

CATHAY PACIFIC AIRWAYS LIMITED

國泰航空有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 293)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the Board of Directors of Cathay Pacific Airways Limited are set out below:

Executive Directors

HEALY, Patrick (*Chair*)

LAM, Siu Por Ronald (*Chief Executive Officer*)

LAU, Hoi Zee Lavinia (*Chief Customer and Commercial Officer*)

MCGOWAN, Alexander James John (*Chief Operations and Service Delivery Officer*)

SHARPE, Rebecca Jane (*Chief Financial Officer*)

Non-Executive Directors

MA, Chongxian (*Deputy Chair*)

BRADLEY, Guy Martin Coutts

MCCALLUM, Gordon Douglas

SUN, Yuquan

SWIRE, Merlin Bingham

WANG, Mingyuan

XIAO, Feng

ZHANG, Zhuo Ping

Independent Non-Executive Directors

CHAN, Bernard Charnwut

HARRISON, John Barrie

MUELLER, Christoph Romanus

TUNG, Lieh Cheung Andrew

The members of the Audit Committee, the Board Risk Committee, the Nomination Committee and the Remuneration Committee are set out below:

| Director | Audit Committee | Board Risk Committee | Nomination Committee | Remuneration Committee |
|----------------------------|------------------------|-----------------------------|-----------------------------|-------------------------------|
| CHAN, Bernard Charnwut | | | M | M |
| HARRISON, John Barrie | C | M | | |
| MCCALLUM, Gordon Douglas | | | M | M |
| MUELLER, Christoph Romanus | M | C | | |
| TUNG, Lieh Cheung Andrew | M | | C | C |
| XIAO, Feng | M | M | | |

Notes:

C committee chair

M committee member

24th July 2023