

*Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.*



**碧桂园服务**  
COUNTRY GARDEN SERVICES

**COUNTRY GARDEN SERVICES HOLDINGS COMPANY LIMITED**

**碧桂园服务控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 6098)**

**CHANGE OF EXECUTIVE DIRECTOR, PRESIDENT,  
AUTHORISED REPRESENTATIVE,  
CHAIRMAN OF ENVIRONMENTAL, SOCIAL AND  
GOVERNANCE COMMITTEE AND  
AGENT FOR THE SERVICE OF PROCESS IN HONG KONG AND  
APPOINTMENT OF EXECUTIVE PRESIDENT AND CHIEF  
STRATEGY OFFICER**

**RESIGNATION OF EXECUTIVE DIRECTOR, PRESIDENT, AUTHORISED  
REPRESENTATIVE, CHAIRMAN OF ENVIRONMENTAL, SOCIAL AND  
GOVERNANCE COMMITTEE AND AGENT FOR THE SERVICE OF PROCESS IN  
HONG KONG**

The board of directors (the “**Board**”) of Country Garden Services Holdings Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. LI Changjiang (“**Mr. LI**”) has resigned from his position as an executive director, the president, the authorised representative (the “**Authorised Representative**”) as required under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), a chairman of the environmental, social and governance committee and the agent for the service of process in Hong Kong of the Company in order to devote more time to his family, children’s education and other personal affairs, with effect from 10 October 2023. The Company has decided to engage Mr. LI as its consultant due to his extensive management experience and expertise. Mr. LI will continue to make suggestions and contributions to the development of the Company.

Mr. LI has confirmed that he has no disagreement with the Board and there are no other matters with respect to his resignation that need to be brought to the attention of the Stock Exchange and the shareholders of the Company.

During his 12 years of service in the Group, Mr. LI has made important contributions to the growth, operation standardisation and service standardisation of the Group. The Company has achieved rapid development, complied with laws and regulations in operation and has actively protected the interests of the shareholders, customers, employees and society after its listing. The Board would like to express its sincere gratitude for his long-term contributions and wish him all the best and happiness in the future.

## **APPOINTMENT OF EXECUTIVE DIRECTOR, PRESIDENT, AUTHORISED REPRESENTATIVE, CHAIRMAN OF ENVIRONMENTAL, SOCIAL AND GOVERNANCE COMMITTEE AND AGENT FOR THE SERVICE OF PROCESS IN HONG KONG**

The Board is pleased to announce that Mr. XU Binhuai (“**Mr. XU**”) has been appointed as an executive director, the president, the Authorised Representative, a chairman of the environmental, social and governance committee and the agent for the service of process in Hong Kong of the Company with effect from 10 October 2023.

The biographical details of Mr. XU are as follows:

Mr. XU Binhuai (徐彬淮), aged 44, was appointed as an executive director, the president, the Authorised Representative, a chairman of the environmental, social and governance committee and the agent for the service of process in Hong Kong of the Company on 10 October 2023 and is primarily responsible for the overall strategic decision-making, business planning and major operational decision-making of the Group. Mr. XU was appointed as the vice president and the chief strategy officer of the Company successively from October 2016 to October 2023 and was primarily responsible for business innovation strategic planning, operation management, digital management, intelligent manufacturing and community life service business operation. Mr. XU has also been directors and managers of certain member companies of the Group.

Prior to joining the Group, Mr. XU served in various positions in marketing at DHL-SINOTRANS International Air Courier Ltd.\* (中外運－敦豪國際航空快件有限公司), including as manager of sales performance team and regional sales and marketing planning manager, where he was mainly responsible for sales planning and performance management from November 2004 to February 2010. He served as the head of marketing department of North Asia region at American President Lines (China) Co., Ltd. (美國總統輪船(中國)有限公司), a logistics company, where he was mainly responsible for marketing and sales management in North Asia region from March 2010 to October 2012. He served as a senior project manager at Roland Berger Strategy Consultants (Shanghai) Company Limited\* (羅蘭貝格企業管理(上海)有限公司), where he was in charge of providing business consulting services to transportation, logistics, tourism, public service sectors and other sectors from November 2012 to February 2016. Mr. XU joined the Country Garden Holdings Company Limited as the deputy general manager of the corporate strategy office in March 2016 and was mainly responsible for strategic planning of new business lines until September 2016.

Mr. XU graduated from Fudan University in July 2002, where he obtained a bachelor degree in macromolecular material and engineering. He graduated from the University of Hong Kong in November 2016, where he obtained a master degree in business administration.

Save as disclosed above, Mr. XU does not hold any other positions with the Company or other members of the Group, and has not held any directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas. He does not have any relationship with any other Directors, senior management, substantial shareholders or controlling shareholders (as defined in the Listing Rules) of the Company.

Mr. XU has entered into director's service contracts with the Company for a term of three years commencing from 10 October 2023 for his position as a director, and there is no specific term for his appointment as the president, which may be terminated by either party giving not less than one month's notice in writing to the other party. Mr. XU's position as a director shall be subject to retirement and re-election at the annual general meetings of the Company in accordance with the articles of association of the Company. Mr. XU will not receive any remuneration for acting as an executive director of the Company, the Authorised Representative, a chairman of the environmental, social and governance committee, and the agent for the service of process in Hong Kong, but is entitled to receive a basic salary of RMB44,700 per month and a discretionary special incentive and annual bonus according to his work performance and the policies and operations of the Company for his other management positions within the Group. In addition, pursuant to the president employment contract entered into between Mr. XU and the Company, Mr. XU is entitled to receive a basic salary of RMB50,000 per month and a discretionary special incentive and annual bonus according to his work performance and the policies and operations of the Company. Such remuneration is determined by the Board based on the recommendations of the remuneration committee of the Company, with reference to his position and duties as well as the prevailing market conditions.

As at the date of this announcement, Mr. XU has personal interests in 2,780,667 shares of the Company (the "**Shares**") and underlying shares (representing interests in 1,240,667 Shares and interests of share awards exercisable for 1,540,000 Shares granted under the share option scheme of the Company) (representing approximately 0.0832% of the total issued shares of the Company as at the date of this announcement) (as defined in Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) ("**SFO**")). Save as disclosed above, Mr. XU does not have, and is not deemed to have, any interest in the Shares within the meaning of Part XV of the SFO.

Save as disclosed herein, there is no matter relating to the appointment of Mr. XU that needs to be brought to the attention of the shareholders of the Company, nor is there any information requiring to be disclosed pursuant to any provisions of Rule 13.51(2) of the Listing Rules.

#### **APPOINTMENT OF EXECUTIVE PRESIDENT AND CHIEF STRATEGY OFFICER**

The Board is pleased to announce that Mr. HUANG Peng ("**Mr. HUANG**") has been appointed as the executive president and chief strategy officer of the Company with effect from 10 October 2023.

The biographical details of Mr. HUANG are as follows:

Mr. HUANG Peng (黃鵬), aged 40, was appointed as the executive president and chief strategy officer of the Company on 10 October 2023. He has been the chief financial officer since September 2016 and a joint company secretary of the Company since March 2018. Mr. HUANG has also been directors and supervisors of certain member companies of the Group.

Prior to joining the Group, from April 2006 to September 2009, Mr. HUANG served as listing office manager and manager of securities department in Vtron Group Co., Ltd.\* (威創集團股份有限公司) (formerly known as Guangdong Vtron Video Technologies Company Limited\* (廣東威創視訊科技股份有限公司)), a company listed on the Shenzhen Stock Exchange (stock code: 002308), where he was responsible for investor relations and investment management. From October 2009 to December 2015, he served in various positions including as the head of finance, secretary of the board and deputy general manager in Pony Test Group Company Limited\* (譜尼測試集團股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 300887), where he was responsible for financial management and board secretarial matters. Mr. HUANG served as an independent director of the board at Beijing Arrays Medical Imaging Corporation\* (北京銳視康科技發展有限公司), a company engaged in production and sales of medical imaging equipment, from December 2015 to December 2016.

Mr. HUANG graduated from Huazhong University of Science and Technology in the PRC in June 2005, where he obtained a bachelor's degree in transportation. He graduated from Guanghua School of Management of Peking University (北京大學光華管理學院) in the PRC with a master's degree in business administration in July 2012. He became a PRC Certified Public Accountant (中國註冊會計師) certified by the Certified Public Accountant Examination Committee of the Ministry of Finance (財政部註冊會計師考試委員會) in December 2014.

The Board would like to express its warmest welcome to Mr. XU and Mr. HUANG on their new appointments.

By order of the Board  
**Country Garden Services Holdings Company Limited**  
**XU Binhuai**  
*President and Executive Director*

Foshan, China, 10 October 2023

*As of the date of this announcement, the executive Directors of the Company are Mr. XU Binhuai (President), Mr. XIAO Hua and Mr. GUO Zhanjun. The non-executive Director of the Company is Ms. YANG Huiyan (Chairman). The independent non-executive Directors of the Company are Mr. MEI Wenjue, Mr. RUI Meng and Mr. CHEN Weiru.*

\* For identification purpose only