Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



(Incorporated in Bermuda with limited liability)

(Stock Code: 371)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR, AUDIT COMMITTEE MEMBER, NOMINATION COMMITTEE MEMBER AND REMUNERATION COMMITTEE MEMBER

Appointment of Independent Non-executive Director

The board of directors (the "Board") of Beijing Enterprises Water Group Limited (the "Company") is pleased to announce that Ms. Chan Siu Chee Sophia ("Ms. Chan") has been appointed as an independent non-executive director ("INED") of the Company with effect from 15 September 2023.

Ms. Chan Siu Chee Sophia, aged 65, obtained Master Degrees in Education and Public Health from the University of Manchester and the Harvard University respectively and attained a doctorate degree in Philosophy from the University of Hong Kong. Ms. Chan joined in the School of Nursing of the University of Hong Kong as an assistant professor, a founding member of the Department of Nursing Studies in 1995. Afterwards, she focused on teaching, research and administrative management, serving as the professor and the head of the School of Nursing. She became the Assistant Dean of the Medicine of the University of Hong Kong in 2004. Ms. Chan's research has gained international recognition as she was not only awarded the Honorary Fellow qualification by the Faculty of Public Health of the Royal College of Physicians, but also the first nurse in Hong Kong who was awarded the Fellow by the American Academy of Nursing. Ms. Chan served as the Under Secretary for Food and Health in 2012 to 2017, and was appointed as Secretary for Food and Health in 2017 to 2022, to participate in and take charge of the policy making and promotion. Ms. Chan currently is the Professor of Nursing and Senior Advisor in the President's office of the University of Hong Kong.

Save as disclosed herein, Ms. Chan has not held any directorship in any other listed companies in the past three years.

As at the date hereof, Ms. Chan does not have any interest in any shares, underlying shares or debenture of the Company and/or its associated corporation within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein and as at the date of this announcement, Ms. Chan does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company (as defined in the Rules Governing The Listing of Securities on the Stock Exchange) (the "Listing Rules") and does not hold any position in the Company or any of its subsidiaries (the "Group").

The Company and Ms. Chan entered into a letter of appointment for a term of three years effective on 15 September 2023. Pursuant to the bye-laws of the Company and the Listing Rules (as amended from time to time), Ms. Chan shall hold office until the first annual general meeting of the Company and, being eligible, offer herself for re-election and thereafter subject to retirement by rotation and re-election at annual general meetings of the Company. Ms. Chan is entitled to an annual director's fee of HK\$240,000 and/or bonus at the discretion of the Board by reference to the market conditions, the Group's performance, her duties and performance.

The Board is not aware of any other matter relating to the appointment of Ms. Chan that needs to be brought to the attention of the holders of securities of the Company and does not have any information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express welcome to Ms. Chan in joining the Board.

Appointment of Member of each of Audit Committee, Nomination Committee and Remuneration Committee

The Board further announces the following appointment of member of each of the audit committee (the "Audit Committee"), the nomination committee (the "Nomination Committee") and the remuneration committee (the "Remuneration Committee") of the Company with effect from 15 September 2023:

- 1. Mr. Chau On Ta Yuen ("Mr. Chau"), currently being an independent non-executive Director of the Company, has been appointed as a member of the Audit Committee; and
- 2. Mr. Shea Chun Lok Quadrant ("Mr. Shea"), currently being an independent non-executive Director of the Company, has been appointed as a member of each of the Nomination Committee and the Remuneration Committee.

Following the aforesaid appointments, the Audit Committee comprises three independent non-executive directors namely Mr. Shea (chairman of the Audit Committee) and Mr. Guo Rui and Mr. Chau. The Nomination Committee comprises three members, one executive director namely Mr. Xiong Bin (chairman of the Nomination Committee) and two independent non-executive directors namely Mr. Shea and Mr. Guo Rui. The Remuneration Committee comprises three members, two independent non-executive directors namely Mr. Guo Rui (chairman of the Remuneration Committee) and Mr. Shea, and an executive director, Mr. Tung Woon Cheung Eric.

The Board would like to take this opportunity to welcome Mr. Shea and Mr. Chau on their new appointments.

Compliance with Rules 3.10A, 3.21, 3.25 and 3.27A of the Listing Rules

Following the appointments of Ms. Chan, Mr. Shea and Mr. Chau as set out above, the Company is in compliance with the requirements under Rule 3.10A of the Listing Rules to appoint independent non-executive directors representing at least one-third of the Board and the composition requirement of the Audit Committee, the Remuneration Committee and the Nomination Committee under Rules 3.21, 3.25 and 3.27A of the Listing Rules.

By Order of the Board

Beijing Enterprises Water Group Limited

Xiong Bin

Chairman

Hong Kong, 15 September 2023

As at the date of this announcement and following appointment of independent non-executive director, the board of directors of the Company comprises eight executive directors, namely Mr. Xiong Bin (Chairman), Mr. Jiang Xinhao, Mr. Zhou Min (Chief Executive Officer), Mr. Li Haifeng, Mr. Ke Jian, Ms. Sha Ning, Mr. Tung Woon Cheung Eric and Mr. Li Li, one non-executive director, namely Mr. Wang Dianchang and five independent non-executive directors, namely Mr. Shea Chun Lok Quadrant, Mr. Guo Rui, Mr. Chau On Ta Yuen, Mr. Dai Xiaohu and Ms. Chan Siu Chee Sophia.