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**Luzhou Xinglu Water (Group) Co., Ltd.\***

**瀘州市興瀘水務(集團)股份有限公司**

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock code: 2281)**

## **CHANGE OF EMPLOYEE REPRESENTATIVE DIRECTOR**

### **RESIGNATION OF EMPLOYEE REPRESENTATIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Directors**”) of Luzhou Xinglu Water (Group) Co., Ltd.\* (瀘州市興瀘水務(集團)股份有限公司) (the “**Company**”) hereby announces that Ms. Huang Mei (黃梅) (“**Ms. Huang**”) has submitted her resignation as an employee representative Director due to the change in work arrangement. The resignation of Ms. Huang will take effect on 19 July 2023.

Ms. Huang has confirmed that she has no disagreement with the Board and that no matters concerning her resignation need to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company (the “**Shareholders**”).

The Board would like to take this opportunity to express its sincere gratitude to Ms. Huang for her valuable contribution to the Company during her term of office.

### **ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR**

In accordance with relevant laws and regulations and the articles of association of the Company (the “**Articles of Association**”), the employee representative Director shall be elected at an employee representative meeting of the Company, whose election is not subject to the approval by the Shareholders. The Board further announces that an employee representative meeting has been convened on 19 July 2023 (the “**Employee Representative Meeting**”), at which the appointment of Mr. Xu Guanghua (“**Mr. Xu**”) as the employee representative Director to serve as an executive Director of the second session of the Board was considered and approved.

The biographical details of Mr. Xu are set out below pursuant to the Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”).

Mr. Xu Guanghua (徐光華), aged 55, is currently the deputy party secretary and secretary of the discipline inspection committee of the Company. He used to be a teacher at Luzhou Naxi District Dadu Middle School (瀘州市納溪區大渡中學) from July 1990 to September 1996. He then served in Luzhou Municipal People's Government Office (瀘州市人民政府辦公室) as a clerk from July 1999 to July 2000, as a senior staff member from July 2000 to December 2001, as a deputy division director of information and research division from December 2001 to February 2003, as a deputy director of research office from February 2003 to April 2004, and as the party secretary of Yao Ba Township of Hejiang County (合江縣堯壩鎮) from April 2004 to August 2006. He then served as a deputy director of the office and the director of political research office of Hejiang county party committee from August 2006 to October 2006, and served as a director of office of Hejiang County People's Government Office (合江縣人民政府辦公室) from October 2006 to June 2008. He also served as a standing committee member of CPC of Hejiang county, a director of the office of Hejiang County committee of the CPC, the secretary of and working committee of an organization directly under the county government, and the chairman of federation of trade unions from June 2008 to March 2010. Mr. Xu then served as a standing committee member of CPC of Hejiang county and the director of publicity department from March 2010 to October 2011, as a deputy director of Luzhou Municipal Government Office and a member of the party group from October 2011 to October 2014, as a deputy director and a Party member of Luzhou State-owned Assets Supervision and Administration Commission(瀘州市國有資產監督管理委員會) from October 2014 to August 2016, as the general manager of Luzhou Cultural Tourism Development Investment Co., Ltd. (瀘州市文化旅遊發展投資集團有限責任公司) and the chairman of the board of directors of Luzhou Yaoba Ancient Town Tourism Development and Investment Co., Ltd. (瀘州市堯壩古鎮旅遊開發投資有限責任公司) from August 2016 to March 2023.

Mr. Xu graduated from Yibin Normal College of Higher Education (宜賓師範高等專科學校) (now known as Yibin University (宜賓學院)) in July 1990, and graduated from Yunnan Agricultural University (雲南農業大學) with a master degree in plant pathology in July 1999.

Mr. Xu will enter into a service contract with the Company for his position as the employee representative Director for an initial term commencing from the date of the Employee Representative Meeting and end upon the expiration of the term of office of the second session of the Board. Mr. Xu's remuneration will be determined in accordance with the remuneration standard for senior management of the Company, and he will not receive additional director allowance or subsidy for attending meeting for his position as the employee representative Director. The Company will further disclose the remuneration of Mr. Xu in the annual reports to be issued by the Company in due course.

Save as disclosed above, as of the date of this announcement, Mr. Xu has confirmed that (i) he does not hold any other positions of the Company or its subsidiaries; (ii) he has not held any other directorship or supervisorship in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas; (iii) he does not have any relationship with any other Directors, supervisors, senior management, substantial Shareholders of the Company; and (iv) he does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance. Save as disclosed herein, there are no other matters concerning

the appointment of Mr. Xu that are required to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters that need to be brought to the attention of the Shareholders and the Stock Exchange.

The Board would like to extend its warmest welcome to Mr. Xu on his appointment.

By order of the Board  
**Luzhou Xinglu Water (Group) Co., Ltd.\***  
**Zhang Qi**  
*Chairman*

Luzhou, Sichuan Province, the PRC  
19 July 2023

*As at the date of this announcement, the Board comprises of (i) three executive Directors, namely Mr. Zhang Qi, Mr. Liao Xingyue and Mr. Xu Guanghua; (ii) three non-executive Directors, namely Mr. Chen Bing, Mr. Yu Long and Ms. Hu Fenfen; and (iii) three independent non-executive Directors, namely Ms. Ma Hua, Mr. Fu Ji and Mr. Liang Youguo.*

\* *For identification purposes only*