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MANPOWERGROUP GREATER CHINA LIMITED

万宝盛华大中华有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2180)

CHANGE OF CHIEF FINANCIAL OFFICER

The board (the "Board") of directors (the "Directors") of ManpowerGroup Greater China Limited (the "Company", together with its subsidiaries, the "Group") hereby announces that Mr. Tang Jiayi ("Mr. Tang") resigned as the chief financial officer of the Company as he would like to devote more time on his personal commitments.

Mr. Tang has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Tang for his valuable contributions to the Company during his tenure of office.

Mr. Tang would cease to be the chief financial officer of the Company with effect from 30 September 2023. Following his resignation, the Company is in the process of identifying suitable candidate(s) to fill the vacancy in the office of the chief financial officer of the Company. Further announcement will be made by the Company as and when appropriate.

Prior to the appointment of the new chief financial officer of the Company, Ms. Zhang Tiantian ("Ms. Zhang"), the Group's vice president of finance who joined the Group in 2016 and has all along been responsible for overseeing financial reporting, planning and forecasting, accounting, tax, treasury matters of the Group, will continue to be responsible for such duties such that the operations of the Group regarding financial aspects would be properly managed and monitored. Ms. Zhang has around 20 years of working experience in financial management, project management and operational management.

By order of the Board

ManpowerGroup Greater China Limited

CUI Zhihui

Executive Director and Chief Executive Officer

Hong Kong, 15 September 2023

As at the date of this announcement, the Board comprises Mr. CUI Zhihui as executive Director; Mr. John Thomas MCGINNIS, Mr. ZHANG Yinghao, Mr. ZHAI Feng and Mr. Colin Patrick Alan JONES as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.