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## **LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

The members of the board of directors (the “**Board**”) of BabyTree Group are set out below:

Mr. GAO Min	<i>(Co-chairman, Executive Director)</i>
Mr. WANG Huainan	<i>(Co-chairman, Non-executive Director)</i>
Mr. QIAN Shunjiang	<i>(Non-executive Director)</i>
Mr. CHEN Bing	<i>(Non-executive Director)</i>
Mr. WU Ying	<i>(Non-executive Director)</i>
Mr. Christian Franz REITERMANN	<i>(Non-executive Director)</i>
Mr. CHEN Guanglei	<i>(Independent Non-executive Director)</i>
Mr. HUANG Zhenwu	<i>(Independent Non-executive Director)</i>
Mr. SHIAH Hung-Yu	<i>(Independent Non-executive Director)</i>
Ms. Jin SU	<i>(Independent Non-executive Director)</i>

There are four Board committees. The table below provides membership information of these committees on which each Board member serves.

<b>Committee</b> <b>Director</b>	<b>Audit</b> <b>Committee</b>	<b>Remuneration</b> <b>Committee</b>	<b>Nomination</b> <b>Committee</b>	<b>Strategic</b> <b>Committee</b>
Mr. GAO Min		Member		Member
Mr. WANG Huainan		Member	Chairman	Chairman
Mr. QIAN Shunjiang				Member
Mr. CHEN Bing	Member			
Mr. WU Ying				Member
Mr. Christian Franz REITERMANN				
Mr. CHEN Guanglei	Chairman	Chairman	Member	Member
Mr. HUANG Zhenwu		Member	Member	
Mr. SHIAH Hung-Yu	Member			Member
Ms. Jin SU		Member		

Hong Kong, 10 May 2023