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China International Capital Corporation Limited

中國國際金融股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 03908)

ANNOUNCEMENT ON THE ADJUSTMENTS TO SENIOR MANAGEMENT

The Thirty-fourth Meeting of the Second Session of the Board of Directors (the "Board") of China International Capital Corporation Limited (the "Company") was held on September 20, 2023, at which, the *Proposal regarding the Adjustments to Senior Management* was considered and approved.

Mr. Wong King Fung ("Mr. Wong") currently serves as the Chief Financial Officer (the "CFO") and a member of the Management Committee of the Company. Due to personal reasons, Mr. Wong has submitted his resignation from the aforementioned positions. In order to ensure the sound governance structure of the Company, the Board approved Mr. Wong's resignation from the positions as the CFO and a member of the Management Committee of the Company, and approved to appoint Mr. Wu Bo ("Mr. Wu"), a member of the Management Committee of the Company, as the CFO of the Company. The adjustments shall take effect upon the approval of the Board. Mr. Wong has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders, creditors of the Company or The Stock Exchange of Hong Kong Limited.

The biography of Mr. Wu is as follows:

Mr. Wu Bo (吳波), born in June 1977, has been appointed as a member of the Management Committee of the Company since April 2018, served as the Head of Wealth Management Department of the Company from February 2017 to September 2023 and the President of China CICC Wealth Management Securities Company Limited from November 2020 to September 2023, and concurrently served as the Head of Equities Department & Securities Investment Department of the Company since June 2022. He joined the Group in May 2004 and held several positions, including the Head of the Sponsor Business Department, Deputy Head of the Growth Enterprise Investment Banking Department, member of the Operations Team of the Investment Banking Department and Secretary to the Board of Directors. Prior to joining the Group, Mr. Wu served as (including but not limited to) an Auditor of Arthur Andersen Huaqiang Certified Public Accountants from July 1999 to June 2002 and a Senior Auditor of PricewaterhouseCoopers Zhong Tian LLP from July 2002 to April 2004. Mr.

Wu obtained a bachelor's degree in economics from Peking University in July 1998, and an EMBA degree from Guanghua School of Management of Peking University and Kellogg School of Management of Northwestern University in July 2018.

The Company would like to express its sincere gratitude to Mr. Wong for his significant contributions to the development of the Company during his tenure of office.

By order of the Board

China International Capital Corporation Limited

Secretary to the Board

Sun Nan

Beijing, the PRC September 20, 2023

As at the date of this announcement, the Executive Director of the Company is Mr. Huang Zhaohui; the Non-executive Directors are Mr. Shen Rujun, Ms. Zhang Wei, Mr. Kong Lingyan, Ms. Tan Lixia and Mr. Duan Wenwu; and the Independent Non-executive Directors are Mr. Ng Kong Ping Albert, Mr. Lu Zhengfei, Mr. Peter Hugh Nolan and Mr. Zhou Yu.