

(Stock Code: 1044)

#### List of Directors and their Roles and Functions

The members of the board of Directors ("Board") of Hengan International Group Company Limited are set out below:

# **Executive Director and Chairman**

Mr. Sze Man Bok

## **Executive Director and Vice-chairman**

Mr. Hui Lin Chit

### **Executive Director and Chief Executive Officer**

Mr. Hui Ching Lau

**Executive Directors** Independent Non-executive Directors

Mr. Xu Da Zuo Ms. Ada Ying Kay Wong Mr. Sze Wong Kim Mr. Theil Paul Marin Mr. Hui Ching Chi Mr. Ho Kwai Ching Mark

Mr. Li Wai Leung Mr. Chen Chuang

Mr. Xu Wenmo

The Board has set up four committees and the members of these committees are as follows:

| Directors                 | Audit<br>Committee | Nomination<br>Committee | Remuneration<br>Committee | Environmental,<br>Social and<br>Governance<br>Committee |
|---------------------------|--------------------|-------------------------|---------------------------|---|
| Mr. Sze Man Bok           |                    | M                       |                           |   |
| Mr. Hui Ching Lau         |                    | M                       | M                         | С   |
| Mr. Li Wai Leung          |                    |                         |                           | M   |
| Ms. Ada Ying Kay<br>Wong  | С                  | M                       | M                         |   |
| Mr. Theil Paul Marin      | M                  | M                       | С                         | M   |
| Mr. Ho Kwai Ching<br>Mark | M                  | С                       | M                         |   |
| Mr. Chen Chuang           | M                  | M                       | M                         | M   |

#### Notes:

C Chairman of the relevant Board committeesM Member of the relevant Board committees

Hong Kong, 24 August 2023