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## CHINA LITERATURE LIMITED 阅文集团 (incorporated in the Cayman Islands with limited liability)

(Stock Code: 772)

### RESIGNATION OF EXECUTIVE DIRECTOR AND CHANGE OF CHIEF EXECUTIVE OFFICER AND AUTHORIZED REPRESENTATIVE

# **RESIGNATION OF EXECUTIVE DIRECTOR, CHIEF EXECUTIVE OFFICER AND AUTHORIZED REPRESENTATIVE**

The board (the "**Board**") of directors (the "**Directors**") of China Literature Limited (the "**Company**") announces that Mr. Cheng Wu ("**Mr. Cheng**") has tendered his resignation as an executive Director, Chief Executive Officer of the Company, the chairman of the strategy and investment committee of the Board ("**Strategy and Investment Committee**") and the authorized representative of the Company under Rule 3.05 of the Listing Rules with effect from May 10, 2023 due to the change of his personal life plan. Upon his resignation, he will remain as a consultant of the Company and has entered into a management consultancy agreement with the Company.

Mr. Cheng has confirmed that he has no disagreement with the Board and that he is not aware of any matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Cheng for his valuable advice, contribution and service to the Company during his tenure of office.

### CHANGE OF CHIEF EXECUTIVE OFFICER AND AUTHORIZED REPRESENTATIVE AND REDESIGNATION AS CHAIRMAN OF STRATEGY AND INVESTMENT COMMITTEE

Following the resignation of Mr. Cheng, the Board further announces that with effect from May 10, 2023: (i) Mr. Hou Xiaonan ("**Mr. Hou**") who is currently an executive director and the President of the Company has been appointed as Chief Executive Officer of the Company and the authorized representative of the Company under Rule 3.05 of the Listing Rules; and (ii) Mr. Hou has been re-designated from a member of the Strategy and Investment Committee to the chairman of the Strategy and Investment Committee.

The biographical details of Mr. Hou are set out as below:

Mr. Hou Xiaonan, aged 43, is currently an executive Director, Chief Executive Officer, the President of the Company and the chairman of the Strategy and Investment Committee of the Board. Mr. Hou joined the Group on April 27, 2020 and currently holds positions within certain members of the Group. He is responsible for the overall strategic planning and business operation of the Company. Mr. Hou Xiaonan joined Tencent in 2003 and has held various management positions for Tencent businesses including Mobile QQ, Qzone, Tencent Open Platform, YingYongBao, Qingteng and Penguin Media Content Platform, acting as a core figure in Tencent's open ecosystem strategy. He has extensive and in-depth management experience in product operation, business model innovation, and ecosystem cooperation. Currently, Mr. Hou Xiaonan also serves as the Vice President of the Platform and Content Group of Tencent and the Head of Tencent Animation and Comics. Mr. Hou graduated from Beijing University of Aeronautics and Astronautics in 2003, majoring in computer science, and holds an EMBA degree.

The Company and Mr. Hou have entered into a director service contract for a term of three years, subject to rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company. Pursuant to the service contract, either party has the right to give not less than three months' written notice to terminate the agreement. Mr. Hou is entitled to receive annual director's fee of RMB1,320,000 in the capacity as executive Director under his service contract, but is entitled to receive a discretionary bonus from the Company as determined by the Board with reference to his responsibility, workload, time devoted, contribution to the Group, salaries paid by the comparable companies and prevailing market conditions.

Under Part XV of the SFO, as of the date of this announcement, Mr. Hou was interested in (i) 56,036 Shares of the Company, (ii) 56,036 underlying Shares in respect of the RSUs granted to Mr. Hou under the restricted share unit scheme adopted by the Company on May 15, 2020, and (iii) 2,193,750 underlying Shares in respect of the Options granted to Mr. Hou under the share option plan adopted by the Company on May 24, 2021. Besides, Mr. Hou was also interested in (i) 136,116 shares of Tencent, and (ii) 3,597 shares underlying Tencent in respect of the awarded shares granted to Mr. Hou under share award schemes of Tencent.

Save as disclosed above, as at the date of this announcement, Mr. Hou did not hold any directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years. As at the date of this announcement, Mr. Hou did not have any relationship with any Director, senior management, substantial or controlling shareholders of the Company.

Save as disclosed herein, there is no other information relating to Mr. Hou which is required to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules.

### DEFINITIONS

In this announcement, unless the context otherwise requires, the following terms shall have the following meanings:

"Group"	the Company, its subsidiaries and its consolidated affiliated entities from time to time
"Hong Kong"	the Hong Kong Special Administrative Region of the PRC
"Listing Rules"	the Rules Governing the Listing of Securities on the Stock Exchange, as amended from time to time
"Main Board"	the stock exchange (excluding the option market) operated by the Stock Exchange which is independent from and operates in parallel with the Growth Enterprise Market of the Stock Exchange
"PRC" or "China"	the People's Republic of China, but for the purposes of this announcement only, excludes Hong Kong, Macau Special Administrative Region and Taiwan
"Share(s)"	Ordinary share(s) of par value of US\$0.0001 each in the capital of the Company
"Stock Exchange"	The Stock Exchange of Hong Kong Limited
"Tencent"	Tencent Holdings Limited, a limited liability company organised and existing under the laws of the Cayman Islands and the shares of which are listed on the Main Board (stock code: 700), and the controlling shareholder of the Company
	By order of the Board
	CHINA LITERATURE LIMITED

Mr. James Gordon Mitchell

Chairman of the Board and Non-executive Director

Hong Kong, May 9, 2023

As at the date of this announcement, the Board comprises Mr. Cheng Wu and Mr. Hou Xiaonan as the executive Directors; Mr. James Gordon Mitchell, Mr. Cao Huayi, Mr. Cheng Yun Ming Matthew and Mr. Zou Zhengyu as non-executive Directors; Ms. Yu Chor Woon Carol, Ms. Leung Sau Ting Miranda and Mr. Liu Junmin as independent non-executive Directors.