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LUKS GROUP (VIETNAM HOLDINGS) COMPANY LIMITED 陸氏集團(越南控股)有限公司^{*}

(incorporated in Bermuda with limited liability) (Stock code: 366)

CHANGE OF

INDEPENDENT NON-EXECUTIVE DIRECTORS AND MEMBERS OF AUDIT COMMITTEE, REMUNERATION COMMITTEE AND NOMINATION COMMITTEE OF THE BOARD

The board of directors (the "Board") of Luks Group (Vietnam Holdings) Company Limited (the "Company") announces that with effect from the conclusion of the Annual General Meeting held on 24 May 2023 ("2023 AGM"):

- (1) Mr. LIU Li Yuan ("Mr. LIU") has retired as an Independent Non-executive Director of the Company, the Chairman of the Remuneration Committee, a member of the Audit Committee and a member of the Nomination Committee of the Board;
- (2) Mr. LIANG Fang ("Mr. LIANG") has retired as an Independent Non-executive Director of the Company, the Chairman of the Audit Committee, the Chairman of the Nomination Committee and a member of the Remuneration Committee of the Board;
- (3) Mr. WONG Hoi Wah ("Mr. WONG") has been appointed as an Independent Non-executive Director of the Company, the Chairman of the Nomination Committee and a member of the Audit Committee of the Board;
- (4) Ms. PANG Siu Yin (Ms. PANG") has been appointed as an Independent Non-executive Director of the Company, the Chairman of the Remuneration Committee, a member of the Audit Committee and a member of the Nomination Committee of the Board;
- (5) Mr. LAM Chi Kuen ("Mr. LAM"), currently an Independent Non-executive Director of the Company and a member of the Audit Committee, has been appointed as the Chairman of the Audit Committee and a member of the Remuneration Committee of the Board.

Mr. LIU and Mr. LIANG have confirmed that they have no disagreement with the Board and that they are not aware of any matters relating to their retirement that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board would like to take this opportunity to express its gratitude to Mr. LIU and Mr. LIANG for their valuable contributions to the Board and the Company during their tenure of office, as well as to welcome Mr. WONG and Ms. PANG to join the Board.

Set out below are the biographical details of Mr. WONG and Ms. PANG as required to be disclosed under Rule 13.51(2) of the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange: -

Mr. WONG Hoi Wah, aged 79, is currently serving as a consultant of Shenzhen TCL New Technology Co., Ltd., a subsidiary of TCL Technology Group. Mr. WONG has over 50 years of experience in electronic engineering, having served as chief engineer of TCL Multimedia Electronics Co., Ltd. before being appointed as a consultant of Shenzhen TCL New Technology Co., Ltd.

Mr. WONG does not have any interest in any Shares or underlying Shares of the Company within the meaning of Part XV of the SFO, Mr. WONG has not entered into any service contract with the Company. Mr. WONG is subject to retirement by rotation and re-election in accordance with the Bye-laws and the Code on Corporate Governance Practices under the Listing Rules. Mr. WONG will receive a director's fee of HK\$10,000 per month and is not entitled to any bonus payment. His remuneration is determined by the Remuneration Committee of the Company, with reference to his responsibilities in the Company and the prevailing market level of remuneration.

Mr. WONG is not connected with any Directors, senior management or substantial or controlling Shareholders of the Company. Save as disclosed above, Mr. WONG has not held any directorship in any public listed companies in the last three years or any other positions with the Group.

Ms. PANG Siu Yin, aged 62, is a holder of a Master Degree of laws from The Victoria University of Manchester. Ms. PANG was previously a practicing solicitor in Hong Kong and had been a partner of Messrs. Cheung Tong & Rosa Solicitors for almost 20 years, with a corporate commercial emphasis (involving advising on corporate finance, governance and compliance of Hong Kong listed companies). She had acted as company secretary for a few Hong Kong listed companies for a number of years.

Ms. PANG does not have any interest in any Shares or underlying Shares of the Company within the meaning of Part XV of the SFO. Ms. PANG has not entered into any service contract with the Company. Ms. PANG is subject to retirement by rotation and re-election in accordance with the Bye-laws and the Code on Corporate Governance Practices under the Listing Rules. Ms. PANG will receive a director's fee of HK\$10,000 per month and is not entitled to any bonus payment. Her remuneration is determined by the remuneration committee of the Company, with reference to her responsibilities in the Company and the prevailing market level of remuneration.

Ms. PANG is not connected with any Directors, senior management or substantial or controlling Shareholders of the Company. Except for the aforesaid appointment, Ms. PANG has not held any directorship in any public listed companies in the last three years or any other positions with the Group.

Save as disclosed above, there is no other information concerning the appointments of Mr. WONG and Ms. PANG as Independent Non-executive Director that needs to be brought to the attention of the shareholders of the Company or is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

By Order of the Board Luks Group (Vietnam Holdings) Co. Ltd. Martin Fan Company Secretary

Hong Kong, 24 May 2023

As at the date of this announcement (from the conclusion of 2023 AGM), the Board of Directors comprises Mdm. Cheng Cheung, Mr. Luk Yan, Mr. Fan Chiu Tat, Martin, Mr. Luk Fung, and Ms. Luk Sze Wan, Monsie (who are executive directors), and Mr. Lam Chi Kuen, Ms. Pang Siu Yin and Mr. Wong Hoi Wah (who are independent non-executive directors).

* For identification purpose only