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**WILLAS-ARRAY ELECTRONICS (HOLDINGS) LIMITED**

**威雅利電子(集團)有限公司**

*(Incorporated in Bermuda with limited liability)*

**(Hong Kong stock code: 854)**

**(Singapore stock code: BDR)**

**OVERSEAS REGULATORY ANNOUNCEMENT**

This overseas regulatory announcement is issued pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Please refer to the following pages of the document which has been published by Willas-Array Electronics (Holdings) Limited (the “Company”) on the website of Singapore Exchange Securities Trading Limited on August 24, 2023.

For and on behalf of  
**Willas-Array Electronics (Holdings) Limited**  
**Leung Hon Shing**  
*Executive Director and Company Secretary*

Hong Kong, August 24, 2023

*As at the date of this announcement, the Board comprises two Non-executive Directors, namely Xie Lishu (Chairman) and Huang Shaoli; two Executive Directors, namely Hon Kar Chun (Managing Director) and Leung Hon Shing; and six Independent Non-executive Directors, namely Tang Wai Loong Kenneth, Tong Kai Cheong, Chong Eng Wee, Lau Chin Huat, Tso Sze Wai and Jiang Maolin.*

## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF LEAD INDEPENDENT DIRECTOR - MR CHONG ENG WEE

### Issuer & Securities

#### Issuer/ Manager

WILLAS-ARRAY ELEC (HLDGS) LTD

#### Securities

WILLAS-ARRAY ELEC (HLDGS) LTD - BMG9643L1349 - BDR

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Appointment

#### Date & Time of Broadcast

24-Aug-2023 20:15:22

#### Status

New

#### Announcement Sub Title

Appointment of Lead Independent Director - Mr Chong Eng Wee

#### Announcement Reference

SG230824OTHR9F2W

#### Submitted By (Co./ Ind. Name)

Leung Hon Shing

#### Designation

Executive Director and Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Appointment of Mr Chong Eng Wee as Lead Independent Director

### Additional Details

#### Date Of Appointment

23/08/2023

#### Name Of Person

Chong Eng Wee

#### Age

43

#### Country Of Principal Residence

Singapore

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The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

Mr. Chong is currently an Independent Non-executive Director of Willas-Array Electronics (Holdings) Limited. The Board has considered the Nomination Committee's recommendation and assessment on Mr. Chong's background, qualifications, experience, independence and commitment, in considering his ability to discharge his duties as a Director of Willas-Array Electronics (Holdings) Limited, and being satisfied that he has the requisite capabilities to continue to contribute to the Board, has approved his appointment as the Lead Independent Director of the Company.

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Whether appointment is executive, and if so, the area of responsibility

Non-executive

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Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

INED, Lead ID, Member of AC, NC, Remuneration Committee and Compliance Committee  
Chairman of NC (with effect from August 30, 2023)

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Professional qualifications

Admitted as Advocate & Solicitor of Supreme Court of Singapore  
Admitted as Solicitor of the High Court of Hong Kong  
Admitted as Barrister & Solicitor of High Court of New Zealand  
Admitted as lawyer of the Supreme Court of New South Wales, Australia  
Postgraduate Practical Course in Law, Board of Legal Education, Singapore  
Graduate Diploma in Singapore Law, National University of Singapore  
Certificate for Professional Legal Studies course (New Zealand), Institution of Professional Legal Studies  
Bachelor of Laws, Victoria University of Wellington

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Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

No

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Conflict of interests (including any competing business)

No

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Working experience and occupation(s) during the past 10 years

Managing Director, Chevalier Law LLC (August 2021 - present)  
Partner, Nixon Peabody CWL (July 2023 - present)  
Director, Chevalier CS Pte. Ltd. (April 2022 - present)  
Consultant, Nixon Peabody CWL (December 2021 - June 2023)  
Partner & Head of Corporate, Kennedys Legal Solutions Pte Ltd (October 2017 - July 2021)  
Partner & Deputy Head, Capital Markets & International China Practice, RHTLaw Taylor Wessing LLP (July 2015 - October 2017)  
Associate Director & Representative of Shanghai Representative office, Duane Morris & Selvam LLP (April 2011 - June 2015)

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Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

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Shareholding interest in the listed issuer and its subsidiaries?

No

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# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalyst Rule 704 (8).

Past (for the last 5 years)

Non-Executive and Lead Independent Director, GS Holdings Limited (January 2019 - June 2023)

Consultant, Nixon Peabody CWL (December 2021 - June 2023)

Non-Executive and Independent Director, KTL Global Limited (August 2019 - March 2022)

Non-Executive and Independent Director, CW Group Holdings Limited (November 2018 - June 2019)

Non-Executive and Independent Director, Innopac Holdings Limited (April 2018 - December 2018)

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Present

Managing Director, Chevalier Law LLC (August 2021 - present)

Partner, Nixon Peabody CWL (July 2023 - present)

Director, Chevalier CS Pte. Ltd. (April 2022 - present)

Non-Executive and Independent Director, OEL (Holdings) Limited (June 2020 - present)

Non-Executive and Lead Independent Director, Heatec Jietong Holdings Limited (April 2018 - present)

Company Secretary of China Vanadium Titano-Magnetite Mining Company Limited (December 2019 - present)

Company Secretary of LHN Limited (April 2020 - present)

Company Secretary of Sincap Group Limited (November 2020 - present)

Company Secretary of LHN Logistics Limited (April 2022 - present)

Company Secretary of Shanghai Turbo Enterprises Ltd (October 2022 - present)

Director, Coronet Ventures (Singapore) Pte Ltd (May 2023 - present)

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(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

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(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

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(c) Whether there is any unsatisfied judgment against him?

No

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(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

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(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

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(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

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(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

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(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Any prior experience as a director of an issuer listed on the Exchange?

Yes

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If Yes, Please provide details of prior experience

Non-Executive and Independent Director, OEL (Holdings) Limited (SGX-ST Stock code: 584) (June 2020 - present)

Non-Executive and Lead Independent Director, Heatec Jietong Holdings Limited (SGX-ST Stock code: 5OR) (April 2018 - present)

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