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China Tourism Group Duty Free Corporation Limited 中國旅遊集團中免股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability) (stock code: 1880)

ELECTION OF THE CHAIRMAN AND VICE CHAIRMAN OF THE BOARD, APPOINTMENT OF MEMBERS OF THE BOARD COMMITTEES AND ENGAGEMENT OF THE GENERAL MANAGER, SECRETARY TO THE BOARD AND OTHER SENIOR MANAGEMENT OF THE COMPANY

China Tourism Group Duty Free Corporation Limited (the "Company") is pleased to announce that the fifth session of the board (the "Board") of directors (the "Directors") of the Company comprises Mr. LI Gang, Mr. CHEN Guoqiang and Mr. WANG Xuan as executive Directors and Mr. GE Ming, Ms. WANG Ying and Mr. WANG Qiang as independent non-executive Directors. At the first meeting of the fifth session of the Board convened by the Company on June 29, 2023, the Board considered and approved the election of the chairman and the vice chairman of the Board, the appointment of members of each of the Board committees and the engagement of the general manager, secretary to the Board and other senior management of the Company.

ELECTION OF THE CHAIRMAN AND VICE CHAIRMAN OF THE BOARD

In accordance with the relevant provisions of the articles of association of the Company, the Board has considered and approved the election of Mr. LI Gang and Mr. CHEN Guoqiang as the chairman and vice chairman of the Board, respectively, with their respective term of office from the date of consideration and approval by the Board (i.e. June 29, 2023) to the expiration date of the term of office of the fifth session of the Board.

Please refer to the circular of the Company dated June 9, 2023 for the biographical details and other information of Mr. LI Gang and Mr. CHEN Guoqiang.

APPOINTMENT OF MEMBERS OF EACH OF THE BOARD COMMITTEES

The members of the fifth session of the Board committees of the Company are as follows (the term of office shall commence on the date of consideration and approval by the Board (i.e. June 29, 2023) to the expiration date of the term of the fifth session of the Board):

The audit and risk management committee consists of three Directors, namely Mr. GE Ming (chairman), Ms. WANG Ying and Mr. WANG Qiang.

The nomination committee consists of five Directors, namely Mr. WANG Qiang (chairman), Mr. LI Gang, Mr. WANG Xuan, Mr. GE Ming and Ms. WANG Ying.

The remuneration and evaluation committee consists of three Directors, namely Ms. WANG Ying (chairwoman), Mr. GE Ming and Mr. WANG Qiang.

The strategy committee consists of three Directors, namely Mr. LI Gang (chairman), Mr. WANG Xuan and Mr. WANG Qiang.

Please refer to the circular of the Company dated June 9, 2023 for the biographical details and other information of the members of the fifth session of the Board committees of the Company. As at the date of this announcement, the relevant information remain unchanged, except that Ms. WANG Ying ceased to be an independent director of Piesat Information Technology Co., Ltd. (航天宏圖信息技術股份有限公司) (stock code: 688066.SH) since May 12, 2023.

ENGAGEMENT OF GENERAL MANAGER, SECRETARY TO THE BOARD AND OTHER SENIOR MANAGEMENT OF THE COMPANY

The Board also considered and approved the engagement of (i) Mr. WANG Xuan as the general manager of the Company; (ii) Mr. CHANG Zhujun as the secretary to the Board of the Company; and (iii) Mr. CHANG Zhujun as the standing deputy general manager of the Company, Ms. ZHAO Feng, Mr. WANG Yanguang, Mr. GAO Xujiang and Mr. ZHOU Lingjun as the deputy general managers of the Company, and Mr. YU Hui as the general accountant of the Company, with their respective term of office from the date of consideration and approval by the Board (i.e. June 29, 2023) to the expiration date of the term of office of the fifth session of the Board.

Please refer to the circular of the Company dated June 9, 2023 for the biographical details and other information of Mr. WANG Xuan. The biographical details of the other persons mentioned above are as follows:

Mr. CHANG Zhujun, aged 49, is currently the deputy general manager, the secretary to the Board and joint company secretary of the Company and has served as chairman of board of directors of Sanya CDF Seaside Investment and Development Company Limited (三亞中兔棠畔投資發展有限公司) since September 2022. Mr. CHANG Zhujun served as the deputy general manager of the Company from November 2019 to January 2023, and has served as the secretary to the Board since January 2020, as the joint company secretary since August 2022, and as the standing deputy general manager since January 2023. At China Duty Free Group Co., Ltd. (中國免税品(集團)有限責任公司) ("CDFG"), Mr. CHANG Zhujun served as supervisor of boutique perfume and cosmetics department from May 2007 to November 2014, as supervisor of perfume and food sales from November 2014 to December 2018, as supervisor of the department for imported liquor, tobacco and food sales and marketing from January 2017 to December 2018, as assistant to the general manager from December 2018 to November 2019, and served as general manager of China Duty Free International Limited (中免國際有限公司) ("CDF International") from August 2018 to April 2023.

Mr. CHANG Zhujun obtained a bachelor's degree in economics from the Beijing Wuzi University (北京物資學院) in July 1996.

Ms. ZHAO Feng, aged 53, is currently the deputy general manager of the Company. Ms. ZHAO Feng has served as the deputy general manager of the Company since August 2019 and concurrently as director and general manager of CDF International since April 2023. At CDFG, Ms. ZHAO Feng served as assistant to the general manager, concurrently as supervisor of the human resources department and supervisor of sales from October 2004 to March 2005, as supervisor of the liquor and tobacco sales and marketing department from March 2005 to April 2008, as assistant to general manager from October 2004 to May 2006 and as deputy general manager from May 2006 to August 2019.

Ms. ZHAO Feng obtained a bachelor's degree in law from the Mudanjiang Teachers College (牡丹江師範學院) in July 1994, a master's degree in law from the Beijing Normal University (北京師範大學) in July 1997 and an EMBA degree from the Cheung Kong Graduate School of Business in March 2006.

Mr. WANG Yanguang, aged 55, is currently the deputy general manager of the Company. Mr. WANG Yanguang has served as the deputy general manager of the Company since August 2019. At CDFG, Mr. WANG Yanguang served as the deputy general manager from July 2015 to June 2017 and from September 2018 to August 2019. At China International Travel Services Limited, Head Office (中國國際旅行社總社有限公司(formerly known as China International Travel Services, Head Office (中國國際旅行社總社)), Mr. WANG Yanguang served as assistant to the general manager of the outbound tourism headquarter and supervisor of the business travel department from February 2005 to August 2005, as assistant to the general manager from October 2010 to January 2013 and deputy general manager from February 2013 to July 2015. In addition, Mr. WANG Yanguang served as general manager of China International Travel Service Group (Shanghai) Corporation (中國國旅集團上海有限公司) from October 2010 to August 2011.

Mr. WANG Yanguang obtained a bachelor's degree in literature from the Peking University in China in July 1989. He obtained economist qualification from the PRC Ministry of Personnel (中國人事部) (now known as the PRC Ministry of Human Resources and Social Security (中國人力資源和社會保障部)) in November 1997.

Mr. GAO Xujiang, aged 42, is currently the deputy general manager of the Company. Mr. GAO Xujiang served as the assistant to the general manager of the Company from October 2019 to April 2021, and has served as the deputy general manager of the Company since April 2021, where he was also concurrently the executive director and general manager of CDFG Sanya Downtown Duty Free Store Co., Ltd. (中免集團三亞市內免税店有限公司), chairman of the board of Phoenix Airport Duty Free Co., Ltd. (鳳凰機場免税品有限公司), director of Hainan Duty Free Co., Ltd. (海南免税品有限公司) and executive director of CDF (Haikou) International Duty Free Complex Co., Ltd. (中免(海口)國際免税城有限公司), etc. from November 2019 to November 2022. At CDFG, Mr. GAO Xujiang served as manager of the duty-free division of the brand agency department from December 2005 to May 2007, as manager responsible for imported liquor sales at the liquor and tobacco sales and marketing department from May 2007 to August 2012, as manager responsible for business development at the shopping tax refund project team from August 2012 to November 2012, as head of the general manager's office from June 2017 to December 2018 and as assistant to the general manager from December 2018 to September 2019. He has also served as deputy head of the general manager's office of CDF Investment Development Co., Ltd. (中免投資 發展有限公司) ("CDF Investment") from November 2013 to April 2015.

Mr. GAO Xujiang obtained a college graduation diploma in commanding (指揮專業) in July 2002 and a master's degree in engineering in June 2015 from the Chinese People's Liberation Army Equipment Academy (中國人民解放軍裝備學院).

Mr. ZHOU Lingjun, aged 45, is currently the deputy general manager of the Company, concurrently an executive director of CDFG Sanya Downtown Duty-Free Store Co., Ltd. and general manager of the Hainan branch of China Tourism Group Co., Ltd. (中國旅遊集團有限公司). Mr. ZHOU Lingjun has served as the deputy general manager of the Company since January 2023. At the Hainan regional headquarter and Hainan branch of China Tourism Group Co., Ltd. (中國旅遊集團有限公司), Mr. ZHOU Lingjun served as deputy general manager from December 2019 to August 2022, and has served as general manager since August 2022. Prior to joining the Company, Mr. ZHOU Lingjun served as deputy magistrate, member of standing committee and deputy party secretary etc. of the People's Government of Chengmai County, Hainan Province from December 2011 to December 2019.

Mr. ZHOU Lingjun obtained a bachelor's degree in arts from Anqing Normal University (安慶師範學院) in July 2001 and a master's degree in law from Anhui University (安徽大學) in July 2004.

Mr. YU Hui, aged 43, is currently the general accountant of the Company. Mr. YU Hui served as supervisor of the financial management department of the Company from April 2017 to September 2019, and has served as the general accountant of the Company since April 2021. He also served as general accountant of CDF Investment from September 2019 to April 2021. Prior to joining the Company, Mr. YU Hui worked in the finance department of China National Biotec Group Company (中國生物技術集團公司) from July 2007 to November 2009, served as senior manager in charge of business operations at the accounting management department, the financial management department and the finance department of China National Pharmaceutical Group Corporation (中國醫藥集團總公司) from November 2009 to January 2012, and as its assistant to the head of finance department from January 2012 to December 2016, and as deputy head of the finance department of China Biotechnology Co., Ltd. (中國生物技術股份有限公司) (formerly known as China National Biotec Group Company (中國生物技術集團公司)) from January 2017 to March 2017 responsible for presiding over the department. Mr. YU Hui has also served as a director of CTG Finance Company Limited (中旅集團財務有限公司) since November 2021.

Mr. YU Hui obtained a bachelor's degree in engineering from the Harbin Engineering University (哈爾濱工程大學) in July 2003 and an MBA degree from the University of International Business and Economics (對外經濟貿易大學) in June 2010.

By order of the Board

China Tourism Group Duty Free Corporation Limited

Mr. LI Gang

Chairman

Hong Kong, June 29, 2023

As at the date of this announcement, the Board comprises Mr. LI Gang, Mr. CHEN Guoqiang and Mr. WANG Xuan as executive Directors and Mr. GE Ming, Ms. WANG Ying and Mr. WANG Qiang as independent non-executive Directors.