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## **CATHAY PACIFIC AIRWAYS LIMITED**

**國泰航空有限公司**

(Incorporated in Hong Kong with limited liability)

(Stock Code: 293)

### **Appointment of Non-Executive Director**

The Board of Directors (the “**Board**”) of Cathay Pacific Airways Limited (the “**Company**”) announces that Mr. WANG Mingyuan (“**Mr. Wang**”) has been appointed as a Non-Executive Director of the Company with effect from 24th July 2023.

Mr. WANG Mingyuan, aged 57, graduated from Xiamen University majoring in planning and statistics. Mr. Wang started his career in the civil aviation industry in July 1988. Mr. Wang was appointed as a member of the Standing Committee of the Communist Party Committee of Air China Limited (“**Air China**”) in February 2011, and served as the vice president of Air China from February 2011 to March 2023. Since April 2011, he has concurrently served as chairman of Air China Development Corporation (Hong Kong) Limited. He was appointed as a member of the Communist Party Group of China National Aviation Holding Corporation Limited (“**CNAHC**”) in April 2020, and served as the deputy general manager of CNAHC from April 2020 to January 2023. He has also served as the vice chairman of Tibet Airlines Co., Ltd. since June 2020 and the chairman of Air Macau Company Limited since March 2022. He was appointed as a director, the general manager and deputy secretary of the Communist Party Group of CNAHC in January 2023, and was appointed as the deputy secretary of the Communist Party Committee of Air China in February 2023. He has been serving as the President, Director and Vice Chairman of Air China since March 2023.

In accordance with the Articles of Association of the Company, Mr. Wang will hold office as a Director of the Company until its annual general meeting to be held in 2024 (and will then be eligible for election). Thereafter he will retire at the third annual general meeting of the Company following his election. Mr. Wang has entered into a letter of appointment, which constitutes a service contract, with the Company for a term expiring on the date of the annual general meeting at which he will retire, which will be renewed for a term of three years upon each election or (as the case may be) re-election. Mr. Wang is entitled to receive the director’s fee determined by the Board, currently fixed at the level of HK\$575,000 per annum.

Air China is a substantial shareholder of the Company. Apart from this, Mr. Wang does not have any relationship with any director or senior management of the Company or with any substantial or controlling shareholder of the Company.

Mr. Wang does not have any interest (within the meaning of Part XV of the Securities and Futures Ordinance) in the shares or underlying shares of the Company.

Save as disclosed above, there is no other information relating to Mr. Wang to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

As at the date of this announcement, the Directors of the Company are:

Executive Directors: Patrick Healy (Chair), Ronald Lam, Lavinia Lau, Alexander McGowan, Rebecca Sharpe;

Non-Executive Directors: Ma Chongxian (Deputy Chair), Guy Bradley, Gordon McCallum, Sun Yuquan, Merlin Swire, Xiao Feng, Zhang Zhuo Ping;

Independent Non-Executive Directors: Bernard Chan, John Harrison, Christoph Mueller and Andrew Tung.

By Order of the Board  
**CATHAY PACIFIC AIRWAYS LIMITED**  
**國泰航空有限公司**  
Joanna Lai  
Company Secretary

Hong Kong, 21st July 2023