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## **Tongdao Liepin Group**

**同道獵聘集團**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 6100)**

### **GRANT OF SHARE OPTIONS**

This announcement is made pursuant to Rule 17.06A of the Listing Rules.

The Board announces that on 29 May 2023, a total of 100,000 Options were granted to an employee of the Group pursuant to the Post-IPO Share Option Scheme to subscribe for a total of 100,000 Shares.

#### **Details of the Grant of Options**

The details of the Options granted to the Option Grantee are as follows:

Date of Grant:	29 May 2023
Total number of Options granted:	100,000 Options, representing 100,000 Shares to be subscribed upon exercise of the Options granted
Exercise price of the Options granted:	HK\$8.778 per Share

The exercise price of the Options of HK\$8.778 per Share represents the higher of (i) the closing price of the Shares of HK\$8.620 per Share as stated in the daily quotation sheet issued by the Stock Exchange on the Grant Date; (ii) the average closing price of the Shares of HK\$8.778 per Share as stated in the daily quotation sheets issued by the Stock Exchange for the five trading days immediately preceding the Grant Date; and (iii) the nominal value of US\$0.0001 per Share.

**Exercise period of the Options:** The exercise period of the Options commences from the vesting date and in any event shall end not later than the 10th anniversary of the Grant Date, subject to the provisions for early termination contained in the scheme rules or the relevant document of grant or other notification issued by the Board.

**Financial assistance:** The Group has not provided financial assistance to the Option Grantee to facilitate the purchase of Shares under the Post-IPO Share Option Scheme.

**Vesting period of the Options:** All of the Options granted shall vest as follows:

- 25% shall vest on 29 May 2024;
- 25% shall vest on 29 May 2025;
- 25% shall vest on 29 May 2026; and
- 25% shall vest on 29 May 2027.

**Performance Targets:** The vesting of each tranche of the Options as described above is not subject to any performance target.

**Clawback Mechanisms:** The Options granted are subject to the clawback mechanisms set out in the Post-IPO Share Option Scheme, such as the lapse of Options upon cessation of employment of an Option Grantee.

### **Distribution of Options Granted**

A breakdown of the 100,000 Options granted mentioned-above is set out below:

<b>Name or Category of Grantee</b>	<b>Number of Options Granted</b>
One (1) employee who is not a Director, senior management, consultant or connected person of the Group	100,000
<b>Total</b>	<b>100,000</b>

The Option Grantee is an employee of the Group. None of the grant will be subject to approval by the Shareholders. To the best of the Directors' knowledge, information and belief having made all reasonable enquiry, as of the date of this announcement, the Option Grantee is not (i) a director, chief executive or substantial shareholder of the Company or an associate (as defined under the Listing Rules) of any of them; (ii) a participant with Options granted and to be granted exceeding the 1% individual limit under the Listing Rules; or (iii) a related entity participant or a service provider (as defined under the Listing Rules) of the Company. The above grant would not result in the share options granted and to be granted to the Option Grantee in the 12-month period up to and including the date of such grant in aggregate to exceed 1% of the Shares in issue.

### **Reasons for and Benefits of the Grant of Options**

The reasons for the Grant of Options are to provide incentives to employee to further contribute to the Company and to align his/her interests with the best interests of the Company and the Shareholders as a whole.

### **Number of Shares Available for Further Grant**

The maximum number of Shares in respect of which Options may be granted under the Post-IPO Share Option Scheme when aggregated with the maximum number of Shares in respect of which Options may be granted under any other option scheme over Shares shall not exceed 10% of the issued share capital of the Company as of the date of approval of the Post-IPO Share Option Scheme by the Shareholders, being 49,555,946 Shares.

As of the date of this announcement, 36,355,946 Shares are available for future grant under the aforementioned scheme mandate limit, and there is no service provider sublimit adopted under the Post-IPO Share Option Scheme. The Listing Committee of the Stock Exchange has granted the listing of and permission to deal in any Shares to be issued as a result of the exercise of any Options granted under the Post-IPO Share Option Scheme.

## **DEFINITIONS**

In this announcement, unless the context otherwise requires, the following terms shall have the following meanings:

“Board”	the board of Directors
“Company”	Tongdao Liepin Group (formerly known as “ <b>Wise Talent Information Technology Co., Ltd</b> ”) (stock code: 6100), an exempted company with limited liability incorporated under the laws of the Cayman Islands on 30 January 2018, the Shares of which are listed on the Main Board of the Stock Exchange

“Directors”	the directors of the Company
“Grant of Options”	the grant of an aggregate of 100,000 Options to one Option Grantee in accordance with the terms of the Post-IPO Share Option Scheme
“Grant Date”	29 May 2023
“Group”	the Company, its subsidiaries and consolidated affiliated entities
“Hong Kong”	the Hong Kong Special Administrative Region of the People’s Republic of China
“Listing Rules”	the Rules Governing the Listing of Securities on the Stock Exchange
“Option(s)”	options to subscribe for or acquire Shares
“Option Grantee(s)”	the employee(s) of the Group who were granted Options in accordance with the Post-IPO Share Option Scheme on the Grant Date
“Post-IPO Share Option Scheme”	the share option scheme approved and adopted by the Company on 9 June 2018
“Shareholder(s)”	holder(s) of Shares in the Company
“Shares”	ordinary share(s) in the share capital of the Company, currently of nominal value US\$0.0001 each
“Stock Exchange”	The Stock Exchange of Hong Kong Limited
“substantial shareholder”	has the meaning ascribed to it by the Listing Rules

By Order of the Board  
**Tongdao Liepin Group**  
**Dai Kebin**  
*Chairman*

PRC, 29 May 2023

*As at the date of this announcement, the executive Directors of the Company are Mr. DAI Kebin and Mr. CHEN Xingmao; the non-executive Director of the Company is Mr. SHAO Yibo; and the independent non-executive Directors of the Company are Mr. YE Yaming, Mr. ZHANG Ximeng and Mr. CHOI Onward.*