THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in doubt as to any aspect of this circular, you should consult your stockbroker or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or transferred all your shares of Tian Cheng Holdings Limited, you should at once hand this circular and the accompanying form of proxy to the purchaser or the transferee or to the bank, stockbroker or other agent through whom the sale or the transfer was effected for transmission to the purchaser or the transferee.

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TIAN CHENG HOLDINGS LIMITED 天成控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2110)

PROPOSALS FOR GENERAL MANDATES TO ISSUE AND REPURCHASE SHARES, EXTENSION OF ISSUE MANDATE; RE-ELECTION OF DIRECTORS; AND NOTICE OF ANNUAL GENERAL MEETING

A notice convening an annual general meeting (the "AGM") of the Company to be held at Rooms 506-507A, Empire Centre, 68 Mody Road, Tsim Sha Tsui, Kowloon, Hong Kong on Tuesday, 31 October 2023 at 10:30 a.m. or any adjournment or postponement thereof is set out on pages AGM-1 to AGM-5 of this circular.

A form of proxy for use at the AGM is enclosed with this circular. Whether or not you intend to attend and vote at the AGM, you are requested to complete and return the enclosed form of proxy in accordance with the instructions printed thereon to the Hong Kong branch share registrar and transfer office of the Company, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong as soon as possible but in any event not later than 48 hours before the time appointed for the holding of the AGM, i.e. no later than 10:30 a.m. on Sunday, 29 October 2023, or any adjournment thereof (as the case may be). Completion and return of the form of proxy will not preclude you from attending and voting at the AGM or any adjournment or postponement thereof (as the case may be) should you so desire and in such event, the form of proxy shall be deemed to be revoked.

CONTENTS

	Page
Definitions	1
Letter from the Board	3
Appendix I – Explanatory Statement	9
Appendix II - Details of Directors Proposed to be Re-elected at the AGM	13
Notice of Annual Ceneral Meeting	AGM-1

DEFINITIONS

In this circular, unless the context otherwise requires, the following expressions shall have the following meanings:

"AGM" the annual general meeting of the Company to be convened and

held at Rooms 506-507A, Empire Centre, 68 Mody Road, Tsim Sha Tsui, Kowloon, Hong Kong on Tuesday, 31 October 2023 at 10:30 a.m., the Notice of AGM is set out on pages AGM-1 to AGM-5 of

this circular

"Articles" the current articles of association of the Company, and "Article"

shall mean an article of the Articles

"Business Day" a day (other than a Saturday, Sunday and any day on which a

tropical cyclone warning no. 8 or above is hoisted or on which a "black" rainstorm warning is hoisted between 9:00 a.m. and 5:00 p.m.) on which licensed banks are generally open for business in

Hong Kong throughout their normal business hours

"Board" the board of Directors

"CCASS" the Central Clearing and Settlement System established and

operated by HKSCC

"close associate(s)" has the meaning ascribed to it under the Listing Rules

"Company" Tian Cheng Holdings Limited, a company incorporated in the

Cayman Islands with limited liability, the Shares of which are listed

on the Main Board of the Stock Exchange

"core connected person" has the same meaning ascribed to it under the Listing Rules

"Director(s)" the director(s) of the Company

"Group" the Company and its subsidiaries

"HKSCC" Hong Kong Securities Clearing Company Limited

"Hong Kong" the Hong Kong Special Administrative Region of the People's

Republic of China

"Issue Mandate" a general and unconditional mandate proposed to be granted to the

Directors to exercise all power of the Company to allot, issue and otherwise deal with Shares of up to 20% of the issued share capital of the Company in issue on the date of the AGM as set out in

resolution no.4 of the Notice of AGM

DEFINITIONS

"Latest Practicable Date" 25 September 2023, being the latest practicable date prior to the

printing of this circular for the purpose of ascertaining certain

information contained herein

"Listing Rules" the Rules Governing the Listing of Securities on the Stock

Exchange

"Notice of AGM" the notice convening the AGM set out on pages AGM-1 to AGM-5

of this circular

"Repurchase Mandate" a general and unconditional mandate proposed to be granted to the

Directors to exercise all powers of the Company to repurchase Shares up to 10% of the issued share capital of the Company on the date of AGM, as set out in resolution no.5 in the Notice of AGM

"SFO" the Securities and Futures Ordinance (Chapter 571 of the laws of

Hong Kong), as amended and supplemented from time to time

"Share(s)" ordinary share(s) of HK\$0.01 each in the share capital of the

Company

"Shareholder(s)" holder(s) of the Share(s)

"Stock Exchange" The Stock Exchange of Hong Kong Limited

"Takeovers Code" the Hong Kong Code on Takeovers and Mergers

"HK\$" Hong Kong dollar(s), the lawful currency of Hong Kong

"%" per cent.

TIAN CHENG HOLDINGS LIMITED 天成控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2110)

Executive Directors:

Ms. Zheng Yanling

Mr. Heung Yue Wing

Mr. Ouyang Jianwen

Mr. Luo Hao

Mr. Wong Yuk

Mr. Zhao Dongquan

Independent non-executive Directors:

Mr. Wan San Fai Vincent

Mr. Zhang Wenyong

Mr. Luo Sheng

Registered office:

PO Box 1350

Windward 3

Regatta Office Park

Grand Cayman KY1-1108

Cayman Islands

Head office and principal place of

business in Hong Kong:

Rooms 506-507A

Empire Centre

68 Mody Road

Tsim Sha Tsui

Kowloon

Hong Kong

25 September 2023

To the Shareholders

Dear Sir/Madam

PROPOSALS FOR GENERAL MANDATES TO ISSUE AND REPURCHASE SHARES, EXTENSION OF ISSUE MANDATE; RE-ELECTION OF DIRECTORS; AND

NOTICE OF ANNUAL GENERAL MEETING

INTRODUCTION

The purpose of this circular is to: (i) provide you with details of the proposed Issue Mandate and the proposed Repurchase Mandate and the extension of the Issue Mandate by addition thereto of the number of Shares repurchased pursuant to the Repurchase Mandate; (ii) set out the explanatory statement regarding the Repurchase Mandate; (iii) furnish you with details of the proposed re-election of Directors; (iv) furnish you with details of re-appointment of auditor; and (v) provide you the Notice of AGM to enable you to make an informed decision on whether to vote for or against each of those resolutions.

GENERAL MANDATE TO ISSUE SHARES

On 12 October 2022, an ordinary resolution was passed by the Shareholders to give a general mandates to the Directors to exercise the powers of the Company to issue and repurchase Shares. Such mandates will lapse at the conclusion of the AGM. At the AGM, an ordinary resolution will be proposed to grant to the Directors new general and unconditional Issue Mandate to allot, issue and otherwise deal with Shares of up to 20% of the total number of the issued Shares as at the date of passing of the relevant resolution.

In addition, a separate ordinary resolution will be proposed at the AGM to add to the Issue Mandate those Shares repurchased by the Company pursuant to the Repurchase Mandate (if so granted to the Directors at the AGM).

The Directors have no present intention to exercise the Issue Mandate or the Repurchase Mandate (if so granted to the Directors at the AGM).

The Issue Mandate allows the Company to allot, issue and otherwise deal with Shares only during the period ending on the earliest of (i) the conclusion of the next annual general meeting of the Company; (ii) the date by which the next annual general meeting of the Company is required to be held by the Articles or the laws of the Cayman Islands; or (iii) the date upon which such authority is revoked or varied by an ordinary resolution of the Shareholders at a general meeting of the Company (the "Relevant Period").

As at the Latest Practicable Date, the issued share capital of the Company comprised 2,668,800,000 Shares. Subject to the passing of the relevant resolution to approve the Issue Mandate and on the basis that no further Shares are allotted and issued or repurchased prior to the date of the AGM, the Directors would be authorised to allot, issue and otherwise deal with a maximum of 533,760,000 new Shares under the Issue Mandate, representing 20% of the total number of the issued Shares as at the date of the AGM.

GENERAL MANDATE TO REPURCHASE SHARES

On 12 October 2022, an ordinary resolution was passed by the Shareholders to give a general mandate to the Directors to exercise the powers of the Company to repurchase Shares. Such mandate will lapse at the conclusion of the AGM.

At the AGM, an ordinary resolution will be proposed to grant to the Directors new general and unconditional Repurchase Mandate to repurchase Shares of up to 10% of the total number of the issued Shares as at the date of passing of the relevant resolution. The Repurchase Mandate will allow the Company to make repurchases only during the Relevant Period.

As at the Latest Practicable Date, the issued share capital of the Company comprised 2,668,800,000 Shares. Subject to the passing of the relevant resolution to approve the Repurchase Mandate and on the basis that no further Shares are allotted and issued or repurchased prior to the date of the AGM, the Company would be allowed to repurchase a maximum of 266,880,000 Shares under the Repurchase Mandate, representing 10% of the total number of the issued Shares as at the date of the AGM.

An explanatory statement required to be sent to the Shareholders under the Listing Rules is set out in Appendix I to this circular to provide the requisite information regarding the Repurchase Mandate to the Shareholders.

EXTENSION OF ISSUE MANDATE TO ISSUE SHARES

Subject to the passing of the ordinary resolutions to grant the Issue Mandate and the Repurchase Mandate, an ordinary resolution will be proposed at the AGM to extend the Issue Mandate by including the number of Shares repurchased under the Repurchase Mandate.

RE-ELECTION OF RETIRING DIRECTORS

As at the Latest Practicable Date, the Board consisted of nine Directors, namely:

Executive Directors

Ms. Zheng Yanling

Mr. Heung Yue Wing

Mr. Ouyang Jianwen

Mr. Luo Hao

Mr. Wong Yuk

Mr. Zhao Dongquan

Independent non-executive Directors

Mr. Wan San Fai Vincent

Mr. Zhang Wenyong

Mr. Luo Sheng

Under Article 108 of the Articles, at each annual general meeting, one-third of the Directors for the time being (or, if their number is not three or a multiple of three, then the number nearest to but not less than one-third) shall retire from office by rotation provided that every Director (including those appointed for a specific term) shall be subject to retirement by rotation at least once every three years.

Further, according to Article 111 and Article 112 of the Articles, any Director appointed by ordinary resolution in general meeting or by the Board, respectively, either to fill a causal vacancy or as an addition to the existing Board shall hold office only until the next following annual general meeting of the Company. Such Director to retire at an annual general meeting of the Company shall not be taken into account in determining who are to retire by rotation at such annual general meeting.

At the AGM, Mr. Luo Hao ("Mr. Luo Hao") and Mr. Wong Yuk ("Mr. Wong") will retire as Directors pursuant to Article 108 of the Articles. Each of Mr. Luo Hao and Mr. Wong, being eligible, will offer himself for re-election at the AGM as an executive Director for a term of three years.

Reference is made to the announcements dated 1 November 2022, 22 March 2023 and 31 May 2023 in relation to the appointments of Mr. Wan San Fai, Vincent ("Mr. Wan") as independent non-executive Director, Ms. Zheng Yanling ("Ms. Zheng") as executive Director, and Mr. Zhao Dongquan ("Mr. Zhao") as executive Director and Mr. Zhang Wenyong ("Mr. Zhang") and Mr. Luo Sheng ("Mr. Luo Sheng") as independent non-executive Directors, respectively. Each of these newly appointed Directors will retire from office and, being eligible, offer himself/herself for re-election at the AGM pursuant to Article 112 of the Articles

The Company has in place a nomination policy (the "Nomination Policy") which sets out, *inter alia*, the selection criteria (the "Criteria") and the evaluation procedures in nomination candidates to be appointed or re-appointed as Directors. The re-appointment of each of Mr. Wan, Ms. Zheng, Mr. Zhao, Mr. Zhang and Mr. Luo Sheng was recommended by the Nomination Committee, and the Board has accepted the recommendations following a review of their overall contribution and service to the Company including their attendance of Board meetings and general meeting, the level of participation and performance on the Board, and whether they continue to satisfy the Criteria.

Biographical details of the retiring Directors who are proposed to be re-elected at the AGM are set out in Appendix II to this circular. In consideration of the background, specific knowledge and experience of Ms. Zheng, Mr. Luo Hao, Mr. Wong, Mr. Zhao, Mr. Wan, Mr. Zhang and Mr. Luo Sheng, the Board believes that they could bring an invaluable insight, valuable business experience, knowledge and professionalism to the Board for its efficient and effective functioning and diversity.

RE-APPOINTMENT OF AUDITOR

Reference is made to the announcement of the Company dated 25 May 2023 in relation to the appointment of Prism Hong Kong and Shanghai Limited as the auditor of the Company. Prism Hong Kong and Shanghai Limited will retire as the independent auditor of the Company at the AGM and, being eligible, offer themselves for re-appointment.

Upon the recommendation of the audit committee of the Company, the Board proposed to re-appoint Prism Hong Kong and Shanghai Limited as the independent auditor of the Company and to hold office until the conclusion of the next annual general meeting of the Company.

CLOSURE OF REGISTER OF MEMBERS

The forthcoming AGM is scheduled to be held on Tuesday, 31 October 2023. For determining the entitlement to attend and vote at the AGM, the register of members of the Company will be closed from Thursday, 26 October 2023 to Tuesday, 31 October 2023, both days inclusive, during such period, no transfer of shares of the Company will be registered. In order to be eligible to attend and vote at the AGM, all share transfer documents accompanied by the relevant share certificates must be lodged with the branch share registrar of the Company in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong for registration not later than 4:30 p.m. on Wednesday, 25 October 2023 in order for the transferee to be entitled to attend and vote at the AGM (or any adjournment thereof).

AGM

A notice convening the AGM to be held at Tuesday, 31 October 2023 at 10:30 a.m. is set out on pages AGM-1 to AGM-5 of this circular.

A form of proxy for use by Shareholders at the AGM is enclosed with this circular. Whether or not you intend to attend and vote at the AGM in person, you are requested to complete and return the enclosed form of proxy in accordance with the instructions printed thereon and return it to the Hong Kong branch share registrar and transfer office of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong as soon as possible but in any event not less than 48 hours before the time appointed for the holding of the AGM, i.e. no later than 10:30 a.m. on Sunday, 29 October 2023, or any adjournment thereof (as the case may be). Completion and return of the form of proxy will not preclude you from subsequently attending and voting at the AGM or any adjournment thereof (as the case may be) should you so desire and in such event, the form of proxy shall be deemed to be revoked.

VOTING BY POLL

Pursuant to Rule 13.39(4) of the Listing Rules, any vote of the Shareholders at a general meeting must be taken by poll except where the chairman, in good faith, decides to allow a resolution which relates purely to a procedural or administrative matter to be voted on by a show of hands. Therefore, all resolutions as set out in the notice convening the AGM will be voted by poll and, after being verified by the scrutineer, the results of the poll will be published in the manner prescribed under Rule 13.39(5) of the Listing Rules.

RECOMMENDATIONS

The Directors consider that the granting of the Issue Mandate, the Repurchase Mandate, the extension of the Issue Mandate, the re-election of the retiring Directors and the re-appointment of auditor are in the interests of the Company and the Shareholders as a whole. Accordingly, the Directors recommend the Shareholders to vote in favour of the relevant resolutions to be proposed at the AGM and as set out in the Notice of AGM.

RESPONSIBILITY STATEMENT

This circular, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this circular is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this circular misleading.

GENERAL

To the best of the Directors' knowledge, information and belief, having made all reasonable enquiries, no Shareholder is required to abstain from voting on any resolutions to be proposed at the AGM.

Your attention is drawn to the information set out in the appendices to this Circular.

Yours faithfully
For and on behalf of
the board of Directors of
Tian Cheng Holdings Limited
Zheng Yanling
Chairman and Executive Director

This Appendix serves as an explanatory statement as required by the Listing Rules, to provide requisite information to the Shareholders for consideration of the Repurchase Mandate pursuant to Rule 10.06 of the Listing Rules.

1. SHARE CAPITAL

As at the Latest Practicable Date, the issued share capital of the Company comprised 2,668,800,000 fully paid Shares. Subject to the passing of the relevant resolution to approve the Repurchase Mandate and on the basis that no further Shares are to be issued or repurchased between the Latest Practicable Date and the date of the AGM, the Company will be allowed to repurchase a maximum of 266,880,000 Shares during the Relevant Period.

2. REASONS FOR THE REPURCHASE

Although the Directors have no present intention of exercising the proposed Repurchase Mandate, the Directors believe that the flexibility afforded by the proposed Repurchase Mandate would be beneficial to the Company and the Shareholders. An exercise of the Repurchase Mandate may, depending on market conditions at the time, lead to an enhancement of the net asset value and/or earnings per Share and will only be made when the Directors believe that repurchase of Shares will benefit the Company and Shareholders as a whole.

3. SOURCE OF FUNDS

The Directors propose that the repurchase of Shares under the Repurchase Mandate would be financed from the Company's internal resources.

In repurchasing the Shares, the Company may only apply funds which are legally available for such purposes in accordance with the constitutional documents of the Company, the Listing Rules and the applicable laws and regulations of the Cayman Islands. The Company will not purchase the Shares on Stock Exchange for a consideration other than cash or for settlement otherwise than in accordance with the trading rules of the Stock Exchange from time to time.

4. SHARE PRICES

The highest and lowest prices at which the Shares have traded on the Stock Exchange in each of the previous twelve calendar months were as follows:

	Highest	Lowest
	HK\$	HK\$
2022		
September	0.104	0.090
October	0.098	0.077
November	0.089	0.072
December	0.120	0.071
2023		
January	0.102	0.061
February	0.098	0.060
March	0.081	0.068
April	0.073	0.050
May	0.060	0.052
June	0.079	0.056
July	0.065	0.052
August	0.059	0.029
September (up to the Latest Practicable Date)	0.070	0.036

5. UNDERTAKING

The Directors have undertaken to the Stock Exchange that, so far as the same may be applicable, they will exercise the powers of the Company to make repurchases pursuant to the Repurchase Mandate and in accordance with the Listing Rules and the applicable laws of the Cayman Islands.

6. EFFECT OF THE TAKEOVERS CODE

If as a result of a repurchase of Shares pursuant to the Repurchase Mandate, a Shareholder's proportionate interest in the voting rights of the Company increases, such increase will be treated as an acquisition for the purposes of the Takeovers Code. As a result, a Shareholder, or a group of Shareholders acting in concert (as defined in the Takeovers Code), depending on the level of increase of the shareholder's interest, could obtain or consolidate control of the Company and become obliged to make a mandatory offer in accordance with Rule 26 or Rule 32 of the Takeovers Code.

As at the Latest Practicable Date, the following Shareholder had interests representing 5% or more of the entire issued share capital of the Company:

				e percentage of ssued Shares
	Capacity/Nature	Number of	As at the Latest Practicable	If Repurchase Mandate is exercised
Name	of Interest	Shares held (Note 1)	Date	in full
Mr. Ouyang Chengguo (Note 2)	Beneficial owner	315,540,000	11.82%	13.14%

Notes:

- 1. All interests stated are long positions.
- 2. Mr. Ouyang Chengguo is the father of Mr. Ouyang Jianwen, an executive Director.

On the basis of 2,668,800,000 Shares in issue as at the Latest Practicable Date and assuming there is no further issue or repurchase of Shares during the period from the Latest Practicable Date up to the including the date of AGM, if the Repurchase Mandate is exercised in full, the total number of Shares which will be repurchased pursuant to the Repurchase Mandate shall be 266,880,000 Shares (being 10% of the total number of issued Shares as at the Latest Practicable Date) and the interests in the shareholding in the Company held by Mr. Ouyang Chengguo would be increased from approximately 11.82% to approximately 13.14% of the entire issued share capital of the Company.

7. DISCLOSURE OF INTERESTS OF DIRECTORS, THEIR CLOSE ASSOCIATES AND CORE CONNECTED PERSONS AND MINIMUM PUBLIC FLOAT

As at the Latest Practicable Date, none of the Directors nor, to the best of their respective knowledge and belief and having made all reasonable enquiries, their close associates (as defined under the Listing Rules), have any present intention, if the Repurchase Mandate is approved by the Shareholders and is exercised, to sell any Shares to the Company or any of its subsidiaries under the Repurchase Mandate.

The Listing Rules prohibit a company from knowingly purchasing securities on the Stock Exchange from a "core connected person", that is, a director, chief executive or substantial shareholder of the Company or any of its subsidiaries or their respective close associates and a core connected person is prohibited from knowingly selling his/her/its securities to the Company.

As at the Latest Practicable Date, no core connected person (as defined in the Listing Rules) of the Company (i) has notified the Company that he/she/it has a present intention to sell any Shares; and (ii) has undertaken to the Company that he/she/it will not sell any Shares held by him/her/it to the Company, in the event that the Repurchase Mandate is approved by the Shareholders.

The Company will not repurchase Shares which would result in the amount of Shares held by the public being reduced to less than 25%.

8. MATERIAL ADVERSE CHANGE

As compared with the financial position of the Company as at 31 May 2023 (being the date to which the latest audited accounts of the Company have been made up), the Directors consider that there would not be a material adverse impact on the working capital and on the gearing position of the Company in the event that the proposed repurchases were to be carried out in full during the proposed repurchase period.

The Directors do not propose to exercise the Repurchase Mandate to such extent as would, in the circumstances, have a material adverse effect on the working capital of the Company or the gearing position which in the opinion of the Directors are from time to time appropriate for the Company.

9. SHARES REPURCHASES MADE BY THE COMPANY

The Company had not purchased any of the Shares (whether on the Stock Exchange or otherwise) in the six months immediately preceding the Latest Practicable Date.

The following are particulars of the Directors proposed to be re-elected at the AGM:

PROPOSED RE-ELECTION OF DIRECTORS

Executive Director

Ms. Zheng Yanling (鄭豔玲) ("Ms. Zheng")

Ms. Zheng, aged 48, was appointed as an executive Director and chairman of the Company with effect from 22 March 2023 and is responsible for managing the overall operation of the Company.

Ms. Zheng, a PRC citizen, graduated from the Suiling Technical School in Hailun County, Heilongjiang Province, the PRC (中國黑龍江省海倫縣綏棱技工學校), majoring in finance and accounting in July 1994. In May 2013, Ms. Zheng obtained the qualification of professional physiotherapist from the Chinese Medical Doctor Association. Prior to 2012, Ms. Zheng had been engaged in personal business. In December 2012, Ms. Zheng served as the general manager of Jilin Zanjia Tiancheng E-commerce Co., Ltd. (吉林咱家天成電子商務有限公司), mainly engaged in internet technology development and information services. Ms. Zheng is responsible for managing the overall operation of the Company. Ms. Zheng's extensive experience in e-commerce and internet technology and information services will help the Company to explore new business in the future.

Ms. Zheng has entered into a director's service agreement with the Company for a term of three years commencing on 22 March 2023 which is terminable by a three months' notice in writing served by either party on the other without payment of compensation. Ms. Zheng's appointment is subject to rotation and reelection at annual general meetings of the Company in accordance with the Articles of Association. She is entitled to receive remuneration and emoluments of HK\$1,200,000 per annum and discretionary bonuses, other benefits and retirement benefit-defined contribution scheme as an executive Director. The director's fee of Ms. Zheng will be reviewed annually by the Board and by reference to the prevailing market practice, the Company's remuneration policy and her experience, duties and responsibilities within the Company. For the year ended 31 May 2023, Ms. Zheng had not received any remuneration from the Company.

Save as disclosed above, Ms. Zheng does not hold any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other position with the Company and other members of the Group or other major appointments and professional qualifications.

Save as disclosed above, as at the Latest Practicable Date, Ms. Zheng does not have any relationship with other Directors, senior management, substantial or controlling shareholders of the Company.

Save as disclosed above, the Company considers that in relation to the re-election of Ms. Zheng as an executive Director, there is no information to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

Mr. Luo Hao (羅浩) ("Mr. Luo Hao")

Mr. Luo Hao, aged 39, was appointed as an executive Director with effect from 20 July 2022 and is responsible for assisting in the development of e-commerce sector.

Mr. Luo Hao obtained a master's degree in Electronic and Communication Engineering from Harbin University of Science and Technology in March 2014. Mr. Luo Hao has accumulated extensive experience in internet software development. From October 2013 to January 2014, he worked as an intern trainee for Hithink Flush Information Network Co., Ltd.* (浙江核新同花順網絡信息股份有限公司). He then worked for Weimeng Chuangke Network Technology (China) Co., Ltd.* (微夢創料網絡科技(中國)有限公司) from January 2014 to August 2015 as an android software engineer. Later on, he worked for Beijing Mexue Technology Company Limited* (北京米學科技有限公司) from December 2015 to December 2017, as an android manager. Subsequently, he worked for Beijing Black Bear Network Technology Co., Ltd.* (北京黑熊網絡技術有限公司) from January 2018 to July 2018 as a technical director. Mr. Luo Hao then worked at Beijing Miaoyijia Information Technology Co., Ltd.* (北京妙醫佳信息技術有限公司) from August 2018 to August 2019 with his last position as technical director. In September 2019, he joined Beijing Digital Weilai Technology Company Limited* (北京數字蔚來科技有限公司) as chief technology officer and held this position until April 2022. He has extensive management and software development experience from his participation in the design of various online sales platforms as well as derive different e-commerce solutions for customers.

Mr. Luo Hao has entered into a director's service agreement with the Company for a term of three years commencing on 20 July 2022 which is terminable by a three months' notice in writing served by either party on the other without payment of compensation. Mr. Luo Hao's appointment is subject to rotation and reelection at annual general meetings of the Company in accordance with the Articles of Association. He is entitled to receive remuneration and emoluments of HK\$600,000 per annum and discretionary bonuses, other benefits and retirement benefit-defined contribution scheme as an executive Director. The director's fee of Mr. Luo Hao will be reviewed annually by the Board and by reference to the prevailing market practice, the Company's remuneration policy and his experience, duties and responsibilities within the Company. For the year ended 31 May 2023, the total remuneration paid to Mr. Luo Hao amounted to HK\$153,000.

Save as disclosed above, Mr. Luo Hao does not hold any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other position with the Company and other members of the Group or other major appointments and professional qualifications.

Save as disclosed above, as at the Latest Practicable Date, Mr. Luo Hao does not have any relationship with other Directors, senior management, substantial or controlling shareholders of the Company.

Save as disclosed above, the Company considers that in relation to the re-election of Mr. Luo Hao as an executive Director, there is no information to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

Mr. Wong Yuk (王旭) ("Mr. Wong")

Mr. Wong Yuk, aged 52, was appointed as an executive Director with effect from 15 August 2022 and primarily be responsible for financial management and assisting to manage the day-to-day business operations.

Mr. Wong obtained a bachelor's degree in accountancy from the Hong Kong Polytechnic University in November 1996. He was admitted as a member of the Hong Kong Institute of Certified Public Accountants in January 2004 and a fellow member of the Association of Chartered Certified Accountants in August 2005. Since December 2019, Mr. Wong has been serving as company secretary of XXF Group Holdings Limited, an established automobile rental service provider. In addition, since December 2019, Mr. Wong has been serving as an independent non-executive director of Hygieia Group Limited, a cleaning service provider listed on the Main Board of The Stock Exchange of Hong Kong Limited (stock code: 1650), where he has been primarily responsible for providing independent opinion and judgement to the board of directors. From 31 May 2023, Mr. Wong has been appointed as executive director of Winto Group (Holdings) Limited (stock code: 8238), a publications and advertising provider.

Mr. Wong started his career in KPMG Hong Kong in September 1996 and left the firm as a senior accountant in April 1999. Mr. Wong also worked in various financial, accounting and compliance related roles for a number of Hong Kong and Singapore listed companies from October 1999 to October 2019, including subsidiaries of the Swire Group, Hong Kong and China Gas Company Limited, Lung Kee Metal Ltd., China Oilfield Technology Services Group Limited, Yuanda China Holdings Limited, Success Dragon International Holdings Limited and Huanian Xinxing Chanye Jituan Company Limited respectively.

Mr. Wong has entered into a director's service agreement with the Company for a term of three years commencing on 15 August 2022 which is terminable by a three months' notice in writing served by either party on the other without payment of compensation. Mr. Wong's appointment is subject to rotation and reelection at annual general meetings of the Company in accordance with the Articles of Association. He is entitled to receive remuneration and emoluments of HK\$720,000 per annum and discretionary bonuses, other benefits and retirement benefit-defined contribution scheme as an executive Director. The director's fee of Mr. Wong will be reviewed annually by the Board and by reference to the prevailing market practice, the Company's remuneration policy and his experience, duties and responsibilities within the Company. For the year ended 31 May 2023, the total remuneration paid to Mr. Wong amounted to HK\$608,000.

Save as disclosed above, Mr. Wong does not hold any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other position with the Company and other members of the Group or other major appointments and professional qualifications.

Save as disclosed above, as at the Latest Practicable Date, Mr. Wong does not have any relationship with other Directors, senior management, substantial or controlling shareholders of the Company.

Save as disclosed above, the Company considers that in relation to the re-election of Mr. Wong as an executive Director, there is no information to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

Mr. Zhao Dongquan (趙東權) ("Mr. Zhao")

Mr. Zhao Dongquan, aged 53, was appointed as an executive Director with effect from 31 May 2023.

Mr. Zhao graduated from Wuhan University majoring in Industrial Automation. From September 2008 to December 2011, Mr. Zhao has served as an executive director and the general manager of Chengdu Jiaweijia Technology Company Limited* (成都佳威嘉科技有限公司). Mr. Zhao has served as the general manager of Sichuan Junquan Environmental Technology Company Limited* (四川君權環保科技有限公司) from December 2012 to October 2019. Mr. Zhao has been working as the general manager of Sichuan KangFu Wanjia Environmental Technology Company Limited* (四川康福萬家環保科技有限公司), a company principally engaging in the development and sales of environmental electronics and environmental machinery equipment as well as the operation of Class II medical devices, since May 2016. Mr. Zhao has been working as the chairman of Oukaida Life Sciences (Chengdu) Company Limited* (歐凱達生命科技(成都)有限公司), a company principally engaging in manufacturing electronic equipment, since April 2023.

Mr. Zhao has entered into a director's service agreement with the Company for a term of three years commencing on 31 May 2023 which is terminable by a three months' notice in writing served by either party on the other without payment of compensation. Mr. Zhao's appointment is subject to rotation and reelection at annual general meetings of the Company in accordance with the Articles of Association. He is entitled to receive remuneration and emoluments of HK\$960,000 per annum and discretionary bonuses, other benefits and retirement benefit-defined contribution scheme as an executive Director. The director's fee of Mr. Zhao will be reviewed annually by the Board and by reference to the prevailing market practice, the Company's remuneration policy and his experience, duties and responsibilities within the Company. For the year ended 31 May 2023, Mr. Zhao had not received any remuneration from the Company.

Save as disclosed above, Mr. Zhao does not hold any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other position with the Company and other members of the Group or other major appointments and professional qualifications.

Save as disclosed above, as at the Latest Practicable Date, Mr. Zhao does not have any relationship with other Directors, senior management, substantial or controlling shareholders of the Company.

Save as disclosed above, the Company considers that in relation to the re-election of Mr. Zhao as an executive Director, there is no information to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

Independent non-executive Director

Mr. Wan San Fai, Vincent (温新輝) ("Mr. Wan")

Mr. Wan San Fai, Vincent, aged 49, was appointed as the independent non-executive Director with effect from 1 November 2022. He is also chairman of the audit committee of the Company and a member of the nomination committee and remuneration committee of the Company.

Mr. Wan obtained a bachelor's degree in accountancy from the Hong Kong Polytechnic University in November 1996. He was admitted as a member of the Hong Kong Institute of Certified Public Accountants in February 2002. He has been the chief financial officer and company secretary of Pan Asia Environmental Protection Group Limited (Stock code: 00556.HK) since 2007. Mr. Wan has more than 20 years' experience in auditing, accounting and financial management. He was appointed as an independent non-executive director of China Oriented International Holdings Limited (Stock Code: 01871.HK) on 1 March 2023.

Mr. Wan has entered into a director's service agreement with the Company for a term of three years commencing on 1 November 2022 which is terminable by a two months' notice in writing served by either party on the other without payment of compensation. Mr. Wan's appointment is subject to rotation and reelection at annual general meetings of the Company in accordance with the Articles of Association. He is entitled to receive remuneration and emoluments of HK\$240,000 per annum as an independent non-executive Director. The director's fee of Mr. Wan will be reviewed annually by the Board and by reference to the prevailing market practice, the Company's remuneration policy and his experience, duties and responsibilities within the Company. For the year ended 31 May 2023, the total remuneration paid to Mr. Wan amounted to HK\$140.000.

Save as disclosed above, Mr. Wan does not hold any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other position with the Company and other members of the Group or other major appointments and professional qualifications.

Save as disclosed above, as at the Latest Practicable Date, Mr. Wan does not have any relationship with other Directors, senior management, substantial or controlling shareholders of the Company and he has no interests in the shares of the Company which are required to be disclosed pursuant to Part XV of the SFO.

Save as disclosed above, the Company considers that in relation to the re-election of Mr. Wan as an independent non-executive Director, there is no information to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

Mr. Zhang Wenvong (張文勇) ("Mr. Zhang")

Mr. Zhang Wenyong, aged 48, was appointed as an independent non-executive Director with effect from 31 May 2023. He is also the chairman of the nomination committee of the Company and a member of both of the remuneration committee and the audit committee of the Company.

Mr. Zhang graduated from Renmin University of China School of Continuing Education majoring in Business Administration. From February 2009 to September 2019, Mr. Zhang has served as the general manager of Harbin Choice Industry Company Limited* (哈爾濱選擇實業有限公司). Mr. Zhang has served as the general manager of Heilongjiang Kexiankelu Eco Technological Development Company Limited* (黑龍江可鮮可綠生態科技發展有限公司) from October 2019 to December 2021. He has been working as the chief operating officer of Beijing Huakai Technological Development Company Limited* (北京市驊楷科技發展有限公司), a company principally engaging in the operation of internet information services,

technological development, technological consultation and technological services, since June 2022. He was awarded the Certificate of Senior Online Marketing Specialist issued by Electronic Technology Intelligence and Research Institute of Ministry of Industry and Information Technology of China in November 2013.

Mr. Zhang has entered into a director's service agreement with the Company for a term of three years commencing on 31 May 2023 which is terminable by a two months' notice in writing served by either party on the other without payment of compensation. Mr. Zhang's appointment is subject to rotation and reelection at annual general meetings of the Company in accordance with the Articles of Association. He is entitled to receive remuneration and emoluments of HK\$240,000 per annum and discretionary bonuses, other benefits and retirement benefit-defined contribution scheme as an independent non-executive Director. The director's fee of Mr. Zhang will be reviewed annually by the Board and by reference to the prevailing market practice, the Company's remuneration policy and his experience, duties and responsibilities within the Company. For the year ended 31 May 2023, Mr. Zhang had not received any remuneration from the Company.

Save as disclosed above, Mr. Zhang does not hold any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other position with the Company and other members of the Group or other major appointments and professional qualifications.

Save as disclosed above, as at the Latest Practicable Date, Mr. Zhang does not have any relationship with other Directors, senior management, substantial or controlling shareholders of the Company and he has no interests in the shares of the Company which are required to be disclosed pursuant to Part XV of the SFO.

Save as disclosed above, the Company considers that in relation to the re-election of Mr. Zhang as an independent non-executive Director, there is no information to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

Mr. Luo Sheng (羅晟) ("Mr. Luo Sheng")

Mr. Luo Sheng, aged 27, was appointed as an independent non-executive Director with effect from 31 May 2023. He is also the chairman of the remuneration committee of the Company and a member of both of the nomination committee and the audit committee of the Company.

Mr. Luo Sheng graduated from Sichuan University majoring in Engineering and Automation in June 2018, and obtained a master's degree in Applied Statistics from Jiangxi University of Finance and Economics in June 2022. Mr. Luo Sheng has been working as the account manager of the securities business department in Guangzhou Avenue Middle, Guangzhou of CITIC Securities Co., Ltd since August 2022. He has passed the examination of Financial Accounting Committee of the Securities Association of China and obtained the qualification to conduct securities business in July 2022. Mr. Luo Sheng has passed the Hong Kong Licensing Examination for Securities and Futures Intermediaries (Paper 1 and Paper 2) in December 2022, and has passed the Examination for Securities Investment Advisor Business of the Securities Association of China in March 2023.

Mr. Luo Sheng has entered into a director's service agreement with the Company for a term of three years commencing on 31 May 2023 which is terminable by a two months' notice in writing served by either party on the other without payment of compensation. Mr. Luo Sheng's appointment is subject to rotation and reelection at annual general meetings of the Company in accordance with the Articles of Association. He is entitled to receive remuneration and emoluments of HK\$240,000 per annum and discretionary bonuses, other benefits and retirement benefit-defined contribution scheme as an independent non-executive Director. The director's fee of Mr. Luo Sheng will be reviewed annually by the Board and by reference to the prevailing market practice, the Company's remuneration policy and his experience, duties and responsibilities within the Company. For the year ended 31 May 2023, Mr. Luo Sheng had not received any remuneration from the Company.

Save as disclosed above, Mr. Luo Sheng does not hold any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other position with the Company and other members of the Group or other major appointments and professional qualifications.

Save as disclosed above, as at the Latest Practicable Date, Mr. Luo Sheng does not have any relationship with other Directors, senior management, substantial or controlling shareholders of the Company and he has no interests in the shares of the Company which are required to be disclosed pursuant to Part XV of the SFO.

Save as disclosed above, the Company considers that in relation to the re-election of Mr. Luo Sheng as an independent non-executive Director, there is no information to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

* for identification purpose only.

TIAN CHENG HOLDINGS LIMITED 天成控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2110)

NOTICE IS HEREBY GIVEN that the annual general meeting (the "**Meeting**") of shareholders of Tian Cheng Holdings Limited (the "**Company**") will be held at Rooms 506-507A, Empire Centre, 68 Mody Road, Tsim Sha Tsui, Kowloon, Hong Kong on Tuesday, 31 October 2023 at 10:30 a.m. to consider and, if thought fit, to pass with or without amendments, the following resolutions:

ORDINARY RESOLUTIONS

- To receive, consider and adopt the audited consolidated financial statements of the Company and its subsidiaries and reports of the directors of the Company (the "Directors") and auditor of the Company for the year ended 31 May 2023;
- 2. To re-appoint Prism Hong Kong and Shanghai Limited as auditor of the Company and to authorise the board of Directors to fix its remuneration;
- 3. (a) To re-elect Ms. Zheng Yanling as executive Director;
 - (b) To re-elect Mr. Luo Hao as executive Director;
 - (c) To re-elect Mr. Wong Yuk as executive Director;
 - (d) To re-elect Mr. Zhao Dongquan as executive Director;
 - (e) To re-elect Mr. Wan San Fai, Vincent as independent non-executive Director;
 - (f) To re-elect Mr. Zhang Wenyong as independent non-executive Director;
 - (g) To re-elect Mr. Luo Sheng as independent non-executive Director; and
 - (h) To authorise the board of Directors to fix the remuneration of the Directors;

4. "THAT:

(a) Subject to paragraph (c) below, pursuant to the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), the exercise by the Directors during the Relevant Period (as hereinafter defined) of all the powers of the Company to allot, issue and deal with additional shares (the "Shares") of HK\$0.01 each in the share capital of the Company or securities convertible into such Shares or options, warrants or similar right to subscribe for any Shares or convertible securities of the Company

and to make or grant offers, agreements and options (including bonds, warrants and debentures convertible into Shares), which would or might require the exercise of such power be and is hereby generally and unconditionally approved;

- (b) the approval in paragraph (a) of this resolution shall authorise the Directors during the Relevant Period to make or grant offers, agreements and options (including bonds, warrants and debentures convertible into Shares) which would or might require the exercise of such powers (including but not limited to the power to allot, issue and deal with additional Shares) during or after the end of the Relevant Period;
- (c) the total number of Shares to be allotted or agreed conditionally or unconditionally to be allotted and issued (whether pursuant to an option or otherwise) by the Directors pursuant to the approval in paragraphs (a) and (b) of this resolution, otherwise than pursuant to (i) a Rights Issue (as hereinafter defined); or (ii) the exercise of any options granted under any share option scheme adopted by the Company or similar arrangement for the time being adopted for the grant or issue to officers and/or employees of the Company and/or any of its subsidiaries and/or any eligible persons thereunder of shares or rights to subscribe for shares in the capital of the Company; or (iii) any scrip dividend scheme or similar arrangement providing for the allotment of shares in the Company in lieu of the whole or part a dividend pursuant to the articles of association of the Company (the "Articles") from time to time; or (iv) an issue of shares upon the exercise of rights of subscription or conversion under the terms of any warrants of the Company or any securities which are convertible into shares of the Company, shall not exceed 20% of the total number of the issued Shares as at the time of passing this resolution, and the said approval shall be limited accordingly; and
- (d) for the purposes of this resolution: "**Relevant Period**" means the period from the date of passing of this resolution until whichever is the earliest of:
 - (i) the conclusion of the next annual general meeting of the Company;
 - (ii) the expiration of the period within which the next annual general meeting of the Company is required by the Articles of Association or any applicable laws of the Cayman Islands to be held; and
 - (iii) the date on which the authority given under this resolution is revoked or varied by an ordinary resolution of the shareholders of the Company in general meeting.

"Rights Issue" means an offer of Shares open for a period fixed by the Company or the Directors to holders of shares of the Company whose names appear on the register of members of the Company on a fixed record date in proportion to their then holdings of such Shares as at that date (subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements or having regard to any restrictions or obligations under the laws of any relevant jurisdiction, or the requirements of any recognized regulatory body or any stock exchange)."

5. "THAT:

- (a) subject to paragraph (c) of this resolution, the exercise by the Directors during the Relevant Period (as hereinafter defined) of all the powers of the Company to repurchase shares in the share capital of the Company on the Stock Exchange or on any other stock exchange on which the securities of the Company may be listed and which is recognised by the Securities and Futures Commission of Hong Kong and the Stock Exchange for this purpose, and that the exercise by the Directors of all powers to repurchase such shares are subject to and in accordance with all applicable laws and requirements of the Listing Rules or of any other stock exchange as amended from time to time, be and is hereby generally and unconditionally approved;
- (b) the approval in paragraph (a) of this resolution above shall be in addition to any other authorisation given to the Directors and shall authorise the Directors on behalf of the Company during the Relevant Period to procure the Company to repurchase its shares at a price determined by the Directors;
- (c) the total number of Shares to be repurchased or agreed conditionally or unconditionally to be repurchased by the Company pursuant to the approval in paragraph (a) of this resolution during the Relevant Period shall not exceed 10% of the total number of the issued Shares as at the time of the passing of this resolution, and the said approval shall be limited accordingly; and
- (d) for the purposes of this resolution, "**Relevant Period**" means the period from the date of passing of this resolution until whichever is the earliest of:
 - (i) the conclusion of the next annual general meeting of the Company;
 - (ii) the expiration of the period within which the next annual general meeting of the Company is required by the Article or any applicable laws of the Cayman Islands to be held; and
 - (iii) the date on which the authority given under this resolution is revoked or varied by an ordinary resolution of the shareholders of the Company in general meeting."
- 6. "THAT conditional upon the passing of resolutions no. 4 and no. 5 as set out in this notice convening the Meeting of which this resolution forms part, the general mandate granted to the Directors pursuant to resolution no. 5 as set out in this notice convening the Meeting of which this resolution forms part be and is hereby extended by the addition thereto of the total number of Shares which may be repurchased by the Company under the authority granted pursuant to resolution no. 6 as set out in this notice convening the Meeting of which this resolution forms part, provided that such amount shall not exceed 10% of the total number of the issued Shares as at the date of passing this resolution."

Hong Kong, 25 September 2023

By order of the Board

Tian Cheng Holdings Limited

Zheng Yanling

Chairman and Executive Director

Registered office:
PO Box 1350
Windward 3
Regatta Office Park
Grand Cayman KY1-1108
Cayman Islands

Head office and principal place of
business in Hong Kong:
Rooms 506-507A
Empire Centre
68 Mody Road
Tsim Sha Tsui
Kowloon
Hong Kong

Notes:

- 1. Any member of the Company entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend and vote instead of him/her/it. A member who is the holder of two or more Shares may appoint more than one proxy to represent him/her/it and vote on his/her/its behalf at the Meeting. A proxy need not be a member of the Company.
- 2. The instrument appointing a proxy shall be in writing under the hand of the appointer or his/her/its attorney duly authorised in writing, or if the appointer is a corporation, either under seal or under the hand of an officer, attorney or other person authorised to sign the same.
- 3. Where there are joint registered holders of any Shares, any one of such joint holders may vote at the Meeting, either personally or by proxy, in respect of such Share as if he was solely entitled thereto, but if more than one of such joint holders are present at the Meeting personally or by proxy, that one of the persons so present whose name stands first on the register of members of the Company in respect of such Share shall alone be entitled to vote in respect thereof.
- 4. In order to be valid, the instrument appointing a proxy together with the power of attorney or other authority (if any) under which it is signed, or a certified copy of such power or authority, shall be delivered to the office of the Hong Kong branch registrar and transfer office of the Company, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong as soon as possible but in any event not less than forty-eight (48) hours before the time appointed for holding the Meeting, i.e. no later than 10:30 a.m. on Sunday, 29 October 2023, or adjourned meeting.
- 5. Delivery of an instrument appointing a proxy shall not preclude a member from attending and voting in person at the Meeting convened and in such event, the instrument appointing a proxy shall be deemed to be revoked.
- An explanatory statement as required by the Listing Rules in connection with the repurchase mandate under resolution no. 5 above is set out in Appendix I to the circular of the Company for the Meeting dated 25 September 2023.
- 7. The transfer books and Register of Members of the Company will be closed from Thursday, 26 October 2023 to Tuesday, 31 October 2023, both days inclusive. During such period, no share transfers will be effected. In order to qualify for attending the Meeting, all transfer documents, accompanied by the relevant share certificates, must be lodged with the Hong Kong branch share registrar and transfer office of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong for registration no later than 4:30 p.m. on Wednesday, 25 October 2023.
- 8. A form of proxy for use by shareholders at the Meeting is enclosed.

As at the date of this notice, the Board comprises nine Directors, namely Ms. Zheng Yanling, Mr. Heung Yue Wing, Mr. Ouyang Jianwen, Mr. Luo Hao, Mr. Wong Yuk and Mr. Zhao Dongquan as executive Directors; and Mr. Wan San Fai Vincent, Mr. Zhang Wenyong and Mr. Luo Sheng as independent non-executive Directors.