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Nayuki Holdings Limited
奈雪的茶控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2150)

**APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR,
MEMBER OF AUDIT COMMITTEE, NOMINATION COMMITTEE
AND REMUNERATION COMMITTEE**

The board (the “**Board**”) of directors (the “**Directors**”) of Nayuki Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**” or “**we**” or “**us**”) is pleased to announce that Mr. Xie Yongming (“**Mr. Xie**”) has been appointed as an independent non-executive Director, a member of the audit committee of the Company (the “**Audit Committee**”), a member of the nomination committee of the Company (the “**Nomination Committee**”) and a member of the remuneration committee of the Company (the “**Remuneration Committee**”), with effect from July 28, 2023.

The biographical information of Mr. Xie is set out below:

Mr. Xie Yongming, aged 44, has 18 years of experience in consumer and retail industries. Mr. Xie has been acting as the executive vice chairman of Shenzhen Smart Retail Association* (深圳市智慧零售協會) since 2017. From 2009 to 2017, Mr. Xie acted as the deputy secretary general at Shenzhen Retail Trade Association* (深圳市零售商業行業協會). From 2005 to 2009, Mr. Xie acted as the deputy general manager at Shenzhen Jianeng Culture Technology Co., Ltd.* (深圳市佳能文化科技有限公司, previously known as Shenzhen Jianeng Costume Technology Co., Ltd.* (深圳市佳能服裝科技有限公司)). Mr. Xie graduated from Xinjiang University (新疆大學) with a bachelor’s degree majoring in fashion design and engineering.

The Company and Mr. Xie will enter into a service contract for an initial term of three years commencing from July 28, 2023, which may be renewed upon expiration if agreed by the parties. The service contract may be terminated by one month's notice in writing or payment in lieu of notice. Pursuant to service contract between the Company and Mr. Xie, Mr. Xie will be entitled to receive a Director's annual remuneration of HK\$120,000, which was determined with reference to the recommendation from the Remuneration Committee, having taken into account Mr. Xie's duties and responsibilities with the Company and prevailing market conditions, and subject to review at the discretion of the Board at the end of each financial year. In accordance with the Company's articles of association, Mr. Xie will hold office until the next annual general meeting of the Company and is eligible for re-election of that meeting.

Save as disclosed above, Mr. Xie has confirmed that he (i) does not hold any other position with the Company or its subsidiaries nor has any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company; (ii) does not hold any other directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) there is no information that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules (the "**Listing Rules**") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"); and (iv) there is no matter concerning the appointment of Mr. Xie that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

As at the date of this announcement, Mr. Xie is not interested or deemed to be interested in any shares, underlying shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Following the appointment of Mr. Xie as an independent non-executive Director and a member of the Audit Committee, Nomination Committee and Remuneration Committee, the Company has fully complied with the requirements under Rules 3.10(1), 3.10A, 3.21, 3.25 and 3.27A of the Listing Rules.

The Board would like to take this opportunity to extend its warmest welcome to Mr. Xie.

By order of the Board
Nayuki Holdings Limited
Mr. ZHAO Lin
Chairman

Shenzhen, July 28, 2023

As at the date of this announcement, the Board of the Company comprises Mr. ZHAO Lin, Ms. PENG Xin and Mr. DENG Bin as executive directors; Mr. PAN Pan and Mr. WONG Tak-wai as non-executive directors; and Mr. LIU Yiwei, Ms. ZHANG Rui and Mr. XIE Yongming as independent non-executive directors.

* *For identification purpose only*