NAN NAN RESOURCES ENTERPRISE LIMITED
南南資源實業有限公司

(Incorporated in Bermuda with limited liability)
(Stock Code: 1229)

Environmental, Social and Governance Report

2022/23

Content

About the Group

Nan Nan Resources Enterprise Limited ("Nan Nan Resources" or the "Company"), together with its subsidiaries (the "Group"), focuses on the coal mining and sales business, mainly the mining and sales of coal in Xinjiang Uygur Autonomous Region ("Xinjiang") People's Republic of China ("PRC"). At the same time, the Group has further expanded it business segments to renewable energy and informative technology, covering regions including Hong Kong.

Looking forward, the Group will develop diversified operations and enrich its business and service scope.

About the Report

To maintain a comprehensive and sustainable operation and management system, the Group is committed to managing its sustainability related issues and performance. The Group discloses its commitments, approaches and performance related to sustainable development through the publication of the Environmental, Social and Governance Report (the "Report"), which enables stakeholders to better understand the Group's progress and development direction of sustainable development. This report is prepared in both Chinese and English, and is available on the websites of the Stock Exchange of Hong Kong Limited ("SEHK") and the Company (www.nannanlisted.com).

Reporting Boundary

The Report covers the main source of revenue of the Group from 1 April 2022 to 31 March 2023 (the "Reporting Period"), which is the operation of coal mining and sales business of Kaiyuan Mine in Xinjiang. The Group will continue to review its own performance and adjust or expand the reporting scope as necessary to improve the quality of disclosures.

Reporting Principles

The Report is prepared in accordance with the reporting requirements as set out in the Appendix 27 Environmental, Social and Governance Reporting Guide (the "ESG Reporting Guide") of the Main Board Listing Rules of SEHK. Four principles, namely materiality, quantitative, balance and consistency, form the backbone of the Report on disclosing the relevant data and information.

Materiality	The Group invited internal and external stakeholders to participate in a questionnaire to identify relevant material issues, which are disclosed and detailed in the Report.
Balance	The Group abides by the principles of impartiality, fairness and openness to compose this Report.
Quantitative	The Group quantifies and disclosures its operating and sustainability performance where appropriate.
Consistency	Unless otherwise specified, the Group adopts consistent statistical methodologies as previous year.

Confirmation and Approval

All data and information disclosed in the Report are obtained from official documents and statistical data. It is confirmed and approved by the Board of Directors (the "Board") on 27 June 2023.

Opinion and Feedback

The Group values the opinions of different stakeholders and believes that their feedback can help improve its sustainability performance. If you have any comments or questions regarding the Report or the Group's sustainability related matters, please do not hesitate to contact us via:

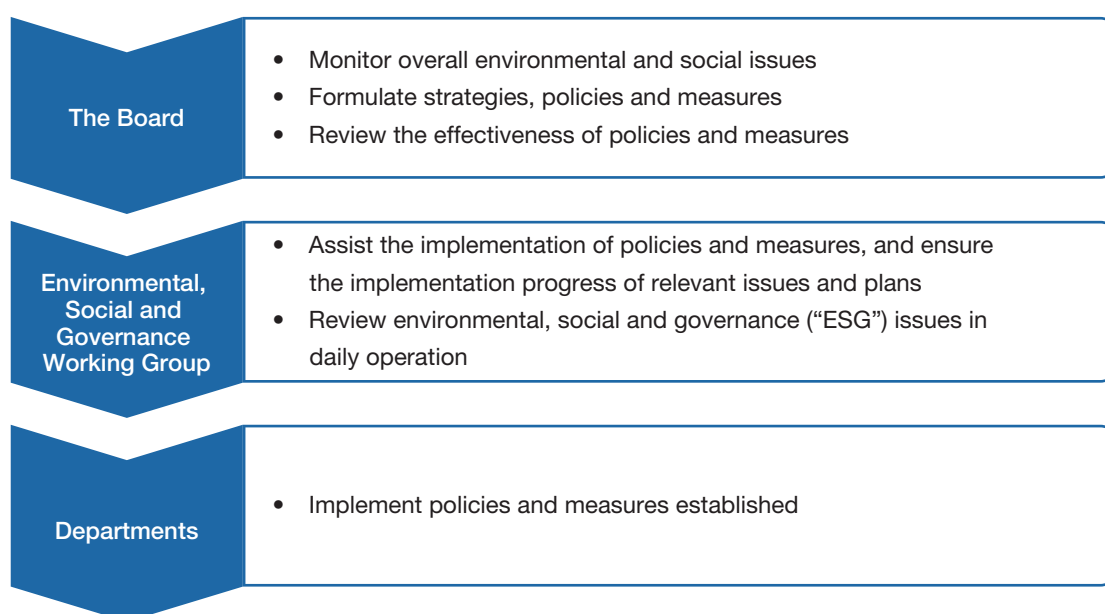Tel.: (852) 3845 5790
Fax: (852) 2110 1907
Email: info@nannanlisted.com

Sustainability Governance

The global attention towards sustainable development continues unabated. The Group attaches great importance to related matters and is committed to integrating the concept of sustainable development into its daily operations and strategies. As the leader of the Group, the Board is responsible for overseeing sustainability related issues and embodying them in its operation and decision-making process. The Group is conducting discussions about sustainable development and related strategies, and taking steps to set relevant goals that provide specific directions for the Group's future operations, and will continuously refine and enhance the relevant policies and measures.

Governance Structure

The Group has established a clear governance structure to monitor issues such as sustainable development and climate change to achieve effective management. Under the leadership and guidance of the Board, the Group has established an Environmental, Social and Governance Working Group (the "Working Group"), which is led by the Board and consists of the Mine Manager, Administrative Department, Financial Department and General Manager as members to execute sustainability related decisions and measures. The Working Group will also have to regularly report on the progress to the Board to ensure the implementation and effectiveness of relevant matters. The Board will examine the effectiveness of relevant policies and measures based on the report, and provide opinions if needed.

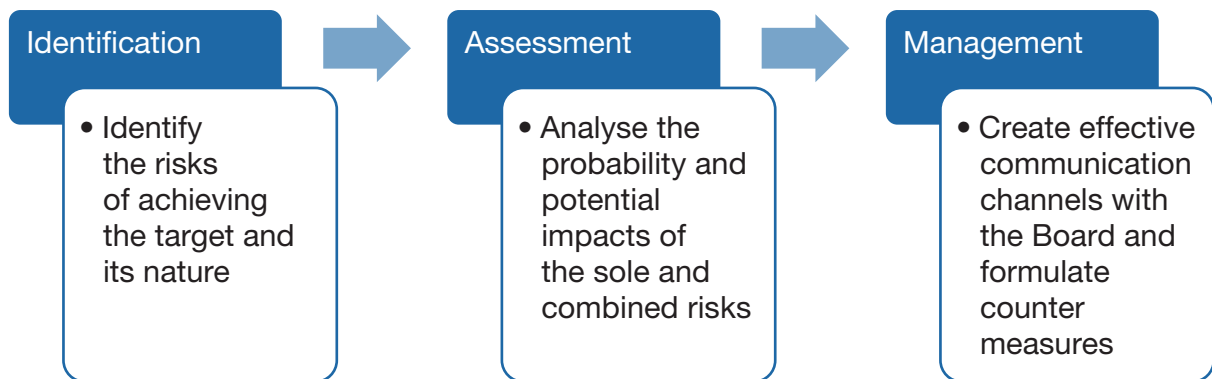| The Board	• Monitor overall environmental and social issues • Formulate strategies, policies and measures • Review the effectiveness of policies and measures
Environmental, Social and Governance Working Group	• Assist the implementation of policies and measures, and ensure the implementation progress of relevant issues and plans • Review environmental, social and governance ("ESG") issues in daily operation
Departments	• Implement policies and measures established

To enhance sustainability governance, the Group has made reference to the recommendations of the Task Force on Climate-related Financial Disclosures ("TCFD") to define four major working areas for climate change management, which assist the Group in regulating and formulating strategies and measures in different aspects.

Governance	Strategy	Risk Management	Indicators and Targets

- Create effective climate change governance structure
- Develop sustainability steering committee to incorporate climate change management and assessment in governance structure
- Provide climate change related information and significant issues to the Board regularly

- Integrate climate change related risks and opportunities as well as the assessment results into operations
- Formulate climate change strategy
- Communicate with internal and external stakeholders regularly with the focus of its climate change strategy and decisions

- Conduct in-depth quantitative assessment of the climate change related risks and opportunities with scenario analysis, to understand its importance and impacts on operations and finance
- Formulate response plan based on the severity and importance of the risks
- Provide relevant trainings to employees to enhance their awareness and ability

- Formulate and disclose key indicators on assessing and managing risks and opportunities
- Improve data collection system for trend analysis and comparison in the future
- Establish targets and corresponding action plans

Risk Management

To reduce the risks to business operations, the Group has established an effective risk management system to assist the Board in identifying, evaluating and managing risks and opportunities, achieving comprehensive and sustainable operations. The Board evaluates the risk management and internal control system semi-annually according to the internal audit program, and further assesses the changes in the nature and extent of significant risks and the ability to respond, the coverage of the system and the management quality to ensure its effectiveness.

Identification	Assessment	Management
• Identify the risks of achieving the target and its nature	• Analyse the probability and potential impacts of the sole and combined risks	• Create effective communication channels with the Board and formulate counter measures

During the Reporting Period, the Group has identified and managed ESG related risks and reported to the Board for reviewing and formulating management plans. The Group has carried out internal discussion and analysis of the relevant opportunities and risks to reduce the impacts of the relevant risks and seize the opportunities.

Risk	Description	The Group's Response
Strategy		
Catastrophic Risk	Sudden and destructive risks are unpredictable, such as COVID-19, which affects employees' health and the efficiency of corporate operations, and leads to issues such as supply chain instability, all of which pose challenges to corporate business operations.	The Group has established emergency rescue guidelines for special emergencies to ensure employee safety. The Group has also strengthened the cleaning and disinfection of operating sites and provided materials such as sanitiser to ensure workplace and personal hygiene.
Low-carbon Economy Transition	The globe is transitioning to a low-carbon economy, and countries are also accelerating their energy transformation and policy adjustments to replace traditional energy with clean and renewable energy technologies. If an enterprise fails to respond to changes in government policies, regulations, technology and market structure in a timely manner, it may result in negative impacts on its operational stability and profitability.	The Group develops renewable energy and information technology service businesses and formulates policies and measures regarding emissions and the use of resources to reduce unnecessary emissions.

Risk	Description	The Group's Response
Operation		
Occupational Safety	Employees may suffer from injury or serious injury that causes permanent injury or death, if an accident occurs during mining, coupled with a lack of safety awareness.	The Group formulates emergency rescue guidelines for critical situations and establishes a corresponding management system to effectively reduce the impacts of production accidents. To enhance employees' safety awareness, the Group also organises regular occupational safety courses hosted by professional technical staff, and requires all employees to participate in the assessment. In addition, the Group conducts safety inspections three times a month, and holds on-site safety inspection meetings to analyse the situation and take improvement measures.
Human Resources	With the development and application of safe production technology in the coal mining industry, the demand for relevant technical personnel will increase. Failure to provide appropriate knowledge and skills transfer or training may lead to shortages of critical skilled manpower.	The Group's Administrative Department will formulate training plans according to employees' needs and the actual situation. It will discuss relevant arrangements with various department heads to ensure that the most suitable professional courses are provided for its employees.
Community Relations	As stipulated in the national policy, the coal industry must disclose information to society in a timely manner and accept social supervision to meet credit supervision requirements. If an enterprise fails to meet policy standards, suffers a major accident, or commits a violation, it will be at risk of reputation damage, lawsuits, fines, or even being blacklisted, which will negatively impact its operations and finances.	The Group strengthens its information disclosure and enhances its communication and relationship management with stakeholders to protect their right to know.

Risk	Description	The Group's Response
Compliance		
Tightening Environmental Policy	Due to the inevitable impacts of coal industry on the environment and natural resources, the government has adopted strict environmental protection policies that aim to align with the direction of green development and clean and efficient coal utilisation. There will be an increase in the cost of clean technology and emissions management in the coal industry, which will result in increased compliance costs and entry barriers into the market.	The Group pays close attention to changes in policies and regulations to meet compliance requirements timely. The Group has also been actively carrying out energy-saving and emissions reduction actions and devoting to reduce damage to the environment in the course of its operation.
Corruption	In terms of finance and governance, if financial fraud and corruption occur, it will damage the company's interests and reputation, reduce shareholder value, impose government regulatory penalties, etc.	The Group has established a clear whistleblowing procedure to reduce violations of laws and regulations. Besides, the Group provides anti-corruption training for employees and the Board to cultivate anti-corruption awareness.

Stakeholders Communication and Materiality Assessment

Communication Channels

Stakeholder engagement and support are essential for achieving sustainable development. The Group actively maintains good and effective communication channels with internal and external stakeholders to help formulate sustainable development strategies and goals. The Group communicates with various stakeholders through the following communication channels and obtains opinions from them to improve sustainability management.
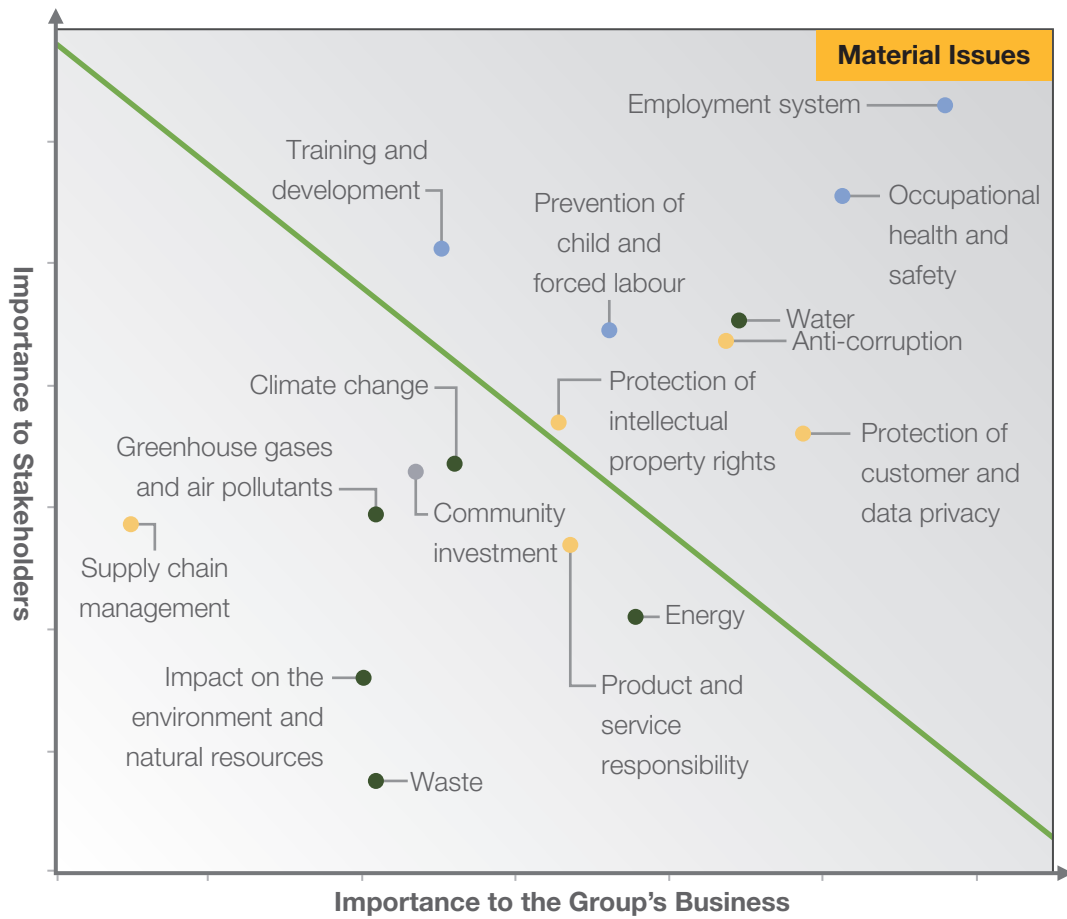
Stakeholder Group	Communication Channel
Employees	• Employee activities • Performance review • Whistleblowing procedure
Suppliers	• Supplier assessment
Shareholders and Investors	• Shareholder meetings • Financial report
Customers	• Customer communication procedure • Questionnaire

Materiality Assessment

During the Reporting Period, the Group commissioned professional consultancy to conduct stakeholder communication and materiality assessment through the following steps to identify issues that are material to the Group and stakeholders:

Material issues identification	Professional consultancy referenced the "ESG Reporting Guide" of SEHK, peer practices and the results of the previous stakeholder engagement and identified 16 issues that were relevant to the Group's operation, covering four major aspects: "Environmental Protection", "Employment and Labour Practices", "Operating Practices" and "Community".
Stakeholders' opinions collection	Internal and external stakeholders were invited to conduct a questionnaire to rank the materiality of 16 issues. The Group collected a total of 119 valid responses.
Material issues analysis	Professional consultancy integrated stakeholders' results to conduct a materiality assessment, which identified a total of 8 material issues.
Material issues confirmation	Materiality matrix and analysis results were discussed and confirmed by the Board of the Group.

Legend: ● Environment ● Employment and Labour Practices ● Operating Practices ● Community

Y-axis: Importance to Stakeholders
X-axis: Importance to the Group's Business

Material Issues

Plotted points:
- Employment system
- Occupational health and safety
- Training and development
- Prevention of child and forced labour
- Water
- Anti-corruption
- Protection of intellectual property rights
- Protection of customer and data privacy
- Climate change
- Greenhouse gases and air pollutants
- Community investment
- Supply chain management
- Energy
- Impact on the environment and natural resources
- Product and service responsibility
- Waste

Material Issues	Other Issues
Employment system	Product and service responsibility
Occupational health and safety	Climate Change
Water	Energy
Anti-corruption	Community investment
Protection of customer and data privacy	Greenhouse gases and air pollutants
Prevention of child and forced labour	Impact on the environment and natural resources
Training and development	Supply chain management
Protection of intellectual property rights	Waste

The results of materiality assessment are similar to that of the previous year, with "Employment and Labour Practices" being the major issues, while "Water" has once again been identified as a material issue. New material issues identified this year include "Anti-corruption", "Protection of customer and data privacy", "Protection of intellectual property rights" and other issues related to "Operating Practices". According to the principle of materiality, this Report will cover the policies, measures and performances of all material issues.

People-oriented, Build a Professional Team Together

Talents are the key to corporate development and achieving an effective sustainable business model. The Group values its employees' dedication; hence, it is committed to building a safe and healthy working environment for employees and providing different training to stimulate their potential to reward their contributions. Besides, the Group has established a comprehensive employment system to safeguard its employees' well-being.

Policy Overview	
Employee Organisation Management System	Internal Control and Management System for Mining Site Safety and Production

Occupational Health and Safety

The Group attaches great importance to the health and safety of employees at work and has established a series of policies and management systems to reduce the chance of accidents and improve occupational safety. To protect the physical and mental health of employees who work in the mining areas, the Group provides them with annual body checks. Employees and departments of work resumption, product resumption and administrative department will also conduct occupational health and safety checks to ensure the health of employees. The Group has also formulated emergency rescue guidelines for critical incidents, such as fire, water penetration and collapse to protect the personal safety of employees.

The Group has established a safety management system and carried out safety work in different aspects to protect employees from occupational safety hazards.

Safety meeting

- Hold safety meetings twice every month in accordance with the safety meeting policy. Employees such as mine manager, vice mine manager and production technical staff are involved in the meetings to investigate the safety production and technological reforming condition.

Safety hazard inspection

- Conduct three safety checks on the condition of slopes, coal mine transportation channels, mechanical equipment, etc. every month; and
- Organise on-site safety inspection meeting to analyse the condition of safety checks and formulate corresponding enhancement measures.

Disaster prevention/hazard monitoring

- Assess the stability of the slopes on regular basis, and hence to formulate stabilisation measures;
- Repair and maintain the facilities and fire extinguisher at the mining site regularly, and develop fire prevention and extinguishing system; and
- Inspect the drainage systems regularly.

Safety education and training

- Employees are required to participate in safety education that covers occupational health and safety related laws and regulations; and
- Organise occupational safety course that is hosted by professional technical staff. All employees are required to participate in the assessment to ensure their safety awareness.

Case Sharing: Workplace Purification

An office environment with good air and water quality not only increases employee working efficiency and productivity, but also reduces health risks. To protect employees' health, the Group has installed a water purification system and a fresh air system in its new office building.

The Group selects reverse osmosis water purification machines, which can remove harmful substances and pollutants in water. The water purification system can effectively remove sediment, rust, colloidal substances, suspended solids, pigments, peculiar smells, and biochemical organic substances contained in raw water, as well as lower residual ammonia value in water and pesticide pollution and other harmful substances, hence, reducing health issues caused by drinking unclean water.

In addition, the Group installed a ventilation system in its new office building to purify its air through the supply and extract system. The ventilation system can effectively eliminate bacteria, viruses, and pollutants in the room, thereby improving air quality. Additionally, the ventilation system reduces indoor humidity and mold and mite growth, which improves the overall comfort of the office.

Employment Management

To retain internal talents and attract external talents, the Group has established a comprehensive employment system and formulated a series of codes and policies, specifying employment related systems and measures to protect the rights and obligations of employees.
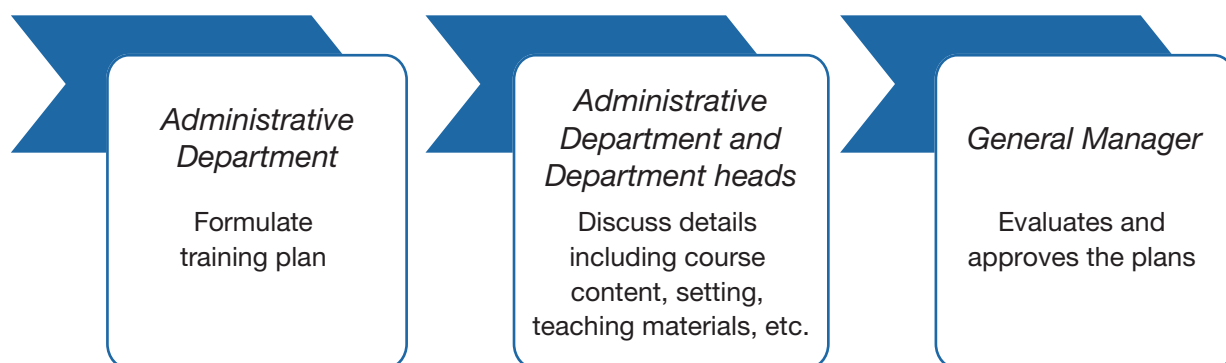
Recruitment, promotion, and dismissal	• Departments provide written recruitment applications to the Administrative Department as needed, and recruit through legal channels after approval. Recruitment will only be conducted based on factors such as applicant's past work performance, working attitudes and direction of career development. Any non-compliant and unfair recruitment will never be tolerated; • Department heads and responsible person conduct quarterly assessments on employee performance, and adjust their remuneration packages or positions according to the assessment results and internal regulations; and • If either the Group or the employee intends to terminate the employment contract, procedures will be followed to ensure that the employment contract is terminated in a legal and compliant manner.
Compensation and dismission	• Remuneration consists of two parts: basic salary and position salary, and adopts a monthly salary system. Employees' remuneration will be adjusted according to their performances and appraisal results; and • If employees are absent from work without reason constantly, falsify information, leak confidential information, violate laws and regulations or their behaviours cause severe adverse impacts to the operation, etc., the Group will terminate the employment contract.
Welfares and remuneration	• Employees are offered with paid or unpaid leaves including marriage leave, compassionate leave, maternity leave, family visit leave and annual leave; and • The Group also provides employees with benefits such as meal allowance, travel subsidies, and telephone fee subsidies, etc.. In case of employee birthdays, marriages or funerals, etc., the Administrative Department will be responsible for sending greets or condolences.

Diversity, equal opportunity and anti-discrimination	• The Group strictly prohibits discriminatory behavior. All recruitment, dismissal, position adjustment and other issues are determined based on the employee's working performance, skills, attitude and other factors. They are not affected by their gender, sexual orientation, religion, marital status, etc. If there are any violations, corresponding sanctions will be determined according to the actual situation. • The Group welcomes talents with different cultural backgrounds and races, including local employees and ethnic minorities from Xinjiang Province, and people with disabilities. During the Reporting Period, the Group employed six ethnic minority employees and two persons with disabilities.
Prevention of child and forced labour	• During the recruitment, responsible employees or departments will strictly review the applicant's personal information and identification documents, and prohibit the employment of those under the age of 18 to avoid the misuse of child labour. If a child labour is found, the Group will terminate his/her application immediately, and send he/she to the police station or living place while reporting to the relevant department or manager; and • The Group prohibits all forms of forced labour after office hours, including but not limited to threats, imprisonment, detention of personal belongings or identification documents. Employees' weekly working hours and number of workdays are clearly stated in the employment contract and policy. Employees who need to work voluntarily after office hours must seek approval. Compensation will be provided according to their overtime work records. If a forced labour is found, the Group will immediately undertake investigation, give corresponding penalty and formulate improvement measures.

During the Reporting Period, the Group employed 110 employees, of which 82 were male and 28 female, and no other workers were hired.

Training and Development

An excellent talent team is conducive to the sustainable development of the company. The Group attaches great importance to the training and development of employees and is committed to building a professional and high quality talent team to help the Group grow steadily. The Administration Department will formulate annual training plans according to their needs and the actual conditions of each department to ensure that the relevant arrangements align with market trends and operating conditions. Besides, the Group will discuss the content and arrangement of the training plan with the various department heads, prepare the required professional course content, teaching materials and equipment, etc., and arrange the most suitable courses for employees.

Administrative Department Formulate training plan	*Administrative Department and Department heads* Discuss details including course content, setting, teaching materials, etc.	*General Manager* Evaluates and approves the plans

The Group mainly provides internal and external training and development opportunities for employees to enhance their working capabilities. At the same time, the Group will conduct performance reviews for its employees to understand their work performance and skills, so as to formulate appropriate training plans or provide guidance.

Category	Major Training Activity
Internal training	• Induction training; • Safety education training; and • Department internal work skills training, etc.
External training	• Occupational disease prevention training; • On-site safety management training; and • Gas detection and application training, etc.

During the Reporting Period, the Group provided training activities to a total of 56 employees, with the corresponding average training hours of 63.5 hours.

Responsible Management, Ensure Compliant Operation

To maintain long-term and stable business operations, the Group strictly complies with the laws and regulations of the place where it operates, and has formulated internal codes and policies to ensure compliance and sustainability of operations. In addition, the Group has integrated an anti-corruption culture into its corporate governance to create a corruption-free atmosphere. The Group manages suppliers with a prudent attitude to stabilise the supply chain and provide customers with quality products and services.

Polices Overview	
Intangible Asset Management System Internal Control and Management System for Mining Site Safety and Production Customer Privacy Protection Regulation Sales and Contract and Sales Flow Management System	Files Management and Implementation System Commercial Secrecy Confidentiality Policy Employee Organisation Management System Procurement Management System

Compliance Management

The Group understands that violations of laws and regulations will lead to risks such as fines, criminal penalties, law enforcement actions and lawsuits. These risks will have adverse impacts on its business operations, finances and reputation. To ensure compliance with national and regional laws and regulations during operations, the Group regularly reviews and manages its relevant work. During the Reporting Period, the Group's compliance performance is as follows:

Aspects	Issues	Laws and Regulations (include but not limited to)	Compliance Performance
Environmental	Emissions	- Environmental Protection Law of the People's Republic of China - Water Pollution Prevention and Control Law of the People's Republic of China - Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution - Law of the People's Republic of China on the Prevention and Control of Environmental Noise Pollution	There are no relevant violations of laws and regulations that have a significant impact on the Group
	The environment and natural resources	- Law of the People's Republic of China on Prevention and Control of Environmental Pollution by Solid Waste - Energy conservation law of the People's Republic of China - Law of the People's Republic of China on Environmental Protection Tax	

Aspects	Issues	Laws and Regulations (include but not limited to)	Compliance Performance
Social	Employment	• Labour Law of the People's Republic of China • The Social Insurance Law of the People's Republic of China • Law of the People's Republic of China on Employment Promotion • Labour Contract Law of the People's Republic of China • Regulations on Management of Housing Provident Fund	There are no relevant violations of laws and regulations that have a significant impact on the Group
	Health and safety	• The Work Safety Law of the People's Republic of China • Laws of the People's Republic of China on Prevention and Control of Occupational Diseases • Fire Control Law of the People's Republic of China • The Social Insurance Law of the People's Republic of China	There are no relevant violations of laws and regulations that have a significant impact on the Group
	Labour practice	• Labor Law of the People's Republic of China • Labour Contract Law of the People's Republic of China • Minors Protection Law of the People's Republic of China • Law of the PRC on the Protection of Women's Rights and Interests • Provisions on the Prohibition of Using Child Labor	There are no relevant violations of laws and regulations that have a significant impact on the Group

Aspects	Issues	Laws and Regulations (include but not limited to)	Compliance Performance
Social	Product responsibility	• Product Quality Law of the People's Republic of China • Patent Law of the People's Republic of China • Law of the People's Republic of China on the protection of consumer rights and interests • Advertising Law of the People's Republic of China • Trademark Law of the People's Republic of China	There are no relevant violations of laws and regulations that have a significant impact on the Group
	Anti-corruption	• Anti-Money Laundering Law of the People's Republic of China • Anti-Unfair Competition Law of the People's Republic of China • Criminal Law of the People's Republic of China • Law of the People's Republic of China on Bid Invitation and Bidding	There are no relevant laws and regulations that have a significant impact on the Group and no concluded corruption lawsuits against the Group and its employees

Anti-corruption

The Group advocates a culture of integrity, adopts a zero-tolerance attitude towards corruption, fraud, and corruption, and has formulated strict internal codes and policies. Employee Organisation Management System specifies the requirements for operational ethics and gives clear instructions to employees, including prohibiting corruption, bribery, fraud and other behaviors that damage compliance, fairness and the interests of the Group. Meanwhile, the Group ensures compliance in its operations by monitoring operational ethics. To improve anti-corruption awareness of directors and employees, the Group regularly distributes relevant information and conducts key training at least once every two years, covering relevant laws and regulations, the latest trends and case sharing. Directors and employees of the Group received anti-corruption training in 2022.

To further strengthen the operation of various fields, the Group has established a whistleblowing management system. If any violations are found, employees can report reasonably suspected corruption to relevant departments and personnel, and the Administration Department will immediately initiate an investigation.

Report	Investigate	Present
• Lodge anonymous or non-anonymous report to the Administrative Department through channels, such as letters, emails, telephone and designated mailbox.	• Carry out investigation within 30 days, and all processes and information will be kept confidential and not be disclosed to third party.	• Provide written investigation result to the whistle-blower; • If the report is invalid, investigators will clarify the case; and • Employee reward and punishment review committee will give penalty or hand to judiciary authorities based on the investigation results.

Supply Chain Management

To effectively manage and identify suppliers' environmental and social risks, the Group has established the Procurement Management System that includes a special term – Standards regarding Suppliers' Environmental and Social Policies. During the supplier engagement process, the Group considers not only a supplier's reputation, stability, quality and other performance, but also their environmental and social risks. Following a review by employees or departments, the Group will hire suppliers that meet compliance with good performance. Relevant requirements and procedures apply to all suppliers[1].

Management Requirements	
Environmental	• Adopt low-pollution energy or equipment; • Adopt prevention measures on noise pollution; and • Formulate reduction measures for the use of different resources.
Social	• Formulated occupational health and safety related measures and policies to create a safe workplace; • Prohibit the use of child and forced labour to protect the rights of employees; and • Comply with relevant laws and regulations with zero violation cases.

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[1] The Group is unable to ensure data accuracy during the Reporting Period due to issue of accessing internal data. To safeguard data accuracy, the Group has not disclosed supplier related data.

Product Responsibility

The Group understands that providing high quality products and services, ensuring confidentiality of information and safeguarding intellectual property rights is the key to corporate sustainability. Therefore, the Group has established a series of codes and policies, including the Intangible Asset Management System, the Internal Control and Management System for Mining Site Safety and Production, the Customer Privacy Protection Regulation, the Sales and Contract and Sales Flow Management System, Files Management and Implementation System, Commercial Secrecy Confidentiality Policy and other policies and guidelines to guide and supervise the operation process.

Enhance product quality and safety	To enhance product quality and safety, the Group has established a Standardisation of Safety and Quality Management Leadership Team, led by the mine manager and comprising safety officers, technicians, skilled workers and others who carry out safety and quality inspections and assessments. In addition, the team is responsible for reviewing the quality management process of the current month and formulating improvement measures and plans for the upcoming month on related issues. To further strengthen supervision, the Group will conduct safety and quality inspections and assessments in the middle and late of each month to ensure the compliance of its monitoring procedures.
Customer information and opinion management	The Group attaches great importance to customer privacy and opinions. If customers have comments, they can communicate with the Group through the sales department. They can also provide feedback or suggestions to the salesperson or business department, helping the Group continuously improve its products and services. Besides, to ensure customer privacy, the Group expressly stipulates that no individual or employee shall divulge any information and confidentiality. Organisations or individuals must provide proof of their identity before accessing the relevant information. During the Reporting Period, the Group did not discover any violations of customer privacy laws and regulations.
Intellectual property management	All intangible assets of the Group are under the responsibility and management of the Administration Department in accordance with a confidentiality system to ensure compliance. Moreover, the Group assures that its partners' intellectual property rights will not be violated. During the Reporting Period, no violations of intellectual property laws and regulations were discovered.

Protect the Environment, Contribute to the Dual Carbon Goals

The Group understands the importance of environmental protection and adheres to a green operating model. It has also formulated a comprehensive and appropriate internal control mechanism to ensure the effective implementation of the Group's environmental protection policies. Moreover, the Group will periodically review its own operating policies and strategies, and set environmental targets for emissions, waste, water and energy when appropriate, in order to implement green concepts in its operations.

Policy Overview	
Environmental Work Policy Shrub Plantation Policy	Climate Change Policy

Emissions

Due to the nature of business, the Group's operations will inevitably produce emissions that impact the environment, including air pollutants, greenhouse gas emissions and waste. To reduce its impact on the environment, the Group strictly abides by relevant laws and regulations, establishes internal policies to and implements corresponding measures to manage and reduce emissions.

Operating equipment

- Use relatively low-carbon and low-polluting equipment; and
- Replace equipment that increases pollutants or greenhouse gas emissions due to aging parts.

Employee's awareness

- Encourage the use of public transport; and
- Encourage the use of online meetings such as teleconferencing and video conferencing to reduce the need for business travel.

Greenhouse Gas Emissions

During the Reporting Period, the Group emitted a total of 1,173.7 kg nitrogen oxides, 1.4 kg sulphur oxides and 72.4 kg respirable suspended particulates. Besides, the Group emitted 51,595.2 tonnes of CO_2e greenhouse gases, with an intensity of 48.55 tonne of CO_2e/1,000 tonnes of raw coal. The Group's greenhouse gas emissions decreased by approximately 42.6%.

Air Pollutants[2]	2022/23	2021/22	2020/21	Unit
Nitrogen oxides	1,173.7	1,187.1	2.5	kg
Sulphur oxides	1.4	1.7	7.4	kg
Respirable suspended particulates	72.4	73.4	0.3	kg

Greenhouse Gas Emissions[3]	2022/23	2021/22	2020/21	Unit
Scope 1 – direct greenhouse gas emissions	50,235.1[4]	88,683.0[5]	67,723.3[6]	tonne of CO_2e
Scope 2 – energy indirect greenhouse gas emissions[7]	1,355.9	1,143.2	890.7	tonne of CO_2e
Scope 3 – other indirect greenhouse gas emissions[8]	4.2	2.9	6.0	tonne of CO_2e
Total greenhouse gas emissions	51,595.2	89,829.1	68,620.1	tonne of CO_2e
Greenhouse gas intensity (in terms of raw coal production)	48.55	47.80	47.71	tonne of CO_2e/ 1,000 tonnes of raw coal

[2] With reference to Technical Guidelines for Compilation of Road Motor Vehicle Emissions Inventory (Trial) and Technical Guidelines for Compilation of Non-road Mobile Sources Emissions Inventory (Trial).

[3] With reference to Corporate Greenhouse Gas Emission Accounting Methods and Reporting Guidelines for Power Generation Facilities (2022 Revision), 2006 IPCC Guidelines for National Greenhouse Gas Inventories and How to prepare an ESG Report Appendix 2: Reporting Guidance on Environmental KPIs by SEHK.

[4] Includes methane emissions from open pit, emissions from burning diesel for generators and burning petrol, diesel and acetylene for vehicles.

[5] Includes methane emissions from open pit, emissions from burning petrol, diesel and acetylene for vehicles.

[6] Includes methane emissions from open pit, emissions from burning petrol and diesel for vehicles.

[7] Includes the electricity consumption.

[8] Includes emissions from business travel.

Case Sharing – Dust Reduction and Environmental Protection in Mining Areas

The development and operation of mining areas will affect the environment and ecology of the local area, particularly dust pollution, which will pose a negative impact on air quality and the health of local residents. To improve the environment of coal storage bunkers in mining area and protect the ecological system, the Group carried out dust reduction and environmental protection projects, including the use of new screening systems for water mist dust suppression, water curtain doors and sprinklers.

The new screening system – water mist dust suppression system sprays water mist during the screening process to minimise dust generation and emission, thereby reducing air pollution and improving air quality. In addition, the Group uses water curtain doors at the entrances and exits of coal storage bunkers to effectively isolate dust and smog, preventing them from spilling into the external environment of the mining area and reducing the impact on surrounding residents. Additionally, the Group uses sprinklers in the mining area to prevent dust from accumulating on the ground, reduce soil erosion, and protect the local water resources and the ecology.

Waste

The Group generates no hazardous waste during its operations, and the non-hazardous waste that it generates consists primarily of domestic and kitchen waste. The Group adheres strictly to relevant waste disposal regulations and has established clear waste disposal procedures. For example, the Group will collect waste for landfill or incineration. To reduce waste generation, the Group actively promotes the concept of waste reduction at source, and integrates the concept of reduction, reuse and recycling into the waste handling process.

Reduce	Reuse	Recycle
• Encourage the use of reusable or refillable products, such as reusable food containers and refillable ball pens; and • Purchase materials according to actual needs and encourage employees to purchase based on necessity to prevent waste.	• Collect and process food waste, and convert it into fertiliser; • Use treated wastewater for dust suppression, shrub and plant irrigation; and • Clean used containers and divert them to other uses.	• Place recycling bins in dominant places; and • Put up recycling slogans near the rubbish bins to increase the awareness of recycling.

During the reporting period, the Group did not collect waste related data. The Group understands the importance of managing waste production and disposal, and will formulate relevant procedures and measures, improve its data collection system and make more comprehensive disclosures in the future.

Use of Resources

To achieve the intensification of mineral resources, the Group adopts a series of policies and measures, such as the Environmental Work Policy, to manage use of resources and energy, enhancing internal environmental protection awareness and reducing unnecessary energy consumption. To manage resources and energy use, the Group will also establish an energy management system in the future, and formulate and regularly review energy targets and indicators, so as to improve energy performance and achieve a sustainable operation model.

Operating equipment

- Regular inspect and repair equipment to ensure effective energy consumption; and
- Replace aging equipment with substandard energy efficiency.

Employee awareness

- Put up energy-saving signages in prominent places; and
- Turn off idling equipment.

Energy Consumption

During the Reporting Period, the Group's energy consumption totalled 3,229.9 MWh, with the intensity of 3.04 MWh/1,000 tonnes of raw coal. Since there was no consumption of acetylene this year, the Group's energy consumption decreased by 32.6%.

Energy Consumption[9]	2022/23	2021/22	2020/21	Unit
Direct energy	852.3[10]	1,070.7[11]	243.7[12]	MWh
Indirect energy[13]	2,377.6	1,967.6	1,459.9	MWh
Total energy consumption	3,229.9	3,038.3	1,703.6	MWh
Energy intensity (in terms of raw coal production)	3.04	1.62	1.18	MWh/1,000 tonnes of raw coal

Water Consumption

Water is a precious natural resource on earth. The Group values the use of water resources, and has implemented water conservation targets at all operating sites through the establishment of internal control policies and measures. The Group posted water-saving reminder signages in prominent areas to remind employees of cherishing water resources, and installed water-saving faucets to save water. The Group has no issues in sourcing water. It also promises not to waste water resources to ensure citizens' right to use water resources.

During the Reporting Period, the Group consumed a total of 90,096 cubic metres of water resources, and the corresponding intensity was 84.8 cubic metres/1,000 tonnes of raw coal. Due to implementation of water conservation measures, the total water consumption of the Group decreased by 31.3%.

Water Consumption	2022/23	2021/22	2020/21	Unit
Total water consumption	90,096	131,215	110,795	cubic metre
Water intensity (in terms of raw coal production)	84.8	69.8	77.0	cubic metre/1,000 tonnes of raw coal

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[9] The statistical methodology of 2021/22 and 2020/21 references Energy Statistics Manual by the International Energy Agency. In order to be more in line with the actual situation of the Group, the calculation method of energy consumption has been updated in this reporting period, using the average lower calorific value in the Energy Statistical Report System (2021 Statistical Annual Report and 2022 Periodic Statistical Report) and The Engineering ToolBox for calculation. The figures of 2021/22 has been restated for comparison.

[10] Includes the consumption of diesel for generators and petrol and diesel for vehicles.

[11] Includes the consumption of petrol, diesel for vehicles and acetylene. Regarding the issue in accessing data, part of the fuel consumption is estimated by the average monthly consumption.

[12] Includes the consumption of petrol and diesel for vehicles.

[13] Includes electricity purchased from the third party.

Environment and Natural Resources

Due to the nature of the business, the Group's operations inevitably lead to environmental issues such as soil erosion and groundwater pollution. To reduce operations' impact on the environment, the Group has formulated a series of policies and measures, including the Environmental Work Policy and Shrub Plantation Policy. The environmental protection mine manager is responsible for the supervision of daily operations, organising regular meetings on environmental protection works to analyse and manage environmental issues. In addition, the Group strictly implements pollution discharge supervision and arranges dedicated personnel to conduct regular inspections on environment related matters to reduce the impact on the environment.

Case Sharing: Laying Turf and Planting Shrubs
The mine operations will affect soil stability and increase the likelihood of sandstorms, disrupting the lives of residents and businesses around the mine. To enhance the bearing capacity and stability of the land, the Group regularly planted shrubs, allowing the plant roots to grasp the deep soil to prevent soil erosion. During the Reporting Period, the Group planted 100 trees, including elms and shrubs, in the mining area to help improve air quality and absorb carbon dioxide and other harmful gases while releasing oxygen. Moreover, trees can provide shade and habitat, attracting wild animals back to the area, which further promotes ecosystem diversity and stability.

Climate Change

In recent years, climate change has brought more frequent and destructive extreme weather crises to the globe, which results in serious losses for human beings and the commercialised society. Due to the nature of business, the Group's operations and climate change are inextricably intertwined. To reduce climate change risk and respond to its threats, the Group has formulated the Climate Change Policy and corresponding measures, hoping to alleviate the impacts if its own operations and improve the Group's climate resilience, while maintaining stable business operations under climate change. Climate change impacts should not be overlooked, including frequent heavy rainstorms that may submerge the operating sites, long-term temperature rises, insufficient rainfall that causes the loss of soil moisture, etc.

Based on the business nature and geographical location, the Group has initially identified relevant climate risks, and plans to conduct a more in-depth climate risk assessment in the future to further analyse the impact of relevant risks. To reduce the impact of climate change on business, the Group will formulate countermeasures in response to different risks to reduce the impact of risks and achieve sustainable operations in the future.

Risk	Description	Response
Physical Risk		
Frequent occurrence of extreme weather	Climate change is causing extreme weather to occur more frequently, to be more intense and destructive. Mining sites, equipment and other physical assets of the Group may be damaged due to extreme weather such as heavy rains and droughts. These may even threaten local employees' safety, which impacts the overall operation.	The Group has established a comprehensive and appropriate internal control system in response to the impacts brought by extreme weather. Besides, the Group selects energy-saving and environment-friendly equipment to maximise the efficiency of resource utilisation.
Change of participation pattern	Heavy rain may cause floods, landslides and debris flow, which will impact the safety of working environment and lead to the loss of other group entity assets. Drought and extreme dry weather will directly impact mine's water supply and business operations.	

Risk		Description	Response
Transition Risk			
Policies and laws	Adjustment of national policies	The policies and structure of carbon emissions and energy will be changed due to the national dual carbon goals, and the demand for non-renewable energy will decrease, limiting the Group's development.	The Group pays close attention to the changes in policies and regulations to respond to the latest compliance requirements in a timely manner. In addition, the Group actively carries out energy saving and emissions reduction actions, devoting to reduce damage to the environment during its operation.
	Enhancement of industrial environmental requirement	To achieve the dual carbon goals, the national government has strengthened environmental protection requirements and guidelines for coal mining industry, which will increase the risk of non-compliance and cost of emissions and compliance.	

Risk		Description	Response
Transition Risk			
Market	Increasing investment pressure	Due to the international market's attention towards responsible investment, the restrictions and difficulties of coal investment have increased. Many investors withdrew from coal mining projects and reduced their funds to invest in the coal industry.	The Group has launched renewable energy and information technology businesses to enhance its competitiveness.
	Decreasing demand for coal	The international market is paying more attention to issues such as sustainable development and carbon neutrality. The national government has also established dual carbon goals and promoted a green transformation to a low-carbon economy, which leads to a declining demand for coal over time.	
Technology	Competition of innovative technology	The development and application of green technologies will increase due to the higher demand for green energy, and companies with cutting-edge coal mine construction and production technology will be more competitive.	

Care for the Society, Build a Better Home

In addition to issues related to the environment, employment and operations, the Group understands that community investment is also an essential element of corporate sustainability. The Group is committed to fulfilling its corporate social responsibilities. By understanding the needs of the communities where it operates and conducting community investment activities, it will bring positive impacts to society. The Group has formulated policies such as the Community, Investment, Sponsorship and Donation Policy to guide community investment activities and assist in the sustainable development of local communities.

During the Reporting Period, the Group continued to leverage on its own business nature to support community work. To build a harmonious and better community, the Group donated RMB 50,000 to the Red Cross Society of Qitai County to support the Red Cross Society's humanitarian rescue and medical work.

Appendix

Overview of Key Performance Indicators

Environmental Performance

Environmental Key Performance Indicators	2022/23	2021/22	2020/21	Unit
Air Pollutants				
Nitrogen oxides	1,173.7	1,187.1	2.5	kg
Sulphur oxides	1.4	1.7	7.4	kg
Respirable suspended particulates	72.4	73.4	0.3	kg
Greenhouse Gas Emissions				
Scope 1 – direct greenhouse gas emissions	50,235.1	88,683.0	67,723.3	tonne of CO_2e
Scope 2- energy indirect greenhouse gas emissions	1,355.9	1,143.2	890.7	tonne of CO_2e
Scope 3 – other indirect greenhouse gas emissions	4.2	2.9	6.0	tonne of CO_2e
Total greenhouse gas emissions	51,595.2	89,829.1	68,620.1	tonne of CO_2e
Greenhouse gas intensity (in terms of raw coal production)	48.55	47.80	47.71	tonne of CO_2e/1,000 tonnes of raw coal
Energy				
Direct energy	852.3	1,070.7	243.7	MWh
Indirect energy	2,377.6	1,967.6	1,459.9	MWh
Total energy consumption	3,229.9	3,038.3	1,703.6	MWh
Energy intensity (in terms of raw coal production)	3.04	1.62	1.18	MWh/1,000 tonnes of raw coal
Water				
Total water consumption	90,096	131,215	110,795	cubic metre
Water intensity (in terms of raw coal production)	84.8	69.8	77.0	cubic metre/1,000 tonnes of raw coal

Social Performance

Social Key Performance Indicators		2022/23
Number of Employees[14]		
Gender	Male	82
	Female	28
Age	30 years old or below	15
	31-40 years old	34
	41-50 years old	21
	51 years old or above	40
Employment type	Full-time	104
	Part-time	6
Geographical region	Urumqi	19
	Mori Kazakh Autonomous County	1
	Xiheishan Industrial Park, Xinjiang Zhundong Economic and Technological Development Zone	90
Employment level	General employees	85
	Middle management	13
	Senior management	9
	C-level executives	3
Total		110

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[14] During the Reporting Period, the Group did not hire any other worker.

Social Key Performance Indicators		2022/23
Employee Turnover (Employee Turnover Rate)[15]		
Gender	Male	5 (6.1%)
	Female	3 (10.7%)
Age	30 years old or below	3 (20.0%)
	31-40 years old	2 (5.9%)
	41-50 years old	0 (0%)
	51 years old or above	3 (7.5%)
Employment type	Full-time	8 (7.7%)
	Part-time	0 (0%)
Geographical region	Urumqi	1 (5.3%)
	Mori Kazakh Autonomous County	0 (0%)
	Xiheishan Industrial Park, Xinjiang Zhundong Economic and Technological Development Zone	7 (7.8%)
Employment level	General employees	8 (9.4%)
	Middle management	0 (0%)
	Senior management	0 (0%)
	C-level executives	0 (0%)
Total		8 (7.3%)

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[15] Employee turnover rate (percentage) = number of employees left of the category/total workforce of the category at the end of the Reporting Period x 100%.

Social Key Performance Indicators		2022/23
New Hires (New Hires Rates)[16]		
Gender	Male	15 (18.3%)
	Female	6 (21.4%)
Age	30 years old or below	8 (53.3%)
	31-40 years old	6 (17.6%)
	41-50 years old	6 (28.6%)
	51 years old or above	1 (2.5%)
Employment type	Full-time	21 (20.2%)
	Part-time	0 (0%)
Geographical region	Urumqi	1 (5.3%)
	Mori Kazakh Autonomous County	0 (0%)
	Xiheishan Industrial Park, Xinjiang Zhundong Economic and Technological Development Zone	20 (22.2%)
Employment level	General employees	19 (22.4%)
	Middle management	2 (15.4%)
	Senior management	0 (0%)
	C-level executives	0 (0%)
Total		21 (19.1%)

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[16] New hire rate (percentage) = number of new hires of the category/total workforce of the category at the end of the Reporting Period x 100%.

Social Key Performance Indicators		2022/23
Employee Health and Safety[17]		
Number of work-related injuries		0
Lost days due to work-related injury		0
Number of Trained Employees (Employee Training Rate)[18]		
Gender	Male	51 (62.2%)
	Female	5 (17.9%)
Employment level	General employees	40 (47.1%)
	Middle management	8 (61.5%)
	Senior management	6 (66.7%)
	C-level executives	2 (66.7%)
Total		56 (50.9%)
Average Training Hours of Employees[19]		
Gender	Male	83.4
	Female	5.2
Employment level	General employees	64.2
	Middle management	66.6
	Senior management	27.4
	C-level executives	29.3
Total		63.5

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[17] During the past three years (including the Reporting Period), the Group did not occur any work-related fatality.

[18] Employee training rate (percentage) = number of employees trained of the category/total workforce of the category at the end of the Reporting Period x 100%.

[19] Average training hours of employees = total training hours of employees of the category/total workforce of the category at the end of the Reporting Period x 100%.

ESG Reporting Guide Content Index

Aspects, General Disclosures and KPIs	Content	Page index/ remarks
Mandatory Disclosure Requirements		
Governance Structure	(i) a disclosure of the board's oversight of ESG issues. (ii) the board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's businesses). (iii) how the board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's businesses.	4-6, 10
Reporting Principles	Materiality: The ESG report should disclose: (i) the process to identify and the criteria for the selection of material ESG factors; (ii) if a stakeholder engagement is conducted, a description of significant stakeholders identified, and the process and results of the issuer's stakeholder engagement.	3, 9-11
	Quantitative: Information on the standards, methodologies, assumptions and/or calculation tools used, and source of conversion factors used, for the reporting of emissions/energy consumption (where applicable) should be disclosed.	3
	Consistency: The issuer should disclose in the ESG report any changes to the methods or KPIs used, or any other relevant factors affecting a meaningful comparison.	3
Reporting Boundary	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report.	2

Aspects, General Disclosures and KPIs	Content	Page index/ remarks
A1 Environmental		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer Relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	19, 24, 26
A1.1	The types of emissions and respective emissions data.	25, 33
A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions and, where appropriate, intensity.	25, 33
A1.3	Total hazardous waste produced and, where appropriate, intensity.	26
A1.4	Total non-hazardous waste produced and, where appropriate, intensity.	26
A1.5	Description of emission target(s) set and steps taken to achieve them.	24-28
A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	24, 26
A2 Use of Resources		
General disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	19, 24, 27
A2.1	Direct and/or indirect energy consumption by type in total and intensity.	27-28, 33
A2.2	Water consumption in total and intensity.	28, 33
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	24, 27
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	24, 28
A2.5	Total packaging material used for finished products and, if applicable, with reference to per unit produced.	Given its business nature, daily operations of the Group do not involve the consumption of packaging material.

Aspects, General Disclosures and KPIs	Content	Page index/ remarks
A3 Environment and Natural Resources		
General disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources.	19, 24, 29
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	29
A4 Climate Change		
General disclosure	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	24, 29
A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	4-5, 29-32
B1 Employment		
Employment	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	12, 14, 20
B1.1	Total workforce by gender, employment type, age group and geographical region.	34
B1.2	Employee turnover rate by gender, age group and geographical region.	35

Aspects, General Disclosures and KPIs	Content	Page index/ remarks
B2 Health and Safety		
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	12, 20
B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	37
B2.2	Lost days due to work injury.	37
B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	12-14
B3 Development and Training		
General disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	12, 17
B3.1	The percentage of employees trained by gender and employee category.	37
B3.2	The average training hours completed per employee by gender and employee category.	37
B4 Labour Standards		
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	12, 20
B4.1	Description of measures to review employment practices to avoid child and forced labour.	16
B4.2	Description of steps taken to eliminate such practices when discovered.	16

Aspects, General Disclosures and KPIs	Content	Page index/ remarks
B5 Supply Chain Management		
General disclosure	Policies on managing environmental and social risks of the supply chain.	18, 22
B5.1	Number of suppliers by geographical region.	22
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	22
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	22
B5.4	Description of practices used to promote environmentally preferable products and service when selecting suppliers, and how they are implemented and monitored.	22
B6 Product Responsibility		
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	18, 21, 23
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	23
B6.2	Number of products and service-related complaints received and how they are dealt with.	23
B6.3	Description of practices relating to observing and protecting intellectual property rights.	23
B6.4	Description of quality assurance process and recall procedures.	23
B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	23

Aspects, General Disclosures and KPIs	Content	Page index/ remarks
B7 Anti-corruption		
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	18, 21
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	21
B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	21-22
B7.3	Description of anti-corruption training provided to directors and staff.	21
B8 Community Investment		
General disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	32
B8.1	Focus areas of contribution.	32
B8.2	Resources contributed to the focus area.	32