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SUPER HI INTERNATIONAL HOLDING LTD.

特海国际控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 9658)

CHANGE OF SENIOR MANAGEMENT

The board (the “**Board**”) of directors (the “**Director**”) of SUPER HI INTERNATIONAL HOLDING LTD. (the “**Company**”, and together with its subsidiaries, the “**Group**”) announces the following changes have taken place due to management optimization and duty re-allocation, with effect from August 29, 2023:

- (1) Ms. LIU Li (劉麗) (“**Ms. LIU**”) ceased to be the product director of the Company and Mr. JIANG Wenhai (江文海) (“**Mr. JIANG**”) has been appointed as the product director of the Company while Ms. LIU remaining as an executive Director and will serve as a regional manager of the Company; and
- (2) Ms. LI Lu (李璐) (“**Ms. LI**”) ceased to be the financial director of the Company and Ms. QU Cong (瞿聰) (“**Ms. QU**”) has been appointed as the financial director of the Company while Ms. LI will serve as the deputy financial director of the Company and undergo training in the frontline of restaurant management under the Company’s leadership development plan.

CHANGE OF PRODUCT DIRECTOR

The Board hereby announces that, due to management optimization and duty re-allocation, with effect from August 29, 2023, Ms. LIU ceased to be the product director of the Company while remaining as an executive Director and will serve as a regional manager of the Company going forward. With effect from the same date, Mr. JIANG has been appointed as the product director of the Company with responsibility for the overall management of the products development.

The biographical details of Mr. JIANG are summarized as follows:

Mr. JIANG Wenhai, aged 37, joined the Group in 2013 and was subsequently promoted to the roles of restaurant duty manager, restaurant front office manager and restaurant manager from 2016 to 2018, gaining abundant frontline work experience in overseas catering management. In April 2022, he ascended to the role of deputy overseas products director, and in October of the same year, he was further promoted as the deputy product director.

Mr. JIANG graduated from Hainan College of Vocation and Technique (海南職業技術學院) in China in July 2008, majoring in landscape design.

CHANGE OF FINANCIAL DIRECTOR

The Board further announces that, due to management optimization and duty re-allocation, with effect from August 29, 2023, Ms. LI ceased to be the financial director of the Company and Ms. QU, who currently serves as a joint company secretary of the Company, has been appointed as the financial director of the Company, with responsibility for overseeing financial and investment management. For details of the biographical details of Ms. QU, please refer to the section headed “Directors and Senior Management” in the 2022 annual report of the Company published on April 26, 2023. Notwithstanding the cessation of Ms. LI as the financial director, she will continue to serve in the Company as the deputy financial director assisting Ms. QU in further management of the finance affairs of the Company and undergo training in the frontline of restaurant management under the Company’s leadership development plan.

MISCELLANEOUS

Each of Ms. LIU and Ms. LI has confirmed to the Board that neither of them has any disagreement with the Board, and there are no other matters in relation to their cessation that need to be brought to the attention of The Stock Exchange of Hong Kong Limited or the shareholders of the Company.

The Board would like to express its sincere gratitude to Ms. LIU and Ms. LI for their service and valuable contribution to the Group during their tenure and wishes to express its warm welcome to Mr. JIANG and Ms. QU for their new appointment. The Company has the confidence that the adjustment will further optimize the duties and responsibilities of the management, enabling the Group to continuously focus on achieving its long-term success.

By order of the Board
SUPER HI INTERNATIONAL HOLDING LTD.
Mr. ZHOU Zhaocheng
Chairman

Singapore, August 29, 2023

As at the date of this announcement, the Board comprises Mr. ZHOU Zhaocheng, Mr. LI Yu, Mr. WANG Jinping and Ms. LIU Li as executive Directors; and Mr. TAN Kang Uei, Anthony, Mr. TEO Ser Luck and Mr. LIEN Jown Jing Vincent as independent non-executive Directors.