accountant or other professional adviser.

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to any aspect of this Election Form or as to the action you should take, you should consult an exchange participant or other securities dealer licensed as a licensed person under the Securities and Futures Ordinance, bank manager, solicitor, certified public



JOHNSON ELECTRIC HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability) (Stock Code: 179)

FINAL DIVIDEND FOR THE YEAR ENDED 31 MARCH 2023 ("2023 FINAL DIVIDEND") SCRIP DIVIDEND SCHEME - ELECTION FORM

If you wish to receive shares in Johnson Electric Holdings Limited ("Company") credited as fully paid ("New Shares") instead of cash for the 2023 Final Dividend (34 HK cents equivalent to 4.36 US cents per share) either in whole or in part, and, where applicable, to make a permanent election to receive new shares instead of cash for all future dividends to be paid by the Company with a scrip alternative available to you, you must complete and sign this Election Form and return it as soon as possible so as to enable it to be received by the Company's branch share registrar in Hong Kong, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong before 4:30 pm (Hong Kong Time) on Monday, 21 August 2023 ("Closing Time").

This Election Form should be read in conjunction with and is subject to the terms contained in the circular in relation to the scrip dividend scheme of the Company

		If you v	vish to receive your 2023 Fina	al Dividend and future	
вох а	Name(s) and Address of Registered Shareholder(s)		dividends wholly in cash, do not complete this Election Form.		
		вох в	Registered holding(s) of shares held on 24 July 2023 ("Record Date")		
PART 1 – N	EW SHARES ONLY	-			
f you wish t	o receive the 2023 Final Dividend in New Shares only, please SIGN, DATE and RE	TURN this	Election Form.		
	ARTLY CASH DIVIDEND AND PARTLY NEW SHARES				
ENTER in Be ou wish th RETURN thi	to receive the 2023 Final Dividend partly in cash and partly in New Shares, pleas ox C the number of shares registered in your name(s) on the Record Date for which e 2023 Final Dividend to be paid to you in New Shares. Please SIGN, DATE and s Election Form.	h d BOX (
number in B to have elect on the Reco	date and return this Election Form without completing Box C, or if your specifie ox C is greater than your registered holding on the Record Date, you will be deemeed to receive New Shares only in respect of ALL the shares registered in your name(s or Date. You will receive New Shares only for the 2023 Final Dividend.)	d d s)	be paid in New Shares		
PART 3 – PI	ERMANENT ELECTION TO RECEIVE NEW SHARES INSTEAD OF CASH FOR A	ALL FUTUF	RE DIVIDENDS (AFTER THE 20	23 FINAL DIVIDEND)	
Company (a Box D. Pleas	vish to receive new shares instead of cash for all future dividends to be paid by th fter the 2023 Final Dividend) with a scrip alternative, please INSERT a tick (\mathscr{V}) is se SIGN, DATE and RETURN this Election Form.	n	Election for new shares for all		
A permaner nolding in thunless and	ermanent election for receiving new shares must be made in respect of your entire regis ng in the Company on the relevant record date(s). Therefore, if you insert a tick (🗸) in B is and until you revoke such election by notice in writing to the Company's branch strar in Hong Kong, you will receive new shares only in respect of all future dividends by the Company (after the 2023 Final Dividend) with a scrip alternative available to yo registered shares in the Company on the relevant record date(s), without having to compare the profession form (s). No cleating form (s).		future dividends		
egistrar in Hong Kong, you will receive new shares only in respect of all future dividends to oaid by the Company (after the 2023 Final Dividend) with a scrip alternative available to you your registered shares in the Company on the relevant record date(s), without having to compl any further election form(s). No election form will be sent to you if you have made the perman election for receiving new shares until such election is revoked.)		e or e nt			
	ARD OF DIRECTORS OF JOHNSON ELECTRIC HOLDINGS LIMITED:				
he shares re n Box D. I/w	lersigned and above-named shareholder(s), give notice that I/we elect to receive New S gistered in my/our name(s) in accordance with the instructions given above, subject to t e wish this election to apply to my/our entire registered holding on the relevant record d d) with a scrip alternative available to me/us, for and on the same terms as subsequer iting by me (or my personal representative(s))/us (or the personal representative(s) of ti	the terms ar late(s) in re	nd conditions set out in the circula spect of all future dividends to be	r dated 4 August 2023. If so indicated paid by the Company (after the 2023)	
	SIGNED (signature(s) must match the records maintained	•			
1)	(3)		(4)		
Daytime telephone number (if any):n the case of joint holders, all must sign. n the case of joint holders, all must sign. n the case of a corporation, this Election Form should be signed on its behalf by a duly authoris		Date:			
This Election	n Form is for the use only by the shareholder(s) whose name(s) is/are printed in Bo able. If you are not eligible to elect to receive dividends in New Shares instead of cast and have no effect. No acknowledgement of receipt of this Election Form will be issued	ox A. The right	ght to New Shares instead of the uld not complete this Election Forr	e whole or part of cash dividends is n and, if you do so, this Election Form	

Where applicable, if this Election Form is not completed correctly and/or not received by the Company's branch share registrar before the Closing Time, all of the 2023 Final Dividend in respect of your shareholding will be paid in cash only and election (if any) you may have made to receive new shares for all future dividends to be paid by the Company with a scrip alternative available to you will have no effect. For the avoidance of doubt, any special instructions given in this Election Form will not be accepted. The Company's decision in any dispute relating to the scrip dividend scheme shall be conclusive and binding.

stated above on Wednesday, 6 September 2023.

PERSONAL INFORMATION COLLECTION STATEMENT Your supply of your telephone number is for the purpose of processing and handling your instructions given on this Election Form, including without limitation, any verification with you that may be required, and other share registry services relating to your shareholding ('Purposes'). If you fail to provide sufficient and accurate information, we may not be able to process your dividend payment instructions. We may transfer your telephone number to our agent, contractor or third party service provider who provides administrative, computer and other services to us for the Purposes, and to such parties who are authorised by law to request the information. Your telephone number will be retained for such period as may be necessary to fulifil the Purposes. You have the right to request access to and/or correction of your personal data in accordance with the provisions of the Personal Data (Privacy) Ordinance, and any such request should be in writing by either of the following means:

Dividend warrants and/or definitive certificates for New Shares will be despatched by ordinary mail to the respective shareholders concerned at their own risk to the address

By mail to : Personal Data Privacy Officer Computershare Hong Kong Investor Services Limited 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong

By e-mail to : PrivacyOfficer@computershare.com.hk