended 31 December 2022 and subsequently presented the reports to the Board for approval before its subsequent release to Stock Exchange's website and the Company's website;
- (b) monitored the Group's financial controls, internal control and risk management systems;
- (c) reviewed the external auditors' management letter and any material queries or issues raised by the auditor; and
- (d) reviewed the remuneration, qualifications and independence of the external auditor.

Remuneration committee

The Company has established the Remuneration Committee pursuant to a resolution of the Board passed on 12 October 2019 with written terms of reference in compliance with the CG Code. As at the date of this report, the Remuneration Committee consists of five members, namely Mr. ANDERSEN Dee Allen (Chairman of the Remuneration Committee), Mr. SEE Tak Wah, Mr. SZETO Chi Yan Stanley, Ms. KESEBI Lale and Mr. LIU Gary. The primary functions of the Remuneration Committee include determining the remuneration packages of individual Directors and senior management, the remuneration policy and structure for all Directors and senior management; and establishing transparent procedures for developing such remuneration policy and structure to ensure that no Director or any of his/her associates will participate in deciding his/her own remuneration.

Corporate Governance Report

During the year under review, the Remuneration Committee held three meetings to review the remuneration policy, structure of the Company and the remuneration packages of the Directors and other related matters. Details of the remuneration of the senior management by band are set out in Note 11 in the notes to the consolidated financial statements for the year ended 31 December 2022.

Nomination committee

The Company has established the Nomination Committee pursuant to a resolution of the Board passed on 12 October 2019 with written terms of reference in compliance with the CG Code.

As at the date of this report, the Nomination Committee consists of five members, namely Mr. SZETO Chi Yan Stanley (Chairman of the Nomination Committee), Mr. SEE Tak Wah, Mr. ANDERSEN Dee Allen, Ms. KESEBI Lale and Mr. LIU Gary.

The principal duties of the Nomination Committee include reviewing the Board composition, developing and formulating relevant policies and procedures for the nomination and appointment of Directors, making recommendations to the Board on the appointment and succession planning of Directors (in particular the chairman and chief executive of the Company), and assessing the independence of the independent non-executive Directors. In assessing the Board composition, the Nomination Committee would take into account various aspects as well as factors concerning Board diversity as set out in the Company's Board Diversity Policy, including but not limited to gender, age, cultural, educational background, professional qualifications, skills, knowledge, industry and regional experience etc. The Nomination Committee would discuss and agree on measurable objectives for achieving diversity on the Board, where necessary, and recommend them to the Board for adoption. During the year under review, three Nomination Committee meetings were held.

Board meetings

The Company has adopted the practice of holding board meetings regularly and will hold at least four meetings in a period of 12 months at approximately quarterly intervals to discuss, among other things, the financial performance and the business operation and strategic development of the Group. The Board will also meet from time to time if necessary to discuss other matters. Notice of a regular board meeting will be given to Directors at least 14 days prior to such regular board meeting while reasonable notice will be given to all Directors for other board meetings.

Corporate Governance Report

Attendance records of meetings

The attendance of each Director at Board meetings, Audit Committee meeting, Remuneration Committee meeting, Nomination Committee meeting and general meeting during the year under review is set out in the following table:

	Board meeting	Audit Committee meeting	Remuneration Committee meeting	Nomination Committee meeting	General meeting
Number of meetings held during the year	6	2	3	3	1
Name of Directors	Number of meetings attended/Number of meetings entitled to attend				
Executive Directors					
Mr. SZETO Chi Yan Stanley (<i>Chairman</i>)	6/6	–	3/3	3/3	1/1
Dr. CHAN Yuk Mau Eddie	6/6	–	–	–	1/1
Mr. LEE Yiu Ming	6/6	2/2	–	–	1/1
Non-executive Director					
Mr. Jonathan Lee SELIGER (Re-designated as non-executive director on 28 February 2022 & resigned on 15 July 2022)	2/2	–	–	–	–
Independent non-executive Directors					
Mr. SEE Tak Wah	6/6	2/2	3/3	3/3	1/1
Mr. AU YANG Pak Hong Bernard (Resigned on 3 May 2022)	2/2	1/1	2/2	1/1	–
Mr. LEE Shing Tung Tommy (Resigned on 1 August 2022)	2/2	1/1	2/2	1/1	–
Mr. ANDERSEN Dee Allen	5/5	2/2	3/3	3/3	1/1
Ms. KESEBI Lale (Appointed on 3 May 2022)	2/2	1/1	1/1	2/2	1/1
Mr. LIU Gary (Appointed on 1 August 2022)	2/2	1/1	1/1	2/2	–

Appointment and re-election of Directors

Each of the executive Directors has entered into a service contract with the Company and is appointed for a specific term of three years unless terminated by not less than two months' notice in writing served by either the executive Director or the Company. Each of the non-executive Director and the independent non-executive Directors has entered into a letter of appointment with the Company for a term of three years and shall continue thereafter unless terminated in accordance with the provisions in the letter of appointment.

Corporate Governance Report

The Company has adopted a nomination policy for directors in which a formal and transparent procedure for the appointment, election and removal of Directors, which is set out in the Articles of Association and is led by the Nomination Committee under its written terms of reference, which will make recommendations on appointment of new Directors to the Board for approval.

Potential new Board members are identified on the basis of skills and experience which, in the opinion of the Directors, will enable them to make a positive contribution to the performance of the Board.

The procedures and process of appointment, re-election and removal of Directors are laid down in the Articles of Association. The Nomination Committee is responsible for reviewing the Board composition, developing and formulating the relevant procedures for nomination and appointment of Directors, monitoring the appointment and succession planning of Directors and assessing the independence of independent non-executive Directors.

All Directors are subject to retirement and re-election in accordance with the Articles of Association. Pursuant to the Articles of Association, one-third of all Directors (whether executive or non-executive) shall retire from office by rotation provided that every Director shall be subject to retirement by rotation and re-election at each annual general meeting at least once every three years.

The Articles of Association provides that any Director appointed by the Board to fill a casual vacancy in the Board shall hold office only until the first general meeting of the Company or as an addition to the existing Board, shall hold office only until the next following annual general meeting of the Company after his/her appointment and shall then be eligible for re-election.

Full details of changes in the Board during the year and up to the date of this annual report are provided in the section of this annual report headed "Directors' Report".

Continuous professional development

According to code provision C.1.4 of the CG Code, all Directors should participate in continuous professional development to develop and refresh their knowledge and skills. This is to ensure that their contribution to the Board remains informed and relevant. For the year ended 31 December 2022, all Directors participated in training courses on directors' responsibilities and obligations under the Listing Rules which covered among other topics, the CG Code as well as the company's and directors' continuing obligations. For newly appointed Directors, each of them will receive training materials on the first occasion of his or her appointment to ensure that he or she is fully aware of the director's responsibilities under the Listing Rules and all application laws in Hong Kong. In addition, each of the Directors has from time to time reviewed updates on laws, rules and regulations which might be relevant to their roles, duties and functions as a director of a listed company.

Corporate Governance Report

Directors' and Officers' insurance

Code provision C.1.8 requires that there should be appropriate insurance cover in respect of legal action against the Directors.

The Company has arranged appropriate insurance cover in respect of potential legal actions against its Directors and officers.

Model Code for Securities Transactions

The Company has adopted the Model Code for Securities Transactions by Directors of the Listed Issuers (the "Model Code") as set out in Appendix 10 to the Listing Rules as its own code of conduct regarding Directors' securities transactions (the "Securities Dealing Code"). Specific enquiry has been made with all the Directors and all of them confirmed that they have complied with the Model Code and the Securities Dealing Code for the year ended 31 December 2022 and up to the date of this report.

Auditor's Remuneration

The amount of fees charged by the Company's external auditor, Deloitte Touche Tohmatsu, generally depends on the scope and volume of the external auditors' work performed.

For the year ended 31 December 2022, the remuneration paid or payable to Deloitte Touche Tohmatsu in respect of the audit service and non-audit services for our Group are as follows:

Services rendered	US\$'000
Audit service	308
Non-audit services	12
Total	320

Company Secretary

Mr. LEE Yiu Ming, an executive Director, is the company secretary of the Company. The company secretary is in charge of preparing and keeping written resolutions and/or minutes of meetings of the Board and the Board committees together with any relevant documents. All matters under consideration including any enquiry and objection by Directors will be minuted in details. Within a reasonable time frame upon closing a meeting, draft minutes will be despatched to all Directors for their comments and final written resolutions and minutes will be sent to all Directors for their records. All minutes are open for inspection by any Director at reasonable time on reasonable notice.

Corporate Governance Report

In accordance with Rule 3.29 of the Listing Rules, Mr. LEE Yiu Ming undertook at least 15 hours of relevant professional training during the year ended 31 December 2022.

Directors' Responsibility in Respect of the Financial Statements

It is the responsibility of the Directors to prepare the financial statements for each financial year which give a true and fair view of the state of affairs of the Group and of the Company as at the end of the financial year and of the results and cash flows of the Group and of the Company for the financial year then ended.

The Directors consider that, in preparing the financial statements, the Group has adopted appropriate accounting policies, consistently applied and supported by reasonable and prudent judgments and estimates.

The Directors also consider that all applicable approved accounting standards have been complied with and confirm that the financial statements have been prepared on a going concern basis.

The Directors were not aware of any material uncertainties relating to events or conditions that might cast significant doubt upon the Company's ability to continue as a going concern. The responsibility of the external auditors is to form an independent opinion, based on their audit, on those consolidated financial statements prepared by the Board and to report their opinion to the Shareholders. The independent auditor's report by external auditor, Deloitte Touche Tohmatsu, about their reporting responsibility on the consolidated financial statements of our Group is set out in the independent auditor's report of this annual report.

Risk Management and Internal Control

The main features of the risk management and internal control systems are to provide a clear governance structure, policies and procedures, as well as reporting mechanism to facilitate the Group to manage its risks across business operations.

The Group has established a risk management framework, which consists of the Board, the Audit Committee and its senior managerial personnel. The Board determines the nature and extent of risks that shall be taken in achieving the Group's strategic objectives, and has the overall responsibility for monitoring the design, implementation and the overall effectiveness of risk management and internal control systems.

The Group has implemented procedures for identifying and managing risks in accordance with its operation manual ("Operation Manual"). The Operation Manual sets out directions in identifying, evaluating and managing significant risks. At least on an annual basis, the senior managerial personnel identifies risks that would adversely affect the achievement of the Group's objectives, and assesses and prioritizes the identified risks according to a set of standard criteria. Risk mitigation plans and risk owners are then established for those risks considered to be significant.

In addition, the Group has hired an internal auditor to assist the Board and the Audit Committee in ongoing monitoring of the risk management and internal control systems of the Group.

Corporate Governance Report

Deficiencies in the design and implementation of internal controls are identified and recommendations are proposed for improvement. Significant internal control deficiencies are reported to the Audit Committee and the Board on a timely basis to ensure prompt remediation actions are taken.

Both the internal audit report and enterprise risk assessment report rendered by the internal auditor are submitted to the Audit Committee and the Board at least once a year. The Board had performed annual review on the effectiveness of the Group's risk management and internal control systems, including but not limited to the Group's ability to cope with its business transformation and changing external environment; the scope and quality of management's review on risk management and internal control systems; the extent and frequency of communication with the Board in relation to the results of risk and internal control review; significant failures or weaknesses identified and their related implications; and status of compliance with the Listing Rules. The Board considers the Group's risk management and internal control systems are effective.

The risk management and internal control systems are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss.

For the year ended 31 December 2022, the Board, through the internal auditor, conducted a review of the effectiveness of the risk management and internal control system, which covered the areas of compliance and risk management. The Board considered the system of the Group to be adequate and effective during the year ended 31 December 2022.

Disclosure of Inside Information

The Group acknowledges its obligation under the Securities and Futures Ordinance ("SFO") and the Listing Rules, and the overriding principle that inside information should be announced immediately when it is the subject of a decision.

The Company makes reference to the "Guideline on Disclosure of Inside Information" issued by the Securities and Futures Commission of Hong Kong in 2012 in handling and dissemination of inside information. The Company has also established and implemented procedures for responding to external enquiries about the Group's affairs. Executive Directors or other senior management staff nominated by the Board as well as the Company Secretary of the Company are authorised to communicate with parties outside the Group.

Shareholders' Rights

An annual general meeting of the Company shall be held each year and at the place as may be determined by the Board. Each general meeting other than an annual general meeting, shall be called an extraordinary general meeting ("EGM").

Corporate Governance Report

Procedures for shareholders to convene an EGM

Pursuant to the Articles of Association, an EGM may be convened on the written request of any two or more Shareholders deposited at the principal place of business of the Company in Hong Kong or, in the event the Company ceases to have such a principal place of business, the registered office specifying the objects of the meeting and signed by the requisitionists, provided that such requisitionists held as at the date of deposit of the request not less than one-tenth of the paid up capital of the Company which carries the right of voting at general meetings of the Company.

An EGM may also be convened on the written requisition of any one member which is a recognised clearing house (or its nominee(s)) deposited at the principal office of the Company in Hong Kong or, in the event the Company ceases to have such a principal office, the registered office specifying the objects of the meeting and signed by the requisitioner, provided that such requisitioner held as at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company which carries the right of voting at general meetings of the Company.

If the Board does not within 21 days from the date of deposit of the requisition proceed duly to convene the meeting to be held within a further 21 days, the requisitioner(s) themselves or any of them representing more than one-half of the total voting rights of all of them, may convene the general meeting in the same manner, as nearly as possible, as that in which meetings may be convened by the Board provided that any meeting so convened shall not be held after the expiration of three months from the date of deposit of the requisition, and all reasonable expenses incurred by the requisitioner(s) as a result of the failure of the Board shall be reimbursed to them by the Company.

Procedures for putting forward proposals at shareholders' meetings

There are no provisions in the Articles of Association allowing Shareholders to put forward new resolutions at general meetings. Shareholders who wish to make proposals or move a resolution may, however, convene an EGM in accordance with the "Procedures for shareholders to convene an EGM" set out above.

Procedures for putting enquiries to the Board

Shareholders may at any time send their enquiries and concerns in writing to the Board, which contact details are as follows:

Lever Style Corporation
Room 76, Flat A, 7/F
Wing Tai Centre
12 Hing Yip Street
Kwun Tong
Kowloon
Hong Kong

1/F, TinWe Mansion
6 Liu Fang Road
Bao'an District
Shenzhen
China

Telephone: (+852) 2793 8000
(+86) 755 2980 7870

Corporate Governance Report

Communication with Shareholders and Investors

The Board adopted a shareholders' communication policy at a board meeting held on 12 October 2019. The Board and senior management recognise their responsibilities to represent the interests of all shareholders and to maximise shareholder value. Communication with shareholders and accountability to shareholders is a high priority of the Company. The Company has established various and a wide range of communication channels with the shareholders with the objective of ensuring that the shareholders have equal and timely access to information about the Company in order to enable the shareholders to exercise their rights in an informed manner and allow them to engage actively with the Company. The channels include general meetings, annual reports and interim reports, notices and circulars, announcements, and all the published disclosures submitted to the Stock Exchange. In addition, the Company updates its website from time to time to provide the shareholders with information of the Company's recent development.

The annual general meeting of the Company will provide a forum for the Board and the shareholders to communicate. The Board will answer questions raised by shareholders at the annual general meeting. At the meeting, separate resolution will be proposed by the Chairman for each issue and voting on each resolution will be conducted by poll. The results of the poll will be posted on the respective websites of the Stock Exchange and the Company on the same day of the meeting.

The Company has been striving to maintain high transparency and communicate with the shareholders and the investors of the Company through diversified communication channels. The Company holds press conferences and analyst briefing sessions from time to time to provide the latest business information of the Company to the investors.

Dividend Policy

The Company has adopted a dividend policy in which the Board, when deciding whether to propose a dividend and determining the dividend amount, will take into account, inter alia, the following factors:

- (i) the general financial condition of the Group;
- (ii) the actual and future operations and liquidity of the Group;
- (iii) future cash requirements and availability of the Group;
- (iv) restrictions on payment of dividends that may be imposed by the Group's leaders (if any);
- (v) general market conditions; and
- (vi) any other factors which the Board may deem appropriate at such time.

Corporate Governance Report

The Board will review the dividend policy from time to time and may exercise at its sole discretion to update, amend and/or modify the dividend policy at any time as it deems fit and necessary.

There can be no assurance that dividends will be paid in any particular amount for any given period.

Constitutional Documents

The Company adopted the second amended and restated Memorandum and Articles of Association of the Company by resolutions in writing of the Shareholders passed on 10 June 2022, to comply with the Listing Rules. A copy of the second amended and restated Memorandum and Articles of Association of the Company is posted on the Stock Exchange's website and the Company's website.

During the year under review, certain amendments were made to the original amended and restated Memorandum and Articles of Association of the Company to further improve the Company's corporate governance, and to ensure that the second amended and restated Memorandum and Articles of Association of the Company are in line with the relevant requirements of the applicable laws of the Cayman Islands and the Listing Rules (in particular, Appendix 3 of the Listing Rules). For details, please refer to the circular of the Company dated 5 May 2022.

Non-competition Undertakings

The Company has received a declaration from each of Mr. SZETO Chi Yan Stanley, Imaginative Company Limited and Lever Style Holdings Limited (the "Covenantors"), the controlling shareholders of the Company, of their compliance with the terms of the non-competition undertaking ("Undertaking"). The Covenantors declared that they have fully complied with the Undertaking during the year ended 31 December 2022 and up to the date of this annual report. The independent non-executive Directors have also reviewed the compliance of the Undertaking by the Covenantors and formed the opinion that the Covenantors have not breached any terms of the Undertaking during the year under review.

Environmental, Social and Governance Report

1. About the Report

The Environmental, Social and Governance (“ESG”) Report presents the efforts and achievements made in sustainability and social responsibility by the Lever Style Corporation (the “Company”, together with its subsidiaries, the “Group” or “we”). The ESG Report demonstrates our commitments, actions, and performance in fulfilling the principle of sustainable development.

1.1 Scope of the Report

The ESG Report covers the environmental and social performance of all the Group’s businesses for the period between 1 January 2022 and 31 December 2022 (the “Year”). Since the major part of business operation of the Group occurs in Shenzhen, the People’s Republic of China (“PRC”), unless otherwise specified, the environmental key performance indicators (“KPIs”) as disclosed in the ESG Report for the Year are based on the performance of our office in Shenzhen. For details of corporate governance, please refer to the Corporate Governance Report on pages 11 to 24 of the annual report for the Year.

1.2 Reporting Standard

The ESG Report was prepared in accordance with the “Environmental, Social and Governance Reporting Guide” under Appendix 27 of the Rules Governing the Listing of Securities issued by the Stock Exchange of Hong Kong Limited.

1.3 Reporting Principles

The content of the ESG Report is determined through stakeholder engagement and materiality assessment process, which includes identifying ESG-related issues, collecting, and reviewing the management and stakeholders’ opinions, assessing the relevance and materiality of the issues, and preparing and validating the information reported. The ESG Report covers all key issues that are concerned by different stakeholders.

Quantitative environmental and social KPIs are disclosed in the ESG Report so that stakeholders can have a comprehensive understanding of the Group’s ESG performance. Information of the standards, methodologies, references and source of key emission and conversion factors used on these KPIs are stated wherever appropriate. To enhance and maintain comparability of ESG performances between years, the Group has strived to adopt consistent reporting and calculation methodologies as far as reasonably practicable. For any changes in methodologies and specific standards, the Group has presented and explained in detail in corresponding sections. The Group will continue to adopt consistent methodologies as far as reasonably practicable in the future, in case of any changes that could affect a meaningful comparison of the KPIs between years.

Environmental, Social and Governance Report

1.4 Information and Feedback

Your opinions on the Group's ESG performance are highly valued. If you have any advice or suggestions, please contact the Company by referring to "Corporate Information" on pages 2 to 3 of the Annual Report for the Year.

2. ESG Management

2.1 ESG Governance

The Group believes that well-established ESG governance principles, strategies and practices are crucial to the long-term development of its business, especially in increasing investment values and returns. In order to ensure the establishment of appropriate and effective ESG risk management measures and internal control systems, the Board of Directors (the "Board") has assigned the Audit Committee to govern and oversee the Group's ESG development. The committee is responsible for monitoring the Group's ESG strategies and reporting, as well as the review processes for ESG-related issues. To improve the Group's ESG governance, the committee regularly arranges independent assessments and efficiency analysis on the adequacy and effectiveness of the aforementioned system through an internal review function.

During the Year, the Audit Committee has assigned third-party ESG professionals for managing the ESG performance of the Company. The committee has also identified potential and material issues to the business and its stakeholders, with the assistance from third-party ESG professionals. The Board has also taken part in the materiality assessment as one of the key stakeholders of the company in providing constructive opinions on the materiality of ESG issues. The Audit Committee is responsible for supervising stakeholder communication channels and ensuring that stakeholders' point-of-view and expectations are properly met.

To ensure the management of ESG issues is on the right track, the Board oversees the coordination between departments according to their respective targets and will look for opportunities to set more explicit ESG goals and targets for the Group.

2.2 Stakeholder Engagement

The Group believes that its effort to communicate with stakeholders and address their concerns correlates with its success in environmental and social development. Therefore, the Group actively engages with its key stakeholders through multiple channels, such as meetings, announcements, company websites, and emails, to understand their expectations regarding ESG aspects, which could help the Group to integrate sustainability strategies into our business practices in the long-term.

Environmental, Social and Governance Report

The following table sets out our key stakeholders, their requirements and expectations for the Group, and the corresponding response and communication channels.

Stakeholders	Requirements and Expectations	Response and Communication Channels
Government and Regulators	<ul style="list-style-type: none"> • Compliance with national policies, laws and regulation • Support for local economic growth • Contribution in local employment • Tax payment in full and on time • Production safety 	<ul style="list-style-type: none"> • Regular information reporting • Regular meetings with regulators • Dedicated reports • Examination and inspection
Shareholders	<ul style="list-style-type: none"> • Returns • Compliant operations • Rise in company value • Transparency and effective communication 	<ul style="list-style-type: none"> • General meetings • Announcements • Email, telephone conversation and company website • Dedicated reports
Business Partners	<ul style="list-style-type: none"> • Operation with integrity • Equal rivalry • Performance of contracts • Mutual benefits 	<ul style="list-style-type: none"> • Review and appraisal meetings • Business communication • Discussion and exchange of opinions • Engagement and cooperation
Customers	<ul style="list-style-type: none"> • Outstanding products and services • Health and safety • Performance of contracts • Operation with integrity 	<ul style="list-style-type: none"> • Customer service center and hotlines • Customer satisfaction survey • Meetings with customers • Social media • Collection of feedback
Environment	<ul style="list-style-type: none"> • Compliance with emission regulations • Energy saving and emission reduction • Environmental protection 	<ul style="list-style-type: none"> • Communication with local environmental departments • Communication with the communities

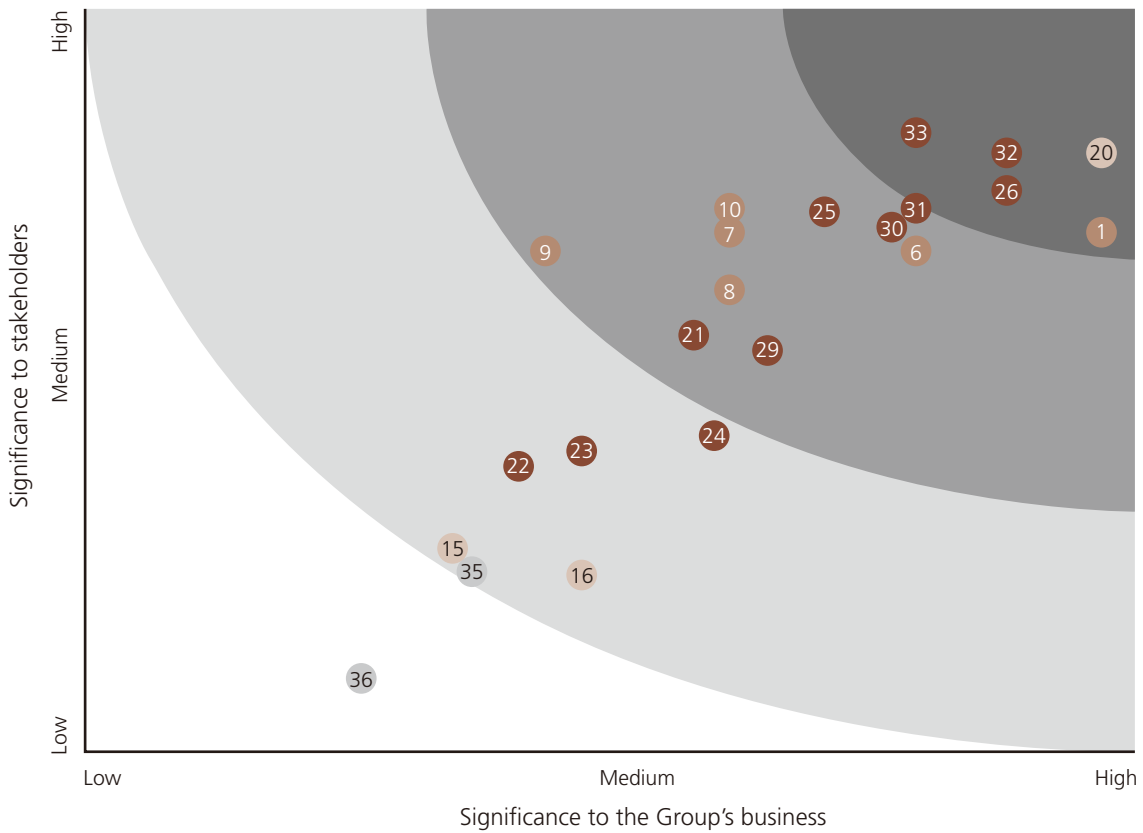
Environmental, Social and Governance Report

Stakeholders	Requirements and Expectations	Response and Communication Channels
Industry	<ul style="list-style-type: none"> • Establishment of industry standards • Enhancement of industry development 	<ul style="list-style-type: none"> • Participation in industry forums • Field visits
Employees	<ul style="list-style-type: none"> • Protection of rights • Occupational health • Remunerations and benefits • Career development • Humanity cares 	<ul style="list-style-type: none"> • Meetings with employees • House journal and intranet • Employee mailbox • Training and workshops • Employee activities
Community and the public	<ul style="list-style-type: none"> • Enhancement of community environment • Participation in charity • Transparency 	<ul style="list-style-type: none"> • Company website • Announcements • Interview with the media

Environmental, Social and Governance Report

2.3 Materiality Assessment

With the opinions and information collected from stakeholders through various channels, the Group has a better understanding on the ESG-related issues concerned by the stakeholders. During the Year, the Group conducted a comprehensive materiality assessment to identify the important ESG issues. Materiality assessment is a three-step process of identification, prioritisation, validation and review. The material sustainability topics identified by the stakeholders were based on the results of the materiality assessment surveys conducted in 2022.



Environmental, Social and Governance Report

Environmental	Labour Practices	Operating Practices	Community Investment
1. Environmental Compliance	14. Employment Compliance	21. Operational Compliance	34. Charity
2. Air Pollutant Management	15. Employees' Remuneration and Benefits	22. Managing Environmental Risks of Supply Chain	35. Promotion of Community Development
3. Fleet Emissions Management	16. Employees' Working Hours and Rest Period	23. Managing Social Risks of Supply Chain	36. Poverty Alleviation
4. Wastewater Management	17. Diversity and Equal Opportunity	24. Procurement Practices	
5. Greenhouse Gas Emission	18. Occupational Health and Safety	25. Quality Management	
6. Waste Management	19. Training and Education	26. Customer Health and Safety	
7. Energy Consumption	20. Prevention of Child Labour and Forced Labour	27. Responsible Sales and Marketing	
8. Use of Water Resources		28. Customer Service Management	
9. Green Energy Project		29. Intellectual Property Protection	
10. Use of Raw Materials and Packaging Materials		30. Research and Development	
11. Ecological Protection		31. Information Security	
12. Responding to Climate Change		32. Customer Privacy Protection	
13. Prevention and Handling of Environmental Incidents		33. Anti-corruption	

Environmental, Social and Governance Report

According to the result, 15 out of 36 topics were identified as the most important to the Group and our stakeholders. The following table lists the major ESG issues determined through materiality assessment. This assessment could help us prioritise our corresponding sustainability activities and programmes to address their needs, as well as monitor our sustainability progress.

Aspects	Material Issues
Environmental	Environmental Compliance Waste Management Energy Consumption Use of Water Resources Green Energy Project Use of Raw Materials and Packaging Materials
Labour Practices	Prevention of Child Labour and Forced Labour
Operating Practices	Operational Compliance Customer Health and Safety Responsible Sales and Marketing Intellectual Property Protection Research and Development Information Security Customer Privacy Protection Anti-corruption

Environmental, Social and Governance Report

3. Environmental Protection

As a responsible corporation, the Group protects the environment at the area where it operates while striving to develop its business. The Group endeavours to promote sustainable development by adopting numerous measures on reducing resources consumption, as well as raising employee's environmental awareness and encouraging them to take part in environmental protection. The Group strictly abides by relevant laws and regulations concerning wastes, exhaust gases and wastewater, including but not limited to the Law of the PRC on Prevention and Control of Environmental Pollution by Solid Waste, the Environmental Protection Law of the PRC, and the Energy Conservation Law of the PRC. During the Year, the Group was not aware of any material non-compliance with relevant laws and regulations relating to environmental issues.

As a supply chain solutions provider, the Group is not directly involved in manufacturing processes and thus direct air and water pollutants were not emitted from its main business operations during the Year. All packaging activities are carried out in the facilities of our contracted manufactures. Despite this, the Group has put in place multiple policies regarding waste management, water saving and energy conservation, which act as guidance for the business to deliver its long-standing commitment to environmental protection.

3.1 Climate Resilience and Mitigation

The Group understands the importance of reducing greenhouse gas ("GHG") emissions in business operations and strives to reduce our products' carbon footprint. To this end, the Group has been implementing an assortment of measures ranging from resources management to energy saving. In addition, we are a signatory to the United Nations Framework Convention on Climate Change's Fashion for Global Climate Action to demonstrate our commitment to low carbon future. We have obtained ISO14064-1:2018 Greenhouse Gas Verification statement on organization level for quantification and reporting of greenhouse gas (GHG) emissions and removals.

GHG emissions are mainly generated from office operation. There are no direct emissions emitted from the Group's operation, and thus, GHG emissions can be classified into two scopes: scope 2 – energy indirect emissions from purchased electricity; and scope 3 – other indirect emissions from electricity used for fresh water and sewage processing, outbound business air travel by employees and methane gas generation in landfills due to the disposal of paper waste. The Group will continue to reduce GHG emissions in the future. As a short term target, we are exploring potential means to offset our carbon emission and aim at achieving "Net Zero" in the long run. During the Year, the GHG emission maintain at stable level as compared with 2021.

Environmental, Social and Governance Report

Greenhouse gas emissions from the Shenzhen office during the Year are as follows:

GHG emissions	2022	2021
Total GHG emissions (tonnes CO ₂ e) ¹	404.9	393.8
Scope 1 – Direct Emissions (tonnes CO ₂ e)	0	0
Scope 2 – Energy Indirect Emissions (tonnes CO ₂ e) ²	313.3	316.4
Scope 3 – Other indirect emissions (tonnes CO ₂ e) ³	91.6	77.4
Intensity (tonnes CO ₂ e/employee)	1.23	1.14

¹ Greenhouse gas emission is presented in tonnes of carbon dioxide equivalent, and includes carbon dioxide, methane and nitrous oxide as its inventory.

² Calculated based on the “2011 and 2012 China Regional Power Grid Average Carbon Dioxide Emission Factors” 《2011年和2012年中國區域電網平均二氧化碳排放因子》 issued by the National Development and Reform Commission of the PRC.

³ Calculated based on the International Civil Aviation Organisation Carbon Emissions Calculator, data from the Shenzhen Water Group, and the “Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings (Commercial, Residential or Institutional Purposes) in Hong Kong” issued by the Electrical and Mechanical Services Department and the Environmental Protection Department.

The Group’s dedication to reducing carbon footprint can be reflected by various measures, targeting at a number of sources of emission. For example, employees who are engaged actively in overseas meetings are encouraged to substitute phone or video conferences for overseas business travels to avoid unnecessary outbound travels, while direct flights are prioritized for unavoidable business trips. For measures relating to energy-saving, please refer to the Energy Conservation section.

To enhance our resilience on climate change, the Group has identified several climate change related risks that may affect the Group’s operations and development, such as the risk of shifting consumer preferences due to climate change, where the growing environmental awareness from the public is engaging a transition to a more sustainable lifestyle, which may lead to increased input costs and change of revenue mix. The Group is also exposed to the risk from enhanced emissions reporting obligations and additional regulations and mandates on existing products and services, which may lead to more resources being required to be devoted to such areas, potentially increasing operational costs. The Group is closely monitoring the development of climate change trends and will respond promptly to whenever impacts due to climate-related risk arise. Meanwhile, enhance the Group’s understanding of the impacts of climate-related risks on its operation through training and communicate with stakeholders regarding climate-related impacts and the Group’s climate change strategies. In addition, the Group also works closely with the factories to enhance climate resilience and reduce embodied carbon in products through capacity building.

Environmental, Social and Governance Report

The Group is highly aware that extreme weather events led by climate change may severely hinder the Group's operations. Therefore, with the principle of "prevention in advance, handling in the process, and improvement after the event" as its basis, the Group has formulated a climate change events response policy, effectively reduce the impact and loss on the Group due to abnormally bad weather through streamlining the procedures of disaster prevention and control. A working group for severe weather disaster prevention is subsequently formed, governing the responsibilities of monitoring and reporting on extreme weather-related information, as well as supervising the implementation of safety prevention and emergency response measures.

3.2 Energy Conservation

The consumption of electricity is the major sources of energy consumption of the Group. The Group, being aware of the possible impacts resulted from the use of energy such as the emission of greenhouse gases, shouldered the burden of emission reduction and dedicated considerable efforts to reducing energy consumption in our office operation. As a short term goal, the Group aims at diverting the energy source from fossil fuels to renewable energy and strive to improve energy efficiency through process optimization. The energy consumption of the Shenzhen office during the Year is as follows:

Energy Consumption	2022	2021
Total energy consumption (MWh)	594.4	600.3
Direct energy consumption – fuel used for vehicles (MWh)	0	0
Indirect energy consumption – purchased electricity (MWh)	594.4	600.3
Intensity (MWh/employee)	1.80	1.75

The Group has implemented multiple measures to effectively lower energy consumption. In terms of lighting systems, the Group ensures all light fixtures and lamps are cleaned regularly to maximize their efficiency and has installed energy-efficient lighting in office. In addition, we encourage employees to turn off lights during lunch hours and have separated the office area into different lighting zones so that the lighting system can be used more flexibly.

In addition, the Group ensures filters and fan coil units of the air conditioning system are cleaned regularly to maintain high efficiency. The Group also sets the minimum temperature of air-conditioning system to around 26 degrees Celsius and seal the doors and windows to avoid leakage of cool air and maintain indoor temperature efficiently. By means of regular checking and maintenance, the possibility of refrigerant leakage is significantly reduced. The Group strives to prevent any form of energy wastage, and therefore we use timers to switch off printers completely and set all computers to sleeping mode when idle. The Group will continue to strengthen its energy-saving measures in an effort to become an energy-efficient enterprise.

Environmental, Social and Governance Report

3.3 Green Raw Materials

The Group is highly aware that the use of chemical and synthetic dyes derived from petroleum may cause severe pollution to the environment due to its potentially harmful properties. In order to create a pollution and toxic free environment, the Group has included natural dyes derived from plants and fruit for garment and apparel production. The non-toxic and non-polluting nature of natural dyes means it can be put on the compost and will not cause harm to the environment. Besides, the Group actively responded to the Greenpeace Detox Campaign, which aims to remove toxic chemical usage in apparel. To demonstrate our commitments to using sustainable materials, we are certified to Global Organic Textile Standard (GOTS), Global Recycled Standard (GRS), Responsible Down Standard (RDS), OCS (Organic Content Standard) and Responsible Wool Standard (RWS).

We also extensively source sustainable and circular materials including organic cotton, BCI cotton, recycled polyester & rayon fabrics, and degradable plastics and polybags. Strict measures such as control on toxic chemical usage in production lines and conducting stringent chemical management audits at production sites were implemented. To know more about sustainable sourcing practices, please refer to the Supply Chain Management section.

3.4 Waste Management

General office waste is the major non-hazardous waste of the Group, which is recycled as far as possible, and is collected and processed collectively by the property management. Hazardous waste, such as toner cartridges, are returned to vendors for recycling to avoid detrimental impacts to the environment. Though we do not generate significant quantity of waste in our operations, we aim at continuously advocating the importance of 3R (reducing, reusing, and recycling) principles among our employees and assess waste management performance of our partnered production facilities. To this end, the Group ensures that both non-hazardous waste and hazardous waste are disposed, collected, and processed in a proper and legal manner. As for office wastes, the Group purchases products with improved recyclability, higher recycled content, reduced packaging materials and greater durability. The Group also encourages its employees to reduce the usage of disposable and non-recyclable products and reuse stationery items as much as possible to achieve waste reduction. Employees are also reminded to recycle old computer products and other electrical or electronic products as far as possible. Also, the Group proactively avoids or reduces the amount of paper waste generated by using electronic means to disseminate information internally, setting printers to default duplex and monitoring printing volume regularly.

Environmental, Social and Governance Report

Waste generated by the Shenzhen office during the Year are as follows:

Wastes	2022	2021
Non-hazardous waste (tonnes) ¹	63.2	120.8
Intensity (tonnes/employee)	0.19	0.35
Hazardous waste (kg)	13.3	23.0
Intensity (kg/employee)	0.04	0.07

¹ The amount of non-hazardous is calculated with conversion factor provided by the Shenzhen Urban Management and Comprehensive Law Enforcement Bureau.

3.5 Water Conservation

Water is a precious resource therefore conservation of water is of great importance from the Group's perspective. The Group recognizes the importance of water conservation and aims at increasing our water consumption efficiency through raising employees' awareness and deployment of water-efficient equipment in our future operations. To this end, we continuously promote water saving awareness and practices to employees, such as using water-efficient equipment including dual-flush toilets, water taps and other equipment with water efficiency labels. The Group also regularly checks for hidden water leakage and will fix dripping tips immediately once problems are found.

In terms of wastewater discharge, as a supply chain solutions provider, the Group does not produce or discharge any industrial wastewater in our business operation. To minimise wastewater impacts, we deployed water-efficient and zero-discharge washing machines in the development centre to make sure no adverse impacts is posed to the environment. Besides, all domestic sewage generated in daily office use is discharged into the municipal sewage pipe network for treatment.

During the Year, the Group did not face any issue in sourcing water. The water consumption of our Shenzhen office in this Year is as follows:

Water Consumption	2022	2021
Total water consumption (m ³)	3,530.0	3,451.0
Intensity (m ³ /employee)	10.70	10.03

Environmental, Social and Governance Report

4. Employee-focused

The dedication and contributions of employees are essential to the long-term and sustainable development of the Group. The Group understands that well-established employment policies enable us to attract and retain talents. Therefore, apart from complying with the laws and regulations concerning employment, occupational safety and labour standards, the Group strives to provide employees with a positive working environment and safeguard their well-being and health. The Group has also put in place human resources policies which guide employment and termination, salary review and promotion, as well as employee welfare and equal opportunities.

4.1 Health and Safety

The Group always puts priority on employees' health and safety, and thus we are devoted to providing and maintaining a healthy and safe workplace for its staff and other persons likely to be affected by its business operations through abiding by relevant laws such as the Occupational Safety and Health Ordinance of Hong Kong, Law of the PRC on the Prevention and Control of Occupational Diseases and Law of the PRC on Work Safety. Health and safety standards are given prime consideration in our operations and regulatory compliance is strongly upheld by the Group.

Employees at all levels, particularly the management and the Health and Safety Committee, are accountable for maintaining a rigorous and injury-free working environment by following safety initiatives. In light of the COVID-19 pandemic, the Group has set up a dedicated committee to oversee and coordinate all preventive measures. For example, in addition to regular disinfection and air purification, we make sure the workplace is well-ventilated with adequate fresh air supply. An emergence plan and reporting system is also in place to curb the outbreak in the workplace at early stage.

The Group has implemented safety guidelines and organise educational training for promoting the prevention of occupational diseases on a regular basis, such as reminding employees to keep the workplace clean at all times and providing training in respect of first aid and preventive measures to strengthen employees' safety awareness. The Group also participates in annual fire and evacuation drills to raise awareness among employees. Employees are required to strictly comply with the working and operational procedures and the laws and regulations in respect of occupational health and safety to prevent accidents and occupational diseases consciously.

In case of any occurrence of work-related injuries or illness, or reports on unsafe and unhealthy work practices, the Group will make corresponding responses promptly by investigating the cases, planning for remedial measures, and providing necessary assistance to the persons involved. During the Year, the number of work injuries and the number of loss days due to work injuries recorded by the Group was 0 (the number of work injuries in 2021: 0). There were no work-related fatalities in the past three years.

Environmental, Social and Governance Report

4.2 Remuneration and Welfare

As a way to deliver care to employees, and at the same time stimulate their working initiative, the Group offers all employees a wide range of welfare and benefits. All employees are entitled to a number of leaves according to laws such as public holidays, annual leave, and maternity leave. If the day-off falls on a statutory holiday, compensatory time off is offered on the following day. Meanwhile, according to the requirements of the local government such as the Social Insurance Law of the PRC, we also make contributions to the Social Insurances and Housing Provident Fund for our employees. The Group also offers benefits to employees including discretionary bonus, training, and provident funds.

The Group firmly believes that its employees are the cornerstone of the Group's success. Therefore, to retain talents and build a high caliber, highly motivated team, the Group reviews and adjusts the salary structure of employees annually and offers employees with a competitive remuneration package which take reference from both internal and external benchmarks as incentives. In addition, good work-life balance is essential to maintaining employees' motivation and efficiency at work. During the Year, the Group continued to organise various leisure activities to strengthen the staff relation and provide employees with the opportunity to relax and interact, for example monthly birthday parties, monthly gatherings, annual dinner and festival-related celebrations.

4.3 Career Development

It is the Group's conviction that business success is highly dependent on the continuous improvement in employees' performance and productivity. As such, the Group recognises the importance in improving our employees' knowledge and skills, as well as fostering their long-term career development and growth with the Group.

Environmental, Social and Governance Report

During the Year, the Group conducted a variety of training programmes for employees at different levels and from different departments. For instance, during the Year, regular training on different apparel categories were organised to keep employees updated with the latest trends. Hard skills training like the usage of Microsoft Office tools were also provided to better equip employees with optimal skills for work. The Group also offered case studies on topics such as serving new customers, enterprise mobility and information security, trade terms and sustainability programs for fast retailing. Moreover, the Group organised new employee orientation in order to let new-joined staff to get familiarised with the Group's businesses, operation and culture. During the Year, the average training hours per employee and percentage of trained employees of the Group are as follows:

Average Training Hours per Employee (Percentage of Trained Employees)	2022	2021
By Employee Category		
Senior	0.6 (15%)	0.8 (40%)
Intermediate	32.3 (78%)	28.1 (54%)
Junior	3.8 (96%)	3.0 (86%)
By Gender		
Female	7.0 (72%)	6.7 (88%)
Male	9.7 (95%)	6.9 (60%)

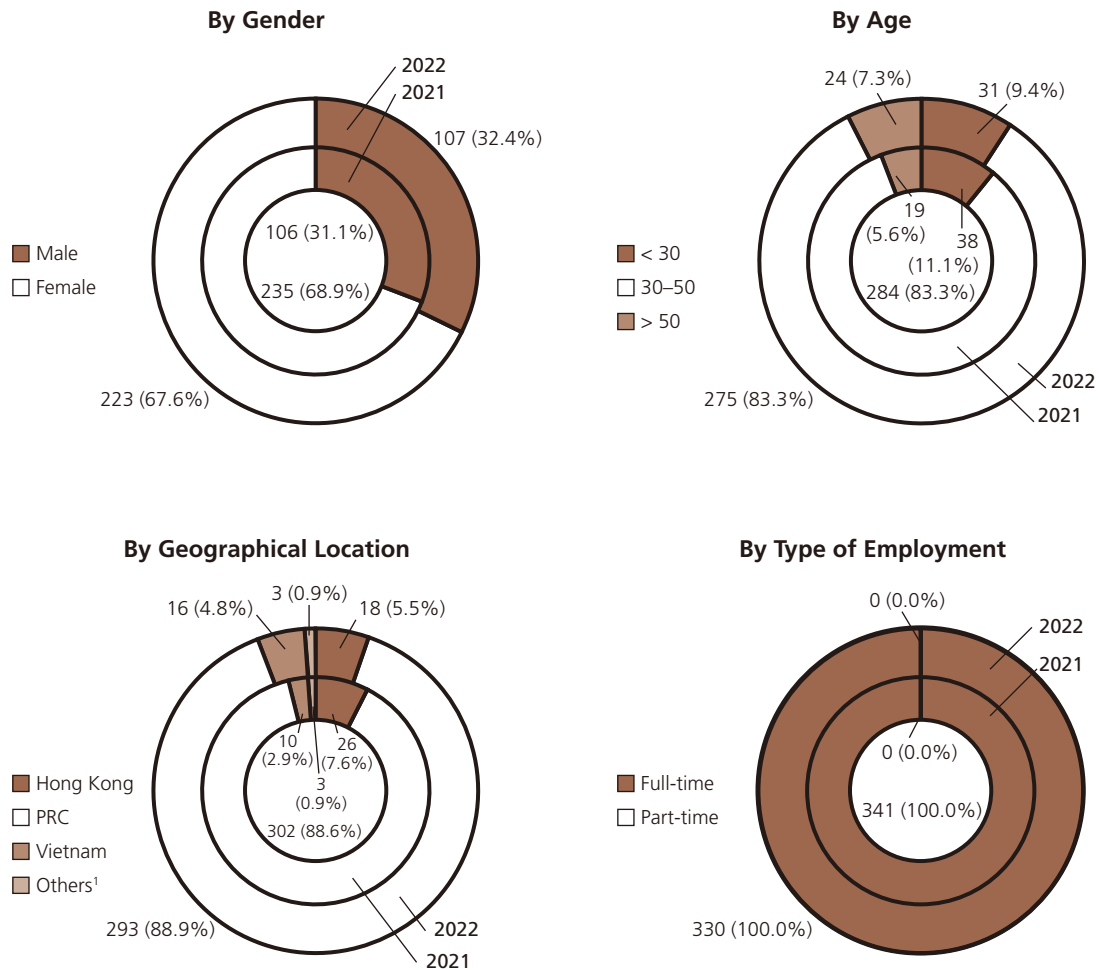
While education acts as the foundation for the growth and development of our employees, we also strive to provide diverse promotion opportunities and clear career pathways to our employees. Appraisal review for employees is conducted regularly so that employees who have met the expectations and achieved strong performance can be considered for promotion. It is hoped that every employee can advance their career by working in the Group.

4.4 Diversity and Inclusion

As an equal opportunity employer, the Group assures all candidates of a fair and open recruitment process. We strictly follow the Employment Ordinance of Hong Kong, Labour Law of the PRC and Labour Contract Law of the PRC. The Group highly values anti-discrimination and does not tolerate any form of discrimination on the grounds of race, color, sex, age, religion, national origin, sexual orientation, marital or veteran status, ancestry, citizenship, disability, or any other characteristics protected by law, during the selection of candidates, as well as the consideration of promotion, training and reward provision of employees. Only employee contribution, job performance, qualifications and skills are taken into account during employee assessment processes. Employees who are believed to be subject to discrimination or harassment can report the cases to supervisors, managers or the human resources department for investigation.

Environmental, Social and Governance Report

As of 31 December 2022, the Group employed a total of 330 employees. The distributions of employees by different categories of the Group are as follows:



¹ Other include the USA, Japan and Cambodia.

Environmental, Social and Governance Report

As of 31 December 2022, the turnover rates of employees of the Group by different categories are as follows:

	2022	2021
By Gender		
Female	23%	23%
Male	31%	12%
By Age		
Below 30	55%	39%
30–50	25%	18%
Above 50	29%	5%
By Geographical Location		
Hong Kong	50%	14%
Shenzhen	25%	21%
Vietnam	56%	10%
Others ¹	133%	0%

¹ Include the USA, Japan and Cambodia.

4.5 Employee's Rights and Interests

The Group strictly prohibits the employment of child labour in accordance with the relevant laws and regulations such as the Employment of Children Regulations of Hong Kong and the Provision on the Prohibition of Using Child Labour of the PRC. The Group ensures that no child labour is employed by verifying the identity of new employees before the commencement of work. Whenever such practice is discovered, the Group would investigate the case thoroughly and dismiss relevant employees immediately. The Group follows relevant regulations to define working duration for employees and adopt a five-day working week arrangement so as to assure employees of sufficient rest time and prevent forced labour. Upon receipt of resignation from an employee, the Group will conduct an exit interview to understand his/her reason for resignation.

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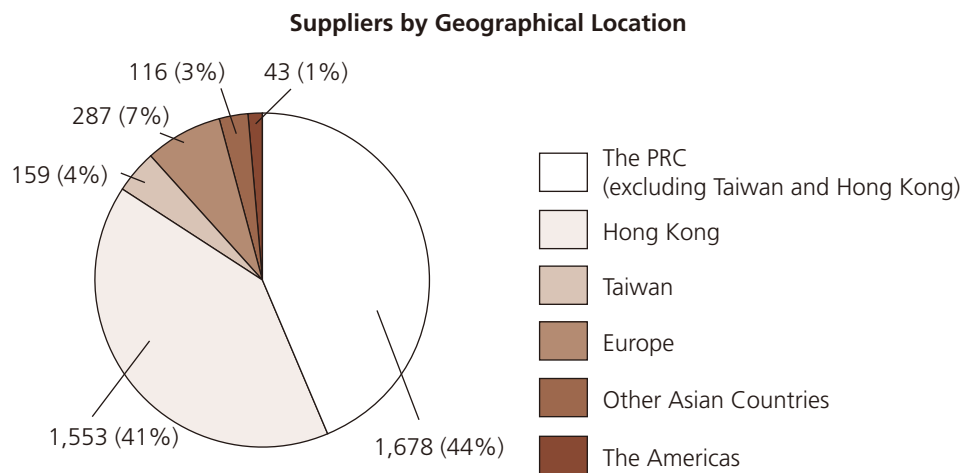
5. Business Optimisation

The sustainable development of an enterprise highly hinges on the quality and efficiency of its business operations. On top of complying with relevant laws and regulations concerning product quality and safety, advertising, including but not limited to the Product Quality Law of the PRC, Copyright Law of the PRC, Patent Law of the PRC, and Advertising Law of the PRC, the Group strictly manages supply chain and oversee the quality of raw materials and products, earnestly serving its customers and behaving ethically in the market.

5.1 Supply Chain Management

With the aim to thoroughly fulfill the Group's environmental and social responsibility, comprehensive management of business operations including the supply chain management cannot be neglected. To ensure that qualified products and services of quality are provided upon request of the Group, the Group works closely with supply chain partners to oversee its supply chain practices thoroughly.

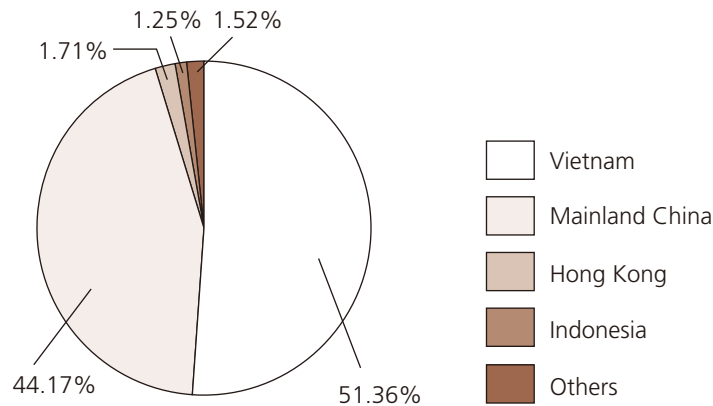
During the Year, the number of suppliers by geographical location are as follows:



Environmental, Social and Governance Report

During the Year, the number of supplier purchase amount percentage by geographical location are as follows:

Supplier Purchase Amount Percentage by Geographical Location



Strict procedures for the selection of suppliers have been set up. The Group will evaluate suppliers' product quality, delivery, production capacity, compliance and other factors during the supplier selection process. Only suppliers that meet the criteria may be added to the list of qualified suppliers. For example, suppliers should have established a written policy which regulates personal conduct and behaviour of their employees or provide an open and transparent report on their material environmental, social and governance risks and the measures taken to address those risks. In addition, the Group also conducts annual supplier evaluation and eliminate suppliers that do not meet the standards for cooperation from the list of qualified suppliers.

The Group has implemented a supplier scorecard system which helps identify potential risks of the supply chain, including environmental and social risks. The Group reviews the updates of supply chain-related global and local policies to identify potential environmental and social risks associated with its supply chains that may cause financial impacts on the Group's business. Meanwhile, the Group will consult risk management and supply chain sustainability specialists to identify and understand the environmental and social risks, and assign specific personnel to handle it.

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The Group also aims to attain responsible purchasing and build up a competitive advantage through green procurement. Raw material sourcing plays a significant part in the Group's supply chain, hence the Group puts great emphasis on promoting responsible and environmentally-friendly raw material sourcing. Throughout its raw material selection process, the Group actively prioritises suppliers that conform with standards regarding responsible raw material sourcing, such as Global Organic Textile Standard (GOTS), Global Recycled Standard (GRS), Responsible Down Standard (RDS), OCS (Organic Content Standard) and Responsible Wool Standard (RWS), which ensures that the textiles and other raw materials used are from organic and recyclable sources, and do not involve harming animal welfare.

In addition to setting requirements for suppliers, the Group also work closely with suppliers to help improve their environmental performance. For example, as the garment and apparel industry is highly water-dependent and may pose high wastewater concerns to the surrounding environment, in view of such, the Group has dedicated multiple technological advancements for apparel production facilities to reduce the water resource required and the wastewater induced during apparel production processes, such as implementing green wash processes and waterless enzyme stone washing cycle, which significantly lowers water usage and wastewater discharge.

5.2 Product Quality

In the pursuit of excellence in products quality, the Group makes every effort to strive for the complete provision of products in accordance with customers' needs and expectations. We have operated in compliance with product quality-related laws and regulations, including but not limited to the Product Quality Law of the PRC.

The Group has put in place a system for quality management, aiming at ensuring that our products meet the relevant health and safety requirements and the service that we provide are of high quality. The responsible quality control personnel conducts quality inspection on each batch of raw materials upon receipt. Only raw materials that has passed our quality control tests are admitted into inventory, while flawed items will be returned to the suppliers or be replaced. Work-in-progress is examined after each production process, among which only those passing quality control tests are allowed to proceed to the next production stage. To ensure the quality and reliability of our products, finished products are examined to ensure that the quality of products meets the requirements of customers. All work-in-progress and finished products are labeled for future traceability.

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In addition, the Group has specific packaging and delivery instructions in place for each category of product to ensure the safety and quality of products during transportation. In case of any unqualified products, reasons would be tracked and identified via labeling and production record keeping system. If the unqualified products are identified with quality issues, they will be reworked where possible and those unable to be processed will be treated as waste. During the Year, the Group did not record any products sold or shipped that are subject to recalls for safety and health reasons.

5.3 Customer Services

The Group is devoted to achieving the highest customer satisfaction by providing professional and client-oriented services. To understand clients' needs, the Group communicates with clients before service provision. The management holds regular meetings with employees to review operations in various aspects to ensure that clients' expectations can be met. Clients' feedback on service quality, environmental and workplace safety performance and application of material and tools is also collected as a source for making corresponding improvement. In response to client complaints, the Group will investigate the root cause and carry out remedial and preventive action promptly. During the Year, the Group received one complaint related to product quality. The issue has been resolved and duly investigated to avoid recurrence.

6. Business Ethics

6.1 Anti-corruption

Ethics and professionalism are the Group's core values in conducting business, so the Group is dedicated to running the business with integrity and cultivating an ethical corporate culture. The Group strictly conforms to relevant laws and regulations, such as the Anti-Money Laundering Law of the PRC and the Prevention of Bribery Ordinance of Hong Kong. To raise employees' awareness against corruption, we organised nine training to both existing employees and new employees during the Year. The training covers anti-corruption guidelines and common corruption pitfalls in the listed company and the roles of staff in corruption prevention. Whistle-blowing policy and guidelines are included in the employee handbook which embodies the principles of integrity, respect, trust and judgment. Employees can report any irregularities to the designated personnel and the Group will investigate the improper behaviors and take corresponding remedial measures against the irregularities. The Group under no circumstances allows any bribery, corruption, extortion, money-laundering or other fraudulent activities. Employees are required to possess high ethical standards and demonstrate professional conduct in all business dealings with our stakeholders.

Environmental, Social and Governance Report

During the Year, the Group was not involved in any legal cases or breach of laws and regulations that have a significant impact on the Group in relation to bribery, corruption, extortion, fraud and money laundering.

6.2 Intellectual Property Rights

The Group understands the importance of protecting and enforcing our intellectual property rights. To show respect towards others' intellectual property rights, the Group strictly abides by the laws and regulations relating to intellectual property rights such as the intellectual property laws in Hong Kong. The Group requires employees to keep confidential all information relating to the transactions, operation, management, technology and skills, etc. during their employment, in order to safeguard the Group's intellectual property rights. In addition, prior approval shall be obtained from the Group before other party intends to use the Group's trademark to avoid any infringement of the exclusive right of the Group's trademarks.

6.3 Information Security and Privacy

With regard to information security and confidentiality, the Group also plays a vital role in handling information of customers, employees and other stakeholders with the highest degree of carefulness. To safeguard the information security and protect the customers' privacy and data, employees are required to use designated anti-virus software and shall not use any unauthorised software or hardware or bring any company's information away from their workplace. Employees shall encrypt files that contain sensitive information of the Group as well for better data protection.

Furthermore, the Group's employees are required to sign a confidentiality agreement before employment to undertake that they will not disclose any customers' information to any third party. The Group only collects personal data which are necessary for conducting business, and the data will not be used for any purposes without the consent of the related persons. Transferring and disclosing the Group's personal data to entities not of the Group is strictly prohibited. The confidentiality obligations of employees persist for a certain period even after the termination of the employment with the Group.

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7. Community Contribution

The Group utilised our expertise and resources to support the communities in which it operates, focusing on supporting people in need, collaborating with local charities. Support from society and community has long been an important element for the growth and development of the Group, the Group therefore recognises the importance of serving the community with love and care.

The Group works with a number of local charities to build a harmonious community. Our partners include The Salvation Army, Crossroads, Binyang Red Cross and Nanning Charity Federation. During the Year, the Group has organised two clothes donation events and donated near 4,000 pieces of garment to different non-governmental organisations. The donations will be delivered to the people in need and reduce wastage.

Apart from material donations, the Group also takes a firm stance in safeguarding the rights, health and well-being of underprivileged women. Since 2019, the Group has been supporting the HERhealth project organised by Business for Social Responsibility (BSR), which takes place in one of our factories in Vietnam. The purpose of the project is to improve female workers' awareness and ability to take better care of their health through peer-to-peer education. The ongoing project addresses the health-related needs of female workers and provides education to enrich their knowledge towards female healthcare.

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Appendix: KPI Reporting Guide

ESG Indicators	Overview	Sections	Page number/ Explanation/ Reasons for Omissions
Environmental			
A1 Emissions	General disclosure	Climate Resilience and Mitigation; Waste Management	32–34, 35–36
A1.1	The types of emissions and respective emissions data.	No air emissions or other type of pollutants are directly emitted by the Group.	
A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions in total and, where appropriate, intensity.	Climate Resilience and Mitigation	32–34
A1.3	Total hazardous waste produced and, where appropriate, intensity.	Waste Management	35–36
A1.4	Total non-hazardous waste produced and, where appropriate, intensity.	Waste Management	35–36
A1.5	Description of emissions target(s) set and steps taken to achieve them.	Climate Resilience and Mitigation	32–34
A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Waste Management	35–36

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ESG Indicators	Overview	Sections	Page number/ Explanation/ Reasons for Omissions
A2 Use of Resources	General disclosure	Energy Conservation; Water Conservation	34, 36
A2.1	Direct and/or indirect energy consumption by type in total and intensity.	Energy Conservation	34
A2.2	Water consumption in total and intensity.	Water Conservation	36
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Energy Conservation	34
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Water Conservation	36
A2.5	Total packaging material used for finished products and, if applicable, with reference to per unit produced.	The Group is not involved in the use of any packaging materials for all its businesses.	
A3 The Environment and Natural Resources	General disclosure	Environmental Protection	32
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Environmental Protection	32
A4 Climate Change	General disclosure	Climate Resilience and Mitigation	32–34
A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	Climate Resilience and Mitigation	32–34

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ESG Indicators	Overview	Sections	Page number/ Explanation/ Reasons for Omissions
Social			
B1 Employment	General disclosure	Remuneration and Welfare; Career Development; Diversity and Inclusion	38–41
B1.1	Total workforce by gender, employment type, age group and geographical region.	Diversity and Inclusion	39–41
B1.2	Employee turnover rate by gender, age group and geographical region.	Diversity and Inclusion	39–41
B2 Health and Safety	General disclosure	Health and Safety	37
B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Health and Safety	37
B2.2	Lost days due to work injury.	Health and Safety	37
B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Health and Safety	37
B3 Development and Training	General disclosure	Career Development	38–39
B3.1	The percentage of employees trained by gender and employee category.	Career Development	38–39
B3.2	The average training hours completed per employee by gender and employee category.	Career Development	38–39
B4 Labour Standards	General disclosure	Employee's Rights and Interests	41
B4.1	Description of measures to review employment practices to avoid child and forced labour.	Employee's Rights and Interests	41
B4.2	Description of steps taken to eliminate such practices when discovered.	Employee's Rights and Interests	41

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ESG Indicators	Overview	Sections	Page number/ Explanation/ Reasons for Omissions
B5 Supply Chain Management	General disclosure	Supply Chain Management	42–44
B5.1	Number of suppliers by geographical region.	Supply Chain Management	42–44
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Supply Chain Management	42–44
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Supply Chain Management	42–44
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Supply Chain Management	42–44
B6 Product Responsibility	General disclosure	Product Quality; Customer Service; Intellectual Property Rights; Information Security and Privacy	44–46
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Product Quality	44–45
B6.2	Number of products and service related complaints received and how they are dealt with.	Customer Service	45
B6.3	Description of practices relating to observing and protecting intellectual property rights.	Intellectual Property Rights	46
B6.4	Description of quality assurance process and recall procedures.	Customer Service	45
B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	Information Security and Privacy	46

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ESG Indicators	Overview	Sections	Page number/ Explanation/ Reasons for Omissions
B7 Anti-corruption	General disclosure	Anti-corruption	45–46
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Anti-corruption	45–46
B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Anti-corruption	45–46
B7.3	Description of anti-corruption training provided to directors and staff.	Anti-corruption	45–46
B8 Community Investment	General disclosure	Community Contribution	46–47
B8.1	Focus areas of contribution.	Community Contribution	46–47
B8.2	Resources contributed to the focus area.	Community Contribution	46–47

Directors and Senior Management

Executive Directors

Mr. SZETO Chi Yan Stanley (“Mr. SZETO”), aged 48, is the Chairman of our Group. He joined the Group in 2000 as Chief Executive Officer and was appointed as an executive Director of the Company on 13 March 2019. Mr. SZETO is primarily responsible for the corporate strategic planning, overall business development and management of our Group.

Mr. SZETO was a winner of the EY (Ernst & Young) Entrepreneur of the Year China 2018 award. He also received the 2009 Young Industrialist Award of Hong Kong from the Federation of Hong Kong Industries.

Mr. SZETO served as Chairman of Hong Kong Textile Council in 2015 to 2020, and he is Honorary Chairman of Hong Kong General Chamber of Textiles. He has been representing the Textiles and Garment sector as an Election Committee member to select the Chief Executive of Hong Kong in 2017 and 2022.

Mr. SZETO currently serves as board member of the Baker Retailing Center, an interdisciplinary research center and innovation think tank at the Wharton School of University of Pennsylvania. Mr. SZETO is a member of the Small and Medium Enterprises Committee of the Hong Kong Government’s Trade and Industry Department. He is also Chairman of the Hong Kong Garment Manufacturers Association, and Director of the Federation of Hong Kong Garment Manufacturers. Mr. SZETO was a member of the Hong Kong Government’s Textiles Advisory Board and the Hong Kong Polytechnic University’s Advisory Committee on Textile and Clothing Industries from 2014 to 2015 and from 2015 to 2017 respectively.

Before joining the Group, Mr. SZETO worked at JP Morgan’s (now known as JP Morgan Chase and Co.) Global Investment Banking Department from 1996 to 1998 and then at Prudential Asset Management Asia Limited from 1998 to 2000.

Mr. SZETO graduated magna cum laude from the Wharton School of University of Pennsylvania with a Bachelor of Science in Economics degree in 1996. He majored in Finance, Entrepreneurial Management, and Legal Studies.

Directors and Senior Management

Dr. CHAN Yuk Mau Eddie (“Dr. CHAN”), aged 64, was appointed as an executive Director of our Company on 13 March 2019. Dr. CHAN was appointed as the chief operation officer and president in January 2015 and as the chief executive officer of our Group in January 2017 respectively and is responsible for the overall operation, strategic planning and overall business management of our Group.

Dr. CHAN has nearly 40 years of experience in the textiles and apparel industry. Prior to re-joining our Group in January 2015, Dr. CHAN was appointed as director (Technical Development Centre) and later as director (Operations Management Office), sales director (Apparel Division) and group director (Operational Excellence) of Esquel Group from January 2004 to September 2014, a vertically integrated textile and apparel manufacturing company with its headquarters in Hong Kong. From May 1988 to December 2003, Dr. CHAN worked as marketing manager and later as assistant general manager, general manager and finally as the chief operation officer & director of Lever Shirt, a wholly-owned subsidiary of our Group. Dr. CHAN started his career by gaining experience at TAL Group, Laws Group, and Mast Industries.

Dr. CHAN graduated with a Diploma in Woven Fabric Manufacture and a Higher Diploma in Textile Technology from the Hong Kong Polytechnic University in November 1982 and November 1986 respectively. Dr. CHAN later obtained a Master of Commerce in Marketing from the University of Strathclyde in the United Kingdom in November 1987 and a Doctor of Business Administration from the Hong Kong Polytechnic University in November 2003. Dr. CHAN then obtained a Bachelor of Business in Accountancy from the Royal Melbourne Institute of Technology University in Australia in September 2007 (a distant learning course) and a Master of Science in Financial Analysis from the Hong Kong University of Science and Technology in November 2009.

Dr. CHAN was admitted as a member of the Hong Kong Institution of Textile and Apparel in October 2003, a chartered member of the Textile Institute of the United Kingdom in June 2004 and a member of the Hong Kong Institute of Marketing in November 2004. Dr. CHAN had been the chairman of the Hong Kong Institution of Textile and Apparel from 2017 to July 2019. Dr. CHAN was appointed as non-executive director of GS1 HK during April 2018 to April 2021. Dr. CHAN has been the appointed committee member of Clothing Industry Training Authority since September 2019.

Mr. LEE Yiu Ming (“Mr. LEE”), aged 58, was appointed as an executive Director of our Company on 13 March 2019. Mr. LEE was appointed as the chief financial officer of our Group in January 2015 and is primarily responsible for the financial planning and corporate management of our Group.

Mr. LEE has over 15 years of experience in the manufacturing industry with expertise in financial management. From 1996 to 2014, Mr. LEE was under the employment of Pegasus International Holdings Limited (stock code: 676), a company listed on the Main Board of the Stock Exchange where he had worked in several managerial, compliance financial positions including company secretary and chief financial officer. From July 1988 to May 1996, Mr. LEE was an audit manager at Deloitte Touche Tohmatsu, a provider of audit and tax services.

Mr. LEE graduated from the Hong Kong Polytechnic University with a Higher Diploma in Textile Technology in November 1986. Later, he graduated from the Queen’s University of Belfast in the United Kingdom with a Masters of Business Administration degree in December 1987.

Directors and Senior Management

Mr. LEE has been an associate member of the Hong Kong Institute of Certified Public Accountants since October 1991. Mr. LEE has also been an associate member and fellow member of the Association of Chartered Certified Accountants since January 1992 and January 1997 respectively.

Independent Non-executive Directors

Mr. SEE Tak Wah (“Mr. SEE”), aged 59, joined our Company as an independent non-executive Director on 12 October 2019. His appointment as the chairman of the audit committee and a member of each of the nomination committee and remuneration committee of our Company was effected on 13 November 2019.

Mr. SEE has over 35 years of experience in financial and general management. Mr. SEE worked at Mobil Oil Hong Kong Limited from July 1990 to June 1992 in which he held the positions of MIS Accountant, System/MIS Accountant and Accountant Operations. He later worked as the regional business controller of Nokia Mobile Phones (HK) Ltd in July 1992 and was promoted to the managing director in October 1995 until he left in December 1997. From January 1998 to March 1999, Mr. SEE was the general manager of Philips. He later joined Siemens as the general manager, North Asia in March 1999 until he joined First Mobil Group Holdings Limited as its chief operating officer in October 2000. Mr. SEE currently runs his own boutique management consultancy practice focusing on business strategy formulation and transformation consultation.

Mr. SEE graduated from the Management School of Waikato University in New Zealand with first class honours in Bachelor of Management Studies in April 1988. He has been a member of the Institute of Chartered Accountants of New Zealand since May 1990, a member of the Hong Kong Institute of Certified Public Accountants since January 1991 and a fellow member of the Hong Kong Institute of Directors since February 2006.

Mr. SEE is currently an independent non-executive director and chairman of the audit committee and a member of the remuneration committee, the nomination committee and the internal control committee of Tesson Holdings Limited, a company listed on the Main Board of the Stock Exchange (stock code: 1201).

Mr. ANDERSEN Dee Allen (“Mr. ANDERSEN”), aged 71, was appointed as an independent non-executive director of the Company on 10 December 2021. His appointment as a member of the audit committee, a member of the remuneration committee, and a member as the nomination committee was effected on 10 December 2021.

Mr. ANDERSEN has over 40 years of experience in the commercial and corporate industry and also in business development and general management. Mr. ANDERSEN began his career at General Mills in 1977 and Continental Grain Company in 1989, managing their Asian agriculture industrial businesses. Mr. ANDERSEN was then promoted to senior vice president and general manager of the Asian Industries Division of Continental Grain Company in 1992.

Directors and Senior Management

Mr. ANDERSEN then joined Sun Hung Kai Real Estate Agency Limited as consultant and was responsible for its private equity investment activities. Mr. ANDERSEN later set up his own company, Peace Field Limited, in July 2013, a financial advisory firm and has since been the senior managing director.

Mr. ANDERSEN graduated from Brigham Young University, the U.S., with a Bachelor's degree with majors in Accounting and Chinese in April 1975 and obtained a Master in Business Administration degree from the Harvard Business School, U.S., in June 1977.

Ms. KESEBI Lale ("Ms. KESEBI"), aged 54, was appointed as an independent non-executive director of the Company on 3 May 2022. Her appointment as a member of the audit committee, a member of the remuneration committee, and a member as the nomination committee was effected on 3 May 2022.

Ms. KESEBI is currently the founder and chief executive officer of Human at Work, providing advisory services to other chief executive officers to help them build breakthrough transformation for their organisations. Ms. KESEBI is also currently a member of the advisory board of Unified Commerce Group, a company whose principal business is running tech-enabled, DTC retail operations platform fueling growth and scale for purpose-driven fashion retail brands. Ms. KESEBI has been an independent non-executive director, the chairperson of the nomination committee and a member of each of the audit committee and remuneration committee of Pacific Legend Group Limited, a company listed on GEM (stock code: 8547) since June 2019. Before founding her own business at Human at Work in February 2018, Ms. KESEBI was a member of the executive team and the chief communications officer and head of strategic engagement for Li & Fung Limited, a company previously listed on the Main Board of The Stock Exchange of Hong Kong Limited ("Stock Exchange"), from 2003 to February 2018.

Ms. KESEBI holds a Bachelor of Laws degree from Schulich School of Law of Dalhousie University, Halifax, Nova Scotia, Canada.

Mr. LIU Gary ("Mr. LIU"), aged 39, was appointed as an independent non-executive director of the Company on 1 August 2022. His appointment as a member of the audit committee, a member of the remuneration committee, and a member as the nomination committee was effected on 1 August 2022.

Mr. LIU is the CEO and founder of Terminal 3, a Web3 enterprise technology company. He is also founder of Artifact Labs, which creates non-fungible token technology for historical assets. Mr. LIU was the chief executive officer of South China Morning Post Publishers Limited from January 2017 to July 2022.

Mr. LIU graduated from Harvard University with a Artium Baccalaureus in June 2006.

Directors and Senior Management

Senior Management

Mr. TAN William (“Mr. TAN”), aged 46, has extensive experience in the apparel and trading industry. Before joining the Group as chief operation officer, he worked at Li & Fung (Trading Limited) from July 2013 to September 2018 where his last position was vice president – business development and strategy. From October 2018 to March 2021, he was the general manager of Malverest (Hong Kong) Limited, an indirectly wholly-owned subsidiary of Parkson Retail Group Limited (stock code: 3368). He then joined BW Global (HK) Limited as its managing director (China and Hong Kong) from April 2021 to September 2022.

Mr. TAN obtained a Bachelor of Arts from the National University of Singapore in 2001, Master of Architecture from Cornell University in 2007, and later obtained a Master of Business Administration from the University of Oxford in 2014.

Mr. YAO Haowen (“Mr. YAO”), aged 40, joined our Group in May 2019 as the vice president human resources. He is primarily responsible for people strategies and workforce planning, organization development and transformation, talent acquisition and international mobility, executive remuneration, organization culture and core value.

Mr. YAO has over 15 years of experience in human resources management. Prior to joining our Group, Mr. YAO was deputy director, total rewards & performance management, in S.F. Express Co., Ltd., which is the largest logistics and supply chain service provider in China (SZSE stock code: 002352), between September 2015 and February 2019. From March 2015 to August 2015, Mr. YAO held the role as total rewards business partner for Asia Pacific in W. L. Gore & Associates, which is a privately owned company with head office in Delaware, the U.S., spanning four main sectors: medical, electronics, industrial and fabrics products. From September 2007 to February 2015, Mr. YAO was human resources manager in Shenzhen Mindray Bio-Medical Electronics Co., Ltd., which is one of leading medical device, life science, and healthcare solution providers worldwide (SZSE stock code: 300760).

Mr. YAO received his Bachelor of Arts in International Business English from the Guangdong University of Finance & Economics in China in 2005, and subsequently his Master of Science in Resource Management from the University of Edinburgh, in the United Kingdom in 2007.

Directors' Report

Principal Activities

The Directors present their annual report and the audited consolidated financial statements for the year ended 31 December 2022.

Business Review and Performance

A review of the business of the Company and a discussion and analysis of the Group's performance during the year and the material factors underlying its results and financial position are provided in the Chairman's Statement and Management Discussion and Analysis, respectively, from pages 7 to 10 of this Annual Report. The outlook of the Company's business is discussed throughout this Annual Report.

Results and Dividends

The results of the Group for the year ended 31 December 2022 are set out in the consolidated statement of profit or loss and other comprehensive income on page 76 of this report.

Final dividend of HK8.5 cents per ordinary share was proposed by the directors of the Company for the year ended 31 December 2022.

Closure of Register of Members

The AGM will be held on Tuesday, 13 June 2023. Notice of the AGM will be sent to shareholders in due course. For the purpose of determining shareholder's eligibility to attend and vote at the AGM, the register of members of the Company will be closed from Thursday, 8 June 2023 to Tuesday, 13 June 2023, both days inclusive, during which period no transfer of shares will be registered. In order to qualify to attend and vote at the AGM, all properly completed transfer forms accompanied by the relevant share certificates must be lodged for registration with the Company's Hong Kong share registrar, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, for registration no later than 4:30 p.m. on Wednesday, 7 June 2023.

Plant and Equipment

Details of movements during the year in the Group's plant and equipment are set out in Note 14 to the consolidated financial statements.

Directors' Report

Share Capital

Details of movements in the share capital of the Company during the year are set out in Note 29 to the consolidated financial statements.

During the year, neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities.

Distributable Reserves of the Company

At 31 December 2022, the Company's reserves available for distribution to shareholders consisted of share premium, capital reserve and retained profits, totalling approximately US\$26,512,000.

Directors

The Directors of the Company during the year under review and up to the date of this report were:

Executive directors

Mr. SZETO Chi Yan Stanley (*Chairman*)

Dr. CHAN Yuk Mau Eddie

Mr. LEE Yiu Ming

Non-executive director

Mr. Jonathan Lee SELIGER (Re-designated as non-executive director on 28 February 2022 & resigned on 15 July 2022)

Independent non-executive directors

Mr. SEE Tak Wah

Mr. ANDERSEN Dee Allen

Mr. AUYANG Pak Hong Bernard (Resigned on 3 May 2022)

Mr. LEE Shing Tung Tommy (Resigned on 1 August 2022)

Ms. KESEBI Lale (Appointed on 3 May 2022)

Mr. LIU Gary (Appointed on 1 August 2022)

Further information about the Directors are set out from pages 53 to 57 of this report.

In accordance with article 84(1) of the Company's Articles of Association, Mr. SZETO Chi Yan Stanley, Dr. CHAN Yuk Mau Eddie, Mr. LEE Yiu Ming, and Mr. LIU Gary will retire by rotation and, being eligible, will offer themselves for re-election at the forthcoming AGM.

Directors' Report

The terms of office of independent non-executive directors are subject to retirement by rotation in accordance with the provisions of the Company's Articles of Association.

Directors' Service Contracts

Each of the executive directors has entered into a service contract with the Company for a term of three years commencing 13 November 2019 and continuing thereafter until terminated by either party giving to the other party a period of advance two months' notice in writing.

No director proposed for re-election at the forthcoming annual general meeting has an unexpired service contract with the Company or any of its subsidiaries which is not determinable by the Group within one year without payment of compensation, other than statutory compensation.

Equity-linked Agreements

Save for the share option scheme and co-ownership share award scheme set out below, no equity-linked agreement was entered into by the Group, or existed during the year ended 31 December 2022.

Share Option Scheme

The Company operates a share option scheme (the "Share Option Scheme"), which was adopted on 12 October 2019 (the "Adoption Date"), for the purpose of providing incentives or rewards to selected eligible participants for their contribution to the Group. Unless otherwise cancelled or amended, the Share Option Scheme will remain in force for 10 years from the Adoption Date.

Eligible participants of the Share Option Scheme include the following:

- (i) any employee (whether full time or part time) of the Group or any entity (the "Invested Entity") in which any member of the Group holds any shareholding (including any executive director but excluding any non-executive director of the Group or any Invested Entity);
- (ii) any non-executive directors (including independent non-executive directors) of the Group or any Invested Entity;
- (iii) any supplier of goods or services to any member of the Group or any Invested Entity;
- (iv) any customer of the Group or any Invested Entity;
- (v) any person or entity that provides research, development or other technological support to the Group or any Invested Entity;
- (vi) any shareholder of any member of the Group or any Invested Entity or any holder of any securities issued by any member of the Group or any Invested Entity;

Directors' Report

- (vii) any adviser (professional or otherwise) or consultant to any area of business or business development of the Group or any Invested Entity; and
- (viii) any other group or classes of participants who have contributed or may contribute by way of joint venture, business alliances or other business arrangement to the development and growth of the Group.

As at the date of this annual report, the total number of Shares available for issue under the Share Option Scheme is 64,000,000, representing 10.00% of the issued share capital of the Company as at 13 November 2019. The maximum number of Shares issuable upon exercise of the options which may be granted under the Share Option Scheme and any other share option scheme of the Group (including both exercised and outstanding options) to each participant in any 12-month period shall not exceed 1% of the issued share capital of the Company for the time being. Any further grant of share options in excess of this limit is subject to Shareholders' approval in a general meeting.

Share options granted to a Director, chief executive or substantial shareholder of the Company, or to any of their respective associates (as defined under the Listing Rules), are subject to approval in advance by the independent non-executive Directors (excluding independent non-executive Director who is the grantee of the options). In addition, where any grant of share options to a substantial shareholder or an independent non-executive Director, or to any of their respective associates, would result in the Shares issued and to be issued upon exercise of all options already granted and to be granted (including options exercised, cancelled and outstanding) to such person in excess of 0.1% of the Shares in issue and with an aggregate value (based on the closing price of the Shares at the date of the grant) in excess of HK\$5 million, in a 12-month period up to and including the date of grant, such grant of share options are subject to Shareholders' approval in a general meeting.

The offer of a grant of share options may be accepted within 21 days from the date of the offer, upon payment of a nominal consideration of HK\$1 by the grantee. The exercise period for the share options granted is determined by the Board, which period may commence from the date of acceptance of the offer for the grant of share options but shall end in any event not later than 10 years from the date of the grant of the option subject to the provisions for early termination under the Share Option Scheme.

The subscription price for Shares under the Share Option Scheme shall be a price determined by the Board, but shall not be less than the highest of:

- (i) the closing price of Shares as stated in the daily quotations sheet of the Stock Exchange on the date of the offer of the grant, which must be a business day;
- (ii) the average closing price of the Shares as stated in the Stock Exchange's daily quotations sheets for the five trading days immediately preceding the date of the offer of grant; and
- (iii) the nominal value of the Shares.

Details of movements in the Share Option Scheme of the Company during the year are set out in Note 36 to the consolidated financial statements.

Directors' Report

Co-ownership Share Award Scheme

The Company operates a co-ownership share award scheme (the "Share Award Scheme"), which was adopted on 18 October 2021 (the "Share Award Scheme Adoption Date"), for the purpose of recognizing and rewarding the contributions of certain eligible persons for the growth and development of the Group and providing them with incentives in order to retain them for the continual operation, development and long term growth of the Group and to attract suitable personnel for further development of the Group. Subject to any early termination as may be determined by the award committee pursuant to the rules of the Share Award Scheme, the Share Award Scheme shall be valid and effective for a term of ten years commencing from Share Award Scheme Adoption Date.

Individuals eligible to be granted awards include the following:

- (i) any director (whether executive or non-executive);
- (ii) any employee (whether full time or part time) of the Group or any advisor (professional or otherwise);
- (iii) consultant to or expert in any area of business or business development of any member of the Group but excluding any person who is treated as a tax resident of a place where an Award (as defined under the Share Award Scheme) and/or the vesting and transfer of Shares pursuant to the terms of the Share Award Scheme is not permitted under the laws and regulations of such place or where in the view of the Award Committee or the Trustee (as the case may be) (as defined under the Share Award Scheme) compliance with applicable laws and regulations in such place make it necessary or expedient to exclude such person (each an "Eligible Person").

The Award Committee may, from time to time, select any eligible person(s) for participation in the Share Award Scheme by sending to such eligible person(s) an invitation to participate on the basis of the Award Committee's (as defined under the Share Award Scheme) opinion as to such eligible person's contribution and/or future contribution to the development and growth of the Group. The invitation to participate shall set out the conditions for receiving an award and for participation in the Share Award Scheme as a Selected Participant, including but not limited to the following conditions:

- (a) that the selected Eligible Person must have purchased and retained certain number of Shares in the Company on or prior to the date stated on each Invitation to Participate which is the last date the selected Eligible Person may submit the required information to the Award Committee in order to be eligible to an Award in accordance with the rules of the Share Award Scheme ("Cut Off Date"), on the basis that the Award Committee would consider the granting of an award of one (1) Share to every three (3) Qualifying Shares (being the number of Shares purchased and held by a selected Eligible Person which are recognised and accepted by the Award Committee as fulfilling the conditions for receiving an Award and which form the basis for calculation of the number of Shares to be awarded to that Eligible Person under the Share Award Scheme) held by the selected Eligible Person;

Directors' Report

- (b) the number of Shares held or to be held by each selected Eligible Person which would be accepted and recognised by the Award Committee as Qualifying Shares for the purpose of determination of an Award shall:
 - (i) be in multiples of three (3); and
 - (ii) have an aggregate purchase value (based on the value at the date of purchase of the Shares as shown on the bank/broker statement submitted) of not less than the aggregate value of 2 months of Base Salary of the Eligible Person but not more than the aggregate value of 24 months of such Base Salary of the Eligible Person; and
- (c) the selected Eligible Person must be able to produce evidence as required by the Award Committee as set out in such Invitation to Participate.

On or before the Cut Off Date, the selected Eligible Person shall further send to the Award Committee the requisite information together with the second reply slip attached to the Invitation to Participate (including evidence of holding of the Qualifying Shares by valid statements of brokers; and the due diligence documents required by the Trustee as stated on the reply slip). The Award Committee shall then verify and decide on the making of a provisional Award to such Eligible Person of such number of issued Shares, fully paid or credited as fully paid, as the Award Committee shall determine pursuant to the rules of the Scheme and calculated based on the number of acceptable Qualifying Shares held by the selected Eligible Person. Upon such determination by the Award Committee to make a provisional Award, such Eligible Person shall then become a Selected Participant of the Scheme entitled to an Award once his Awarded Shares have been provisionally set aside by the Trustee under the Trust as constituted by the Trust Deed. On the other hand, any Eligible Person who has received an Invitation to Participate but who has failed to return the reply slip or the requisite information on or before the Cut Off Date shall be deemed to have declined to participate and shall therefore receive no Award and shall no longer continue to participate in the Scheme (unless and until further Invitation to Participate, if any, is received by that person), and shall have no rights or claims against the Company or the Trustee as a Selected Participant under the Scheme.

The Award Committee shall issue an Award Notice to the Trustee in writing upon the making of a provisional Award under the Scheme and provide, amongst other things, the following information: (i) the names of the selected Eligible Persons(s) and whether any selected Eligible Person is a connected person; (ii) the number of Shares provisionally awarded to the relevant selected Eligible Persons pursuant to such provisional Award; (iii) the vesting timetable and the Vesting Dates on which the Trustee should vest the legal and beneficial ownership of the Awarded Shares in the relevant selected Eligible Persons once they have become Selected Participants; and (iv) any other conditions as may be imposed by the Award Committee.

Upon the receipt of an Award Notice and satisfactory review of the due diligence documents provided, the Trustee shall set aside the appropriate number of Awarded Shares provisionally awarded to each of the selected Eligible Person pending the vesting and transfer of the Awarded Shares to such selected Eligible Person. The selected Eligible Person shall then become a Selected Participant of the Scheme entitled to an Award. The Trustee shall hold the Awarded Shares so set aside during the Vesting Period for the benefit of the Selected Participants pursuant to the terms of the Trust Deed.

Directors' Report

The Award Committee shall then issue Grant Notice(s) to the Selected Participants once the Trustee has notified the Award Committee that the Awarded Shares have been set aside by the Trustee. The Grant Notice shall contain substantially the same information as that set out in the Award Notice referable to each particular Selected Participant. An Award shall be deemed to be irrevocably accepted by a Selected Participant unless the Selected Participant shall within five (5) Business Days after the Reference Date notify the Company in writing that he declines to accept such Award by signing and returning to the Award Committee the reply slip attached to the Grant Notice.

An Award shall be personal to the Selected Participant and shall not be transferable or assignable and no Selected Participant shall in any way sell, transfer, charge, mortgage, encumber or otherwise dispose of or create any security or adverse interest whatsoever in favour of any third party over or in relation to an Award or any part thereof or enter or purport to enter into any agreement to do so on or before any Vesting Dates.

Where any grant of Awarded Shares is proposed to be made to any person who is a connected person of the Company, the Company shall comply with such provisions of the Listing Rules as may be applicable unless otherwise exempted under the Listing Rules.

The Company may from time to time pay or cause to be paid funds to the Trust as directed by the Board which shall constitute part of the funds held under the Trust and managed by the Trustee for the benefit of the Eligible Persons, for the purchase or subscription (as the case may be) of Shares and other purposes set out in the Scheme and the Trust Deed.

The Trustee shall, pursuant to the directions of the Award Committee, apply such funds towards the purchase of Shares. The directions given by the Award Committee shall include matters such as the price range for the purchase of Shares, the number of Shares to be purchased at any particular time or during any particular period, and the timing of each purchase.

Unless approved by the Board, the Award Committee shall not make further award of Shares under the Scheme, and the Trustee shall not make any further purchase of Shares, if this will result in the aggregate number of Awarded Shares (whether held by the Trustee or already vested or transferred to the Selected Participants) together with the aggregate number of Shares (other than the Awarded Shares) held by the Trustee taken as a whole exceeding ten (10) per cent of the total issued Shares of the Company at any time (the "Max Shares Threshold"). The Award Committee shall not instruct the Trustee to purchase and/or subscribe for any Shares for the purpose of the Scheme if such purchase and/or subscription of Shares will result in the Max Shares Threshold being exceeded.

Directors' Report

Unless approved by the Board, the Award Committee shall not grant any Awarded Shares to any Selected Participant if the granting of such Awarded Shares would result in the total number of Shares vested or to be vested in that Selected Participant during any twelve (12) month period exceeding 1 per cent of the total Shares then in issue (save and except that any grant of Awarded Shares to an independent non-executive director of the Company should not result in the total number of Shares vested or to be vested in that person (under this Scheme or otherwise) during any twelve (12) month period exceeding 0.1 per cent of the total Shares then in issue).

The Group granted special Share Award Scheme to an eligible person on 13 June 2022, who will be granted Award Share of 3 million company shares upon subscribing equivalent 3 million company shares. No award shares were vested during the year.

The Group granted in respect of 377,332 company shares on 28 February 2022 to two eligible employees, having a vesting period of eleven months to four years from 2022 to 2026. No award shares were vested during the year.

No award shares were forfeited or lapsed during the year. Movements of the number of awarded shares outstanding during the year ended 31 December 2022 are as follows:

Date of grant	Fair value per share HK\$	Balance	Granted	Vested	Balance	Vesting period
		as at 1 January 2022	during the year	during the year	as at 31 December 2022	
28 February 2022	0.385	–	94,333	–	94,333	March 2022 – February 2023
28 February 2022	0.385	–	94,333	–	94,333	March 2022 – February 2024
28 February 2022	0.385	–	94,333	–	94,333	March 2022 – February 2025
28 February 2022	0.385	–	94,333	–	94,333	March 2022 – February 2026
13 June 2022	0.37	–	3,000,000	–	3,000,000	June 2022 – May 2023
		–	3,377,332	–	3,377,332	

Directors' Report

Directors' and Chief Executives' Interests and Short Positions in Shares, Underlying Shares and Debentures of the Company and its Associated Corporations

As at 31 December 2022, the interests and short positions of the Directors and/or chief executives of the Company in any shares of the Company (the "Shares"), underlying Shares and debentures of the Company and any of its associated corporations (within the meaning of Part XV of the Securities and Future Ordinance (cap. 571) (the "SFO")) which are required to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions in which they are taken or deemed to have under such provisions of the SFO), or which are required, pursuant to Section 352 of Part XV of the SFO, to be entered in the register kept by the Company, or which are required to be notified to the Company and the Stock Exchange pursuant to the Model Code for Securities Transactions by Directors (the "Model Code") are as follows:

Interests in Shares of the Company

Name of Director	Capacity/Nature of interest	Number of Shares (Note 1)	Approximate percentage of shareholding in the Company (Note 2)
Mr. SZETO Chi Yan Stanley ("Mr. SZETO")	Interest of controlled corporation (Note 3)	323,836,000 (L)	50.67%
Ms. Che Huey Sze Denise	Interest of controlled corporation (Note 4)	323,836,000 (L)	50.67%
Dr. CHAN Yuk Mau Eddie ("Dr. CHAN")	Beneficial owner	24,000,000 (L)	3.76%
Ms. Lee Wing Yuen Ida	Beneficial owner (Note 5)	24,000,000 (L)	3.76%
Mr. LEE Yiu Ming ("Mr. LEE")	Beneficial owner	14,400,000 (L)	2.25%
Ms. Yiu Chui Ping	Beneficial owner (Note 6)	14,400,000 (L)	2.25%

Notes:

1. The Letter "L" denotes the person's long position in the relevant Shares.
2. This is calculated based on the 639,100,000 Shares in issue as at 31 December 2022.
3. Lever Style Holdings is wholly-owned by Imaginative Company Limited. Imaginative Company Limited is wholly-owned by Mr. SZETO. Accordingly, Mr. SZETO, Imaginative Company Limited are interested in 323,836,000 Shares.
4. Ms. Che Huey Sze Denise is the spouse of Mr. SZETO and was therefore deemed to be interested in the 323,836,000 shares held by Mr. SZETO in note 2 above.
5. Ms. Lee Wing Yuen Ida is the spouse of Dr. CHAN and was therefore deemed to be interested in the 24,000,000 Shares held by Dr. CHAN.
6. Ms. Yiu Chui Ping is the spouse of Mr. LEE and was therefore deemed to be interested in the 14,400,000 Shares held by Mr. LEE.

Directors' Report

Substantial Shareholders' Interests and Short Positions in the Shares and Underlying Shares of the Company

As at 31 December 2022, so far as is known to the Directors, the following persons (other than the Directors or chief executive of the Company), who have interests or short positions in the Shares or underlying Shares of the Company which would fall to be disclosed to the Company in accordance with the provision of Divisions 2 and 3 of Part XV of the SFO, or which would be required, pursuant to Section 336 of the SFO, to be entered in the register referred to therein, are as follows:

Name of Shareholder	Capacity/Nature of interest	Number of Shares (Note 1)	Approximate percentage of shareholding in the Company (Note 2)
Imaginative Company Limited	Interest of controlled corporation (Note 3)	323,836,000 Shares (L)	50.67%
Lever Style Holdings	Beneficial owner (Note 3)	323,836,000 Shares (L)	50.67%
Fung Trinity Holdings Limited	Beneficial owner (Note 4)	45,000,000 Shares (L)	7.04%
KCI Limited	Interest of controlled corporation (Note 4)	45,000,000 Shares (L)	7.04%
Fung Capital Limited	Interest of controlled corporation (Note 4)	45,000,000 Shares (L)	7.04%
Fung Investments Limited	Interest of controlled corporation (Note 4)	45,000,000 Shares (L)	7.04%
King Lun Holdings Limited	Interest of controlled corporation (Note 4)	45,000,000 Shares (L)	7.04%

Notes:

1. The Letter "L" denotes the person's long position in the relevant Shares.
2. This is calculated based on the 639,100,000 Shares in issue as at 31 December 2022.
3. Lever Style Holdings is wholly owned Imaginative Company Limited. Imaginative Company Limited is in turn wholly-owned by Mr. SZETO. Accordingly, Mr. SZETO and Imaginative Company Limited are interested in 323,836,000 Shares for the purpose of SFO.
4. Fung Trinity Holdings Limited is wholly-owned by KCI Limited. The entire voting rights of KCI Limited is owned by Fung Capital Limited. Fung Capital Limited is wholly-owned by Fung Investments Limited which is wholly-owned by King Lun Holdings Limited, which is legally owned as to 50.0% and 50.0% by Dr. William Fung Kwok Lun and HSBC Trustee (CI) Limited respectively, being the trustee of a family trust established for the family of Dr. Victor Fung Kwok King.

Directors' Report

Save as disclosed above, no other interest or short position in the Shares and underlying Shares of the Company were recorded in the register required to be kept under section 336 of the SFO as at 31 December 2022.

Management Contracts

Other than the Directors' service contracts, no contract concerning the management and administration of the whole or any substantial part of the business of the Group was entered into or in existence as at 31 December 2022 or at any time during the year ended 31 December 2022.

Directors' Interest in Competing Business

During the year, none of the Directors or their respective close associates (as defined in the Listing Rules) had any interests (other than their interest in the Company or its subsidiaries) in any business which competed or may compete, either directly or indirectly, with the business of the Group or any other conflicts of interests with the Group.

Arrangements to Purchase Shares or Debentures

Save as disclosed above, at no time during the year was the Company, its holding company or any of its subsidiaries, a party to any arrangements to enable the directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

Bank Borrowings

Particulars of the bank borrowings of the Group as at 31 December 2022 are set out in Note 27 to the financial statements.

Directors' Interests in Transactions, Arrangements and Contracts of Significance

Other than as disclosed in Note 35 to the consolidated financial statements, no transactions, arrangements and contracts of significance to which the Company, its holding company or subsidiaries was a party and in which a director or a connected entity of a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

Major Customers and Suppliers

For the year ended 31 December 2022, the Group's largest customer accounted for approximately 19.3% of the Group's total revenue. The five largest customers accounted for approximately 46.1% of the Group's revenue. For the year ended 31 December 2022, the Group's largest supplier accounted for approximately 19.9% of the Group's total purchases. The five largest suppliers comprised 37.8% of the Group's total purchases.

Directors' Report

At no time during the year did a director, an associate of a director or a shareholder of the Company (which to the knowledge of the directors owned more than 5% of the Company's issued share capital) have an interest in any of the Group's five largest customers or suppliers.

Emolument Policy

The emolument policy for the employees of the Group is set up by the Board on the basis of the employees' merit, qualifications and competence.

The emoluments of the directors of the Company are decided by the Remuneration Committee, having regard to the Group's operating results, individual performance and comparable market statistics.

Continuing Connected Transaction

The Company confirms that the related party transaction as disclosed in Note 35 (Related party disclosures) to the financial statements in this report falls under the de minimis transactions exemption and is fully exempt under Rule 14A.76 of the Listing Rules.

Save as disclosed above, there were no other connected transactions/continuing connected transactions which are required to be disclosed in this annual report in accordance with the requirements of Chapter 14A of the Listing Rules.

Retirement Benefits Scheme

Details of contributions to the retirement benefits scheme of the Group are set out in Note 31 to the consolidated financial statements.

Contracts of Significance

Save as disclosed in the section headed "Continuing Connected Transaction" in this report and Note 35 (Related party disclosures) to the financial statements, no contracts of significance in relation to the Company's business to which the Company, or its subsidiaries was a party and in which a Director has a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year, no contract of significance had been entered into between the Company or any of its subsidiaries and the controlling shareholder (as defined in the Listing Rules) of the Company or any of its subsidiaries and no contract of significance for the provision of services to the Company or any of its subsidiaries by the controlling shareholder of the Company or any of its subsidiaries was entered into.

Financial Summary

A summary of the results and of the assets and liabilities of the Group for the past five financial years is set out in the financial summary section on page 170 of this annual report.

Directors' Report

Sufficiency of Public Float

The Company has maintained a sufficient public float throughout the year ended 31 December 2022.

Pre-emptive Rights

There are no provisions for pre-emptive rights under the Company's bye-laws, or the laws of the Cayman Islands, which would oblige the Company to offer new shares on a pro-rata basis to existing shareholders.

Tax Relief and Exemption

The Directors are not aware of any tax relief and exemption available to the Shareholders by reason of their holding of the Company's securities.

Permitted Indemnity Provision

Pursuant to the Articles of Association, the Directors shall be indemnified and secured harmless out of the assets and profits of the Company from and against all actions, costs, charges, losses, damages and expenses which they shall or may incur or sustain by or by reason of any act done, concurred in or omitted in or about the execution of their duty. The relevant provisions in the Articles of Association were in force during the year ended 31 December 2022.

Auditor

The consolidated financial statements for the year ended 31 December 2022 were audited by Messrs. Deloitte Touche Tohmatsu who will retire at the forthcoming Annual General Meeting and offer themselves for re-appointment. A resolution for the re-appointment of Messrs. Deloitte Touche Tohmatsu as auditor of the Company and to authorize the Directors to fix their remuneration will be proposed at the forthcoming Annual General Meeting.

On behalf of the Board
Lever Style Corporation

Szeto Chi Yan Stanley
CHAIRMAN

Hong Kong, 28 March 2023

Independent Auditor's Report

Deloitte.

德勤

TO THE SHAREHOLDERS OF LEVER STYLE CORPORATION

(incorporated in the Cayman Islands with limited liability)

Opinion

We have audited the consolidated financial statements of Lever Style Corporation (the "Company") and its subsidiaries (collectively referred to as the "Group") set out on pages 76 to 169, which comprise the consolidated statement of financial position as at 31 December 2022, and the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2022, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSA") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matter

Key audit matter is the matter that, in our professional judgment, was of most significance in our audit of the consolidated financial statements of the current period. The matter was addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on the matter.

Independent Auditor's Report

Key Audit Matter (Continued)

Key audit matter

How our audit addressed the key audit matter

Impairment assessment of trade receivables

We identified impairment assessment of trade receivables as a key audit matter due to the involvement of high degree of estimation made by the management and uncertainty in the assessment of credit risks of trade receivables.

As explained in the note 18 to the consolidated financial statements, the Group applied the simplified approach to provide for expected credit losses ("ECL") for trade receivables and assessed them individually for impairment allowance based on the internal credit ratings, historical credit losses experience, adjusted for factors that are specific to the debtors and general economic conditions of the industry in which the debtors operate. As further disclosed in that note, the Group's trade receivables amounting to US\$25,046,126, which represented approximately 27.51% of total assets of the Group and out of which trade receivables of US\$5,645,303 were past due as at 31 December 2022.

The Group recognised an impairment loss of US\$1,752,560 on trade receivables under ECL model during the year ended 31 December 2022.

Our procedures in relation to impairment assessment of trade receivables included:

- Obtaining an understanding of how the management estimates the loss allowance for trade receivables;
- Challenging management's basis and judgment in determining ECL of trade receivables as at 31 December 2022 including the assessment of internal credit ratings, basis of estimated loss rates applied in individual trade debtors (with reference to historical default rates and forward-looking information); and
- Testing subsequent settlements of trade receivables, on a sample basis, by inspecting supporting documents such as bank advices.

Independent Auditor's Report

Other Information

The directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors and Those Charged with Governance for the Consolidated Financial Statements

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion solely to you, as a body, in accordance with our agreed terms of engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

Independent Auditor's Report

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (Continued)

As part of an audit in accordance with HKSA's, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independent Auditor's Report

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (Continued)

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in the independent auditor's report is Lin, Sze Wai.

Deloitte Touche Tohmatsu

Certified Public Accountants

Hong Kong

28 March 2023

Consolidated Statement of Profit or Loss and Other Comprehensive Income

For the year ended 31 December 2022

	NOTES	2022 US\$	2021 US\$
Revenue	5	217,209,081	143,687,303
Cost of sales		(155,633,800)	(104,013,139)
Gross profit		61,575,281	39,674,164
Other income	6	563,549	435,980
Other gains and losses	7	(41,755)	(120,805)
Impairment loss on trade receivables under expected credit loss model, net of reversal		(1,752,560)	(36,473)
Impairment loss on intangible asset	16	(2,846,406)	–
Fair value change on contingent consideration	16	1,590,734	–
Selling and distribution expenses		(22,307,915)	(19,968,812)
Administrative expenses		(17,915,251)	(14,082,580)
Finance costs	8	(1,280,139)	(605,064)
Profit before tax	9	17,585,538	5,296,410
Income tax charge	10	(3,072,199)	(978,533)
Profit for the year		14,513,339	4,317,877
Other comprehensive (expense) income: <i>Item that may be reclassified subsequently to profit or loss:</i>			
Exchange differences arising on translation of foreign operations		(550,950)	117,341
Total comprehensive income for the year		13,962,389	4,435,218
Profit (loss) for the year attributable to:			
Owners of the company		14,517,391	4,317,877
Non-controlling interests		(4,052)	–
		14,513,339	4,317,877
Total comprehensive income (expense) attributable to:			
Owners of the Company		13,966,315	4,435,218
Non-controlling interests		(3,926)	–
		13,962,389	4,435,218
Earnings per share (US cents)	13		
– basic		2.28	0.68
– diluted		2.28	0.68

Consolidated Statement of Financial Position

At 31 December 2022

	NOTES	2022 US\$	2021 US\$
Non-current assets			
Plant and equipment	14	1,862,520	2,165,596
Right-of-use assets	15	2,091,250	3,211,860
Intangible assets	16	1,830,273	5,119,030
Deposit paid for plant and equipment		22,827	21,675
Deposits paid for investments		277,466	–
Other receivables	20	1,108,734	–
Deferred tax assets	28	135,847	156,080
		7,328,917	10,674,241
Current assets			
Inventories	17	14,464,428	20,474,856
Trade and bills receivables	18	25,046,126	11,866,641
Trade receivables at fair value through other comprehensive income	19	1,036,043	6,369,640
Deposits, prepayments and other receivables	20	19,631,739	17,249,049
Derivative financial instruments	21	–	54,682
Tax recoverable		–	44,982
Bank balances and cash	22	23,523,515	19,866,056
		83,701,851	75,925,906
Current liabilities			
Trade and bills payables	23	18,398,121	16,230,329
Other payables and accruals	24	6,292,726	3,336,590
Contract liabilities	25	2,991,529	1,811,234
Lease liabilities	26	857,544	838,084
Tax payables		2,483,393	711,442
Derivative financial instruments	21	42,051	–
Bank borrowings	27	10,727,160	24,599,562
		41,792,524	47,527,241
Net current assets		41,909,327	28,398,665
Total assets less current liabilities		49,238,244	39,072,906

Consolidated Statement of Financial Position

At 31 December 2022

	NOTES	2022 US\$	2021 US\$
Non-current liabilities			
Lease liabilities	26	1,469,439	2,644,250
Other payables	24	–	482,000
Deferred tax liabilities	28	9,870	103,186
		1,479,309	3,229,436
		47,758,935	35,843,470
Capital and reserves			
Share capital	29	820,640	820,640
Reserves		46,899,146	35,022,830
		47,719,786	35,843,470
Equity attributable to owners of the Company		39,149	–
Non-controlling interests			
		47,758,935	35,843,470

The consolidated financial statements on pages 76 to 169 were approved and authorised for issue by the board of directors on 28 March 2023 and are signed on its behalf by:

Lee Yiu Ming
DIRECTOR

Szeto Chi Yan Stanley
DIRECTOR

Consolidated Statement of Changes in Equity

For the year ended 31 December 2022

	Attributable to owners of the Company											
	Share capital US\$	Share premium US\$	Merger reserve US\$ (note i)	Statutory reserve US\$ (note ii)	Share held under share-award scheme US\$	Share-based payments reserve US\$	Awarded shares compensation reserve US\$	Exchange reserve US\$	Retained profits US\$	Sub-total US\$	Non-controlling interests US\$	Total US\$
At 1 January 2021	820,640	26,393,444	(13,295,621)	261,124	-	-	-	(332,872)	17,525,672	31,372,387	-	31,372,387
Profit for the year	-	-	-	-	-	-	-	-	4,317,877	4,317,877	-	4,317,877
Exchange differences arising on translation of foreign operations	-	-	-	-	-	-	-	117,341	-	117,341	-	117,341
Total comprehensive income for the year	-	-	-	-	-	-	-	117,341	4,317,877	4,435,218	-	4,435,218
Transfer to statutory reserve	-	-	-	76,640	-	-	-	-	(76,640)	-	-	-
Recognition of equity-settled share base payment (note 36)	-	-	-	-	-	35,865	-	-	-	35,865	-	35,865
At 31 December 2021	820,640	26,393,444	(13,295,621)	337,764	-	35,865	-	(215,531)	21,766,909	35,843,470	-	35,843,470
Profit (loss) for the year	-	-	-	-	-	-	-	-	14,517,391	14,517,391	(4,052)	14,513,339
Exchange differences arising on translation of foreign operations	-	-	-	-	-	-	-	(551,076)	-	(551,076)	126	(550,950)
Total comprehensive (expense) income for the year	-	-	-	-	-	-	-	(551,076)	14,517,391	13,966,315	(3,926)	13,962,389
Capital contribution from a non-controlling interests of a subsidiary	-	-	-	-	-	-	-	-	-	-	43,075	43,075
Transfer to statutory reserve	-	-	-	97,071	-	-	-	-	(97,071)	-	-	-
Purchase of shares for the purpose of share award scheme (note 36)	-	-	-	-	(171,023)	-	-	-	-	(171,023)	-	(171,023)
Recognition of equity-settled share base payment (note 36)	-	-	-	-	-	31,980	85,360	-	-	117,340	-	117,340
Lapse of share options (note 36)	-	-	-	-	-	(67,845)	-	-	67,845	-	-	-
Dividends recognised as distribution (note 12)	-	-	-	-	-	-	-	(2,036,316)	(2,036,316)	-	-	(2,036,316)
At 31 December 2022	820,640	26,393,444	(13,295,621)	434,835	(171,023)	-	85,360	(766,607)	34,218,758	47,719,786	39,149	47,758,935

Consolidated Statement of Changes in Equity

For the year ended 31 December 2022

Notes:

- (i) The amount represents the difference between the total equity of Lever Style Inc. and its subsidiaries and the nominal value of share capital issued by the Company pursuant to the reorganisation on 8 April 2020, in which the Company became the holding company of the companies then comprising the Group. The entities comprising the Group are controlled by the controlling shareholder before and after the reorganisation.
- (ii) According to the relevant laws of the People's Republic of China (the "PRC"), the Company's subsidiaries established in the PRC have to transfer 10% of their profits after taxation to the statutory reserve. The transfer to this reserve must be made before the distribution of a dividend to the equity owners. The transfer can cease when the balance of the reserve reaches 50% of the registered capital of the respective subsidiaries. The reserve can be applied either to set off accumulated losses or to increase capital.

Consolidated Statement of Cash Flows

For the year ended 31 December 2022

	2022 US\$	2021 US\$
OPERATING ACTIVITIES		
Profit before tax	17,585,538	5,296,410
Adjustments for:		
Finance costs	1,280,139	605,064
Interest income	(88,546)	(23,461)
Depreciation of plant and equipment	528,460	591,045
Depreciation of right-of-use assets	876,881	900,626
Amortisation of intangible assets	442,351	115,172
Net gain on disposals/write-off of plant and equipment	(19,691)	(28,023)
Gain on lease modification	(82,942)	–
Impairment loss on inventories	–	59,086
Impairment loss on trade receivables under expected credit loss model	1,752,560	36,473
Impairment loss on intangible assets	2,846,406	–
Fair value change on contingent consideration	(1,590,734)	–
Share based payment expenses	117,340	35,865
Fair value loss (gain) on derivatives financial instruments	370,439	(54,682)
Operating cash flows before movements in working capital	24,018,201	7,533,575
Decrease (increase) in inventories	5,942,461	(8,189,248)
Increase in trade and bills receivables	(33,794,536)	(7,991,871)
Increase in deposits, prepayments and other receivables	(2,545,377)	(3,024,974)
Decrease (increase) in trade receivables at fair value through other comprehensive income	5,333,597	(613,903)
Increase in trade and bills payables	2,335,091	7,469,773
Increase in other payables and accruals	3,042,202	1,710,511
Increase in contract liabilities	1,180,295	821,003
Cash generated from operations	5,511,934	(2,285,134)
Income taxes paid	(1,320,637)	(107,934)
Payment arising from net settlement of foreign currency forward contracts	(273,706)	–
NET CASH FROM (USED IN) OPERATING ACTIVITIES	3,917,591	(2,393,068)
INVESTING ACTIVITIES		
Purchase of plant and equipment	(306,933)	(820,487)
Deposit paid for investment	(277,466)	–
Deposit paid for plant and equipment	(22,827)	(21,675)
Interest received	88,546	23,461
Proceeds from disposal of plant and equipment	22,101	53,807
Purchase of intangible assets	–	(4,000,000)
NET CASH USED IN INVESTING ACTIVITIES	(496,579)	(4,764,894)

Consolidated Statement of Cash Flows

For the year ended 31 December 2022

	2022 US\$	2021 US\$
FINANCING ACTIVITIES		
New factoring loans	24,896,767	–
Net (repayment) addition of import loans	(18,966,830)	9,960,197
Dividend paid	(2,036,316)	–
Interest paid	(1,280,139)	(605,064)
Repayment of bank borrowings	(1,004,469)	(2,049,819)
Repayment of lease liabilities	(804,096)	(712,550)
Purchase of shares held for share award scheme	(171,023)	–
New bank borrowings raised	–	2,744,018
Capital contribution from a non-controlling interest of a subsidiary	43,075	–
NET CASH FROM FINANCING ACTIVITIES	676,969	9,336,782
NET INCREASE IN CASH AND CASH EQUIVALENTS	4,097,981	2,178,820
CASH AND CASH EQUIVALENTS AT BEGINNING OF THE YEAR	19,866,056	17,762,584
EFFECT OF FOREIGN EXCHANGE RATE CHANGES	(440,522)	(75,348)
CASH AND CASH EQUIVALENTS AT END OF THE YEAR, represented by bank balances and cash	23,523,515	19,866,056

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

1. General Information

Lever Style Corporation (the “Company”) is incorporated in the Cayman Islands as an exempted company with limited liability and its shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “Stock Exchange”). The addresses of the registered office of the Company is Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman KY1-1111, Cayman Islands and the principal place of business of the Company is Room 76, Flat A, 7/F., Wing Tai Centre, 12 Hing Yip Street, Kwun Tong, Kowloon, Hong Kong.

Its immediate and ultimate holding company are Lever Style Holdings Limited and Imaginative Company Limited respectively. The ultimate controlling shareholder of the Group is Mr. Szeto Chi Yan Stanley (“Mr. Szeto”) who has been the controlling shareholder of the Group.

The Company is an investment holding company. The principal activities of its subsidiaries are set out in note 37.

The consolidated financial statements are presented in United States dollars (“US\$”), which is the same as the functional currency of the Company.

2. Application of Amendments to Hong Kong Financial Reporting Standards (“HKFRSs”)

Amendments to HKFRSs that are mandatorily effective for the current year

In the current year, the Group has applied the following amendments to HKFRSs issued by the Hong Kong Institute of Certified Public Accountants (“HKICPA”) for the first time, which are mandatorily effective for the annual periods beginning on 1 January 2022 for the preparation of the consolidated financial statements:

Amendments to HKFRS 3	Reference to the Conceptual Framework
Amendment to HKFRS 16	Covid-19-Related Rent Concessions beyond 30 June 2021
Amendments to HKAS 16	Property, Plant and Equipment – Proceeds before Intended Use
Amendments to HKAS 37	Onerous Contracts – Cost of Fulfilling a Contract
Amendments to HKFRSs	Annual Improvements to HKFRSs 2018–2020

The application of the amendments to HKFRSs in the current year has had no material impact on the Group’s financial positions and performance for the current and prior years and/or on the disclosures set out in these consolidated financial statements.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

2. Application of Amendments to Hong Kong Financial Reporting Standards (“HKFRSs”) (Continued)

New and amendments to HKFRSs in issue but not yet effective

The Group has not early applied the following new and amendments to HKFRSs that have been issued but are not yet effective:

HKFRS 17 (including the October 2020 and February 2022 Amendments to HKFRS 17)	Insurance Contracts ¹
Amendments to HKFRS 10 and HKAS 28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture ²
Amendments to HKFRS 16	Lease Liability in a Sale and Leaseback ³
Amendments to HKAS 1	Classification of Liabilities as Current or Non-current and related amendments to Hong Kong Interpretation 5 (2020) ³
Amendments to HKAS 1	Non-current Liabilities with Covenants ³
Amendments to HKAS 1 and HKFRS Practice Statement 2	Disclosure of Accounting Policies ¹
Amendments to HKAS 8	Definition of Accounting Estimates ¹
Amendments to HKAS 12	Deferred Tax related to Assets and Liabilities arising from a Single Transaction ¹

¹ Effective for annual periods beginning on or after 1 January 2023.

² Effective for annual periods beginning on or after a date to be determined.

³ Effective for annual periods beginning on or 1 January 2024.

Except for the amendments to HKFRSs mentioned below, the directors of the Company anticipate that the application of all other new and amendments to HKFRSs will have no material impact on the consolidated financial statements in the foreseeable future.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

2. Application of Amendments to Hong Kong Financial Reporting Standards (“HKFRSs”) (Continued)

New and amendments to HKFRSs in issue but not yet effective (Continued)

Amendments to HKAS 1 and HKFRS Practice Statement 2 Disclosure of Accounting Policies

HKAS 1 is amended to replace all instances of the term “significant accounting policies” with “material accounting policy information”. Accounting policy information is material if, when considered together with other information included in an entity’s financial statements, it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements.

The amendments also clarify that accounting policy information may be material because of the nature of the related transactions, other events or conditions, even if the amounts are immaterial. However, not all accounting policy information relating to material transactions, other events or conditions is itself material. If an entity chooses to disclose immaterial accounting policy information, such information must not obscure material accounting policy information.

HKFRS Practice Statement 2 *Making Materiality Judgements* (the “Practice Statement”) is also amended to illustrate how an entity applies the “four-step materiality process” to accounting policy disclosures and to judge whether information about an accounting policy is material to its financial statements. Guidance and examples are added to the Practice Statement.

The application of the amendments is not expected to have significant impact on the financial position or performance of the Group but may affect the disclosures of the Group’s significant accounting policies. The impacts of application, if any, will be disclosed in the Group’s future consolidated financial statements.

Amendments to HKAS 8 Definition of Accounting Estimates

The amendments define accounting estimates as “monetary amounts in financial statements that are subject to measurement uncertainty”. An accounting policy may require items in financial statements to be measured in a way that involves measurement uncertainty – that is, the accounting policy may require such items to be measured at monetary amounts that cannot be observed directly and must instead be estimated. In such a case, an entity develops an accounting estimate to achieve the objective set out by the accounting policy. Developing accounting estimates involves the use of judgements or assumptions based on the latest available, reliable information.

In addition, the concept of changes in accounting estimates in HKAS 8 is retained with additional clarifications.

The application of the amendments is not expected to have significant impact on the Group’s consolidated financial statements.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

2. Application of Amendments to Hong Kong Financial Reporting Standards (“HKFRSs”) (Continued)

New and amendments to HKFRSs in issue but not yet effective (Continued)

Amendments to HKAS 12 Deferred Tax related to Assets and Liabilities arising from a Single Transaction

The amendments narrow the scope of the recognition exemption of deferred tax liabilities and deferred tax assets in paragraphs 15 and 24 of HKAS 12 *Income Taxes* so that it no longer applies to transactions that, on initial recognition, give rise to equal taxable and deductible temporary differences.

As disclosed in note 3 to the consolidated financial statements, for leasing transactions in which the tax deductions are attributable to the lease liabilities, the Group applies HKAS 12 requirements to the relevant assets and liabilities separately. Temporary differences on initial recognition of the relevant assets and liabilities are not recognised due to application of the initial recognition exemption.

Upon the application of the amendments, the Group will recognise a deferred tax asset (to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilised) and a deferred tax liability for all deductible and taxable temporary differences associated with the right-of-use assets and the lease liabilities.

The amendments are effective for the Group’s annual reporting periods beginning on 1 January 2023. As at 31 December 2022, the carrying amounts of right-of-use assets and lease liabilities which are subject to the amendments amounted to US\$2,079,552 and US\$2,314,997, respectively. The Group is still in the process of assessing the full impact of the application of the amendments. The cumulative effect of initially applying the amendments will be recognised as an adjustment to the opening balance of retained profits at the beginning of the earliest comparative period presented.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies

Basis of preparation of consolidated financial statements

The consolidated financial statements have been prepared in accordance with HKFRSs issued by the HKICPA. For the purpose of preparation of the consolidated financial statements, information is considered material if such information is reasonably expected to influence decisions made by primary users. In addition, the consolidated financial statements include applicable disclosures required by the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited and by the Hong Kong Companies Ordinance.

The consolidated financial statements have been prepared on the historical cost basis except for certain financial instruments that are measured at fair values at the end of the reporting period, as explained in the accounting policies set out below.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Group takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in the consolidated financial statements is determined on such a basis, except for share-based payment transactions that are within the scope of HKFRS 2 "Share-based Payment", leasing transactions that are within the scope of HKFRS 16 "Leases" and measurements that have some similarities to fair value but are not fair value, such as net realisable value in HKAS 2 "Inventories" or value in use in HKAS 36 "Impairment of Assets".

For financial instruments which are transacted at fair value and a valuation technique that unobservable inputs is to be used to measure fair value in subsequent periods, the valuation technique is calibrated so that at initial recognition the results of the valuation technique equals the transaction price.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Basis of preparation of consolidated financial statements (Continued)

In addition, for financial reporting purpose, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

Significant accounting policies

Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company and its subsidiaries. Control is achieved when the Company:

- has power over the investee;
- is exposed, or has rights, to variable returns from its involvement with the investee; and
- has the ability to use its power to affect its returns.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above.

Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statement of profit or loss and other comprehensive income from the date the Group gains control until the date when the Group ceases to control the subsidiary.

Profit or loss and each item of other comprehensive income are attributed to the owners of the Company and to the non-controlling interests. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Basis of consolidation (Continued)

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies.

All intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

Non-controlling interests in subsidiaries are presented separately from the Group's equity therein, which represent present ownership interests entitling their holders to a proportionate share of net assets of the relevant subsidiaries upon liquidation.

Business combinations or asset acquisitions

Optional concentration test

The Group can elect to apply an optional concentration test, on a transaction-by-transaction basis, that permits a simplified assessment of whether an acquired set of activities and assets is not a business. The concentration test is met if substantially all of the fair value of the gross assets acquired is concentrated in a single identifiable asset or group of similar identifiable assets. The gross assets under assessment exclude cash and cash equivalents, deferred tax assets, and goodwill resulting from the effects of deferred tax liabilities. If the concentration test is met, the set of activities and assets is determined not to be a business and no further assessment is needed.

Asset acquisitions

When the Group acquires a group of assets and liabilities that do not constitute a business, the Group identifies and recognises the individual identifiable assets acquired and liabilities assumed by allocating the purchase price first to financial assets/financial liabilities at the respective fair values, the remaining balance of the purchase price is then allocated to the other identifiable assets and liabilities on the basis of their relative fair values at the date of purchase. Such a transaction does not give rise to goodwill or bargain purchase gain.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Business combinations or asset acquisitions (Continued)

Contingent consideration in relation to an asset acquisition

At the acquisition date, the contingent consideration is measured at its fair value and included in the cost of the relevant assets on initial recognition.

The contingent consideration that is classified as an asset or a liability is subsequently re-measured to fair value at each reporting date, with the corresponding gain or loss being recognised in profit or loss.

Revenue from contracts with customers

The Group recognises revenue when (or as) a performance obligation is satisfied, i.e. when “control” of the goods or services underlying the particular performance obligation is transferred to the customer.

A performance obligation represents a good and service (or a bundle of goods or services) that is distinct or a series of distinct goods or services that are substantially the same.

Control is transferred over time and revenue is recognised over time by reference to the progress towards complete satisfaction of the relevant performance obligation if one of the following criteria is met:

- the customer simultaneously receives and consumes the benefits provided by the Group’s performance as the Group performs;
- the Group’s performance creates or enhances an asset that the customer controls as the Group performs; or
- the Group’s performance does not create an asset with an alternative use to the Group and the Group has an enforceable right to payment for performance completed to date.

Otherwise, revenue is recognised at a point in time when the customer obtains control of the distinct good or service.

A contract liability represents the Group’s obligation to transfer goods or services to a customer for which the Group has received consideration (or an amount of consideration is due) from the customer.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Revenue from contracts with customers (Continued)

Principal versus agent

When another party is involved in providing goods or services to a customer, the Group determines whether the nature of its promise is a performance obligation to provide the specified goods or services itself (i.e. the Group is a principal) or to arrange for those goods or services to be provided by the other party (i.e. the Group is an agent).

The Group is a principal if it controls the specified good or service before that good or service is transferred to a customer.

The Group is an agent if its performance obligation is to arrange for the provision of the specified good or service by another party. In this case, the Group does not control the specified good or service provided by another party before that good or service is transferred to the customer. When the Group acts as an agent, it recognises revenue in the amount of any fee or commission to which it expects to be entitled in exchange for arranging for the specified goods or services to be provided by the other party.

Leases

Definition of a lease

A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

For contracts entered into or modified on or after the date of initial recognition, the Group assesses whether a contract is or contains a lease based on the definition under HKFRS 16 at inception or modification date, as appropriate. Such contract will not be reassessed unless the terms and conditions of the contract are subsequently changed.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Leases (Continued)

The Group as a lessee

Allocation of consideration to components of a contract

For a contract that contains a lease component and one or more additional lease or non-lease components, the Group allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components.

The Group applies practical expedient not to separate non-lease components from lease component, and instead account for the lease component and any associated non-lease components as a single lease component.

Short-term leases

The Group applies the short-term lease recognition exemption to leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option. Lease payments on short-term leases are recognised as expense on a straight-line basis over the lease term.

Right-of-use assets

The cost of right-of-use asset includes:

- the amount of the initial measurement of the lease liability;
- any lease payments made at or before the commencement date, less any lease incentives received;
- any initial direct costs incurred by the Group; and
- an estimate of costs to be incurred by the Group in dismantling and removing the underlying assets, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease.

Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Leases (Continued)

The Group as a lessee (Continued)

Right-of-use assets (Continued)

Right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term.

The Group presents right-of-use assets as a separate line item in the consolidated statement of financial position.

Refundable rental deposits

Refundable rental deposits paid are accounted for under HKFRS 9 “Financial Instruments” (“HKFRS 9”) and initially measured at fair value. Adjustments to fair value at initial recognition are considered as additional lease payments and included in the cost of right-of-use assets.

Lease liabilities

At the commencement date of a lease, the Group recognises and measures the lease liability at the present value of lease payments that are unpaid at that date. In calculating the present value of lease payments, the Group uses the incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable.

The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable.

After the commencement date, lease liabilities are adjusted by interest accretion and lease payments.

The Group remeasures lease liabilities (and makes a corresponding adjustment to the related right-of-use assets) whenever the lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the related lease liability is remeasured by discounting the revised lease payments using a revised discount rate at the date of reassessment.

The Group presents lease liabilities as a separate line item in the consolidated statement of financial position.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Leases (Continued)

The Group as a lessee (Continued)

Lease modifications

The Group accounts for a lease modification as a separate lease if:

- the modification increases the scope of the lease by adding the right to use one or more underlying assets; and
- the consideration for the leases increases by an amount commensurate with the stand-alone price for the increase in scope and any appropriate adjustments to that stand-alone price to reflect the circumstances of the particular contract.

For a lease modification that is not accounted for as a separate lease, the Group remeasures the lease liability based on the lease term of the modified lease by discounting the revised lease payments using a revised discount rate at the effective date of the modification.

The Group accounts for the remeasurement of lease liabilities by making corresponding adjustments to the relevant right-of-use assets. When the modified contract contains one or more additional lease component, the Group allocates the consideration in the modified contract to each lease component on the basis of the relative stand-alone price of the lease component. The associated non-lease components are included in the respective lease components.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Foreign currencies

In preparing the financial statements of each individual group entity, transactions in currencies other than the functional currency of that entity (foreign currencies) are recognised at the rates of exchanges prevailing on the dates of the transactions. At the end of the reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences arising on the settlement of monetary items, and on the retranslation of monetary items, are recognised in profit or loss in the period in which they arise.

For the purposes of presenting the consolidated financial statements, the assets and liabilities of the Group's foreign operations are translated into the presentation currency of the Group (i.e. US\$) using exchange rates prevailing at the end of each reporting period. Income and expenses items are translated at the average exchange rates for the period, unless exchange rates fluctuate significantly during the period, in which case, the exchange rates prevailing at the dates of transactions are used. Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in equity under the heading of exchange reserve.

Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets until such time as the assets are substantially ready for their intended use or sale.

Any specific borrowing that remain outstanding after the related asset is ready for its intended use or sale is included in the general borrowing pool for calculation of capitalisation rate on general borrowings. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Government grants

Government grants are not recognised until there is reasonable assurance that the Group will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the Group recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Group should purchase, construct or otherwise acquire non-current assets are recognised as a deduction from the carrying amount of the relevant asset in the consolidated statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants related to income that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognised in profit or loss in the period in which they become receivable. Such grants are presented under "other income".

Employee benefits

Retirement benefits costs

Payments to the state-managed retirement benefit schemes in the PRC and the Mandatory Provident Fund Scheme in Hong Kong are recognised as an expense when employees have rendered service entitling them to the contributions.

Termination benefits

A liability for a termination benefit is recognised at the earlier of when the Group entity can no longer withdraw the offer of the termination benefit and when it recognises any related restructuring costs.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Employee benefits (Continued)

Short-term employee benefits

Short-term employee benefits are recognised at the undiscounted amount of the benefits expected to be paid as and when employees rendered the services. All short-term employee benefits are recognised as an expense unless another HKFRS requires or permits the inclusion of the benefit in the cost of an asset.

A liability is recognised for benefits accruing to employees (such as wages, salaries and annual leave) after deducting any amount already paid.

Share-based payments

Equity-settled share-based payment transactions

Shares/share options granted to employees

Equity-settled share-based payments to employees and others providing similar services are measured at the fair value of the equity instruments at the grant date.

The fair value of the equity-settled share-based payments determined at the grant date without taking into consideration all non-market vesting conditions is expensed on a straight-line basis over the vesting period, based on the Group's estimate of equity instruments that will eventually vest, with a corresponding increase in equity (share-based payments reserve or share award reserve). At the end of each reporting period, the Group revises its estimate of the number of equity instruments expected to vest based on assessment of all relevant non-market vesting conditions. The impact of the revision of the original estimates, if any, is recognised in profit or loss such that the cumulative expense reflects the revised estimate, with a corresponding adjustment to the share-based payments reserve or share award reserve.

When share options are exercised, the amount previously recognised in share-based payments reserve will be transferred to share premium. When the share options are forfeited after the vesting date or are still not exercised at the expiry date, the amount previously recognised in share-based payments reserve will be transferred to retained profits.

When trustee purchases the Company's shares from the open market, the consideration paid, including any directly attributable incremental costs, is presented as shares held under share-award scheme and deducted from total equity. No gain or loss is recognised on the transactions of the Company's own shares.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Share-based payments (Continued)

Equity-settled share-based payment transactions (Continued)

Shares/share options granted to employees (Continued)

When the trustee transfers the Company's shares to grantees upon vesting, the related costs of the granted shares vested are reversed from shares held under share award scheme. Accordingly, the related expense of the granted shares is reversed from the share award reserve. The difference arising from such transfer is debited/credited to retained profits. When share awards are lapsed before the vesting date, the amount previously recognised in share award reserve will be transferred to retained profits.

When the share award scheme is cancelled during the vesting period, the Group accounts for the cancellation as an acceleration of vesting, and recognises immediately the amount that otherwise would have been recognised for services received over the remainder of the vesting period. The amount previously recognised in share award reserve will also be transferred to retained profits.

Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit before tax because of income or expense that are taxable or deductible in other years and items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of each reporting period.

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such deferred tax assets and liabilities are not recognised if the temporary difference arises from the initial recognition (other than in a business combination) of assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Taxation (Continued)

Deferred tax liabilities are recognised for taxable temporary differences associated with investments in subsidiaries, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments are only recognised to the extent that it is probable that there will be sufficient taxable profits against which to utilise the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset is realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of each reporting period, to recover or settle the carrying amount of its assets and liabilities.

For the purpose of measuring deferred tax for leasing transactions in which the Group recognises the right-of-use assets and the related lease liabilities, the Group first determines whether the tax deductions are attributable to the right-of-use assets or the lease liabilities.

For leasing transactions in which the tax deductions are attributable to the lease liabilities, the Group applies HKAS 12 "Income Taxes" requirements to right-of-use assets and lease liabilities separately. Temporary differences relating to right-of-use assets and lease liabilities are not recognised at initial recognition and over the lease terms due to application of the initial recognition exemption. Temporary difference arising from subsequent revision to the carrying amounts of right-of-use assets and lease liabilities, resulting from remeasurement of lease liabilities and lease modifications, that are not subject to initial recognition exemption are recognised on the date of remeasurement or modification.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied to the same taxable entity by the same taxation authority.

Current and deferred tax are recognised in profit or loss.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Plant and equipment

Plant and equipment are stated in the consolidated statement of financial position at cost less subsequent accumulated depreciation and subsequent accumulated impairment losses, if any.

Depreciation is recognised so as to write off the cost of assets less their residual values over their estimated useful lives, using the straight-line method. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

Intangible assets

Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are carried at costs less accumulated amortisation and any accumulated impairment losses. Amortisation for intangible assets with finite useful lives is recognised on a straight-line basis over their estimated useful lives. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less any subsequent accumulated impairment losses.

Club membership

The club membership of the Group represents a golf club membership with indefinite useful lives which are carried at cost less any subsequent accumulated impairment losses.

The club membership is tested for impairment at least annually, and whenever there is any indication that it may be impaired by comparing its carrying amount with the recoverable amount. If the recoverable amount is estimated to be less than its carrying amount, the carrying amount is reduced to its recoverable amount. An impairment loss is recognised in profit or loss.

If an impairment loss subsequently reverses, the carrying amount is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the original cost. A reversal of an impairment loss is recognised in profit or loss.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Impairment on plant and equipment, right-of-use assets and intangible assets

At the end of the reporting period, the Group reviews the carrying amounts of its plant and equipment, right-of-use assets and intangible assets with finite useful lives to determine whether there is any indication that these assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the relevant asset is estimated in order to determine the extent of the impairment loss (if any). Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually, and whenever there is an indication that they may be impaired.

The recoverable amount of plant and equipment, right-of-use assets and intangible assets are estimated individually. When it is not possible to estimate the recoverable amount individually, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

In testing a cash-generating unit for impairment, corporate assets are allocated to the relevant cash-generating unit when a reasonable and consistent basis of allocation can be established, or otherwise they are allocated to the smallest group of cash generating units for which a reasonable and consistent allocation basis can be established. The recoverable amount is determined for the cash-generating unit or group of cash-generating units to which the corporate asset belongs, and is compared with the carrying amount of the relevant cash-generating unit or group of cash-generating units.

Recoverable amount is the higher of fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset (or a cash-generating unit) for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or a cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or a cash-generating unit) is reduced to its recoverable amount. For corporate assets or portion of corporate assets which cannot be allocated on a reasonable and consistent basis to a cash-generating unit, the Group compares the carrying amount of a group of cash-generating units, including the carrying amounts of the corporate assets or portion of corporate assets allocated to that group of cash-generating units, with the recoverable amount of the group of cash-generating units. In allocating the impairment loss, the impairment loss is allocated first to reduce the carrying amount of any goodwill (if applicable) and then to the other assets on a pro-rata basis based on the carrying amount of each asset in the unit or the group of cash-generating units. The carrying amount of an asset is not reduced below the highest of its fair value less costs of disposal (if measurable), its value in use (if determinable) and zero. The amount of the impairment loss that would otherwise have been allocated to the asset is allocated pro rata to the other assets of the unit or the group of cash-generating units. An impairment loss is recognised immediately in profit or loss.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Impairment on plant and equipment, right-of-use assets and intangible assets (Continued)

Where an impairment loss subsequently reverses, the carrying amount of the asset (or a cash-generating unit or a group of cash-generating units) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or a cash-generating unit or a group of cash-generating units) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

Cash and cash equivalents

Bank balance and cash presented on the consolidated statement of financial position include:

- (a) cash, which comprises of cash on hand and demand deposits, excluding bank balances that are subject to regulatory restrictions that result in such balances no longer meeting the definition of cash;
- (b) short-term deposits (generally with original maturity of three months or less) held for the purpose of meeting short-term cash commitments rather than for investment or other purposes.

For the purposes of the consolidated statement of cash flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

Inventories

Inventories are stated at the lower of cost and net realisable value. Costs of inventories are determined on a weighted average cost method. Net realisable value represents the estimated selling price for inventories less all estimated costs of completion and costs necessary to make the sale. Costs necessary to make the sale include incremental costs directly attributable to the sale and non-incremental costs which the Group must incur to make the sale.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle that obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (where the effect of the time value of money is material).

Financial instruments

Financial assets and financial liabilities are recognised when a group entity becomes a party to the contractual provisions of the instruments. All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the market place.

Financial assets and financial liabilities are initially measured at fair value except for trade receivables arising from contracts with customers which are initially measured in accordance with HKFRS 15 “Revenue from Contracts with Customers” (“HKFRS 15”). Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets or financial liabilities at fair value through profit or loss (“FVTPL”)) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition.

The effective interest method is a method of calculating the amortised cost of a financial asset or financial liability and of allocating interest income and interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts and payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial asset or financial liability, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets

Classification and subsequent measurement of financial assets

Financial assets that meet the following conditions are subsequently measured at amortised cost:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets that meet the following conditions are subsequently measured at fair value through other comprehensive income ("FVTOCI"):

- the financial asset is held within a business model whose objective is achieved by both selling and collecting contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

All other financial assets are subsequently measured at fair value through profit or loss ("FVTPL").

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Classification and subsequent measurement of financial assets (Continued)

A financial asset is held for trading if:

- it has been acquired principally for the purpose of selling in the near term; or
- on initial recognition it is a part of a portfolio of identified financial instruments that the Group manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

In addition, the Group may irrevocably designate a financial asset that are required to be measured at the amortised cost or FVTOCI as measured at FVTPL if doing so eliminates or significantly reduces an accounting mismatch.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Classification and subsequent measurement of financial assets (Continued)

(i) Amortised cost and interest income

Interest income is recognised using the effective interest method for financial assets measured subsequently at amortised cost and receivables subsequently measured at FVTOCI. Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for financial assets that have subsequently become credit-impaired (see below). For financial assets that have subsequently become credit-impaired, interest income is recognised by applying the effective interest rate to the amortised cost of the financial asset from the next reporting period. If the credit risk on the credit-impaired financial instrument improves so that the financial asset is no longer credit-impaired, interest income is recognised by applying the effective interest rate to the gross carrying amount of the financial asset from the beginning of the reporting period following the determination that the asset is no longer credit-impaired.

(ii) Receivables classified as at FVTOCI

Subsequent changes in the carrying amounts for receivables classified as at FVTOCI as a result of interest income calculated using the effective interest method are recognised in profit or loss. All other changes in the carrying amount of these receivables are recognised in other comprehensive income ("OCI"). Impairment allowances are recognised in profit or loss with corresponding adjustment to OCI without reducing the carrying amounts of these receivables. The amounts that are recognised in profit or loss are the same as the amounts that would have been recognised in profit or loss if these receivables had been measured at amortised cost. When these receivables are derecognised, the cumulative gains or losses previously recognised in OCI are reclassified to profit or loss.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Classification and subsequent measurement of financial assets (Continued)

(iii) Financial assets at FVTPL

Financial assets that do not meet the criteria for being measured at amortised cost are measured at FVTPL. Financial assets are classified as at FVTPL when the financial asset is contingent consideration in relation to an asset acquisition.

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any fair value gains or losses recognised in profit or loss.

Impairment of financial assets

The Group performs impairment assessment under expected credit loss ("ECL") model on financial assets (include trade and bills receivables, trade receivables at FVTOCI, deposits and other receivables and bank balances) which are subject to impairment assessment under HKFRS 9. The amount of ECL is updated at each reporting date to reflect changes in credit risk since initial recognition.

Lifetime ECL represents the ECL that will result from all possible default events over the expected life of the relevant instrument. In contrast, 12-month ECL ("12m ECL") represents the portion of lifetime ECL that is expected to result from default events that are possible within 12 months after the reporting date. Assessment is done based on the Group's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current conditions at the reporting date as well as the forecast of future conditions.

The Group always recognises lifetime ECL for trade receivables and trade receivables at FVTOCI. The ECL on these assets is assessed individually.

For all other instruments, the Group measures the loss allowance equal to 12m ECL, unless when there has been a significant increase in credit risk since initial recognition, the Group recognises lifetime ECL. The assessment of whether lifetime ECL should be recognised is based on significant increases in the likelihood or risk of a default occurring since initial recognition.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Impairment of financial assets (Continued)

(i) Significant increase in credit risk

In assessing whether the credit risk has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

In particular, the following information is taken into account when assessing whether credit risk has increased significantly:

- an actual or expected significant deterioration in the financial instrument's external (if available) or internal credit rating;
- significant deterioration in external market indicators of credit risk, e.g. a significant increase in the credit spread, the credit default swap prices for the debtor;
- existing or forecast adverse changes in business, financial or economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations;
- an actual or expected significant deterioration in the operating results of the debtor;
- an actual or expected significant adverse change in the regulatory, economic, or technological environment of the debtor that results in a significant decrease in the debtor's ability to meet its debt obligations.

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk has increased significantly since initial recognition when contractual payments are more than 30 days past due, unless the Group has reasonable and supportable information that demonstrates otherwise.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Impairment of financial assets (Continued)

(i) Significant increase in credit risk (Continued)

Despite the foregoing, the Group assumes that the credit risk on a financial instrument has not increased significantly since initial recognition if the financial instrument is determined to have low credit risk at the reporting date. A debt instrument is determined to have low credit risk if (i) it has a low risk of default, (ii) the borrower has a strong capacity to meet its contractual cash flow obligations in the near term and (iii) adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations. The Group considers a debt instrument to have low credit risk when it has an internal or external credit rating of “investment grade” as per globally understood definition.

The Group regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

(ii) Definition of default

For internal credit risk management, the Group considers an event of default occurs when information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Group, in full (without taking into account any collaterals held by the Group).

Irrespective of the above, the Group considers that default has occurred when a financial asset is more than 90 days past due unless the Group has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Impairment of financial assets (Continued)

(iii) Credit-impaired financial assets

A financial asset is credit-impaired when one or more events of default that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit-impaired includes observable data about the following events:

- (a) significant financial difficulty of the issuer or the borrower;
- (b) a breach of contract, such as a default or past due event;
- (c) the lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider; or
- (d) it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation.

(iv) Write-off policy

The Group writes off a financial asset when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, for example, when the counterparty has been placed under liquidation or has entered into bankruptcy proceedings. Financial assets written off may still be subject to enforcement activities under the Group's recovery procedures, taking into account legal advice where appropriate. A write-off constitutes a derecognition event. Any subsequent recoveries are recognised in profit or loss.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Impairment of financial assets (Continued)

(v) Measurement and recognition of ECL

The measurement of ECL is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data and forward-looking information. Estimation of ECL reflects an unbiased and probability-weighted amount that is determined with the respective risks of default occurring as the weight.

Generally, the ECL is the difference between all contractual cash flows that are due to the Group in accordance with the contract and the cash flows that the Group expects to receive, discounted at the effective interest rate determined at initial recognition.

Interest income is calculated based on the gross carrying amount of the financial asset unless the financial asset is credit-impaired, in which case interest income is calculated based on amortised cost of the financial asset.

Except for receivables that are measured at FVTOCI, the Group recognises an impairment gain or loss in profit or loss for all financial instruments by adjusting their carrying amounts, with the exception of trade receivables where the corresponding adjustment is recognised through a loss allowance account. For receivables that are measured at FVTOCI, the loss allowance is recognised in OCI without reducing the carrying amount of these receivables. Such amount represents the changes in the FVTOCI reserve in relation to accumulated loss allowance.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Financial instruments (Continued)

Financial assets (Continued)

Derecognition of financial assets

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

On derecognition of a financial asset classified at FVTOCI, the cumulative gain or loss previously accumulated in the FVTOCI reserve is reclassified to profit or loss.

Financial liabilities and equity

Classification as debt or equity

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Company are recognised at the proceeds received, net of direct issue costs.

Repurchase of the Company's own equity instruments is recognised and deducted directly in equity. No gain or loss is recognised in profit or loss on the purchase, sale, issue or cancellation of the Company's own equity instruments.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

3. Basis of Preparation of Consolidated Financial Statements and Significant Accounting Policies (Continued)

Significant accounting policies (Continued)

Financial instruments (Continued)

Financial liabilities and equity (Continued)

Financial liabilities

All financial liabilities are subsequently measured at amortised cost using the effective interest method or at FVTPL.

Financial liabilities at amortised cost

Financial liabilities including trade and bills payables, other payables and bank borrowings are subsequently measured at amortised cost, using the effective interest method.

Financial liabilities at FVTPL

Financial liabilities are classified as at FVTPL when the financial liability is (i) contingent consideration in relation to an asset acquisition or (ii) held for trading.

A financial liability is held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the Group manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative, except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument.

Derecognition of financial liabilities

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

Derivative financial instruments

Derivatives are initially recognised at fair value at the date when derivative contracts are entered into and are subsequently remeasured to their fair value at the end of the reporting period. The resulting gain or loss is recognised in profit or loss.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

4. Critical Accounting Judgments and Key Sources of Estimation Uncertainty

In the application of the Group's accounting policies, which are described in note 3, the directors of the Company are required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Critical judgments in applying accounting policies

The following are the critical judgments, apart from those involving estimations (see below), that the directors of the Company have made in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognised in the consolidated financial statements.

Principal versus agent consideration (principal)

The Group engages in trading of garment. The Group concluded that the Group acts as the principal for such transactions as it controls the specified good before it is transferred to the customer after taking into consideration indicators such as the Group is primarily responsible for fulfilling the promise to provide the goods and the Group has inventory risk.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

4. Critical Accounting Judgments and Key Sources of Estimation Uncertainty (Continued)

Key sources of estimation uncertainty

The following are the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Provision of ECL for trade receivables

The management estimates the amount of loss allowance of trade receivables based on the internal credit ratings, historical credit loss experience, adjusted for factors that are specified to the debtors and general economic conditions of the industry in which the debtors operate. The loss allowance amount is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows with the consideration of expected future credit losses. The assessment of credit risk of trade receivables involves high degree of estimation and uncertainty. When the actual future cash flows are less than expected or more than expected, a material impairment loss or a material reversal of impairment loss may adjust in the year of revision accordingly. As at 31 December 2022, the carrying amount of trade receivables is US\$25,046,126 (2021: US\$11,764,633), net of allowance for ECL of US\$1,862,920 (2021: US\$177,490). Details are disclosed in note 18.

Assessment of net realisable value of inventories

Inventories are stated at the lower of cost and net realisable values. The management is required to exercise judgment in identifying slow-moving and obsolete inventories and determine the write-down of inventories based on the latest selling price and market conditions at the end of the year. The identification of slow-moving and obsolete inventories is based on the aged analysis of inventories and recent or subsequent usage/sales. When the actual net realisable values are lower than expectation, such difference will impact the carrying amounts of inventories. As at 31 December 2022, the carrying amount of inventories is US\$14,464,428 (2021: US\$20,474,856).

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

4. Critical Accounting Judgments and Key Sources of Estimation Uncertainty (Continued)

Key sources of estimation uncertainty (Continued)

Impairment and estimate useful lives of intangible assets

The directors of the Company assesses annually whether the intangible assets have any indication of impairment. If such indication exists, the recoverable amounts of the cash generating units to which these assets belong would be determined by reference to the higher of their value in use or fair value less costs of disposal. Value in use is determined using the income approach. Due to inherent risk associated with estimations in the timing and magnitude of the future cash flows calculated with certain growth rate as key input and fair value less costs of disposal, the estimated recoverable amount of the assets may be different from their actual recoverable amount and profit or loss could be affected by the accuracy of the estimations.

In addition, the Group's management determines the estimated useful lives and related amortisation charges for its intangible assets with finite useful lives disclosed in note 16. These estimations are based on the historical experience of similar nature in the garment business. Changes in these estimations may have a material impact on the results of the Group.

As at 31 December 2022, the carrying amount of the intangible assets with finite useful lives of US\$1,078,071 (2021: US\$4,366,828), net of impairment loss of US\$2,846,406 (2021: nil).

5. Revenue and Segment Information

(a) Revenue

The Group is principally engaged in the trading of garment. The Group's revenue represents the amounts received and receivable from the sales of garment to external customers. All revenue is recognised at a point in time when the customers obtains control of goods delivered.

The Group sells garment products to notable digitally native and conventional customers. Revenue is recognised when control of goods has transferred, that is, when the goods have been shipped to the customers' specific location (delivery). Following delivery, the customer has full discretion over the manner of distribution and price to sell the goods, has the primary responsibility on selling the goods and bears the risks of obsolescence and loss in relation to the goods. A receivable is recognised by the Group when the goods are delivered to the customer as this represents the point in time at which the right to consideration becomes unconditional, as only the passage of time is required before payment is due. The contracts for sales of garment products are for periods of one year or less. As permitted under HKFRS 15, the transaction price allocated to the unsatisfied contracts is not disclosed.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

5. Revenue and Segment Information (Continued)

(b) Segment information

Information reported to Mr. Szeto, being the chief operating decision maker of the Company, in order to allocate resources and to assess performance, focuses on the operating results of the Group as a whole as the Group's resources are integrated and no discrete operating segment financial information is reviewed. Accordingly, no operating segment information is presented and only entity-wide disclosures as below are presented.

Types of goods

Set out below is the breakdown of revenue by apparel categories during the year:

	2022	2021
	US\$	US\$
Bottoms	66,008,529	34,181,353
Outerwear	48,158,386	42,252,183
Shirts	45,101,211	32,085,009
Suit	19,477,968	7,018,762
Soft woven	13,316,807	6,481,911
Knit	9,314,911	9,780,348
Sweater	6,796,924	6,350,385
Others	9,034,345	5,537,352
Total	217,209,081	143,687,303

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

5. Revenue and Segment Information (Continued)

(b) Segment information (Continued)

Geographical information

Information about the Group's revenue from external customers is presented based on the home country (location of customers' headquarters) of customer's brands.

	2022 US\$	2021 US\$
United States of America	136,417,763	78,819,295
Europe	41,610,985	30,185,876
Oceania	16,665,860	8,960,548
Greater China [#]	8,705,122	14,236,666
Others	13,809,351	11,484,918
	217,209,081	143,687,303

[#] Greater China primarily includes the PRC, Hong Kong, Macau and Taiwan.

All of the Group's identifiable non-current assets are located in the PRC and Hong Kong.

Information about major customers

All of the Group's revenue are made directly with the customers and the contracts with the Group's customers are mainly short-term and at fixed price.

Revenue from individual customer contributing over 10% of the total revenue of the Group is as follows:

	2022 US\$	2021 US\$
Customer A	41,886,067	19,633,124
Customer B	N/A[#]	14,931,530

[#] The corresponding revenue did not contribute over 10% of the total revenue for the respective year.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

6. Other Income

	2022 US\$	2021 US\$
Claims received	174,215	370,802
Government grants (Note)	140,758	3,796
Interests on bank deposits	88,546	23,461
Service income	28,582	–
Others	131,448	37,921
	563,549	435,980

Note: During the year ended 31 December 2022, the Group recognised government grants in respect of Covid-19-related subsidies, including subsidies from the Employment Support Schedule provided by the Hong Kong Government of US\$74,511 (2021: nil).

7. Other Gains and Losses

	2022 US\$	2021 US\$
Gain on lease modification	82,942	–
Net gain on disposals/write-off of plant and equipment	19,691	28,023
Net exchange gain (loss)	225,918	(203,279)
Fair value (loss) gain on derivatives financial instruments	(370,439)	54,682
Others	133	(231)
	(41,755)	(120,805)

8. Finance Costs

	2022 US\$	2021 US\$
Interest on bank borrowings	1,120,931	400,455
Interest expense on lease liabilities	159,208	204,609
	1,280,139	605,064

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

9. Profit before Tax

Profit before tax has been arrived at after charging and crediting:

	2022 US\$	2021 US\$
Directors' remuneration (note 11(a))	1,873,295	1,231,448
Other staff costs		
– salaries and other allowances	14,388,486	10,733,098
– share based payment expense	117,340	35,865
– redundancy cost	299,368	57,875
– retirement benefit scheme contributions	1,777,783	1,653,621
Total staff costs	18,456,272	13,711,907
Auditor's remuneration	308,092	321,049
Cost of inventories charged to profit or loss including net reversal of allowance for obsolete inventories of nil (2021: US\$59,086)	155,633,800	104,013,139
Impairment loss on intangible assets	2,846,406	–
Fair value change on contingent consideration	(1,590,734)	–
Depreciation of plant and equipment	528,460	591,045
Depreciation of right-of-use assets	876,881	900,626
Amortisation of intangible assets (included in selling and distribution expenses)	442,351	115,172
Expense relating to short-term leases	217,544	175,388

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

10. Income Tax Charge

The tax charge for the year comprises:

	2022 US\$	2021 US\$
Hong Kong Profits Tax:		
– Current tax	3,039,800	766,688
– Overprovision in prior years	(47,032)	(21,062)
	2,992,768	745,626
PRC Enterprise Income Tax (“EIT”)		
– Current tax	147,074	111,276
– Underprovision in prior years	5,440	15,220
	152,514	126,496
Deferred tax (note 28)	(73,083)	106,411
	3,072,199	978,533

Hong Kong Profits Tax for both periods is calculated at 16.5% of the estimated assessable profits for the period, except for one subsidiary of the Group, Lever Style Limited, which is a qualifying corporation under the two-tiered profits tax rates regime. For this subsidiary, the first HK\$2 million of assessable profits are taxed at 8.25% and the remaining assessable profits are taxed at 16.5%.

Under the Law of the PRC on Enterprise Income tax (the “EIT Law”) and Implementation Regulation of the EIT Law, the tax rate of the PRC subsidiaries is 25%. The Group’s subsidiary, 利華服飾智造（深圳）有限公司, is qualified as Small Low-profit Enterprises with annual taxable income less than Renminbi (“RMB”) 3 million for both years. The portion of annual taxable income amount of a small low-profit enterprise which does not exceed RMB1 million shall be computed at a reduced rate of 12.5% (2021: 12.5%) of taxable income amount, and be subject to enterprise income tax at 20% tax rate; the portion of annual taxable income amount which exceeds RMB1 million but does not exceed RMB3 million shall be computed at a reduced rate of 25% (2021: 50%) of taxable income amount, and be subject to enterprise income tax at 20% tax rate. 利華設計院（深圳）有限公司 is eligible for income tax rate at 15% under the corporate income tax policy, Qianhai Shenzhen-Hong Kong Modern Service Industry Cooperation Zone Enterprise Income Tax Preferential Catalogue (2021 Edition) for both years.

Save as disclosed above, the Group is not subject to taxation in any other jurisdictions for both years.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

10. Income Tax Charge (Continued)

Taxation for the year can be reconciled to the profit before tax per the consolidated statement of profit or loss and other comprehensive income as follows:

	2022 US\$	2021 US\$
Profit before tax	17,585,538	5,296,410
Tax at Hong Kong Profits Tax rate of 16.5%	2,901,614	873,908
Tax effect of income not taxable for tax purposes	(281,370)	(14,035)
Tax effect of expenses not deductible for tax purposes	585,610	166,748
Effect of different tax rates	(11,671)	(8,967)
Overprovision in prior years	(41,592)	(5,842)
Tax concession	(85,625)	(33,279)
Tax effect of utilisation of tax loss previously not recognised	(103,397)	–
One-off tax reduction	(1,531)	–
Tax effect of tax losses not recognised	13,373	–
Tax effect of taxable temporary difference not recognised	96,788	–
Taxation for the year	3,072,199	978,533

Details of deferred taxation are set out in note 28.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

11. Directors', Chief Executive's and Employees' Emoluments

(a) Directors' and Chief Executive's Emoluments

Details of the emoluments paid or payable by the entities comprising the Group to the directors of the Company and the chief executive of the Company during the year are as follows:

	Directors' fee US\$	Salaries and other allowances US\$	Performance related bonus US\$	Retirement benefit scheme contributions US\$	Total US\$
Year ended 31 December 2022					
Executive directors:					
Mr. Szeto	–	374,400	262,699	3,120	640,219
Mr. Chan Yuk Man Eddie ("Dr. Chan")	–	358,800	218,916	2,340	580,056
Mr. Lee Yiu Ming ("Mr. Lee")	–	280,800	131,350	2,340	414,490
Non-executive director:					
Mr. Jonathan Lee Seliger ("Mr. Jonathan")	5,616	56,179	91,000	390	153,185
Independent non-executive directors:					
Mr. See Tak Wah	32,000	–	–	–	32,000
Mr. Anderson Dee Allen	18,750	–	–	–	18,750
Ms. Kesebi Lale ¹	9,925	–	–	–	9,925
Mr. Liu Gary ²	6,250	–	–	–	6,250
Mr. Anyang Pak Hong Bernard ³	6,753	–	–	–	6,753
Mr. Lee Shing Tung Tommy ⁴	11,667	–	–	–	11,667
Total	90,961	1,070,179	703,965	8,190	1,873,295
Year ended 31 December 2021					
Executive directors:					
Mr. Szeto	–	341,272	15,022	3,089	359,383
Dr. Chan	–	351,827	12,518	2,316	366,661
Mr. Lee	–	277,542	34,747	2,316	314,605
Mr. Jonathan Lee Seliger	–	102,956	–	772	103,728
Non-executive director:					
Mr. Kim William Pak ⁵	14,167	–	–	–	14,167
Independent non-executive directors:					
Mr. See Tak Wah	32,000	–	–	–	32,000
Mr. Auyang Pak Hong Bernard ³	20,000	–	–	–	20,000
Mr. Lee Shing Tung Tommy ⁴	20,000	–	–	–	20,000
Mr. Anderson Dee Allen	904	–	–	–	904
Total	87,071	1,073,597	62,287	8,493	1,231,448

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

11. Directors', Chief Executive's and Employees' Emoluments (Continued)

(a) Directors' and Chief Executive's Emoluments (Continued)

- ¹ Appointed on 3 May 2022
- ² Appointed on 1 August 2022
- ³ Resigned on 3 May 2022
- ⁴ Resigned on 1 August 2022
- ⁵ Resigned on 10 December 2021

Dr. Chan is also the chief executive of the Company.

The executive directors' emoluments shown above were for their services in connection with the management of the affairs of the Group.

The non-executive director's and independent non-executive directors' emoluments shown above were for their services as directors of the Group.

Mr. Jonathan was appointed as an executive director on 26 August 2021 with emoluments, re-designated to a non-executive director on 28 February 2022 with director fees, and resigned on 15 July 2022 and share options are granted to Mr. Jonathan, for details, please refer to note 36.

Performance related bonus was determined with reference to the Group's revenue, operating results, individual performance and comparable market statistics.

During the years ended 31 December 2022 and 2021, no emoluments were paid by the Group to any of the directors or the chief executive as an inducement to join or upon joining the Group or as compensation for loss of office.

None of the directors or the chief executive of the Company waived or agreed to waive any emoluments during the years ended 31 December 2022 and 2021.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

11. Directors', Chief Executive's and Employees' Emoluments (Continued)

(b) Employees' Emoluments

The five highest paid individuals of the Group include three (2021: four) directors of the Company, whose remuneration are set out in note 11(a) above. The emoluments of the remaining two (2021: one) employees are as follows:

	2022 US\$	2021 US\$
Salaries and other allowances	318,369	269,896
Performance related bonus	66,341	–
Retirement benefit scheme contributions	17,755	6,627
Equity-settled share-based expense	83,624	–
	486,089	276,523

The emoluments of the remaining highest paid individuals were within the following bands:

	Number of employees	
	2022	2021
HK\$1,000,001 to HK\$1,500,000	–	1
HK\$1,500,001 to HK\$2,000,000	2	–

During the year, certain non-director highest paid employee was granted share awards, in respect of services to the Group under the share award scheme of the Company. Details of the share award scheme are set out in note 36 to the consolidated financial statements.

Performance related bonus was determined with reference to the Group's revenue, operating results, individual performance and comparable market statistics.

During the years ended 31 December 2022 and 2021, no emoluments were paid by the Group to any of the five highest paid individuals of the Group as an inducement to join or upon joining the Group or as compensation for loss of office.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

12. Dividends

Dividends for ordinary shareholders of the Company recognised as distribution during the year:

	2022 US\$	2021 US\$
2021 final dividend of HK2.5 cents per ordinary share (2021: 2020 final nil)	2,036,316	–

Subsequent to the end of the reporting period, a final dividend of HK8.5 cents per ordinary share was proposed by the directors of the Company for the year ended 31 December 2022.

13. Earnings per Share

The calculation of the basic and diluted earnings per share attributable to the owners of the Company is based on the following data:

	2022 US\$	2021 US\$
Earnings:		
Profit for the year attributable to owners of the Company for the purposes of calculating basic and diluted earnings per share	14,517,391	4,317,877
Number of shares:		
Weighted average number of ordinary shares for the purposes of calculating basic earnings per share	636,389,271	639,100,000
Effect of dilutive potential ordinary shares: Share Award Scheme	994,466	–
Weighted average number of ordinary shares for the purposes of calculating diluted earnings per share	637,383,737	639,100,000

Shares purchased under the share-award scheme are deducted from total number of shares in issue for the purpose of calculating earnings per share.

Computation of diluted earnings per share for the year ended 31 December 2022 and 2021 did not assume the exercise of the Company's share option because the exercise price of those option was higher than the average market price for shares from the date of grant.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

14. Plant and Equipment

	Leasehold improvements US\$	Furniture, fixtures and equipment US\$	Computer equipment US\$	Motor vehicles US\$	Total US\$
COST					
At 1 January 2021	895,013	257,702	1,884,369	555,437	3,592,521
Additions	458,010	126,954	506,096	–	1,091,060
Disposals/written off	(85,567)	(619)	(154,832)	(76,812)	(317,830)
Exchange realignment	25,437	6,555	19,495	–	51,487
At 31 December 2021	1,292,893	390,592	2,255,128	478,625	4,417,238
Additions	25,122	128,476	81,226	93,784	328,608
Disposals/written off	–	–	(131,645)	(70,623)	(202,268)
Exchange realignment	(107,040)	(31,961)	(84,454)	–	(223,455)
At 31 December 2022	1,210,975	487,107	2,120,255	501,786	4,320,123
DEPRECIATION					
At 1 January 2021	721,135	96,903	819,570	286,715	1,924,323
Provided for the year	188,408	32,982	270,110	99,545	591,045
Eliminated on disposals/written off	(85,567)	–	(129,048)	(76,812)	(291,427)
Exchange realignment	18,155	1,643	7,903	–	27,701
At 31 December 2021	842,131	131,528	968,535	309,448	2,251,642
Provided for the year	119,946	44,005	285,347	79,162	528,460
Eliminated on disposals/written off	–	–	(129,235)	(70,623)	(199,858)
Exchange realignment	(74,869)	(8,900)	(38,872)	–	(122,641)
At 31 December 2022	887,208	166,633	1,085,775	317,987	2,457,603
CARRYING VALUES					
At 31 December 2022	323,767	320,474	1,034,480	183,799	1,862,520
At 31 December 2021	450,762	259,064	1,286,593	169,177	2,165,596

The above items of plant and equipment, after taking into account the residual value, are depreciated on a straight-line basis over their estimated useful lives, at the following rates per annum:

Leasehold improvements	Over the shorter of the relevant lease term or 20%
Furniture, fixtures and equipment	20%
Computer equipment	20%
Motor vehicles	20%

As at 31 December 2022, the Group has pledged motor vehicles with a carrying value of nil (2021: US\$5,888) to secure bank loans granted to the Group.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

15. Right-of-use Assets

	Leased properties US\$
As at 31 December 2022	
Carrying amount	2,091,250
As at 31 December 2021	
Carrying amount	3,211,860
For the year ended 31 December 2022	
Depreciation charge	876,881
For the year ended 31 December 2021	
Depreciation charge	900,626

During the year ended 31 December 2022, the total cash outflows for leases (representing payments of principal and interest), additions, modification on right-of-use assets were US\$1,021,640 (2021: US\$1,063,326) and US\$20,054 (2021: US\$48,553) and US\$25,613 (2021: US\$1,542,471) respectively. The modification on right-of-use assets in 2021 represents the termination of leases.

For both years, the Group leases offices for its operations. Lease contracts are entered into for fixed term of 1–5 years. Lease terms are negotiated on an individual basis and contain different terms and conditions. In determining the lease term and assessing the length of the non-cancellable period, the Group applies the definition of a contract and determines the period for which the contract is enforceable.

The Group regularly entered into short-term leases for staff quarters. As at 31 December 2022 and 2021, the portfolio of short-term leases is similar to the portfolio of short-term leases to which the short-term lease expense disclosed in note 9.

Restrictions or covenants on leases

In addition, lease liabilities of US\$2,326,983 (2021: US\$3,482,334) are recognised with related right-of-use assets of US\$2,091,250 (2021: US\$3,211,860) at 31 December 2022. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor. Leased assets may not be used as security for borrowing purposes.

Details of the lease maturity analysis of lease liabilities are set out in note 26.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

16. Intangible Assets

	Club membership US\$	Trademarks US\$	Patents US\$	Customer list US\$	Purchase orders US\$	Total US\$
COST						
At 1 January 2021	752,202	–	–	–	–	752,202
Additions	–	800,000	182,931	3,493,093	5,976	4,482,000
At 31 December 2021 and 31 December 2022	752,202	800,000	182,931	3,493,093	5,976	5,234,202
AMORTISATION AND IMPAIRMENT						
At 1 January 2021	–	–	–	–	–	–
Provided for the year	–	35,555	7,278	69,486	2,853	115,172
At 31 December 2021	–	35,555	7,278	69,486	2,853	115,172
Provided for the year	–	53,333	36,586	349,309	3,123	442,351
Impairment	–	–	120,078	2,726,328	–	2,846,406
At 31 December 2022	–	88,888	163,942	3,145,123	5,976	3,403,929
CARRYING VALUES						
At 31 December 2022	752,202	711,112	18,989	347,970	–	1,830,273
At 31 December 2021	752,202	764,445	175,653	3,423,607	3,123	5,119,030

The club membership represents a golf club membership with indefinite useful lives in Hong Kong. Management considers that no impairment is identified with reference to the market price of the club membership.

The above intangible assets expect club membership have finite useful lives. Such intangible assets, expect club membership, are amortised on a straight-line basis over the following periods:

Trademarks	15 years
Patents	5 years
Customer list	10 years
Purchase orders	<1 year

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

16. Intangible Assets (Continued)

The Group acquired trade receivables, inventories, trademark and employed one employee of the vendors in February 2021, and acquired purchase orders, customer list and patents and employed several employees of another vendors in October 2021. The directors of the Company assess that both acquisitions are not business combinations and therefore are accounted for as acquisition of assets, because the respective acquired assets and transferred employees are not a business given that no substantive process has been acquired.

According to the relevant agreement of the transaction dated 12 October 2021, during the period from the transaction closing date to December 2026 (“the Relevant Period”), the Group is required to pay an amount of US\$500,000 at any time upon the profits generated from the customers in the customer list reaching US\$2,000,000, which is calculated on the basis of the formula in the agreement (“the Defined Profits”), and an another amount of US\$500,000 if the Defined Profits reach a further US\$1,200,000 thereafter. The maximum aggregate amount of additional payments is US\$1,000,000. If the Defined Profits during the Relevant Period are less than the sum of US\$3,200,000 and additional payments (if any), the vendors will repay the Group the difference in cash on or before 30 September 2027. Such contingent consideration was measured at fair value as at 31 December 2021 and a contingent liabilities amounting to US\$482,000 was included in other payables, which was classified as non-current liabilities as the expected settlement date was more than twelve months from the date of the reporting period. At 31 December 2022, the directors of the Company remeasured the fair value of the contingent consideration with reference to an independent valuation report, and a contingent receivables of US\$1,108,734 is resulted due to the poor performance during the year ended 31 December 2022 and the management estimation for the relevant period, and such amount was classified as non-current assets as the expected settlement date was more than twelve months from the date of the reporting period.

Impairment assessment

During the Reporting Period, the directors of the Company conducted impairment review on the trademarks in view of the decreasing profitability generated and failure to meet the budgeted financial performance derived from the products under these trademarks with reference to the valuation reports prepared by an independent valuer.

Notes to the Consolidated Financial Statements

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16. Intangible Assets (Continued)

Impairment assessment (Continued)

The recoverable amount of the trademarks has been determined based on a value in use calculation, which is based on the cash flow forecast derived from the financial budgets approved by management covering the remaining useful life of the trademarks. Such income approach is an appropriate valuation method that can reflect the value of cash flow generated by continuous operation of the assets, which is consistent with the requirements under HKAS 36 in determining the value in use of cash generating units. The discount rate is 16.46% and cash flows beyond the five-year period are extrapolated using a 2.5% growth rate. The key assumptions for the value in use calculations are discount rate and growth rate. Based on the assessments, the recoverable amount is higher than the carrying amount, no impairment loss was charged to the profit or loss for the trademarks.

During the Reporting Period, the directors of the Company conducted impairment review on the customer list in view of loss of customers in the list with reference to the valuation report prepared by an independent valuer.

The recoverable amount of the customer list has been determined based on a value in use calculation, which is based on the cash flow forecast derived from the financial budgets approved by management covering the remaining useful life of the customer list. Such income approach is an appropriate valuation method that can reflect the value of cash flow generated by continuous operation of the assets, which is consistent with the requirements under HKAS 36 in determining the value in use of cash generating units. The discount rate is 17.00% and the cash flows beyond the five-year period are extrapolated using a 2.5% growth rate. The key assumptions for the value in use calculations are discount rate and growth rate. Based on the assessments, the recoverable amount is lower than the carrying amount, an impairment loss of US\$2,726,328 is charged to the profit or loss during the year ended 31 December 2022.

17. Inventories

	2022 US\$	2021 US\$
Raw materials	2,265,653	2,671,917
Work in progress	9,973,809	14,743,016
Finished goods	2,224,966	3,059,923
	14,464,428	20,474,856

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18. Trade and Bills Receivables

	2022 US\$	2021 US\$
Trade receivables – contracts with customers	26,909,046	11,942,123
Less: allowance for expected credit losses	(1,862,920)	(177,490)
	25,046,126	11,764,633
Bills receivables	–	102,008
	25,046,126	11,866,641

As at 1 January 2021, trade receivables from contracts with customers amounted to US\$3,603,808.

The Group allows credit period of 30–60 days to its customers.

Before accepting any new customer, the Group assesses the potential customer's credit quality and defines credit limits by customers. Credit limits attributed to customers and credit term granted to customers are reviewed regularly. The majority of the Group's trade receivables that are neither past due nor impaired have no history of defaulting on repayment.

The following is an aged analysis of trade receivables presented based on the invoice dates at the end of each reporting period.

	2022 US\$	2021 US\$
0 to 30 days	17,871,336	8,312,586
31 to 60 days	4,676,576	2,144,141
Over 60 days	2,498,214	1,307,906
	25,046,126	11,764,633

No credit period is offered for sales to be settled by bills and they carry interest at market rates. The management believes that no impairment allowance on bills receivables is necessary as there is no significant change in credit quality and the balance are still considered fully recoverable. All bills received by the Group are with a maturity period of less than one year. Other than bills received, the Group does not hold any collateral over these balances.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

18. Trade and Bills Receivables (Continued)

As at 31 December 2022, included in the Group's trade receivables balances are receivables with aggregate carrying amount of US\$5,645,303 (2021: US\$3,636,419), which are past due at the end of the reporting period. Out of the past due balances, carrying amount of US\$831,184 (2021: US\$723,670), has been past due 90 days or more and is not considered as credit-impaired, based on good repayment records for those customers and continuous business with the Group.

The Group applies the simplified approach to provide for ECL. For trade and bills receivables, they are assessed individually for impairment allowance based on the historical credit losses experience, adjusted for factors that are specific to the debtors and general economic conditions of the industry in which the debtors operate, including time value of money where appropriate.

The Group rebutted the presumption of default under ECL model for trade receivables over 90 days past due based on good repayment records for those customers and continuous business with the Group. The grouping is regularly reviewed by the management of the Group to ensure relevant information about specific debtors is updated.

Details of impairment assessment of trade and bills receivables are set out in note 33.

Transfer of financial assets

The followings were the Group's financial assets at the end of the reporting period that were transferred to a bank by discounting those receivables on a recourse basis for securing borrowings. As the Group has not transferred the significant risks and rewards relating to these receivables, it continues to recognise the full carrying amount of the receivables and has recognised the cash received on the transfer as a secured bank borrowings (see note 27). These financial assets are carried at amortised cost in the Group's consolidated statement of financial position.

	2022 US\$	2021 US\$
Carrying amount of trade receivables discounted	6,098,897	–
Carrying amount of associated liabilities	(6,098,897)	–
Net position	–	–

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For the year ended 31 December 2022

19. Trade Receivables at Fair Value through Other Comprehensive Income

As part of the Group's cash flow and risk management, the Group has the practice of factoring certain trade receivables to financial institutions before the receivables are due for repayment. The factored trade receivables are derecognised on the basis that the Group has transferred substantially all the risks and rewards to the relevant counterparties. Accordingly, such trade receivables were under a business model which is held to collect contractual cash flows and to sell, and have been reclassified to trade receivables at FVTOCI.

The following is an aged analysis of trade receivables at FVTOCI presented based on the invoice dates at the end of each reporting period.

	2022 US\$	2021 US\$
0 to 30 days	1,036,043	5,887,562
31 to 60 days	–	482,078
	1,036,043	6,369,640

As at 31 December 2022, included in the Group's trade receivables at FVTOCI balances are debtors with aggregate carrying amount of nil (2021: US\$13,124), which are past due at the end of the reporting period for which the Group has not provided for impairment loss as the Group considered there has not been a significant change in credit quality and the balances are still considered fully recoverable due to the long term/on-going relationship and good repayment record from these customers. The Group does not hold any collateral over these balances.

Details of the valuation techniques and key inputs adopted for their fair value measurements are disclosed in note 33(c).

Details of impairment assessment of trade receivables at FVTOCI are set out in note 33.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

20. Deposits, Prepayments and Other Receivables

	2022 US\$	2021 US\$
Deposits	171,327	209,896
Contingent consideration receivable (note)	1,108,734	–
Prepayments to suppliers	19,035,791	16,082,999
Other receivables	424,621	956,154
	20,740,473	17,249,049
Less: non-current assets contingent consideration receivable	(1,108,734)	–
	19,631,739	17,249,049

Note: The amount represents the contingent consideration related to acquisition of intangible assets as disclosed in note 16.

21. Derivative Financial Instruments

	2022 US\$	2021 US\$
Foreign currency forward contracts		
Assets	–	54,682
Liabilities	42,051	–

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

21. Derivative Financial Instruments (Continued)

Major terms of the currency forward contracts as at 31 December 2022 and 2021 are as follows:

2022

Notional amount	Maturity	Exchange rates
Sell HKD15,609,600	02 March 2023	US\$1:RMB7.80
Sell HKD15,617,600	22 February 2023	US\$1:RMB7.81
Sell EUR100,000	23 February 2023	US\$1:RMB1.02
Sell HKD7,822,000	17 February 2023	US\$1:RMB7.82
Buy RMB4,000,000	10 February 2023	US\$1:RMB6.80
Buy RMB4,000,000	13 January 2023	US\$1:RMB6.81

2021

Notional amount	Maturity	Exchange rates
Buy RMB6,900,000	18 March 2022	US\$1:RMB6.52
Buy RMB5,400,000	14 April 2022	US\$1:RMB6.46
Buy RMB4,300,000	14 January 2022	US\$1:RMB6.49
Buy RMB4,300,000	10 June 2022	US\$1:RMB6.45
Buy RMB4,100,000	18 February 2022	US\$1:RMB6.51
Buy RMB4,000,000	13 May 2022	US\$1:RMB6.44
Buy RMB2,500,000	14 January 2022	US\$1:RMB6.39
Buy RMB1,000,000	14 January 2022	US\$1:RMB6.42
Buy RMB1,000,000	18 February 2022	US\$1:RMB6.37
Buy RMB1,000,000	18 March 2022	US\$1:RMB6.38
Buy RMB1,000,000	14 April 2022	US\$1:RMB6.43
Buy RMB1,000,000	17 June 2022	US\$1:RMB6.42
Buy RMB800,000	20 May 2022	US\$1:RMB6.41
Buy RMB600,000	14 January 2022	US\$1:RMB6.36
Buy RMB500,000	14 April 2022	US\$1:RMB6.39

22. Bank Balances and Cash

Bank balances carry interest at market interest rates of 0.001% to 5.15% (2021: 0.001% to 0.1%) per annum at 31 December 2022.

Details of impairment assessment of bank balances are set out in note 33.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

23. Trade and Bills Payables

	2022 US\$	2021 US\$
Trade payables	18,398,121	15,917,895
Bills payables	–	312,434
	18,398,121	16,230,329

The credit period on trade payables was up to 60 days. All bills payables are with a maturity period of less than one year.

The following is an aged analysis of trade payables presented based on the invoice dates at the end of each reporting period.

	2022 US\$	2021 US\$
0 to 30 days	18,007,390	15,535,180
31 to 60 days	43,055	260,114
Over 60 days	347,676	122,601
	18,398,121	15,917,895

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

24. Other Payables and Accruals

	2022 US\$	2021 US\$
Accrued staff costs	4,679,752	1,806,496
Other accruals	1,612,974	1,530,094
Contingent consideration payable (note)	–	482,000
	6,292,726	3,818,590
Less: non-current liabilities contingent consideration payable	–	(482,000)
	6,292,726	3,336,590

Note: The amount represents the contingent consideration for the acquisition of intangible assets as detailed in note 16.

25. Contract Liabilities

As at 1 January 2021, contract liabilities amounted to US\$981,722.

Contract liabilities represent receipts in advance from customers for unsatisfied performance obligations and are recognised as revenue when the Group performs its obligations under the contracts. At a contract inception, performance obligation is expected to be satisfied within one year.

The revenue recognised upon delivery of goods that was included in the contract liabilities balance at the beginning of the year is US\$1,811,234 (2021: US\$981,722) for the year ended 31 December 2022.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

26. Lease Liabilities

	2022 US\$	2021 US\$
Lease liabilities payable:		
Within one year	857,544	838,084
More than one year, but not exceeding two years	897,037	867,502
More than two years, but not exceeding five years	572,402	1,776,748
	2,326,983	3,482,334
Less: Amounts due for settlement within 12 months (shown under current liabilities)	(857,544)	(838,084)
Amounts due for settlement after 12 months shown under non-current liabilities	1,469,439	2,644,250

The weighted average incremental borrowing rates applied to lease liabilities was at 5.5% (2021: 5.5%) per annum.

The lease liabilities of the Group are unguaranteed and secured by rental deposits.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

27. Bank Borrowings

	2022 US\$	2021 US\$
Variable rate bank borrowings denominated in:		
HK\$ comprise:		
Bank loans	–	4,469
Trust receipt loans	–	1,124,789
	–	1,129,258
US\$ comprise:		
Bank loans	–	1,000,000
Trust receipt loans	10,727,160	22,057,739
	10,727,160	23,057,739
RMB comprise:		
Trust receipt loans	–	296,894
Euro (“EUR”) comprise:		
Trust receipt loans	–	115,671
	10,727,160	24,599,562

As at 31 December 2022, an amount of US\$6,098,897 (2021: US\$nil) are secured bank borrowing, and the remaining balances are unsecured. The secured bank borrowings were secured by motor vehicles and trade receivables as set out in note 30 and note 18.

The bank borrowings carry interest at a premium over Secured Overnight Financing Rate (2021: at a premium over Hong Kong Interbank Offered Rate or a premium over London Interbank Offered Rate). The effective interest rates on bank borrowings range from 5.34% to 6.48% (2021: 1.66% to 2.08%) per annum.

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27. Bank Borrowings (Continued)

	2022 US\$	2021 US\$
Carrying amounts of bank borrowings based on scheduled repayment dates set out in the loan agreements:		
Within one year	–	4,469
Carrying amount of bank borrowings that contain a repayment on demand clause (shown under current liabilities) with scheduled repayment dates set out in the loan agreements:		
Within one year	10,727,160	24,595,093
Less: Amounts shown under current liabilities	10,727,160 (10,727,160)	24,599,562 (24,599,562)
Amounts shown under non-current liabilities	–	–

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For the year ended 31 December 2022

28. Deferred Taxation

The followings are the major deferred tax assets (liabilities) recognised and movements thereon during the year:

	Tax loss US\$	Accelerated tax depreciation US\$	ECL provision US\$	Total US\$
At 1 January 2021	245,815	(127,653)	41,143	159,305
Charged to profit or loss (note 10)	(84,517)	(7,165)	(14,729)	(106,411)
At 31 December 2021	161,298	(134,818)	26,414	52,894
(Charged) credited to profit or loss (note 10)	(25,451)	18,719	79,815	73,083
At 31 December 2022	135,847	(116,099)	106,229	125,977

For the presentation purposes on the consolidated statement of financial position, certain deferred tax assets (liabilities) have been offset. The following is the analysis of the deferred tax balances for financial reporting purpose:

	2022 US\$	2021 US\$
Deferred tax assets	242,076	156,080
Deferred tax liabilities	(116,099)	(103,186)
	125,977	52,894

As at 31 December 2022, the Group has unused tax losses of US\$6,462,334 (2021: US\$7,162,185) available for offset against future profits. A deferred tax asset has been recognised in respect of approximately US\$823,315 (2021: US\$977,563) of such losses. No deferred tax asset has been recognised in respect of the tax losses of approximately US\$5,639,019 (2021: US\$6,184,622) due to the unpredictability of future profit streams. These unrecognised the tax losses may be carried indefinitely.

Notes to the Consolidated Financial Statements

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28. Deferred Taxation (Continued)

At the end of the reporting period, the Group has deductible temporary differences arising from impairment loss on trade receivables under ECL model of US\$1,247,811 (2021: US\$177,490). A deferred tax asset has been recognised in respect of approximately US\$643,812 (2021: US\$160,085) of such deductible temporary differences. No deferred tax asset has been recognised in relation to the remaining deductible temporary difference as it is not probable that taxable profit will be available against which the deductible temporary differences can be utilised.

Under the EIT Law of the PRC, withholding tax is imposed on dividends declared in respect of profits earned by the PRC subsidiaries from 1 January 2008 onwards. Deferred taxation has not been provided for in the consolidated financial statements in respect of temporary differences attributable to retained profits of the PRC subsidiaries amounting to approximately US\$4,295,925 (2021: US\$3,401,861) for the year ended 31 December 2022 as the Group is able to control the timing of the reversal of the temporary differences and it is probable that the temporary differences will not reverse in the foreseeable future.

29. Share Capital

	Number of shares	Amount HK\$
Ordinary shares of HK\$0.01 each		
Authorised		
At 1 January 2021, 31 December 2021 and 2022	1,000,000,000	10,000,000
Issued and fully paid		
At 1 January 2021, 31 December 2021 and 2022	639,100,000	6,391,000
	2022	2021
	US\$	US\$
Shown in the consolidated financial statements as	820,640	820,640

Apart from the Company's shares purchased under the share-award scheme of the Company as mentioned in note 36 to the consolidated financial statements, neither the Company nor any of the Company's subsidiaries purchased, repurchased, sold or redeemed any of the Company's shares during the years ended 31 December 2022 and 2021.

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30. Pledge of Assets

As at 31 December 2022, motor vehicles of nil (2021: US\$5,888) are pledged to secure the Group's bank borrowings.

31. Retirement Benefits Plans

The Group operates a Mandatory Provident Fund Scheme ("MPF Scheme") for all qualifying employees in Hong Kong under the Mandatory Provident Fund Schemes Ordinance. The assets of the MPF Scheme are held separately from those of the Group in funds under the control of an independent trustee. Under the rule of the MPF Scheme, the employer and its employees are each required to make contributions to the scheme at a rate of 5% specified in the rules, but subject to a cap. The only obligation of the Group with respect of the MPF Scheme is to make the required contributions under the scheme. No forfeited contribution is available to reduce the contribution payable in the future years.

The employees employed in the PRC are members of the state-managed retirement benefit schemes operated by the PRC government. The PRC subsidiaries are required to contribute a certain percentage of their basic payroll to the retirement benefit schemes to fund the benefits. The only obligation of the Group with respect to the retirement benefit schemes is to make the required contributions under the schemes. No forfeited contribution is available to reduce the contribution payable in the future years.

The total expenses recognised in profit or loss of US\$1,785,973 (2021: US\$1,662,114) for the year ended 31 December 2022, represent contributions payable to these plans by the Group at rates specified in the rules of the plans.

32. Capital Risk Management

The Group manages its capital to ensure that entities in the Group will be able to continue as a going concern while maximising the return to shareholders through the optimisation of the debt and equity balance. The Group's overall strategy remains unchanged from prior years.

The capital structure of the Group consists of net cash, which includes bank borrowings, net of cash and cash equivalents and equity attributable to owners of the Company, comprising issued share capital, retained profits and other reserves.

The directors of the Company review the capital structure on a regular basis. As a part of this review, the directors consider the cost of capital and the risks associated with each class of capital. Based on recommendations of the directors of the Company, the Group will balance its overall capital structure through the payment of dividends, new shares issued as well as the issue of new debt or the redemption of existing debt.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments

(a) Categories of financial instruments

	2022 US\$	2021 US\$
Financial assets		
Financial assets at FVTOCI	1,036,043	6,369,640
Financial assets at amortised cost	49,165,589	32,898,747
Contingent consideration receivable	1,108,734	–
Derivative financial instruments	–	54,682
Financial liabilities		
Amortised cost	29,125,281	40,829,891
Derivative financial instruments	42,051	–
Contingent consideration payable	–	482,000

(b) Financial risk management objectives and policies

The Group's major financial instruments include trade and bills receivables, trade receivables at FVTOCI, deposits and other receivables, bank balances, trade and bills payables, other payables, lease liabilities, bank borrowings, contingent consideration receivable/payable and derivative financial instruments. Details of these financial instruments are disclosed in respective notes. The risks associated with these financial instruments include market risk (currency risk and interest rate risk), credit risk and liquidity risk. The policies on how to mitigate these risks are set out below. The management manages and monitors these exposures to ensure appropriate measures are implemented on a timely and effective manner.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments (Continued)

(b) Financial risk management objectives and policies (Continued)

Market risk

Currency risk

The Group has monetary assets and liabilities that are denominated in foreign currencies. The Group currently does not have a foreign currency hedging policy. However, the management of the Group closely monitors foreign exchange exposure to ensure appropriate measures are implemented on a timely and effective manner.

The carrying amounts of the Group's foreign currency denominated monetary assets and monetary liabilities at the end of the reporting period are as follows:

	Assets		Liabilities	
	2022 US\$	2021 US\$	2022 US\$	2021 US\$
HK\$	6,501,307	3,694,590	347,461	2,181,806
RMB	2,858,155	3,116,777	838,540	3,712,458
EUR	620,138	313,937	37,764	289,613

Other than above, several subsidiaries of the Group have the following intra-group payables denominated in HK\$ and RMB, which are foreign currencies of the relevant group entities.

	Amount due from group entities		Amount due to group entities	
	2022 US\$	2021 US\$	2022 US\$	2021 US\$
HK\$	47,361,006	43,451,153	35,355,650	43,471,158
RMB	86,048	1,212,138	5,634,926	1,223,865
EUR	39,522	144,750	389,767	144,750

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments (Continued)

(b) Financial risk management objectives and policies (Continued)

Market risk (Continued)

Currency risk (Continued)

Sensitivity analysis

The management consider the Group does not expose to HK\$ currency risk due to the pegged rate system of HK\$ against US\$. The Group mainly exposes material foreign currency risk on fluctuation of RMB and EUR, during the year.

The following table details the Group's sensitivity to a 5% increase in functional currency of the Group against RMB and EUR. 5% is the sensitivity rate used which represents management's assessment of the reasonably possible change in RMB and EUR. The sensitivity analysis includes only outstanding RMB and EUR monetary items and adjusts their translation at the end of the reporting period for a 5%. A positive number below indicates an increase in post-tax profit where 5% increases of RMB and EUR against functional currency of the Group. For a 5% weakening of RMB and EUR against functional currency of the Group, there would be an equal and opposite impact on the post-tax profit.

	2022 US\$	2021 US\$
RMB	(145,832)	(25,806)
EUR	9,691	1,015

Interest rate risk

The Group is exposed to fair value interest rate risk in relation to lease liabilities (see note 26). The Group is exposed to cash flow interest rate risk in relation to variable-rate bank balances (see note 22) and bank borrowings (see note 27). The Group currently does not have an interest rate hedging policy. However, the management monitors interest rate exposure and will consider hedging significant interest rate exposure should the need arise.

In the opinion of the directors of the Company, the Group does not have material interest rate risk exposure and hence no sensitivity analysis is presented.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments (Continued)

(b) Financial risk management objectives and policies (Continued)

Credit risk and impairment assessment

The Group's maximum exposure to credit risk which will cause a financial loss to the Group due to failure to discharge an obligation by the counterparties is arising from the carrying amounts of the respective recognised financial assets as stated in the consolidated statement of financial position. The Group does not hold any collateral or other credit enhancements to cover its credit risks associated with its financial assets.

The Group performed impairment assessment for financial assets under ECL model. Information about the Group's credit risk management, maximum credit risk exposures and the related impairment assessment, if applicable, are summarised as below:

Trade receivables at amortised cost and FVTOCI

Before accepting any new customer, the Group uses an internal credit scoring system to assess the potential customer's credit quality and defines credit limits by customer. Limits and scoring attributed to customers are reviewed twice a year. Other monitoring procedures are in place to ensure that follow-up action is taken to recover overdue debts.

In order to minimise the credit risk, the management of the Group continuously monitor the credit quality of the debtors and the level of exposure to ensure that follow-up action is taken to recover overdue debts. In addition, the Group reviews the recoverable amount of each individual debt at the end of each reporting period to ensure that adequate impairment losses are made for irrecoverable amounts. In this regard, the directors of the Company consider that the Group's credit risk is significantly reduced.

The Group has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

In addition, the Group performs impairment assessment under ECL model on trade receivables individually and impairment loss of US\$1,752,560 (2021: US\$36,473) has been recognised during the year ended 31 December 2022. Details of the quantitative disclosures are set out below in this note.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments (Continued)

(b) Financial risk management objectives and policies (Continued)

Credit risk and impairment assessment (Continued)

Bills receivables

The credit risk on bills receivables is limited because the counterparties are banks with high credit rating assigned by international credit-rating agencies. For the years ended 31 December 2022 and 2021, the Group has assessed the impairment of bills receivables and has concluded that the probability of defaults of the counterparty banks is insignificant and accordingly, no allowance for credit losses is provided.

Bank balances

The credit risk on bank balances is limited because the counterparties are banks with high credit ratings assigned by international credit-rating agencies. For the years ended 31 December 2022 and 2021, the Group has assessed the impairment of bank balances and has concluded that the probability of defaults of the counterparty banks is insignificant and accordingly, no allowance for credit losses is provided.

Deposits and other receivables

For deposits and other receivables, the management makes periodic individual assessment on the recoverability of deposits and other receivables based on historical settlement records, past experience, and also quantitative and qualitative information that is reasonable and supportive forward-looking information. The management believes that there are no significant increase in credit risk of these amounts since initial recognition and the Group provided impairment based on 12m ECL. For the years ended 31 December 2022 and 2021, the Group assessed the ECL for deposits and other receivables are insignificant and thus no loss allowance is recognised.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments (Continued)

(b) Financial risk management objectives and policies (Continued)

Credit risk and impairment assessment (Continued)

The Group's internal credit risk grading assessment comprises the following categories:

Category	Description	Trade receivables/ trade receivables as FVTOCI	Other financial assets
Performing	The counterparty has a low risk of default and has no default record	Lifetime ECL – not credit-impaired	12m ECL
Doubtful	There has been a significant increase in credit risk since initial recognition	Lifetime ECL – not credit-impaired	Lifetime ECL – not credit-impaired
In default	There is evidence indicating that the asset is credit-impaired	Lifetime ECL – credit-impaired	Lifetime ECL – credit-impaired
Write-off	There is evidence indicating that the debtor is in severe financial difficulty and the Group has no realistic prospect of recovery	Amount is written off	Amount is written off

The estimated loss rates are estimated based on internal crediting ratings, historical observed default rates over the expected lives of the debtors and are adjusted for forward-looking information, including but not limited to general economic conditions of the industry in which the debtors operate, that is available without undue cost or effort.

The Group applies the simplified approach to provide for ECL prescribed by HKFRS 9, which permits the use of the lifetime expected loss provision for trade receivables and trade receivables as FVTOCI.

Management assessed the expected loss on trade receivables at amortised cost and FVTOCI individually by estimation based on historical credit loss experience, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date.

In addition, the directors of the Company are of the opinion that except for certain debtors which is credit-impaired, there has no default occurred for trade receivables past due 90 days based on good repayment records for those customers and continuous business with the Group.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments (Continued)

(b) Financial risk management objectives and policies (Continued)

Credit risk and impairment assessment (Continued)

In determining the ECL for bills receivables, deposits and other receivables, the management has taken into account the historical default experience and forward-looking information, as appropriate. For example, the Group has considered the consistently low historical default rate in connection with payments, and concluded that credit risk inherent in the Group's outstanding balances in bills receivables, deposits and other receivables is insignificant.

The management considers the bank balances that are deposited with the financial institutions with high credit rating to be low credit risk financial assets. The management considers the bank balances are short-term in nature and the probability of default is negligible on the basis of high-credit-rating issuers, and accordingly, loss allowance was considered as insignificant.

	NOTES	Internal credit rating	12-month or lifetime ECL	Gross carrying amount	
				2022 US\$	2021 US\$
Trade receivables	18	Performing	Lifetime ECL – not credit-impaired	23,728,238	11,526,280
		Doubtful	Lifetime ECL – not credit-impaired	2,612,930	397,356
		In default	Lifetime ECL – credit-impaired	567,878	18,487
				26,909,046	11,942,123
Trade receivables at FVTOCI	19	Performing	Lifetime ECL – not credit-impaired	1,036,043	6,369,640
Bills receivables	18	Performing	12m ECL	–	102,008
Deposits and other receivables	20	Performing	12m ECL	595,948	1,166,050
Bank balances	22	Performing	12m ECL	23,523,515	19,866,056

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments (Continued)

(b) Financial risk management objectives and policies (Continued)

Credit risk and impairment assessment (Continued)

The following table shows the movement in lifetime ECL that has been recognised for trade receivables.

	Lifetime ECL (not credit- impaired) US\$	Lifetime ECL (credit- impaired) US\$	Total US\$
As at 1 January 2021	141,513	71,175	212,688
Impairment losses recognised	17,902	18,571	36,473
Write off	–	(67,331)	(67,331)
Exchange realignment	(412)	(3,928)	(4,340)
As at 31 December 2021	159,003	18,487	177,490
Impairment losses recognised	1,184,683	567,878	1,752,561
Write off	(48,350)	(18,487)	(66,837)
Exchange realignment	(294)	–	(294)
As at 31 December 2022	1,295,042	567,878	1,862,920

Changes in the loss allowance for trade receivables are mainly due to:

	2022		2021	
	Increase in lifetime ECL (not credit- impaired) US\$	(credit- impaired) US\$	Increase in lifetime ECL (not credit- impaired) US\$	(credit- impaired) US\$
Trade debtors with a gross carrying amount of US\$3,180,808 (2021: US\$415,843) with significant increase in credit risk	1,184,683	567,878	17,490	18,487

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments (Continued)

(b) Financial risk management objectives and policies (Continued)

Credit risk and impairment assessment (Continued)

The Group writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings.

Liquidity risk

Ultimate responsibility for liquidity risk management rests with the management of the Group, which has built an appropriate liquidity risk management framework for the management of the Group's short, medium and long-term funding and liquidity requirements. The Group manages liquidity risk by maintaining adequate reserves and borrowing facilities and continuously monitoring forecast and actual cash flows.

The following table details the Group's remaining contractual maturity for its financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Group can be required to pay. Specifically, bank borrowings with a repayment on demand clause are included in the earliest time band regardless of the probability of the banks choosing to exercise their rights. The maturity dates for other financial liabilities are based on the agreed repayment dates.

The table includes both interest and principal cash flows. To the extent that interest flows are floating rate, the undiscounted amount is derived from interest rate curve at the end of the reporting period.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments (Continued)

(b) Financial risk management objectives and policies (Continued)

Liquidity risk (Continued)

Liquidity tables

	Weighted average effective interest rate %	On demand or less than 1 month US\$	1-3 months US\$	3 months to 1 year US\$	1-5 years US\$	Total undiscounted cash flows US\$	Carrying amount US\$
As at 31 December 2022							
Trade and bills payables	-	18,007,390	46,760	343,971	-	18,398,121	18,398,121
Bank borrowings	6.09	10,781,611	-	-	-	10,781,611	10,727,160
Lease liabilities	5.50	78,348	156,696	669,675	1,596,431	2,501,150	2,326,983
		28,867,349	203,456	1,013,646	1,596,431	31,680,882	31,452,264
Derivatives – gross settlement							
Foreign currency forward contracts							
–inflow		-	-	-	-	-	-
–outflow		(12,713)	(29,338)	-	-	(42,051)	(42,051)
		(12,713)	(29,338)	-	-	(42,051)	(42,051)
As at 31 December 2021							
Trade and bills payables	-	15,847,614	260,114	122,601	-	16,230,329	16,230,329
Bank borrowings	1.89	24,595,093	4,477	-	-	24,599,570	24,599,562
Lease liabilities	5.50	83,300	163,430	758,177	2,843,433	3,848,340	3,482,334
Contingent consideration payable	-	-	-	-	482,000	482,000	482,000
		40,526,007	428,021	880,778	3,325,433	45,160,239	44,794,225
Derivatives – gross settlement							
Foreign currency forward contracts							
–inflow		14,583	32,131	10,264	-	56,978	56,978
–outflow		(223)	(857)	(1,216)	-	(2,296)	(2,296)
		14,360	31,274	9,048	-	54,682	54,682

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments (Continued)

(b) Financial risk management objectives and policies (Continued)

Liquidity risk (Continued)

Bank borrowings with a repayment on demand clause are included in the “on demand or less than 1 month” time band in the above maturity analysis. As at 31 December 2022, the aggregate carrying amounts of these bank borrowings amounted to US\$10,727,160 (2021: US\$24,595,093). As at 31 December 2022, taking into account the Group’s financial position, the directors do not believe that it is probable that the banks will exercise their discretionary rights to demand immediate repayment. The directors of the Company believe that such bank borrowings will be repaid after the end of the reporting period in accordance with the scheduled repayment dates set out in the loan agreements, details of which are set out in the table below:

	Maturity Analysis – Bank borrowings with a repayment on demand clause based on scheduled repayments		
	Less than 1 year US\$	Total undiscounted cash outflows US\$	Carrying amount US\$
31 December 2022	10,781,611	10,781,611	10,727,160
31 December 2021	24,635,263	24,635,263	24,595,093

The amounts included above for variable interest rate instruments are subject to change if changes in variable interest rate differ to those estimates of interest rates determined at the end of the reporting period.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments (Continued)

(c) Fair value measurements of financial instruments

This note provides information about how the Group determines fair values of financial assets and financial liabilities.

(i) Fair values of the Group's financial assets that are measured at fair value on a recurring basis

Some of the Group's financial assets are measured at fair value at the end of the reporting period. The following table gives information about how the fair values of these financial assets are determined (in particular, the valuation techniques and key inputs used).

	Fair value hierarchy at 31 December 2022			Fair value hierarchy at 31 December 2021		Valuation techniques and key inputs
	Level 2 US\$	Level 3 US\$	Total US\$	Level 2 US\$	Total US\$	
Financial assets						
Trade receivables at FVTOCI	1,036,043	-	1,036,043	6,369,640	6,369,640	Note 1
Derivative financial instruments	-	-	-	54,682	54,682	Note 2
Contingent consideration receivable	-	1,108,734	1,108,734	-	-	Note 3

	Fair value hierarchy at 31 December 2022		Fair value hierarchy at 31 December 2021		Valuation techniques and key inputs
	Level 2 US\$	Total US\$	Level 3 US\$	Total US\$	
Financial liabilities					
Contingent consideration payable	-	-	482,000	482,000	Note 3
Derivative financial instruments	42,051	42,051	-	-	Note 2

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

33. Financial Instruments (Continued)

(c) Fair value measurements of financial instruments (Continued)

(i) *Fair values of the Group's financial assets that are measured at fair value on a recurring basis (Continued)*

Notes:

1. Discounted cash flow method is used to assess the present value of the cash flows to be derived from the receivables using the discount rates from the factoring arrangements.
2. Mark-to-market values is provided by the financial institution, which uses discounted cash flow method with future cash flows being estimated based on forward exchange rates and contracted exchange rates, discounted at market interest rates.
3. Discounted cash flow method was used to capture the present value of the expected future economic benefits that will flow out of the Group arising from the contingent consideration, based on an appropriate discount rate of 25% (2021: 20%) and the Defined Profits defined in note 16. An increase in the Defined Profits used in isolation would result in an increase in the fair value measurement of the contingent consideration, and vice versa. An increase in the discount rate used in isolation would result in a decrease in the fair value measurement of the contingent consideration, and vice versa. No sensitivity is presented as the directors of the Company considered that the slight change in relation inputs would not have a significant impact to the fair value.

There were no transfer between Level 2 and level 3 during the year.

- (ii) The management of the Group considers the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the consolidated financial statement approximate their fair values.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

34. Reconciliation of Liabilities Arising from Financing Activities

The table below details changes in the Group's liabilities arising from financing activities, including both cash and non-cash changes. Liabilities arising from financing activities are those for which cash flows were, or future cash flows will be, classified in the Group's consolidated statement of cash flows as cash flows from financing activities.

	Lease liabilities US\$	Bank borrowings US\$	Dividend payable US\$	Total US\$
At 1 January 2021	5,588,666	13,945,166	–	19,533,832
Exchange realignment	100,136	–	–	100,136
Financing cash flows	(917,159)	10,253,941	–	9,336,782
Interest expenses	204,609	400,455	–	605,064
New leases	48,553	–	–	48,553
Lease modification	(1,542,471)	–	–	(1,542,471)
At 31 December 2021	3,482,334	24,599,562	–	28,081,896
Exchange realignment	(262,754)	–	–	(262,754)
Financing cash flows	(963,304)	3,804,537	(2,036,316)	804,917
Interest expenses	159,208	1,120,931	–	1,280,139
New leases	20,054	–	–	20,054
Lease modification	(108,555)	–	–	(108,555)
Dividend paid	–	–	2,036,316	2,036,316
Settlement of factoring of trade receivables with recourse (note 40)	–	(18,797,870)	–	(18,797,870)
At 31 December 2022	2,326,983	10,727,160	–	13,054,143

35. Related Party Disclosures

(a) During the year, the Group entered into the following transactions with a related party:

Name of related parties	Nature of transactions	2022	2021
		US\$	US\$
Calman Limited*	Short term lease expenses	76,618	77,217

* The company is controlled by Mr. Bernard Szeto and Ms. Fong Tong, both are close family members of Mr. Szeto.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

35. Related Party Disclosures (Continued)

(b) Compensation of key management personnel

The remuneration of key management personnel which represents the executive directors of the Company during the year was as follows:

	2022 US\$	2021 US\$
Salaries and other allowances	1,014,000	1,073,597
Performance related bonus	612,965	62,287
Retirement benefit scheme contributions	7,800	8,493
	1,634,765	1,144,377

Performance related bonus was determined with reference to the Group's revenue, operating results, individual performance and comparable market statistics.

The remuneration of directors is determined having regard to the performance of individuals and market trends.

36. Share-based Payments

Share Option Scheme

The Company operates a share option scheme (the "Share Option Scheme"), which was adopted on 12 October 2019 (the "Adoption Date"), for the purpose of providing incentives or rewards to selected eligible participants for their contribution to the Group. Unless otherwise cancelled or amended, the Share Option Scheme will remain in force for 10 years from the Adoption Date.

Eligible participants of the Share Option Scheme include the following:

- (i) any employee (whether full time or part time) of the Group or any entity (the "Invested Entity") in which any member of the Group holds any shareholding (including any executive director but excluding any non-executive director of the Group or any Invested Entity);
- (ii) any non-executive directors (including independent non-executive directors) of the Group or any Invested Entity;

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For the year ended 31 December 2022

36. Share-based Payments (Continued)

Share Option Scheme (Continued)

- (iii) any supplier of goods or services to any member of the Group or any Invested Entity;
- (iv) any customer of the Group or any Invested Entity;
- (v) any person or entity that provides research, development or other technological support to the Group or any Invested Entity;
- (vi) any shareholder of any member of the Group or any Invested Entity or any holder of any securities issued by any member of the Group or any Invested Entity;
- (vii) any adviser (professional or otherwise) or consultant to any area of business or business development of the Group or any Invested Entity; and
- (viii) any other group or classes of participants who have contributed or may contribute by way of joint venture, business alliances or other business arrangement to the development and growth of the Group.

At 31 December 2022, the total number of shares available for issue under the Share Option Scheme is 64,000,000 (2021: 64,000,000), representing approximately 10.00% of the issued share capital of the Company as at the date of this annual report. The maximum number of shares issuable upon exercise of the options which may be granted under the Share Option Scheme and any other share option scheme of the Group (including both exercised and outstanding options) to each participant in any 12-month period shall not exceed 1% of the issued share capital of the Company for the time being. Any further grant of share options in excess of this limit is subject to shareholders' approval in a general meeting.

Share options granted to a director, chief executive or substantial shareholder of the Company, or to any of their respective associates (as defined under the Listing Rules), are subject to approval in advance by the independent non-executive directors (excluding independent non-executive director who is the grantee of the options). In addition, where any grant of share options to a substantial shareholder or an independent non-executive director, or to any of their respective associates, would result in the shares issued and to be issued upon exercise of all options already granted and to be granted (including options exercised, cancelled and outstanding) to such person in excess of 0.1% of the shares in issue and with an aggregate value (based on the closing price of the shares at the date of the grant) in excess of HK\$5 million, in a 12-month period up to and including the date of grant, such grant of share options are subject to shareholders' approval in a general meeting.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

36. Share-based Payments (Continued)

Share Option Scheme (Continued)

The offer of a grant of share options may be accepted within 21 days from the date of the offer, upon payment of a nominal consideration of HK\$1 by the grantee. The exercise period for the share options granted is determined by the board of directors, which period may commence from the date of acceptance of the offer for the grant of share options but shall end in any event not later than 10 years from the date of the grant of the option subject to the provisions for early termination under the Share Option Scheme.

The subscription price for shares under the Share Option Scheme shall be a price determined by the board of directors, but shall not be less than the highest of (i) the closing price of shares as stated in the daily quotations sheet of the Stock Exchange on the date of the offer of the grant, which must be a business day; (ii) the average closing price of the shares as stated in the Stock Exchange's daily quotations sheets for the five trading days immediately preceding the date of the offer of grant; and (iii) the nominal value of the shares.

The table below discloses movement of the Share Option Scheme:

	Number of share options
Outstanding as at 1 January 2021	–
Granted during the year	6,400,000
Outstanding as at 31 December 2021	6,400,000
Vested and lapsed during the year	(1,600,000)
Forfeited during the year	(4,800,000)
Outstanding as at 31 December 2022	–

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36. Share-based Payments (Continued)

Share Option Scheme (Continued)

The following assumptions were used to calculate the fair values of share options:

Assumptions	1st Tranche	2nd Tranche	3rd Tranche	4th Tranche
Valuation Date	1 June 2021	1 June 2021	1 June 2021	1 June 2021
Grant Date	1 June 2021	1 June 2021	1 June 2021	1 June 2021
Exercise Period Start Date	31 May 2022	31 May 2023	31 May 2024	31 May 2025
Exercise Period End Date	12 October 2029	12 October 2029	12 October 2029	12 October 2029
Time to Expiry (Years)	8.37	8.37	8.37	8.37
Time to Vest (Years)	1.00	2.00	3.00	4.00
No. of Share Options Vested	1,600,000	1,600,000	1,600,000	1,600,000
Stock Price (HK\$)*	0.415	0.415	0.415	0.415
Exercise Price (HK\$)	0.415	0.415	0.415	0.415
Exercise Multiple	2.80	2.80	2.80	2.80
Volatility	50.00%	50.00%	50.00%	50.00%
Risk-Free Rate	1.00%	1.00%	1.00%	1.00%
Dividend Yield	5.80%	5.80%	5.80%	5.80%

* The closing price of the Company's shares immediately before 1 June 2021, the date of grant, was HK\$0.415. The fair values of the options determined at the date of grant using binomial model was US\$116,919.

The variables and assumptions used in computing the fair value of the share options are based on the directors' best estimate. Changes in variables and assumptions may result in changes in the fair value of the options. The value of an option varies with different variables of certain subjective assumptions.

The Group recognised the total expense of US\$31,980 (2021: US\$35,865) for the year ended 31 December 2022 in relation to share options granted by the Company.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

36. Share-based Payments (Continued)

Co-ownership Share Award Scheme

The Company adopted a co-ownership share award scheme (the “Share Award Scheme”) on 27 October 2021 for the purpose of recognising and rewarding the contributions of certain eligible persons for the growth and development of the Group and providing include (i) any employee (whether full time or part time) of any member of the Group; (ii) any director (whether executive or non-executive); and (iii) any adviser (professional or otherwise), consultant to or expert in any area of business or business development of any member of the Group but excluding any person who is treated as a tax resident of a place where an award and/or the vesting and transfer of shares pursuant to the terms of the Share Award Scheme is not permitted under the laws and regulations of such place or where in the view of the award committee or the trustee (as the case may be) compliance with applicable laws and regulations in such place make it necessary or expedient to exclude such person (“Eligible Person”) with incentives in order to retain them for the continual operation, development and long term growth of the Group and to attract suitable personnel for further development of the Group. A trustee, as an independent third party, was appointed by the Company for the administration of the Share Award Scheme. The trustee shall purchase the Company’s shares from the market out of cash contributed by the Company and shall hold such shares in trust until they are vested to the participants in accordance to the rules of the Share Award Scheme.

The Share Award Scheme shall be valid and effective for a term of ten years commencing from the adoption date.

Eligible participants of the Share Award Scheme include the following:

- (a) that the selected Eligible Person must have purchased and retained certain number of shares in the Company on or prior to the cut off date, on the basis that the Award Committee would consider the granting of an award of one share to every three qualifying shares held by the selected Eligible Person;
- (b) the number of shares held or to be held by each selected Eligible Person which would be accepted and recognised by the Award Committee as qualifying shares for the purpose of determination of an award shall: (i) be in multiples of three; and (ii) have an aggregate purchase value (based on the value at the date of purchase of the Shares as shown on the bank/broker statement submitted) of not less than the aggregate value of 2 months of Base Salary of the Eligible Person but not more than the aggregate value of 24 months of such Base Salary of the Eligible Person; and
- (c) the selected Eligible Person must be able to produce evidence as required by the Award Committee as set out in such invitation to participate.

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

36. Share-based Payments (Continued)

Co-ownership Share Award Scheme (Continued)

As at 31 December 2022, 3,500,000 shares have been purchased from the open market pursuant to the Share Award Scheme during the year (2021: nil). The Stock Exchange of Hong Kong Limited as follows:

Month of purchase	No. of ordinary shares of HK\$0.01 each	Price per share		Aggregate consideration paid HK\$
		Highest HK\$	Lowest HK\$	
April 2022	1,000,000	0.450	0.415	441,938
October 2022	1,000,000	0.340	0.350	344,508
December 2022	1,500,000	0.350	0.380	549,462
				<u>1,335,908</u>
				US\$
				<u>171,023</u>

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

36. Share-based Payments (Continued)

Co-ownership Share Award Scheme (Continued)

Pursuant to the rules of the Share Award Scheme, the Award Committee adopted the recommendation to grant special Share Award Scheme to an eligible person on 13 June 2022, which granted Award Share of 3 million company shares at 1:1 ratio, with the condition of the eligible person subscribing equivalent 3 million company shares. No award shares were vested during the year. The awarded shares granted in 2022 to the employee would be vested over a period of eleven months to four years from 2022 to 2026. Movements of the number of awarded shares outstanding during the year ended 31 December 2022 are as follows:

Date of grant	Fair value per share HK\$	Balance as at 1 January 2022	Granted during the year	Vested during the year	Balance as at 31 December 2022	Vesting period
28 February 2022	0.385	–	94,333	–	94,333	March 2022 – February 2023
28 February 2022	0.385	–	94,333	–	94,333	March 2022 – February 2024
28 February 2022	0.385	–	94,333	–	94,333	March 2022 – February 2025
28 February 2022	0.385	–	94,333	–	94,333	March 2022 – February 2026
13 June 2022	0.37	–	3,000,000	–	3,000,000	June 2022 – May 2023
		–	3,377,332	–	3,377,332	

The date of grant refers to the date on which the selected employee agree to undertake to hold the awarded shares on the terms on which she is granted and agree to be bound by the rules of the Share Award Scheme. The fair value of the awarded shares are based on the fair value at grant date.

The Group recognised the total expenses of approximately US\$85,360 for the year ended 31 December 2022 in relation to shares granted under the Share Award Scheme by the Company.

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For the year ended 31 December 2022

37. Particulars of Subsidiaries

As at the end of each reporting period, the Company has direct and indirect equity interests in the following subsidiaries:

Name of subsidiary	Place of incorporation/ establishment	Issued and fully paid share capital/ registered capital	Equity interest attributable to the Group		Principal activities
			2022	2021	
Directly held:					
Lever Style Inc.	British Virgin Islands ("BVI")	US\$11,428	100%	100%	Investment holding
Indirectly held:					
Lever Shirt Holdings Limited	BVI	US\$50,000	100%	100%	Investment holding
TTL Manufacturing Limited	BVI	US\$1	100%	100%	Investment holding
Lever Garment Limited	Hong Kong	HK\$2	100%	100%	Inactive
Lever Style Limited	Hong Kong	HK\$10,100,000	100%	100%	Trading of garment
Levertex Company Limited	Hong Kong	HK\$100,000	100%	100%	Trading of garment
Euford Enterprise Company Limited	Hong Kong	HK\$10,000	100%	100%	Inactive
Plazzo Limited	Hong Kong	HK\$2	100%	100%	Inactive
Lever Apparel Limited	Hong Kong	HK\$10,000,000	100%	100%	Trading of garment
LeverSing Limited (Note a)	Hong Kong	HK\$2,000,000	95%	–	Investment holding
Topsun Garment Limited	Hong Kong	HK\$1,500,000	100%	100%	Trading of garment
利華服飾製造(深圳)有限公司	PRC	HK\$12,000,000	100%	100%	Trading of garment
利華設計院(深圳)有限公司	PRC	US\$1,300,000	100%	100%	Design and trading of garment
利星服飾設計(廣州)有限公司 (note b)	PRC	nil	95%	–	Trading of garment

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

37. Particulars of Subsidiaries (Continued)

Notes:

- a. This subsidiary is incorporated on 27 September 2022.
- b. This subsidiary is incorporated on 9 December 2022. The authorised share capital is RMB4,000,000.

None of the subsidiaries had issued any debt securities at the end of the year or at any time during the year.

No financial information of the non-wholly owned subsidiaries is disclosed in the consolidated financial statements as the non-controlling interests are not individually material to the Group.

38. Statement of Financial Position of the Company

	2022 US\$	2021 US\$
Non-current assets		
Investment in a subsidiary	14,344,150	14,344,150
Current assets		
Deposits, prepayments and other receivables	56,094	149,920
Amounts from subsidiaries	12,835,166	12,636,695
Bank balances and cash	159,223	276,793
	13,050,483	13,063,408
Current liabilities		
Other payables and accruals	61,577	132,908
Amount due to a subsidiary	–	26,478
	61,577	159,386
Net current assets	12,988,906	12,904,022
Total assets less current liabilities	27,333,056	27,248,172
Capital and reserves		
Share capital	820,640	820,640
Reserves (note 39)	26,512,416	26,427,532
	27,333,056	27,248,172

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

39. Reserves of the Company

Movement of the Company's reserves

Below is a table showing the movements of the reserves of the Company since its incorporation and up to 31 December 2022:

	Share premium US\$	Capital reserve US\$	Share-based payments reserve US\$	(Accumulated losses) retained profits US\$	Awarded shares compensation reserve US\$	Shares held for share award scheme US\$	Total US\$
At 1 January 2021	26,393,444	286,662	-	9,545	-	-	26,689,651
Loss and total comprehensive expense for the year	-	-	-	(297,984)	-	-	(297,984)
Recognition of equity-settled share base payment	-	-	35,865	-	-	-	35,865
At 31 December 2021	26,393,444	286,662	35,865	(288,439)	-	-	26,427,532
Profit and total comprehensive income for the year	-	-	-	2,174,883	-	-	2,174,883
Recognition of equity-settled share base payment	-	-	31,980	-	85,360	-	117,340
Dividends recognised as distribution	-	-	-	(2,036,316)	-	-	(2,036,316)
Purchase of shares for the purpose of share award scheme	-	-	-	-	-	(171,023)	(171,023)
Lapse of share options	-	-	(67,845)	67,845	-	-	-
At 31 December 2022	26,393,444	286,662	-	(82,027)	85,360	(171,023)	26,512,416

Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

40. Major Non-cash Transactions

During the year ended 31 December 2022, the Group modified a lease for the use of offices and the Group recognised a reduction of right-of-use assets of US\$25,613 and lease liabilities of US\$108,555 and gain on lease modification US\$82,942.

During the year ended 31 December 2021, the Group entered into new lease agreements for the use of offices for two to five years and the Group recognised US\$48,553 of right-of-use assets and US\$48,553 of lease liabilities. During the year ended 31 December 2021, the Group terminated a lease for the use of offices and the Group recognised a reduction of right-of-use assets and lease liabilities of US\$1,542,471 and US\$1,542,471.

During the year, the Group discounted trade receivables to banks with recourse amounted to US\$24,896,767 (2021:nil). The relevant cash inflows from banks have been presented under financing activities.

During the year, settlement of the relevant trade receivables by the customers to the banks directly amounting to US\$18,797,870 (2021:nil) are non-cash transactions and have not been reflected in the consolidated statement of cash flows.

41. Capital Commitments

	2022 US\$	2021 US\$
Capital expenditure in respect of the acquisition of plant and equipment contracted for but not provided in the consolidated financial statements	8,275	10,465

Financial Summary

A summary of the results and the assets and liabilities of the Group for the last five financial years, as extracted from the audited consolidated financial statements and the Company's prospectus dated 31 October 2019 is set out below:

Results

	Year ended 31 December				2022 US\$
	2018 US\$	2019 US\$	2020 US\$	2021 US\$	
Revenue	115,885,610	121,983,142	87,729,901	143,687,303	217,209,081
Profit before tax	7,718,016	6,207,467	7,322	5,296,410	17,585,538
Income tax expense	(1,254,026)	(1,368,502)	100,581	(978,533)	(3,072,199)
Profit for the year	6,463,990	4,838,965	107,903	4,317,877	14,513,339

Assets and Liabilities

	Year ended 31 December				2022 US\$
	2018 US\$	2019 US\$	2020 US\$	2021 US\$	
Total assets	43,337,314	64,881,820	62,429,677	86,600,147	91,030,768
Total liabilities	(29,877,136)	(30,535,891)	(31,057,290)	(50,756,677)	(43,271,833)
Total equity	13,460,178	34,345,929	31,372,387	35,843,470	47,758,935