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Future Bright Mining Holdings Limited

高鵬礦業控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 2212)

CHANGE OF DIRECTORS

The Board announces that:

- (1) Mr. Liu has tendered his resignation as an executive Director with effect from 1 October 2023; and
- (2) Ms. Bao would be appointed as an executive Director with effect from 1 October 2023.

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the "Board") of directors (the "Directors") of Future Bright Mining Holdings Limited (the "Company") announces that Mr. Liu Yan Chee James ("Mr. Liu") has tendered his resignation as an executive Director with effect from 1 October 2023 due to his other business engagements.

Mr. Liu has confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board takes this opportunity to express its sincere appreciation to Mr. Liu for his valuable contribution to the Company during his tenure in office.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Ms. Bao Rongrong (包容容) ("Ms. Bao") would be appointed as an executive Director with effect from 1 October 2023.

BIOGRAPHICAL DETAILS OF MS. BAO

Ms. Bao, aged 29, graduated from Tonghua County No. 7 Senior Middle School* (通化縣第七中學) in June 2013. She worked as an assistant sales manager in Beijing Yuda Real Estate Development Limited* (北京宇達房地產開發有限公司) from 2014 to 2016, and the deputy general manager of Beijing Oriental Xinzhou Trading Limited* (北京東方新洲商貿有限公司) from 2016 to 2021. She has been working as the general manager of Xingxin Changjing (Beijing) Cultural Development Limited* (行信昌京(北京)文化發展有限公司) since 2021.

Ms. Bao has entered into a service agreement with the Company, pursuant to which Ms. Bao shall hold office for an initial term of three years (with effect from 1 October 2023), unless terminated by either party in accordance with the terms thereof. Ms. Bao shall be eligible for re-election in accordance with the articles of association of the Company. Pursuant to the service agreement, Ms. Bao will be entitled to a directors' fee of HK\$360,000 per annum plus discretionary management bonus dependent on the performance of the Company and her performance. The emoluments of Ms. Bao are determined by the Board with the recommendation of the remuneration committee of the Company and after taking into account her duties and responsibilities within the Company and the prevailing market conditions.

Save as disclosed above and as at the date of this announcement, Ms. Bao does not (i) hold any other position with the Company or its subsidiaries; (ii) hold any other directorships in any public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) have any relationship with any other directors, senior management, substantial shareholders or controlling shareholders of the Company (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules")).

As at the date of this announcement, Ms. Bao has no interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above and as at the date of this announcement, based on the best information and knowledge of the Board having made all reasonable enquiries, there is no other matter relating to the appointment of Ms. Bao that needs to be brought to the attention of the shareholders of the Company, nor is there any other information that should be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express its warmest welcome to Ms. Bao for joining the Company.

By Order of the Board Future Bright Mining Holdings Limited Li Yuguo

Executive Director

Hong Kong, 29 September 2023

As at the date of this announcement, the executive Directors are Mr. Li Yuguo, Mr. Liu Yan Chee James, Mr. Lyu Bin, Mr. Yang Jiantong and Mr. Yang Xiaoqiang (the vice chairman); and the independent non-executive Directors are Prof. Lau Chi Pang J.P., Mr. Wang Xiaolong and Mr. Zhang Yijun.

* for identification purpose only