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FIH[®] 富智康[®]

FIH Mobile Limited
富智康集團有限公司

(incorporated in the Cayman Islands with limited liability)
(Stock Code: 2038)

CHANGES OF DIRECTORS AND BOARD COMMITTEE MEMBERS

The Board hereby announces the following changes:

- 1. Mr. CHANG Chuan-Wang has been appointed as a non-executive director of the Company with effect from 29 June 2023;**
- 2. Dr. Daniel Joseph MEHAN has tendered his resignation as an independent non-executive director of the Company and ceased to act as an independent non-executive director and hence a member of each of the audit committee, remuneration committee and nomination committee of the Company with effect from 29 June 2023; and**
- 3. as a matter of an orderly succession at the Board level, Mr. CHIU Yen-Tsen (also known as CHIU Yen-Chen, Dennis) has been appointed as an independent non-executive director of the Company and also a member of each of the audit committee, remuneration committee and nomination committee of the Company, in each case with effect from 29 June 2023.**

The board of directors (the “**Board**”) of FIH Mobile Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) hereby announces that:

- (1) Mr. CHANG Chuan-Wang (“**Mr. Chang**”) has been appointed as a non-executive director of the Company with effect from 29 June 2023;
- (2) Dr. Daniel Joseph MEHAN (“**Dr. Mehan**”), due to retirement, has tendered his resignation as an independent non-executive director of the Company and ceased to act as an independent non-executive director and hence a member of each of the audit committee, remuneration committee and nomination committee of the Company with effect from 29 June 2023; and
- (3) as a matter of an orderly succession at the Board level, Mr. CHIU Yen-Tsen (also known as CHIU Yen-Chen, Dennis) (“**Mr. Chiu**”) has been appointed as an independent non-executive director of the Company and also a member of each of the audit committee, remuneration committee and nomination committee of the Company, in each case with effect from 29 June 2023.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Pursuant to Rule 13.51(2) of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), the biographical details of Mr. Chang are as follows:

CHANG Chuan-Wang (Mr.), Chinese (Taiwan) and aged 54, has been appointed as a non-executive director of the Company with effect from 29 June 2023. Mr. Chang has about 30 years’ experience in the information and communication technology industry. In May 2009, Mr. Chang joined 鴻海精密工業股份有限公司 (Hon Hai Precision Industry Co. Ltd. (“**Hon Hai**”) for identification purposes only, and together with its subsidiaries and associates other than the Group, the “**Hon Hai Technology Group**”), focusing on group business strategy, operation control and performance analysis management. Mr. Chang is currently an assistant vice president of the Strategic Controlling Division in Hon Hai. He currently also serves as the executive director of ENNOCONN Corporation (principally operating the business of industrial computer design, manufacture, processing and sale, whose shares are listed on the Taiwan Stock Exchange Corporation) on behalf of Hon Hai. Since April 2023, he is also the chairman of the board of directors, a non-executive director and a member of the remuneration committee of CircuTech International Holdings Limited (whose ultimate controlling shareholder is Hon Hai and whose shares are listed on GEM of the Stock Exchange, principally operating the business of IT product sale and distribution). For the period from 2002 to 2008, Mr. Chang was the chairman’s special assistant at Jabil Green Point (whose shares were listed on the Taiwan Stock Exchange Corporation and were delisted in April 2007). For the period from 1995 to 2001, he served as the head of the global operations management in Universal Scientific Industrial Co., Ltd. (whose shares were listed on the Taiwan Stock Exchange Corporation and were delisted in June 2010). Mr. Chang obtained a Bachelor’s degree in Automatic Control Engineering from Feng Chia University in 1992 and a Master’s degree in Business Administration from the Graduate Institute of Management at Feng Chia University in 2007. In 2007, he was awarded the honorary membership of Phi Tau Phi Scholastic Honor Society for his outstanding academic achievements.

Save as disclosed above, Mr. Chang did not hold other positions with the Company or other members of the Group, nor did he have any relationships with any directors, senior management or substantial or controlling shareholders of the Company and he did not hold in the past three years other directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas.

As at the date of this announcement, Mr. Chang has personal interest in 17,000 shares of Hon Hai (an associated corporation of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “**SFO**”). Save as disclosed above, as at the date of this announcement, Mr. Chang does not have any other interest in the shares, underlying shares and/or debentures of the Company or any of its associated corporations within the meaning of Part XV of the SFO.

Mr. Chang has entered into a letter of appointment with the Company, setting out the terms and conditions governing his appointment and ancillary matters, to be amended and supplemented from time to time. Pursuant to the letter of appointment, (a) Mr. Chang has been appointed for a term of not more than 3 years commencing from 29 June 2023 and ending upon the conclusion of the relevant annual general meeting of the Company at which (among other things) his next re-election is considered in accordance with the articles of association of the Company in force for the time being; and (b) in light of the directors’ remuneration policy of the Company in force for the time being and Mr. Chang’s current remuneration package with the Hon Hai Technology Group, notwithstanding that a fixed remuneration in the form of an annual fee is normally payable to each non-executive director of the Company under the aforesaid directors’ remuneration policy,

it is mutually agreed that Mr. Chang will not receive any fee nor other remuneration from the Company for holding his office and acting in his capacity as a non-executive director of the Company.

Save as disclosed above, there is no information which is discloseable nor is Mr. Chang involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

As to Dr. Mehan's resignation as the Company's independent non-executive director due to retirement, Dr. Mehan has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Pursuant to Rule 13.51(2) of the Listing Rules, the biographical details of Mr. Chiu are as follows:

CHIU Yen-Tsen (also known as CHIU Yen-Chen, Dennis) (Mr.), Chinese (Taiwan) and aged 58, has been appointed as an independent non-executive director of the Company and also a member of each of the audit committee, remuneration committee and nomination committee of the Company, in each case with effect from 29 June 2023. Mr. Chiu has over 30 years' experience in leading foreign banks, large corporate, consulting firm and academy. In recent years, Mr. Chiu proactively engaged in sustainable finance, offshore wind and solar power project finance and advisory business. He has been an advisor and a lecturer of Taiwan Academy of Banking and Finance, focusing on international advanced banking training program and sustainable finance, project finance, international loan syndication and acquisition finance in Taiwan since April 2022 and he will continue to focus on the development of sustainability strategy and management. Mr. Chiu worked at BNP Paribas Taipei Branch during the period from 1997 to 2009 and from 2016 to February 2022, where he held various senior managerial positions such as the interim head of Taiwan branches, managing director and head of Corporate Banking, head of Loan Syndication, Trust and Custodian and also Correspondent Banking. He was also a director of Structured Finance Loan Syndication (Greater China) in BNP Paribas Hong Kong Branch during the period from 2009 to 2011. He was a consultant of E-United Group (a Taiwan company in the steel industry) and was a lecturer at the Banking and Finance Department of the China University of Technology in 2016. Prior to the foregoing, Mr. Chiu held certain leadership and senior managerial positions in the banking and financial industry, including an executive director and head of Global Corporate Banking in J. P. Morgan Taipei Branch during the period from 2012 to 2015, and a director of Fixed Income in Credit Suisse Taipei Branch during the period from 2011 to 2012. Mr. Chiu received a Bachelor of Science, Industrial Engineering degree from Chung-Yuan Christian University in 1987 and a Master of Business Administration degree from The University of Connecticut in 1994.

Save as disclosed above, Mr. Chiu did not hold other positions with the Company or other members of the Group, nor did he have any relationships with any directors, senior management or substantial or controlling shareholders of the Company and he did not hold in the past three years other directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas.

As at the date of this announcement, Mr. Chiu does not have any interest in the shares, underlying shares and/or debentures of the Company or any of its associated corporations within the meaning of Part XV of the SFO.

Mr. Chiu has entered into a letter of appointment with the Company, setting out the terms and conditions governing his appointment and ancillary matters, to be amended and supplemented from time to time. Pursuant to the letter of appointment, (a) Mr. Chiu has been appointed for a term of not more than 3 years commencing from 29 June 2023 and ending upon the conclusion of the relevant annual general meeting of the Company at which (among other things) his next re-election is considered in accordance with the articles of association of the Company in force for the time being; and (b) Mr. Chiu will be entitled to a fee for his services as independent non-executive director of HK\$26,000 per month (less any necessary statutory deductions).

As to Mr. Chiu's independence, Mr. Chiu has confirmed that he meets the guidelines on independence set out in Rule 3.13 of the Listing Rules. In this respect, both the nomination committee of the Company and the Board have assessed Mr. Chiu's independence for the purposes of the Listing Rules and have confirmed the same.

Save as disclosed above, there is no other information which is discloseable nor is Mr. Chiu involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its gratitude to Dr. Mehan for his valuable contributions to the Group during his tenure of office and also extend its warmest welcome to Mr. Chang and Mr. Chiu in joining the Board.

By Order of the Board
CHIH Yu Yang
Acting Chairman

Hong Kong, 29 June 2023

With effect from the conclusion of the Board meeting held on the date of this announcement, the Board comprises three executive directors, namely Mr. CHIH Yu Yang, Dr. KUO Wen-Yi and Mr. LIN Chia-Yi (also known as Charles LIN); one non-executive director, namely Mr. CHANG Chuan-Wang; and three independent non-executive directors, namely Mr. LAU Siu Ki, Ms. CHEN Shu Chuan (also known as Nadia CHEN) and Mr. CHIU Yen-Tsen (also known as CHIU Yen-Chen, Dennis).