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POU SHENG INTERNATIONAL (HOLDINGS) LIMITED

寶勝國際(控股)有限公司 (Incorporated in Bermuda with limited liability) (Stock Code: 3813)

CHANGE OF EXECUTIVE DIRECTORS AND MEMBERS OF DISCLOSURE COMMITTEE

The Board announces that with effect from 4 September 2023:

- (1) Mr. Liao, Yuang-Whang has resigned as an Executive Director and member of the Disclosure Committee; and
- (2) Mr. Chen, Li-Chieh has been appointed as an Executive Director and member of the Disclosure Committee.

RESIGNATION OF EXECUTIVE DIRECTOR AND MEMBER OF DISCLOSURE COMMITTEE

The board of directors (the "Board") of Pou Sheng International (Holdings) Limited (the "Company" and together with its subsidiaries, the "Group") announces that Mr. Liao, Yuang-Whang ("Mr. Liao") has resigned as an executive director ("Executive Director") and a member of the Disclosure Committee of the Company, both with effect from 4 September 2023, in order to pursue his other personal and business commitments.

Mr. Liao has confirmed that he has no disagreement with the Board and that there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

APPOINTMENT OF EXECUTIVE DIRECTOR AND MEMBER OF DISCLOSURE COMMITTEE

Further, the Board is pleased to announce that Mr. Chen, Li-Chieh ("Mr. Chen"), the chief financial officer of the Company (the "Chief Financial Officer"), has been appointed as an Executive Director and a member of the Disclosure Committee with effect from 4 September 2023.

Mr. Chen, aged 48, is currently the Chief Financial Officer of the Company. He is also a director of various subsidiaries and a supervisor of certain subsidiaries of the Company. Mr. Chen joined the Group and was in charge of the finance and taxation of Retail Business Unit in May 2020. He is also a director of certain subsidiaries and a supervisor of a subsidiary of Yue Yuen Industrial (Holdings) Limited ("Yue Yuen"), a company listed on the Stock Exchange and a controlling shareholder of the Company. He graduated from Tamkang University, Taiwan with a Bachelor's Degree in Accounting. Prior to joining the Group, Mr. Chen worked at an international audit firm. In addition, Mr. Chen worked for Pou Chen Corporation, a company listed on the Taiwan Stock Exchange Corporation and a controlling shareholder of Yue Yuen, as the head of taxation department and head of financial department of Southern China Region during the period from February 2007 to February 2020. He has over twenty years of extensive experience in auditing, taxation and financial management.

Save as disclosed above, Mr. Chen (1) did not hold any directorship in other listed companies in Hong Kong or overseas in the last three years; (2) does not have other major appointments or professional qualifications; (3) does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company; (4) is not interested or deemed to be interested in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (5) does not hold any other position with the Company or any of its subsidiaries.

Mr. Chen will hold office of Executive Director until the next following annual general meeting of the Company and will be eligible for re-election at such meeting; and thereafter will be subject to retirement by rotation and re-election at the Company's annual general meeting in accordance with the bye-laws of the Company and the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules"). As at the date of this announcement, a service agreement as an Executive Director and the Chief Financial Officer has been entered into between the Company and Mr. Chen for a term of three years with effect from 4 September 2023 (the "Service Agreement"). Pursuant to the Service Agreement, with effect from 4 September 2023, Mr. Chen agrees to waive the director's fee but will be entitled to (1) a salary of HK\$600,000 per annum; (2) (if and only if so determined by the Board) a year-end bonus of an amount being payable in cash, shares or otherwise, to be determined by the Board; and (3) participate in the Company's, its subsidiary's or its holding company's share option, share award or other equity award or subscription scheme which may be adopted from time to time, which are determined by the Board with reference to his responsibilities and prevailing market practices, subject to annual review by the Board and the recommendation of the Remuneration Committee of the Company.

GENERAL

Saved as disclosed above, there are no other matters concerning the aforesaid resignation and appointment that need to be brought to the attention of the shareholders of the Company and the Stock Exchange nor any information required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

The Board would like to express its sincere gratitude to Mr. Liao for his invaluable contributions to the Company during his tenure of office, and extend its warmest welcome to Mr. Chen on his new appointment.

By Order of the Board **Yu Huan-Chang** *Chairman*

Hong Kong, 4 September 2023

As at the date of this announcement, the Board comprises:

Executive Directors Mr. Yu Huan-Chang (Chairman), Mr. Hu, Chia-Ho and Mr. Chen, Li-Chieh (Chief Financial Officer)

Non-executive Directors Ms. Tsai Patty, Pei Chun and Mr. Li I-nan

Independent Non-executive Directors Mr. Chen, Huan-Chung, Mr. Feng Lei Ming and Mr. Liu, Hsi-Liang

Website: www.pousheng.com