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ZTE CORPORATION

中興通訊股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 763)

Overseas Regulatory Announcement

Announcement on the Fulfillment of Exercise Conditions for the Second Exercise Period, Relevant Adjustment, and Cancellation of Certain Share Options of the Reserved Grant of Share Options under the 2020 Share Option Incentive Scheme

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Company and all the members of the Board of Directors confirm that all the information contained in this information disclosure is true, accurate and complete and that there is no false and misleading statement or material omission in this information disclosure.

Special reminders:

1. Exercise period: the dates on which the share options are exercisable during the period from 25 September 2023 to 22 September 2024. As it is pending to go through relevant procedures with China Securities Depository and Clearing Corporation Limited, Shenzhen Branch, the official commencement date for the second exercise period shall be separately announced.
2. Exercise price: RMB34.92 per share (namely participants shall purchase the A shares of ZTE Corporation at the price of RMB34.92 per share, which shall be financed by the participants on their own)
3. Number of exercisable share options: 2,402,000

As considered at the Fourteenth Meeting of the Ninth Session of the Board of Directors of ZTE Corporation (the "Company"), the exercise conditions for the second exercise period of the reserved grant of share options under the 2020 Share Option Incentive Scheme of the Company have been fulfilled, and it is approved to make relevant adjustments to the participants and number of share options and cancel certain share options, the details of which are announced as follows:

I. Brief description of the 2020 Share Option Incentive Scheme

As considered and passed at the Twenty-fifth Meeting of the Eighth Session of the Board of Directors and the Eighteenth Meeting of the Eighth Session of the Supervisory Committee of the Company on 12 October 2020 and the Second Extraordinary General Meeting of 2020 on 6 November 2020, pursuant to the "ZTE Corporation 2020 Share Option Incentive Scheme (Draft)" (the "Draft Scheme"), a total of not more than 163,492,000 share options were granted to Directors, senior management and other key employees by the Company, of which 158,492,000 share options were granted initially, 5,000,000 share options were reserved.

As considered and passed at the Fortieth Meeting of the Eighth Session of the Board of Directors and

the Thirty-first Meeting of the Eighth Session of the Supervisory Committee of the Company on 23 September 2021, the date of the reserved grant of share options under the 2020 Share Option Incentive Scheme of the Company was set for 23 September 2021 (Thursday). A total of 5,000,000 share options were granted to 410 participants with two exercise periods.

As considered and passed at the Fifth Meeting of the Ninth Session of the Board of Directors and the Fourth Meeting of the Ninth Session of the Supervisory Committee of the Company on 22 September 2022, the adjustments to participants and number of the reserved grant of share options under the 2020 Share Option Incentive Scheme, cancellation of share options previously granted to participants who no longer fulfilled the conditions to be a participant, and confirmation of the fulfillment of exercise conditions for the first exercise period of the reserved share option granted under the 2020 Share Option Incentive Scheme of the Company were approved.

As considered and passed at the Fourteenth Meeting of the Ninth Session of the Board of Directors and the Eleventh Meeting of the Ninth Session of the Supervisory Committee of the Company on 25 September 2023, the adjustments to participants and number of the reserved grant of share options under the 2020 Share Option Incentive Scheme, cancellation of share options previously granted to participants who no longer fulfilled the conditions to be a participant and the unexercised share options upon the end of the first exercise period, and confirmation of the fulfillment of exercise conditions for the second exercise period of the reserved grant of share options under the 2020 Share Option Incentive Scheme of the Company, were approved.

There is no difference between the implemented share option incentive scheme and the disclosed share option incentive scheme.

II. Description of the adjustment of the reserved grant of share options under the 2020 Share Option Incentive Scheme and cancellation of certain share options

1. Details of the adjustment of the participants and number of share options

Before the commencement of the first exercise period of the reserved grant of share options under the 2020 Share Option Incentive Scheme of the Company, the number of participants had been adjusted to 402 and the total number of share options had been adjusted to 4,909,000. For details, please refer to the “Overseas Regulatory Announcement on the Fulfillment of Exercise Conditions for the First Exercise Period, Relevant Adjustment and Cancellation of Certain Share Options of the Reserved Share Options under the 2020 Share Option Incentive Scheme” published by the Company on 22 September 2022, where the number of share options for the second exercise period is 2,454,500.

Before the commencement of the second exercise period, as 5 of the original participants have departed, they are no longer eligible as participants under the 2020 Share Option Incentive Scheme. Pursuant to the Draft Scheme, the Company shall disqualify the 5 aforesaid persons from participation in the 2020 Share Option Incentive Scheme and a total of 52,500 share options granted to them shall be withdrawn and cancelled by the Company without compensation.

Following this adjustment, the number of participants for the second exercise period of the reserved grant of share options will be adjusted from 402 to 397, and the number of exercisable share options for the second exercise period will be adjusted from 2,454,500 to 2,402,000.

2. Cancellation of certain share options

(1) In view of the “1. Details of the adjustment of the participants and number of share options”, the Company shall cancel a total of 52,500 share options.

(2) As at 22 September 2023, the first exercise period of the reserved grant of share options has ended, and 323,300 share options have yet to exercise. Pursuant to the Draft Scheme, the unexercised

323,300 share options upon the end of the first exercise period shall be invalidated and cancelled by the Company without compensation.

A total of 375,800 share options shall be canceled by the Company. The Company will handle matters related to the cancellation in China Securities Depository and Clearing Corporation Limited, Shenzhen Branch. The cancellation represents normal adjustments conducted in accordance with relevant provisions under the Draft Scheme, and the cancellation will not affect the implementation of the 2020 Share Option Incentive Scheme.

Following this adjustment and cancellation, the specific data related to the reserved grant of share options under the 2020 Share Option Incentive Scheme are as follows:

Item	Before Adjustment	After Adjustment
Total number of the reserved grant of share options	4,909,000	4,533,200
As a percentage of the existing total share capital of the Company	0.10%	0.09%
Number of participants of the reserved grant	402 persons	397 persons
Number of exercisable share options during the second exercise period	2,454,500	2,402,000
As a percentage of the total number of the reserved grant of share option	50.00%	52.99%
As a percentage of the existing total share capital of the Company	0.05%	0.05%
As a percentage of the existing A shares of the Company	0.06%	0.06%
Number of persons entitled to exercise the share options during the second exercise period	402 persons	397 persons

III. Description of the fulfillment of the exercise conditions for the second exercise period of the reserved grant of share options under 2020 Share Option Incentive Scheme

(I) The second exercise period is forthcoming

Pursuant to the Draft Scheme, the date of the reserved grant of share options under the 2020 Share Option Incentive Scheme was set for 23 September 2021. Participants may exercise the granted share options in two periods. The second exercise period commences on the first trading day after expiry of the 24-month period from the date of grant and ends on the last trading day of the 36-month period from the date of grant. Accordingly, the second exercise period of the reserved grant of share options under the 2020 Share Option Incentive Scheme will be the dates on which the share options are exercisable during the period from 25 September 2023 to 22 September 2024. Following the above adjustment, the number of participants entitled to exercise the share options during the second exercise period will be 397 and the number of exercisable share options will be 2,402,000.

(II) Exercise conditions for the second exercise period have been fulfilled

1. Exercise conditions for the second exercise period in relation to the Company's business performance: The total net profit attributable to holders of ordinary shares of the listed company for 2020, 2021 and 2022 not lower than RMB 10.23 billion.

According to the audited 2020, 2021 and 2022 financial reports of the Company considered and passed at the 2020, 2021 and 2022 Annual General Meeting of the Company, respectively, the net profits for 2020, 2021 and 2022 were RMB 4.26 billion, RMB 6.81 billion and RMB 8.08 billion, respectively. The exercise condition for the second exercise period of "the total net profit for 2020, 2021 and 2022 not lower than RMB 10.23 billion" has been fulfilled.

2. Events described in Paragraph 1 under Article 20^① of the 2020 Share Option Incentive Scheme (Draft) have not happened to the Company during the valid period of the 2020 Share Option Incentive Scheme prior to the commencement of the second exercise period.

3. Events described in Paragraph 2 under Article 20 of the 2020 Share Option Incentive Scheme (Draft) have not happened to the participants during the valid period of the 2020 Share Option Incentive Scheme prior to the commencement of the second exercise period. The participants entitled to exercise have passed the performance appraisal in 2022.

Based on the above, the exercise conditions for the second exercise period of the reserved grant of share options under 2020 Share Option Incentive Scheme of the Company have been fulfilled.

(III) How non-fulfilled share options will be dealt with

In accordance with the Draft Scheme, share options not qualified to be exercised or share options not exercised after the conclusion of the exercise period will lapse and will be withdrawn and cancelled by the Company without compensation.

(IV) Arrangements for exercise

1. Source of underlying shares: additional ordinary A Shares denominated in RMB placed to participants by the Company

2. Participants entitled to exercise their share options and number of exercisable share options

Participants	Number of participants	Number of exercisable share options
Key employees of the Company	397 persons	2,402,000

3. Exercise price

Pursuant to the Draft Scheme, the exercise price for the reserved grant of share options under the 2020 Share Option Incentive Scheme is RMB 34.92 per share.

4. Exercise period

The second exercise period for the reserved grant of share options under the 2020 Share Option Incentive Scheme shall be the dates on which the share options are exercisable during the period from

^① Article 20:

1. None of the following has occurred to the Company

(1) A certified public accountant furnishing an audit report containing an opinion of disapproval or indicating the inability to give an opinion in respect of the financial accounting report for the most recent accounting year;

(2) A certified public accountant furnishing an audit report containing an opinion of disapproval or indicating the inability to give an opinion in respect of the internal control of financial reporting for the most recent accounting year;

(3) Failure to conduct profit distribution in accordance with laws and regulations, the Articles of Association and public undertakings during the past 36 months after listing;

(4) Prohibition from the implementation of share option incentives under laws and regulations;

(5) Other circumstances as determined by the CSRC.

2. None of the following circumstances has occurred to the participant:

(1) Having been declared an inappropriate candidate by the Shenzhen Stock Exchange in the past 12 months; (2) Having been declared an inappropriate candidate by the CSRC or its local bureaus in the past 12 months; (3) Having been subject to administrative penalties or prohibited from market entry by the CSRC or its local bureaus in the past 12 months due to material violation of laws and regulations; (4) Being prohibited from acting as a director or a senior management personnel of a company under the Company Law; (5) Being prohibited from participating in share option incentive schemes of listed companies under laws and regulations; (6) Other circumstances as determined by the CSRC; (7) Other serious violation of pertinent provisions of the Company as determined by the Board of Directors of the Company

25 September 2023 to 22 September 2024. It is pending to go through relevant procedures with China Securities Depository and Clearing Corporation Limited, Shenzhen Branch.

Participants shall not exercise their share options during the following periods in accordance with the Draft Scheme and “Shenzhen Stock Exchange Self-Disciplinary and Regulatory Guide for Listed Companies No. 10 — Management of Shareholding Changes”:

- (1) The period commencing on the date which is 30 days prior to the publication of annual report and interim report, or in the event of delaying the announcement date for special reasons, 30 days prior to the original date of publication;
- (2) The period commencing on the date which is 10 days prior to the quarterly report, preliminary results announcement or express results announcement of the Company;
- (3) The period commencing on the date on which a significant event that may have a material impact on the trading prices of the Company’s shares and their derivative products or the date on which the decision-making relating to such significant event has started and ending on the day after the relevant announcement in accordance with the law; and
- (4) Other periods stipulated by the CSRC and Shenzhen Stock Exchange.

“A significant event that may have a material impact” described above shall be transactions or other significant events required to be disclosed by the Company under the Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange or Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

5. The participants of the reserved share option granted under 2020 Share Option Incentive Scheme are all key employees of the Company. The Company’s Directors and senior management are not the participants of the reserved grant of share options.

6. The participants shall exercise the share options on a voluntary basis and shall complete custodian registration procedures with China Securities Depository and Clearing Corporation Limited, Shenzhen Branch.

7. Management of proceeds from the exercise of share options and arrangements for the payment of personal income tax

Proceeds received from the exercise of share options shall be placed in a designated account of the Company. Participants shall not be required to pay any consideration to the Company on application or acceptance of the share options. Funds required for the exercise of options shall be paid on the date on which the participants exercise the share options and it shall be financed by the participants on their own. The Company undertakes not to provide any loans or financial assistance in any other forms to the participants for their exercise of share options under the 2020 Share Option Incentive Scheme, including the provision of guarantee for loans. Gains generated by the participants shall be subject to personal income tax and other tax charges in accordance with national laws and regulations on taxation.

8. The exercise of share options will not result in the distribution of shareholdings not meeting listing requirements

The 2,402,000 currently exercisable share options account for 0.05% of the total 4,783,247,052 shares of the Company. The total share capital of the Company will increase to 4,785,649,052, considering the full exercise of share options exercisable in the second exercise period, which will not result in non-compliance with listing requirements regarding the breakdown of shareholdings.

(V) The effect of the exercise on the financial conditions and results of operation of the Company for the relevant year

In accordance with the “ASBE 11 – Share-based Payment”, services rendered by participants are charged to relevant costs or expenses at the fair value of the share options on the date of grant and the capital reserve is credited accordingly, based on the best estimates of number of exercisable share options. During the exercise period of the share options, the Company will not adjust recognised costs or expenses. According to the actual situation of exercising, the Company recognized monetary funds received, as well as the increase in the share capital and capital reserve. If the share options for the second exercise period are exercised in full, the total share capital of the Company will increase by 2,402,000 shares, and its capital reserve will increase by RMB 81,475,840. The actual figures of the effect are subject to figures audited by the accountant.

IV. Opinions of the Remuneration and Evaluation Committee

1. The adjustment is in compliance with relevant provisions of “Administrative Measures on Share Incentives of Listed Company” (《上市公司股權激勵管理辦法》) and the Draft Scheme.
2. The cancellation of certain share options is in compliance with relevant provisions of pertinent laws and regulations and the Draft Scheme, and has conducted according to currently required procedures.
3. The exercise conditions have been fulfilled. The qualification of the participants of exercisable share options is legal and effective. The relevant arrangements for exercise for the second exercise period of the reserved grant of share options under the 2020 Share Option Incentive Scheme of the Company are in compliance with relevant provisions of pertinent laws and regulations.

V. Examination opinions of the Supervisory Committee

1. The adjustment is in compliance with relevant provisions of “Administrative Measures on Share Incentives of Listed Company” and the Draft Scheme.
2. The cancellation of certain share options is in compliance with relevant provisions of pertinent laws and regulations and the Draft Scheme, and has conducted according to currently required procedures. It is approved that the Company shall handle matters related to the cancellation of share options in accordance with relevant provisions.
3. The exercise conditions have been fulfilled. The qualification of the participants of exercisable share options is legal and effective. The relevant arrangements for exercise for the second exercise period of the reserved grant of share options under the 2020 Share Option Incentive Scheme of the Company are in compliance with relevant provisions of pertinent laws and regulations.

VI. Conclusion of the legal opinion

Beijing Jun He Law Offices (Shenzhen Office) is of the view that:

1. The adjustment, cancellation and exercise of share options have been duly authorized and approved and conducted according to currently required procedures.
2. The exercise conditions of the current share options have been fulfilled.
3. The participants and number of share options of the Company, as adjusted by the Board of Directors of the Company pursuant to the mandate of general meeting of the Company and relevant provisions of the Draft Scheme, are in compliance with relevant provisions of pertinent laws and regulations, the Draft Scheme and the Articles of Association of ZTE Corporation.

4. The cancellation is in compliance with relevant provisions of the Draft Scheme and the Articles of Association of ZTE Corporation.

5. The Company shall process the cancellation of previously granted share options and fulfill its information disclosure obligations.

VII. Documents for inspection

1. Resolution of the Sixth Meeting of the Ninth Session of the Remuneration and Evaluation Committee of the Board of Directors;

2. Resolution of the Fourteenth Meeting of the Ninth Session of the Board of Directors;

3. Resolution of the Eleventh Meeting of the Ninth Session of the Supervisory Committee;

4. Examination Opinion of the Supervisory Committee on Matters pertaining to the Reserved Grant of Share Options under the 2020 Share Option Incentive Scheme;

5. “Legal Opinion on Matters pertaining to the Adjustment of Participants and Number of Share Options under the 2020 Share Option Incentive Scheme of ZTE Corporation, Exercise for the Second Exercise Period of the Reserved Grant, and Cancellation of Certain Share Options” furnished by Beijing Jun He Law Offices (Shenzhen Office).

By Order of the Board

Li Zixue

Chairman

Shenzhen, the PRC

25 September 2023

As at the date of this announcement, the Board of Directors of the Company comprises three executive directors, Li Zixue, Xu Ziyang, Gu Junying; three non-executive directors, Li Buqing, Zhu Weimin, Fang Rong; and three independent non-executive directors, Cai Manli, Gordon Ng, Zhuang Jiansheng.

Appendix:

The list of participants entitled to exercise the share options during the second exercise period of the reserved grant of share options under the 2020 Share Option Incentive Scheme of ZTE Corporation

No.	Name	Position
1	楊雲博	Key employee of the Company
2	唐春	Key employee of the Company
3	陳德生	Key employee of the Company
4	劉彥香	Key employee of the Company
5	韋昌建	Key employee of the Company
6	朱明剛	Key employee of the Company
7	孫中鋒	Key employee of the Company
8	張衡	Key employee of the Company
9	邵楠	Key employee of the Company
10	韓碧霞	Key employee of the Company
11	劉冠葳	Key employee of the Company
12	趙洪濤	Key employee of the Company
13	蔣淳	Key employee of the Company
14	黎久希	Key employee of the Company
15	黃仁愛	Key employee of the Company
16	何小新	Key employee of the Company
17	張曉明	Key employee of the Company
18	顏金薇	Key employee of the Company
19	唐平	Key employee of the Company
20	周華華	Key employee of the Company
21	姜春光	Key employee of the Company
22	李昌平	Key employee of the Company
23	李鳳洋	Key employee of the Company
24	王尚君	Key employee of the Company
25	崔安定	Key employee of the Company
26	李寧	Key employee of the Company
27	彭麗	Key employee of the Company
28	李浩	Key employee of the Company
29	張康	Key employee of the Company
30	張燕	Key employee of the Company
31	孫浩	Key employee of the Company
32	歐陽敏	Key employee of the Company
33	盧俊	Key employee of the Company
34	王軍	Key employee of the Company
35	紀曉寧	Key employee of the Company
36	陳超	Key employee of the Company
37	巫江濤	Key employee of the Company

38	馬一華	Key employee of the Company
39	馮鑫	Key employee of the Company
40	樸美善	Key employee of the Company
41	朱秀明	Key employee of the Company
42	劉晶	Key employee of the Company
43	李俊凱	Key employee of the Company
44	楊素瓊	Key employee of the Company
45	張輝	Key employee of the Company
46	李海濤	Key employee of the Company
47	胡從川	Key employee of the Company
48	費曉菲	Key employee of the Company
49	王亞平	Key employee of the Company
50	封超	Key employee of the Company
51	石斐	Key employee of the Company
52	吳中興	Key employee of the Company
53	羅義軍	Key employee of the Company
54	黎聰	Key employee of the Company
55	王忠堅	Key employee of the Company
56	闕長江	Key employee of the Company
57	謝鑫斐	Key employee of the Company
58	廖慶磊	Key employee of the Company
59	牛家浩	Key employee of the Company
60	王旭升	Key employee of the Company
61	張因然	Key employee of the Company
62	孟傑	Key employee of the Company
63	張冬	Key employee of the Company
64	楊帆	Key employee of the Company
65	韓於朝	Key employee of the Company
66	于光波	Key employee of the Company
67	董龍哲	Key employee of the Company
68	余向陽	Key employee of the Company
69	潘超	Key employee of the Company
70	張偉	Key employee of the Company
71	耿陸軍	Key employee of the Company
72	林國仙	Key employee of the Company
73	呂吉	Key employee of the Company
74	謝富榮	Key employee of the Company
75	劉紅豔	Key employee of the Company
76	晁沛蔭	Key employee of the Company
77	白曉寧	Key employee of the Company
78	胡仁華	Key employee of the Company
79	姚宇	Key employee of the Company
80	李道春	Key employee of the Company

81	張旭	Key employee of the Company
82	陳麗莎	Key employee of the Company
83	宋海華	Key employee of the Company
84	丁桂兵	Key employee of the Company
85	範東明	Key employee of the Company
86	陳東洲	Key employee of the Company
87	王琳琳	Key employee of the Company
88	劉一非	Key employee of the Company
89	陳軍	Key employee of the Company
90	李剛	Key employee of the Company
91	鄧雲	Key employee of the Company
92	孫裕	Key employee of the Company
93	歐陽曉晨	Key employee of the Company
94	張曉亮	Key employee of the Company
95	倪達	Key employee of the Company
96	羅鵬	Key employee of the Company
97	吳丹	Key employee of the Company
98	韓勵	Key employee of the Company
99	薛兵	Key employee of the Company
100	劉群雄	Key employee of the Company
101	于榮國	Key employee of the Company
102	謝繼	Key employee of the Company
103	趙鑫	Key employee of the Company
104	劉萬超	Key employee of the Company
105	郭亮	Key employee of the Company
106	劉兆佳	Key employee of the Company
107	還遙	Key employee of the Company
108	張迪	Key employee of the Company
109	王立	Key employee of the Company
110	穆凌江	Key employee of the Company
111	楊麗莎	Key employee of the Company
112	楊忱瑛	Key employee of the Company
113	陳明春	Key employee of the Company
114	羅豪	Key employee of the Company
115	冀蘭天	Key employee of the Company
116	楊波	Key employee of the Company
117	尚昱	Key employee of the Company
118	葉濤	Key employee of the Company
119	辛偉軍	Key employee of the Company
120	程龍	Key employee of the Company
121	馮岩	Key employee of the Company
122	張奎	Key employee of the Company
123	王馨	Key employee of the Company

124	陳小剛	Key employee of the Company
125	丁金菊	Key employee of the Company
126	趙英俊	Key employee of the Company
127	孫景軍	Key employee of the Company
128	嚴海波	Key employee of the Company
129	袁敘	Key employee of the Company
130	陳繼剛	Key employee of the Company
131	王進	Key employee of the Company
132	張周峰	Key employee of the Company
133	孫鎮平	Key employee of the Company
134	王明濤	Key employee of the Company
135	江昊	Key employee of the Company
136	景洪波	Key employee of the Company
137	曾國燕	Key employee of the Company
138	單駿	Key employee of the Company
139	張志	Key employee of the Company
140	彭安	Key employee of the Company
141	趙剛	Key employee of the Company
142	郭誠	Key employee of the Company
143	譚諍	Key employee of the Company
144	丁寧	Key employee of the Company
145	陳翠鳳	Key employee of the Company
146	穀繼兵	Key employee of the Company
147	劉建業	Key employee of the Company
148	周龍飛	Key employee of the Company
149	李錚	Key employee of the Company
150	邢文陽	Key employee of the Company
151	王永奔	Key employee of the Company
152	汪小軍	Key employee of the Company
153	麼東升	Key employee of the Company
154	劉小飛	Key employee of the Company
155	郜國棟	Key employee of the Company
156	喻太峰	Key employee of the Company
157	沙爽	Key employee of the Company
158	雍文韜	Key employee of the Company
159	吳伊昂	Key employee of the Company
160	魏滢	Key employee of the Company
161	瀋陽	Key employee of the Company
162	高飛	Key employee of the Company
163	韓憲征	Key employee of the Company
164	施濟傑	Key employee of the Company
165	姚春峰	Key employee of the Company
166	張銀林	Key employee of the Company

167	張煉	Key employee of the Company
168	宋軍	Key employee of the Company
169	李東升	Key employee of the Company
170	李永慶	Key employee of the Company
171	段義軍	Key employee of the Company
172	吳德鑫	Key employee of the Company
173	汪濤	Key employee of the Company
174	高勇	Key employee of the Company
175	張宏熙	Key employee of the Company
176	王剛	Key employee of the Company
177	趙欣	Key employee of the Company
178	趙大千	Key employee of the Company
179	雷勵	Key employee of the Company
180	黃大鵬	Key employee of the Company
181	趙黎波	Key employee of the Company
182	方洪建	Key employee of the Company
183	劉代昌	Key employee of the Company
184	馮希龍	Key employee of the Company
185	宋建峰	Key employee of the Company
186	胡安妮	Key employee of the Company
187	劉濤	Key employee of the Company
188	劉宇	Key employee of the Company
189	鄭方印	Key employee of the Company
190	王芝剛	Key employee of the Company
191	丁林	Key employee of the Company
192	趙斌	Key employee of the Company
193	曹貞象	Key employee of the Company
194	楊志偉	Key employee of the Company
195	呂強	Key employee of the Company
196	徐俊波	Key employee of the Company
197	管斌	Key employee of the Company
198	田海鵬	Key employee of the Company
199	牛堃	Key employee of the Company
200	沈學華	Key employee of the Company
201	桂猛	Key employee of the Company
202	黃峰	Key employee of the Company
203	吳國峰	Key employee of the Company
204	劉孝梅	Key employee of the Company
205	朱偉	Key employee of the Company
206	羊兆磊	Key employee of the Company
207	劉愛華	Key employee of the Company
208	徐廣恩	Key employee of the Company
209	王超	Key employee of the Company

210	於霏	Key employee of the Company
211	熊輝	Key employee of the Company
212	胡靜靜	Key employee of the Company
213	吳慧	Key employee of the Company
214	惠培智	Key employee of the Company
215	葡擁軍	Key employee of the Company
216	王科平	Key employee of the Company
217	閻學安	Key employee of the Company
218	李浩	Key employee of the Company
219	高超	Key employee of the Company
220	馬運華	Key employee of the Company
221	王飛	Key employee of the Company
222	金俊君	Key employee of the Company
223	康鳳岐	Key employee of the Company
224	丁曉磊	Key employee of the Company
225	仝森太	Key employee of the Company
226	魏祺	Key employee of the Company
227	楊順普	Key employee of the Company
228	周紅星	Key employee of the Company
229	葉衛軍	Key employee of the Company
230	張宙	Key employee of the Company
231	王凌	Key employee of the Company
232	王旺	Key employee of the Company
233	王龍雲	Key employee of the Company
234	高洋洋	Key employee of the Company
235	許楠	Key employee of the Company
236	史光明	Key employee of the Company
237	程智剛	Key employee of the Company
238	李棟	Key employee of the Company
239	範昌虎	Key employee of the Company
240	周芬林	Key employee of the Company
241	白國良	Key employee of the Company
242	靳虓	Key employee of the Company
243	古永承	Key employee of the Company
244	徐海榮	Key employee of the Company
245	陳晨	Key employee of the Company
246	朱健康	Key employee of the Company
247	劉傑	Key employee of the Company
248	呂燕	Key employee of the Company
249	劉振華	Key employee of the Company
250	羅永勝	Key employee of the Company
251	熊元帥	Key employee of the Company
252	姚冬	Key employee of the Company

253	張冠振	Key employee of the Company
254	沈建華	Key employee of the Company
255	張苗	Key employee of the Company
256	餘辰東	Key employee of the Company
257	常蓬勃	Key employee of the Company
258	陳瑞	Key employee of the Company
259	季紅軍	Key employee of the Company
260	夏鵬	Key employee of the Company
261	吳楓	Key employee of the Company
262	胡銳	Key employee of the Company
263	路暉	Key employee of the Company
264	方友維	Key employee of the Company
265	高靜	Key employee of the Company
266	盧春源	Key employee of the Company
267	顧鑫	Key employee of the Company
268	王琳	Key employee of the Company
269	周繼華	Key employee of the Company
270	彭家銀	Key employee of the Company
271	何劍	Key employee of the Company
272	許勁松	Key employee of the Company
273	楊文海	Key employee of the Company
274	屠偉國	Key employee of the Company
275	盧中軍	Key employee of the Company
276	葉青	Key employee of the Company
277	王劍	Key employee of the Company
278	吳琳娜	Key employee of the Company
279	王日明	Key employee of the Company
280	王文彬	Key employee of the Company
281	楊伯輝	Key employee of the Company
282	樊海彬	Key employee of the Company
283	劉敏	Key employee of the Company
284	曹歡	Key employee of the Company
285	朱常松	Key employee of the Company
286	唐喜	Key employee of the Company
287	趙磊	Key employee of the Company
288	車剛健	Key employee of the Company
289	胡韜	Key employee of the Company
290	李傳玖	Key employee of the Company
291	蔣雙鳳	Key employee of the Company
292	王喆	Key employee of the Company
293	李錯	Key employee of the Company
294	陳明忠	Key employee of the Company
295	張為松	Key employee of the Company

296	徐東峰	Key employee of the Company
297	許科	Key employee of the Company
298	蔣清華	Key employee of the Company
299	周傳舉	Key employee of the Company
300	鄭春雨	Key employee of the Company
301	付雲路	Key employee of the Company
302	牟振寧	Key employee of the Company
303	陳曉	Key employee of the Company
304	彭佩基	Key employee of the Company
305	郭永鋒	Key employee of the Company
306	周堯	Key employee of the Company
307	李紹鋒	Key employee of the Company
308	肖雪如	Key employee of the Company
309	石金鋒	Key employee of the Company
310	祁娟	Key employee of the Company
311	王軍	Key employee of the Company
312	袁建亮	Key employee of the Company
313	楊琳	Key employee of the Company
314	吳清政	Key employee of the Company
315	張凱	Key employee of the Company
316	於哲	Key employee of the Company
317	李金龍	Key employee of the Company
318	代康	Key employee of the Company
319	戴華亮	Key employee of the Company
320	張瑾	Key employee of the Company
321	劉振海	Key employee of the Company
322	杜軍建	Key employee of the Company
323	曾紅	Key employee of the Company
324	夏應文	Key employee of the Company
325	崔新峰	Key employee of the Company
326	王磊	Key employee of the Company
327	曾君傑	Key employee of the Company
328	張宏	Key employee of the Company
329	王凱	Key employee of the Company
330	姚剛	Key employee of the Company
331	侯傳統	Key employee of the Company
332	高冬冬	Key employee of the Company
333	卞曉宇	Key employee of the Company
334	張妥	Key employee of the Company
335	王鵬超	Key employee of the Company
336	蘭德	Key employee of the Company
337	葉東東	Key employee of the Company
338	周佳	Key employee of the Company

339	劉淼	Key employee of the Company
340	李揚凱	Key employee of the Company
341	石涵光	Key employee of the Company
342	秦超	Key employee of the Company
343	郭佳	Key employee of the Company
344	葉兵	Key employee of the Company
345	黃佰川	Key employee of the Company
346	任新剛	Key employee of the Company
347	鄭顯文	Key employee of the Company
348	胡濤	Key employee of the Company
349	黎輝勇	Key employee of the Company
350	劉風雨	Key employee of the Company
351	陳正華	Key employee of the Company
352	李慧	Key employee of the Company
353	耿建峰	Key employee of the Company
354	呂日	Key employee of the Company
355	陳正良	Key employee of the Company
356	劉宇	Key employee of the Company
357	袁立權	Key employee of the Company
358	邱文坡	Key employee of the Company
359	戴遠威	Key employee of the Company
360	江宇浩	Key employee of the Company
361	張金輝	Key employee of the Company
362	李激	Key employee of the Company
363	何昭霖	Key employee of the Company
364	楊慶	Key employee of the Company
365	邵永春	Key employee of the Company
366	李暉	Key employee of the Company
367	李占富	Key employee of the Company
368	李芳	Key employee of the Company
369	葛李欣	Key employee of the Company
370	施大為	Key employee of the Company
371	王帥	Key employee of the Company
372	王俊林	Key employee of the Company
373	楊巨前	Key employee of the Company
374	楊平	Key employee of the Company
375	沈建	Key employee of the Company
376	張萬青	Key employee of the Company
377	卞登奎	Key employee of the Company
378	許英磊	Key employee of the Company
379	任剛剛	Key employee of the Company
380	趙偉娟	Key employee of the Company
381	周禮兵	Key employee of the Company

382	山海豐	Key employee of the Company
383	程定山	Key employee of the Company
384	邵金龍	Key employee of the Company
385	邵長春	Key employee of the Company
386	柴作朋	Key employee of the Company
387	周利	Key employee of the Company
388	曹振亞	Key employee of the Company
389	賈瑞	Key employee of the Company
390	王林翰	Key employee of the Company
391	王厚保	Key employee of the Company
392	陳明傑	Key employee of the Company
393	於在宇	Key employee of the Company
394	湯軻	Key employee of the Company
395	卞波	Key employee of the Company
396	吉鋒	Key employee of the Company
397	王鵬	Key employee of the Company