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## HYGIEIA GROUP LIMITED

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1650)

# INTERIM RESULTS ANNOUNCEMENT FOR THE SIX MONTHS ENDED 30 JUNE 2023

The board (the "Board") of directors (the "Directors") of Hygieia Group Limited (the "Company", together with its subsidiaries, the "Group") is pleased to announce the interim results and the unaudited interim condensed consolidated financial information of the Group for the six months ended 30 June 2023, together with the comparative figures for the six months ended 30 June 2022. The results have been reviewed by the Audit Committee (the "Audit Committee") and were approved by the Board on 31 August 2023.

#### FINANCIAL HIGHLIGHTS

- The unaudited revenue of the Group for the six months ended 30 June 2023 amounted to approximately \$\$31.1 million, representing a decrease of approximately of \$\$3.2 million or 9.4% as compared with the revenue of approximately \$\$34.3 million for the six months ended 30 June 2022.
- The unaudited profit after tax of the Group for the six months ended 30 June 2023 was approximately S\$92,000, which represented a decrease of approximately S\$1.2 million as compared to the unaudited profit after tax of approximately S\$1.3 million for the six months ended 30 June 2022.
- Basic and diluted earnings per share was 0.0038 Singapore cents for the six months ended 30 June 2023 as compared to basic and diluted earnings per share of 0.064 Singapore cents for the six months ended 30 June 2022.
- No interim dividend is declared by the Board for the six months ended 30 June 2023.

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

Six months ended 30 June 2023

	Note	2023 S\$'000 (Unaudited)	2022 S\$'000 (Unaudited)
Revenue	3	31,120	34,338
Cost of sales		(27,057)	(28,060)
Gross profit		4,063	6,278
Other income	4	32	13
Other gains, net	5	183	149
Administrative expenses		(4,016)	(4,458)
Operating profit		262	1,982
Finance costs	7	(109)	(150)
Profit before income tax		153	1,832
Income tax expense	8	(61)	(563)
Profit for the period		92	1,269
Other comprehensive income:			
Item that may be subsequently reclassified to			
profit or loss:			
Exchange differences arising on translation of			
foreign operations		15	1
Other comprehensive income for the period, net of			
income tax		15	1
Total comprehensive income for the period		107	1,270

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME (CONTINUED)

Six months ended 30 June 2023

	Note	2023 S\$'000 (Unaudited)	2022 \$\$'000 (Unaudited)
Profit for the period attributable to:			
Owners of the Company		76	1,270
Non-controlling interest		16	(1)
		92	1,269
Total comprehensive income for the period attributable to:			
Owners of the Company		92	1,271
Non-controlling interest		15	(1)
		107	1,270
Earnings per share			
Basic and diluted (Singapore cents)	9	0.0038	0.064

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at 30 June 2023

	Note	30 June 2023 <i>S\$'000</i> (Unaudited)	31 December 2022 <i>S\$'000</i>
ASSETS			
Non-current assets		2 (52	2 (22
Property, plant and equipment		2,673	2,633
Right-of-use assets		1,938	1,739
		4,611	4,372
Current assets			
Trade and other receivables, deposits and			
prepayments	11	16,118	14,984
Fixed bank deposits		10,183	10,000
Cash and cash equivalents		11,519	17,515
		37,820	42,499
Total assets		42,431	46,871
EQUITY			
Share capital		3,592	3,592
Reserves		26,096	28,004
Treserves		20,000	20,001
<b>Equity attributable to owners of the Company</b>		29,688	31,596
Non-controlling interests		16	1
Total equity		29,704	31,597

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION (CONTINUED)

As at 30 June 2023

	Note	30 June 2023 <i>S\$'000</i> (Unaudited)	31 December 2022 \$\$'000
LIABILITIES			
Non-current liabilities			
Borrowings		2,941	3,878
Lease liabilities		494	592
		3,435	4,470
Current liabilities			
Trade and other payables	12	5,949	7,577
Borrowings		1,879	1,884
Lease liabilities		1,464	1,168
Income tax payable			175
		9,292	10,804
Total liabilities		12,727	15,274
Total equity and liabilities		42,431	46,871
Net current assets		28,528	31,695
Total assets less current liabilities		33,139	36,067

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

			I	Attributable to e	equity holders of	f the Company				
	Note	Share capital \$\$'000 (Unaudited)	Share premium S\$'000 (Unaudited)	Capital reserves S\$'000 (Unaudited)	Other reserves S\$'000 (Unaudited)	Retained profits S\$'000 (Unaudited)	Currency translation reserve \$\$'000 (Unaudited)	Total \$\$'000 (Unaudited)	Non- controlling interests \$\$'000 (Unaudited)	Total equity \$\$*000 (Unaudited)
Balance at 1 January 2023		3,592	13,173	4,500	(98)	10,418	11	31,596	1	31,597
Profit for the period Other comprehensive		-	-	-	-	76	-	76	16	92
income for the period							16	16	(1)	15
Total comprehensive income for the period						76	16	92	15	107
Dividend paid		_	_	_	_	(2,000)	-	(2,000)	_	(2,000)
Balance at 30 June 2023		3,592	13,173	4,500	(98)	8,494	27	29,688	16	29,704
				Attributable to	equity holders of	the Company				
	Note	Share capital S\$'000	Share premium S\$'000	Capital reserves S\$'000	Other reserves \$\$'000	Retained profits S\$'000	Currency translation reserve \$\$'000	Total <i>\$\$`000</i>	Non-controlling interests \$\$'000	Total equity S\$'000
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)
Balance at 1 January 2022		3,592	13,173	4,500	(98)	16,522	8	37,697	(5)	37,692
Profit for the period Other comprehensive		-	-	-	-	1,270	-	1,270	(1)	1,269
income for the period							1	1		1
Total comprehensive income for the period		-	-	-	-	1,270	1	1,271	(1)	1,270

# CONSOLIDATED STATEMENT OF CASH FLOWS

	Six months ended 30 June		
	2023	2022	
	S\$'000	S\$'000	
	(Unaudited)	(Unaudited)	
Cash flows from operating activities			
Cash generated from operations	(1,723)	4,796	
Income tax paid	(95)	(1,012)	
Net cash (used in)/generated from operating activities	(1,818)	3,784	
Cash flows from investing activities			
Purchase of property, plant and equipment	(442)	(430)	
Interest received	183		
Net cash used in investing activities	(259)	(430)	
Cash flows from financing activities			
Interest paid on:			
– Lease liabilities	(37)	(42)	
<ul> <li>Other financing arrangement</li> </ul>	(72)	(108)	
Repayments of bank borrowings	(871)	(1,906)	
Proceeds from bank borrowings	_	1,034	
Lease payments for principal portion of lease liabilities	(940)	(973)	
Dividends paid	(2,000)		
Net cash used in financing activities	(3,920)	(1,995)	
Net (decrease)/increase in cash and cash equivalents	(5,997)	1,359	
Cash and cash equivalents at beginning of the period	17,515	31,018	
Effects of currency translation on cash and cash equivalents	1		
Cash and cash equivalents at end of the period	11,519	32,377	

#### NOTES TO THE CONSOLIDATED FINANCIAL INFORMATION

#### 1 GENERAL INFORMATION AND BASIS OF PREPARATION

#### 1.1 General information

Hygieia Group Limited (the "Company") was incorporated on 28 February 2019 in the Cayman Islands as an exempted Company with limited liability under the Companies Law (as revised) of the Cayman Islands. The address of the Company's registered office is at Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman KY1–1111, Cayman Islands. Its parent is TEK Assets Management Limited which was incorporated in the British Virgin Islands. Its ultimate controlling party is Mr. Toh Eng Kui, who is also the chairman and executive director of the Company.

The Company is an investment holding company and its subsidiaries (collectively referred to as the "**Group**") are principally engaged in the provision of cleaning services. The principal place of business in Singapore of the Group is at 6 Tagore Drive, #B1–02, Singapore 787623.

The Company's shares were listed on the Main Board of the Stock Exchange of Hong Kong Limited (the "Stock Exchange") on 3 July 2020.

The consolidated financial statements are presented in Singapore dollars ("S\$"), which is also the functional currency of the Company and all values are rounded to the nearest thousands (S\$'000), except when otherwise stated.

#### 1.2 Basis of preparation

The unaudited condensed interim financial information for the six months ended 30 June 2023 has been prepared in accordance with the International Accounting Standard ("IAS") 34 "Interim financial reporting". The unaudited condensed interim financial information should be read in conjunction with the annual results announcement for the year ended 31 December 2022.

# 2 APPLICATION OF NEW AND AMENDMENTS TO INTERNATIONAL FINANCIAL REPORTING STANDARDS ("IFRSS")

#### Amendments to IFRSs that are mandatorily effective for the current year

In the current year, the Group has applied the following amendments to IFRSs issued by the IASB for the first time, which are mandatorily effective for the annual period beginning on or after 1 January 2023 for the preparation of the unaudited condensed interim financial information:

IFRS 17 (Including the June 2020 and

December 2021 Amendments to IFRS 17)

Amendments to IAS 1 and IFRS Practice

Statement 2

Amendments to IAS 8

Amendments to IAS 12

**Insurance Contracts** 

Disclosure of Accounting Policies

**Definition of Accounting Estimates** 

Deferred Tax related to Assets and Liabilities arising

from a Single Transaction

The application of the amendments to IFRSs in the current year had no material impact on the Group's financial position and performance for the current period and/or on the disclosures set out in the unaudited condensed financial information. The Group has not applied any new standard, amendment or interpretation that is not effective for the current period.

#### 3 REVENUE AND SEGMENT INFORMATION

The Company's executive directors monitor the operating results of its operating segment for the purpose of making decisions about resource allocation and performance assessment.

The chief operating decision-maker has been identified as the executive directors of the Group. The executive directors consider the segment from a business perspective. The executive directors regard the Group's business as one single operating segment that qualifies as reportable segment under IFRS 8 *Operating Segments* and review the financial information accordingly for the purposes of allocating resources and assessing performance of the operating segment.

#### (a) Disaggregation of revenue from contracts with customers

	Six months ended 30 June	
	2023	2022
	S\$'000	S\$'000
	(Unaudited)	(Unaudited)
Provision of cleaning services	31,078	34,272
Sales of goods	42	66
<del>-</del>	31,120	34,338
Timing of revenue recognition:		
Over time	31,078	34,272
Point in time	42	66
<del>-</del>	31,120	34,338
The Group's revenue by geographical location is as follows:		
	Six months end	ed 30 June
	2023	2022
	S\$'000	S\$'000
	(Unaudited)	(Unaudited)
Singapore	27,597	33,473
Thailand	3,523	865
_	31,120	34,338

Revenue from customers of the six months ended 30 June 2023 and 30 June 2022 contributing over 10% of the Group's revenue is as follows:

		Six months ended 30 June		
		2023	2022	
		S\$'000	S\$'000	
		(Unaudited)	(Unaudited)	
	Customer A	N/A <sup>1</sup>	4,114	
	The corresponding revenue did not contribute to over 10	% of the total revenu	ue of the Group.	
(b)	Non-current assets by geographical location			
		As at	As at	
		30 June	31 December	
		2023	2022	
		S\$'000	S\$'000	
		(Unaudited)		
	Singapore	4,486	4,317	
	Thailand	125	55	
		4,611	4,372	
ОТН	IER INCOME			
		Six months end	led 30 June	
		2023	2022	
		S\$'000	S\$'000	
		(Unaudited)	(Unaudited)	
Inter	est income	183	_	
Othe	rs		13	
		183	13	

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## 5 OTHER GAINS, NET

	Six months ended 30 June		
	2023	2022	
	S\$'000	S\$'000	
	(Unaudited)	(Unaudited)	
Net exchange gain	3	10	
Gain on disposal of property, plant and equipment		139	
	32	149	

## 6 EMPLOYEE BENEFIT EXPENSES (INCLUDING DIRECTORS' EMOLUMENTS)

	Six months ended 30 June		
	2023	2022	
	S\$'000	S\$'000	
	(Unaudited)	(Unaudited)	
Salaries and other allowances	18,903	18,189	
Employer's contribution to defined contribution plan	1,269	1,492	
Other employee benefits	229	213	
	20,401	19,894	

Included in employee benefit expenses are government grants on employment credit that have been netted off against the wages and salaries amounting to \$\$538,000 for the six months ended 30 June 2023 (30 June 2022: \$\$1,876,000).

All of the government grants have been credited against employee benefit expenses included in "cost of sales".

#### 7 FINANCE COSTS

	Six months ended 30 June		
	2023	2022	
	S\$'000	S\$'000	
	(Unaudited)	(Unaudited)	
Loan interest	57	80	
Interest on lease liabilities	37	42	
Interest on hire purchase arrangement	15	28	
	109	150	

## 8 INCOME TAX EXPENSE

	Six months ended 30 June		
	2023	2022	
	S\$'000	S\$'000	
	(Unaudited)	(Unaudited)	
Current tax			
- Singapore corporate income tax ("CIT")	61	563	
	61	563	

Singapore CIT is calculated at 17% of the estimated assessable profit for the six months ended 30 June 2023 (Six months ended 30 June 2022: 17%).

Thailand income tax is calculated at the 20% of the estimated assessable profit for the six months ended 30 June 2023 (Six months ended 30 June 2022: 20%).

No provision for Thailand income tax has been made as no assessable profit arises in, nor is derived from Thailand for both periods.

#### 9 EARNINGS PER SHARE

	Six months ended 30 June		
	2023	2022	
	(Unaudited)	(Unaudited)	
Earnings for the purpose of basic and diluted earnings per share:  Profit for the year attributable to owners of the Company			
(S\$'000)	76	1,270	
Number of shares for the purpose of basic and diluted earnings per share:			
Weighted average number of ordinary shares in issue ('000)	2,000,000	2,000,000	
Basic and diluted earnings per share (Singapore cents)	0.0038	0.064	

Diluted earnings per share for both period were the same as the basic earnings per share as there was no potential ordinary shares in issue for both period.

## 10 DIVIDENDS

	2023 <i>S\$'000</i> (Unaudited)	2022 \$\$'000
Dividends for ordinary shareholders of the Company recognised as distribution during the period:	(Onaudited)	(Unaudited)
2022 Final – S\$0.001 per ordinary share	2,000	

No interim dividend is declared by the Board for the six months ended 30 June 2023.

## 11 TRADE AND OTHER RECEIVABLES, DEPOSITS AND PREPAYMENTS

	30 June 2023 <i>S\$'000</i> (Unaudited)	31 December 2022 <i>S\$'000</i>
Trade receivables Unbilled revenue	12,699 2,125	10,656 3,017
Allowance for ECL	14,824 (331)	13,673 (331)
	14,493	13,342
Deposits Prepayments Other receivables	619 483 523	579 335 728
	1,625	1,642
Total	16,118	14,984

#### (a) Trade receivables

The Group generally grants credit terms to its customers ranging from 0–90 days. The ageing analysis of the Group's trade receivables based on invoice date (net of allowance for ECL) is as follows:

	30 June	31 December
	2023	2022
	S\$'000	S\$'000
	(Unaudited)	
0 to 30 days	8,712	5,493
31 to 60 days	640	3,378
61 to 90 days	51	643
91 to 120 days	392	235
Over 120 days	73	576
	12,368	10,325

The Group's customers comprise mainly (i) commercial, residential and industrial premises in the private sector, and (ii) Singapore government agencies, schools and residential premises in the public sector. For the six months ended 30 June 2023, the Group recognised allowance for ECL of S\$331,000 (31 December 2022: S\$331,000).

#### (b) Deposits and other receivables

Other deposits at 30 June 2023 and 31 December 2022 mainly represent rental deposits for workers' accommodation, utilities and tendering.

## (c) Prepayments

Prepayments mainly represent upfront payments of procurement costs for supplies and other consumables for operations and insurance premium paid for cleaning contracts.

## 12 TRADE AND OTHER PAYABLES

	30 June	31 December
	2023	2022
	S\$'000	S\$'000
	(Unaudited)	
Trade payables	1,843	2,337
Other payables	1,189	1,290
Accrued expenses	596	320
Accrued employee benefit expenses	2,321	3,630
	5,949	7,577

The ageing analysis of the Group's trade payables based on invoice dates at 30 June 2023 and 31 December 2022 were as follows:

	As at	As at
	30 June	31 December
	2023	2022
	S\$'000	S\$'000
	(Unaudited)	
0 to 30 days	55	1,610
31 to 60 days	325	449
61 to 90 days	218	152
Over 90 days	45	126
	1,843	2,337

#### MANAGEMENT DISCUSSION AND ANALYSIS

#### **BUSINESS REVIEW**

The Group is an established general cleaning service provider in the environmental services industry headquartered in Singapore with operations in both Singapore and Thailand. The Group primarily provides general cleaning works for a variety of public and private venues including shopping malls, commercial and industrial buildings, schools, hotels, private condominiums as well as public access areas in town councils in Singapore. In Thailand, the Group provides general cleaning works for private customers at private residences, offices, commercial and industrial buildings.

The Group has more than 25 years of experience in the environmental services industry, and with their L6-graded FM02 workhead for "Housekeeping, Cleansing, Desilting and Conservancy" services currently held by Eng Leng, the Group is able to tender for public sector service contracts of an unlimited contract value. As at 30 August 2023, Eng Leng was one of 40 registered contractors holding an L6-graded FM02 workhead among 498 contractors registered with the FM02 workhead. The Group has a quality management system accredited by their ISO 9001:2015 certification for the provision of cleaning and housekeeping services, and the Group has been recognised by the NEA through a Clean Mark Gold award for delivering high cleaning standards.

As at 31 August 2023, the Group had 324 ongoing service contracts, excluding one-off contracts, with outstanding contract sums of approximately S\$72.5 million.

#### **FUTURE PROSPECTS**

In the second half of 2023, the Group will continue its vision to become an integrated service provider in the environmental services industry, and to provide consistent and quality cleaning services to customers. While we expect the Singapore environmental services industry to becoming increasingly challenging and competitive, we remain committed in enhancing our productivity through investments in technology and training. The management and staff will remain vigilant and nimble, look ahead and make necessary adjustments to remain a market leader in the environmental services industry in Singapore. The Group will strive to further entrench and increase its market presence in the industry.

#### FINANCIAL REVIEW

#### Revenue

For the six months ended 30 June 2023, the Group's total revenue was approximately \$\\$31.1 million, representing a decrease of approximately 9.4% from approximately \$\\$34.3 million as compared with the corresponding period of 2022. This decrease was primarily due to the increasingly challenging and competitive climate in the Singapore environmental services industry.

## **Cost of Sales**

For the six months ended 30 June 2023, the cost of sales was approximately \$\$27.1 million, representing a decrease of approximately 3.6% from approximately \$\$28.1 million as compared with the corresponding period of 2022. Please refer to the section "Gross Profit and Gross Profit Margin" for the explanation of the decrease.

#### **Gross Profit and Gross Profit Margin**

Gross profit decreased from approximately S\$6.3 million for the six months ended 30 June 2022 to approximately S\$4.1 million for the six months ended 30 June 2023. The gross profit margin decreased to 13.1% for the six months ended 30 June 2023 from 18.3% for the six months ended 30 June 2022, which was primarily due to the increase in labour-related expenses and the decrease in receipts of government grants on employment credit from the Singapore Government. For the six months ended 30 June 2023, the Group has recognised approximately S\$0.5 million of government grants in total (30 June 2022: S\$1.9 million).

## **Other Expenses**

## Administrative Expenses

Administrative expenses decreased from approximately S\$4.5 million for the six months ended 30 June 2022 to approximately S\$4.0 million for the six months ended 30 June 2023, primarily due to the lower professional fees incurred in the current period.

#### **Finance Costs**

Finance costs decreased from approximately S\$150,000 for the six months ended 30 June 2022 to S\$109,000 for the six months ended 30 June 2023, primarily due to the Group's decreased interest expense incurred on its borrowings and lease liabilities.

## **Income Tax Expense**

The income tax expense and effective tax rate for the six months ended 30 June 2023 was approximately \$\$61,000 and 39.9% respectively, as compared with \$\$563,000 and 30.7% during the corresponding period of 2022. The increase in effective tax rate was mainly attributable to the overall lower chargeable income of the subsidiaries of the Company.

## Profit after tax for the six months ended 30 June 2023

As a result of the above factors, the net profit of the Group was approximately \$\$92,000 for the six months ended 30 June 2023, as compared with \$\$1.3 million for the six months ended 30 June 2022.

## **Liquidity and Capital Resources**

As at 30 June 2023, the current assets of the Group amounted to approximately \$\$50.0 million, including cash and cash equivalents of approximately \$\$11.5 million, fixed bank deposits of \$10.2 million and trade and other receivables, deposits and prepayments of approximately \$\$16.1 million. Current liabilities of the Group amounted to approximately \$\$9.3 million, including trade and other payables of approximately \$\$5.9 million, borrowings of approximately \$\$1.9 million and lease liabilities of approximately \$\$1.5 million. As at 30 June 2023, the current ratio (the current assets to current liabilities ratio) of the Group was 4.1, as compared with 3.9 as at 31 December 2022.

Net debt to equity ratio is calculated by dividing net debt by total equity. Since the amount of cash and cash equivalents exceeded that of bank borrowings, the Group was at a net cash position as at 30 June 2023. Thus, the net debt to equity ratio was not applicable (31 December 2022: N/A).

## **Capital Expenditures**

Save as disclosed in this announcement, there was no other significant capital expenditure incurred during the six months ended 30 June 2023.

## **Contingent Liabilities**

The Group had no material contingent liabilities as at 30 June 2023.

## **Pledge of Assets**

The banking facilities of the Group are secured by the following:

- (i) Assignment over debtors allowed under trade receivables financing;
- (ii) Debenture incorporating a fixed and floating charge over all assets; and
- (iii) Corporate guarantee provided by the Company.

#### **Future Plan for Material Investments and Capital Assets**

Save as disclosed in this announcement, the Group did not have plans for material investments and capital assets as at 30 June 2023.

## Significant Investments, Acquisitions and Disposals

Save as disclosed in this announcement, there were no other significant investments held, no material acquisitions or disposals of subsidiaries, associates and joint ventures during the year, nor was there any plan authorised by the Board for other material investments or additions of capital assets during the six months ended 30 June 2023.

## Foreign Exchange Risk Management

The functional currency of the Group is SGD. The majority of the Group's revenue and expenditures are denominated in SGD. The Group currently does not have any foreign currency hedging policies. The management will continue to monitor the Group's foreign exchange risk exposure and consider adopting prudent measures as appropriate.

## **Events after the Reporting Period**

Up to the date of this announcement, there was no significant event relevant to the business or financial performance of the Group that has come to the attention of the Directors after the Reporting Period.

#### USE OF PROCEEDS FROM THE LISTING

The net proceeds raised by the Company from the Listing are approximately S\$11.8 million (after deduction of the underwriting commissions in respect of the Share Offer and other estimated expenses). The Company has, and will continue to utilise, the net proceeds from the Share Offer in accordance with the purposes set out in the section headed "Future Plans and Use of Proceeds" in the Prospectus.

Set out below are the details of the allocation of the Net Proceeds, the utilised and unutilised amounts of the Net Proceeds as at 30 June 2023:

	Revised allocation of the net proceeds \$\$'000\$	Approximate percentage of the total net proceeds	Utilised amounts as at 30 June 2023 S\$'000	Unutilised amounts as at 30 June 2023 S\$'000	Estimated completion of utilisation
Acquisition of landscaping company	1,774	15.0%	-	1,774	31 Dec 2024
Purchase of waste disposal					
equipment	1,425	12.1%	292	1,133	31 Dec 2024
Hiring of waste disposal staff	1,685	14.2%	444	1,241	31 Dec 2024
Cash flow mismatch	4,292	36.3%	3,478	814	31 Dec 2023
Hiring of sales and marketing staff	166	1.4%	166	_	N/A
Hiring of safety officers	296	2.5%	_	296	31 Dec 2024
Purchase of software and systems	284	2.4%	91	193	31 Dec 2024
Leasing of automated machinery and					
equipment	721	6.1%	296	425	31 Dec 2024
General working capital	1,182	10.0%	1,182		N/A
Total	11,825	100%	5,949	5,876	

#### EMPLOYEE REMUNERATION AND RELATIONS

As at 30 June 2023, the Group had approximately 2,223 employees (1,904 as at 31 December 2022). The employees of the Group (including foreign workers) are remunerated according to their work skills, job scope, responsibilities and performance. Employees are also entitled to a discretionary bonus depending on their respective performances. The duration for which foreign workers are typically employed depends on the period specified in their work permits, and their employment with the Company is subject to renewal based on their performance. The Company also provides housing and medical insurance coverage for their foreign workers as required by the Singapore Ministry of Manpower.

Pursuant to the terms and conditions of the Group's cleaning business license, the Group has in place a progressive wage plan for employees who are Singapore citizens and permanent residents of Singapore that specifies the basic wage payable to each class of cleaners that conforms to the wage levels specified by the Commissioner for Labour. The Group also participates in the mandatory provident fund for local and permanent resident employees in accordance with the Central Provident Fund Act (Chapter 36) of Singapore as amended, supplemented and/or otherwise modified from time to time, and has paid the relevant contributions accordingly.

The Group believes that they maintain a good working relationship with their employees, and the Group has not experienced any material labour disputes during the Reporting Period.

#### CORPORATE GOVERNANCE CODE

The Company is committed to the establishment of good corporate governance practices and procedures with a view to being a transparent and responsible organisation which is open and accountable to the Shareholders. The Company has adopted the CG Code as its own code of corporate governance practices.

In the opinion of the Directors, the Company has complied with the relevant code provisions contained in the CG Code during the Reporting Period. The Board will continue to review and monitor the practices of the Company with an aim of maintaining a high standard of corporate governance.

# MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS OF LISTED ISSUERS

The Company has adopted the Model Code as its code of conduct regarding securities transactions by the Directors.

Having made specific enquiry with all Directors of the Company, all Directors confirmed that they have complied with the required standard set out in the Model Code regarding directors' securities transactions for the six months ended 30 June 2023.

#### **AUDIT COMMITTEE**

The Company established the Audit Committee with written terms of reference in compliance with the Listing Rules. The Audit Committee comprises three members, namely, Mr. Wong Yuk, Mr. Koh How Thim and Mr. Tan Wu Hao, all of whom are independent non-executive Directors. Mr. Wong Yuk is the chairman of the Audit Committee.

The Audit Committee has reviewed the Company's unaudited interim results for the six months ended 30 June 2023 and confirms that the applicable accounting principles, standards and requirements have been complied with, and that adequate disclosures have been made with no disagreement by the Audit Committee.

## PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's listed securities during the Reporting Period and up to the date of this announcement.

#### PUBLIC FLOAT

As at the date of this announcement, based on the information that is publicly available to the Company and within the knowledge of the Directors, the Company has maintained the prescribed public float under the Listing Rules.

## PUBLICATION OF INTERIM RESULTS ANNOUNCEMENT AND INTERIM REPORT

This interim results announcement is published on the websites of the Stock Exchange (www.hkexnews.hk) and the Company (http://www.hygieiagroup.com/). The interim report for the six months ended 30 June 2023 containing all the information required by Appendix 16 to the Listing Rules will be dispatched to the Shareholders and available on the same websites in due course.

#### **DEFINITIONS**

"Audit Committee" the audit committee of the Board

"Board" the board of directors of the Company from time to time

"CG Code" the Corporate Governance Code as set out in Appendix 14 to

the Listing Rules

"Clean Mark" the Clean Mark Accreditation Scheme, a scheme developed by,

amongst others, NEA that recognises businesses that deliver high cleaning standards through the training of workers, use of equipment to improve work processes and fair employment

practices

"Company" Hygieia Group Limited, a company incorporated in the

Cayman Islands as an exempted company with limited liability

on 28 February 2019

"Director" the director(s) of the Company

"Eng Leng" Eng Leng Contractors Pte Ltd, a private company limited by

shares that was incorporated in Singapore on 27 June 1991

and is a wholly-owned subsidiary of the Company

"FM02" one of the maintenance workheads classified under the

CRS (as defined in the Prospectus), where the title of the FM02 workhead is "Housekeeping, Cleansing, Desilting & Conservancy Services" and it refers to the provision of cleaning and housekeeping services for offices, buildings, compounds, industrial and commercial complexes, desilting

and cleansing of drains and grass cutting

"Group" the Company and its subsidiaries

"HK\$" or "Hong Kong Dollars" Hong Kong dollars, the lawful currency of Hong Kong

"Hong Kong" the Hong Kong Special Administrative Region of the PRC

"IFRSs" International Financial Reporting Standards "ISO 9001:2015" a quality management system standard that is based on a number of quality management principles including a strong customer focus, the motivation and implication of top management, the process approach and continual improvement "L6" the highest financial grade for the FM02 workhead under the CRS (as defined in the Prospectus) in Singapore "Listing" the listing of the Shares on the Main Board of the Stock Exchange on 3 July 2020 "Listing Rules" the Rules Governing the Listing of Securities on the Stock Exchange, as amended or supplemented from time to time "Model Code" the Model Code for Securities Transactions by Directors of Listed Issuers contained in Appendix 10 to the Listing Rules "NEA" the National Environment Agency, a statutory body under the Singapore Ministry of the Environment and Water Resources which is responsible for improving and sustaining a clean and green environment in Singapore "Prospectus" the prospectus of the Company dated 12 June 2020 "Reporting Period" the six months ended 30 June 2023 "Share Offer" the Public Offer (as defined in the Prospectus) and the Placing (as defined in the Prospectus) "Shareholders" holder(s) of Shares "Shares" ordinary shares(s) with a nominal value HK\$0.01 each in the issued share capital of the Company "Singapore" the Republic of Singapore

"Singapore Government" the government of Singapore

"Stock Exchange" The Stock Exchange of Hong Kong Limited

"subsidiary(ies)" has the meaning ascribed to it under the Listing Rules

"S\$" or "SGD" Singapore dollars, the lawful currency of Singapore

"Thailand" the Kingdom of Thailand

"%" per cent

By Order of the Board **Hygieia Group Limited Toh Eng Kui** *Chairman* 

Singapore, 31 August 2023

As at the date of this announcement, the executive Directors are Mr. Toh Eng Kui, Mr. Peh Poon Chew and Ms. Toh Lek Siew, the independent non-executive Directors are Mr. Koh How Thim, Mr. Tan Wu Hao and Mr. Wong Yuk.