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## 

(the "Company")

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2130)

## **APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR**

The board (the "**Board**") of directors (the "**Directors**", each a "**Director**") of the Company is pleased to announce that Mr. Roussel Christophe Albert Jean ("**Mr. Roussel**") has been appointed as an independent non-executive Director with effect from 11 July 2023.

Mr. Roussel, aged 58, has more than 30 years of experience in global procurement and supply chain management in the consumer goods industry. He obtained a Master's Degree in International Relationships and Laws in December 1987 and a Pre-Doctoral Research Degree in International Affairs in June 1988 from Paris-Sorbonne University in France. Mr. Roussel has been the vice-chairman, Asia-Pacific, and executive vice-president of global sourcing and production of Gap Inc., an American fashion retailer, from February 2017 to November 2022. From January 2004 to March 2015, Mr. Roussel worked as chief executive officer of international sourcing and inbound logistics of Tesco plc, a multinational groceries and general merchandise retailer headquartered in the United Kingdom. He has also served as the international sourcing director of Carrefour, a French retailer, from April 1992 to February 2002. Mr. Roussel is currently the managing director of Big Ideas Ltd., a boutique consultancy firm established by him in 2015, where he was responsible for providing strategic planning in supply chain management.

Mr. Roussel has entered into an appointment letter with the Company on 11 July 2023 for an initial term of two years commencing from 11 July 2023, which is renewable automatically for successive terms of one year. Pursuant to the articles of association of the Company (the "Articles"), Mr. Roussel will hold office until the forthcoming annual general meeting of the Company and, being eligible, be subject to re-election at such

meeting by the shareholders of the Company. Mr. Roussel is also subject to the rotational retirement and re-election requirements at the general meetings of the Company pursuant to the Articles. Pursuant to his appointment letter, Mr. Roussel is entitled to a director's remuneration of HK\$300,000 per annum, which was determined by the Board with reference to the recommendation from the remuneration committee of the Company based on his qualification, experience and duties and responsibilities in the Company.

Save as disclosed in this announcement, as at the date of this announcement, Mr. Roussel (i) has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) does not have any other major appointments or professional qualifications; (iii) does not have any relationship with any Directors, senior management, substantial or controlling shareholders of the Company (having the meaning ascribed to it under the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules"); and (iv) is not interested in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Future Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, the Board is not aware of any other matter relating to the aforesaid appointment that needs to be brought to the attention of the shareholders of the Company, nor any information to be disclosed pursuant to any of the requirements under Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to welcome Mr. Roussel for joining the Board. We look forward to significant contributions from Mr. Roussel towards broadening the profile of the Company in the retail industry in Europe and United States of America in the years to come.

By order of the Board CN Logistics International Holdings Limited Lau Shek Yau John Chairman and Executive Director

Hong Kong, 11 July 2023

As at the date of this announcement, the Board comprises Mr. Lau Shek Yau John, Mr. Ngan Tim Wing, Ms. Chen Nga Man, Ms. Augusta Morandin and Mr. Fabio Di Nello as the executive Directors; and Mr. Lam Hing Lun Alain, Mr. Chan Chun Hung Vincent, Mr. Chun Chi Man and Mr. Roussel Christophe Albert Jean as the independent non-executive Directors.