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## JD Logistics, Inc. 京东物流股份有限公司

(A company incorporated in the Cayman Islands with limited liability)

(Stock Code: 2618)

## VOLUNTARY ANNOUNCEMENT CHANGE OF CHIEF FINANCIAL OFFICER

The Board announces that Mr. Su Shan (單甦) has resigned as the Chief Financial Officer of the Company and Mr. Hao Wu (吳昊) has been appointed as the Chief Financial Officer of the Company, both with effect from May 11, 2023.

## RESIGNATION OF CHIEF FINANCIAL OFFICER

The board (the "Board") of directors (the "Directors") of JD Logistics, Inc. (the "Company", together with its subsidiaries and consolidated affiliated entities, the "Group") announces that Mr. Su Shan (單甦) ("Mr. Shan") has tendered his resignation as the Chief Financial Officer of the Company with effect from May 11, 2023, since he will assume a new role in JD.com, Inc. and its subsidiaries and consolidated affiliated entities, excluding the Group (the "JD Group").

Mr. Shan has confirmed that he has no disagreement with the Board and there is no matter in respect of his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange").

The Board would like to take this opportunity to express its gratitude to Mr. Shan for his hard work and dedication to the Company during his tenure of office.

## APPOINTMENT OF CHIEF FINANCIAL OFFICER

The Board is pleased to announce that Mr. Hao Wu (吳昊) ("**Mr. Wu**") has been appointed as the Chief Financial Officer of the Company with effect from May 11, 2023. The biographical details of Mr. Wu are set out below:

Mr. Wu, aged 36, joined JD Group in May 2014, and served as Internal Control Director, Risk Management Director, Head and Senior Director of Internal Audit Department of JD Group. Prior to that, Mr. Wu worked at Pactera Technology International Ltd. (formerly listed on Nasdaq: PACT) from July 2008 to May 2014, and served as Head of Internal Audit.

Mr. Wu received a bachelor's degree in management from China University of Geosciences, and a master of business administration from Guanghua School of Management of Peking University. Mr. Wu has extensive experience in accounting, corporate finance, and risk management. The Board would like to express its warmest welcome to Mr. Wu on his new position in the Company.

By order of the Board

JD Logistics, Inc.

Mr. Yui Yu

Executive Director

Hong Kong, May 11, 2023

As of the date of this announcement, the Board comprises Mr. Yui Yu as executive Director, Mr. Richard Qiangdong Liu as non-executive Director, and Ms. Nora Gu Yi Wu, Ms. Jennifer Ngar-Wing Yu, Mr. Liming Wang, Dr. Xiande Zhao and Mr. Yang Zhang as independent non-executive Directors.